

## Vision

Through the implementation, utilisation and adherence to our Health and Safety processes G4S Risk Management will provide an environment whereby all of our work will be carried out in a safe and secure manner and we will ensure, so far as is reasonably practicable, the health, safety and welfare of our employees and all other stakeholders involved or affected by our activities.

## Mission

G4S Risk Management will design, deliver and execute compliant, cost efficient risk management and support services that enable our customers to conduct their business safely and successfully.

## Values

Our Health and Safety Policy embraces the following G4S values:

- We are AGILE, RELIABLE and INNOVATIVE
- Our CARING culture puts people and SAFETY first
- We deliver through TEAMWORK and always act with INTEGRITY

## Commitment

The G4S Risk Management Directors' have ultimate responsibility for Health and Safety performance and promoting continual improvement in accordance with the G4S values. They are committed to ensuring that G4S Risk Management including all of its subordinate businesses will:

- comply with all applicable health and safety laws and regulations and where legislation may be inadequate or non-existent, apply G4S Group standards
- conduct business in a safe manner consistent with its "Zero Harm" initiative
- prevent accidents and cases of work-related ill health by managing the health and safety risks in the workplace
- promote a culture in which all employees take personal responsibility for health and safety
- create a work environment where people are empowered to intervene if they believe that work is unsafe
- proactively consult employees on health and safety performance
- select and engage with contractors and suppliers to ensure alignment with this Policy
- ensure transparency in the reporting of the Company's health and safety performance

## Objectives

- ensure that this Health and Safety Policy and standards are understood and followed
- set SMART objectives and targets which promote continual improvement in performance
- implement a systematic approach to health and safety management
- provide appropriate health and safety training and other resources to staff
- identify, assess and manage health and safety risk effectively
- monitor, measure and appraise on health and safety performance
- maintain emergency response procedures
- report and proactively investigate and correct any health and safety issues and take action to prevent reoccurrence
- share lessons among business units

## Responsibility and Implementation

While the responsibility for compliance with this policy lies with business unit Managing Directors, it is also the responsibility of individuals throughout G4S Risk Management to take ownership and responsibility for the Health and Safety of their own work. Everyone must endeavour to make themselves aware of the potential consequences and risks associated with non-compliance with this policy.

Business units are to implement this policy through their documented business management systems and conduct periodic audits/reviews to verify compliance and promote continual improvement in accordance with the G4S Risk Management Annual Business Operations Plan and the G4S Golden Rules of Health and Safety.



ALLIED UNIVERSAL Company

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G4S Risk Management

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Annex A: G4S Golden Rules of Health and Safety

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## GOLDEN RULES

	<b>ALWAYS FOLLOW YOUR SITE INSTRUCTIONS AND PROCEDURES</b>		<b>ALWAYS WEAR A SEAT BELT</b>
	<b>REPORT ALL INCIDENTS, AS WELL AS UNSAFE ACTS AND CONDITIONS</b>		<b>DO NOT SPEED</b>
	<b>USE APPROPRIATE PERSONAL PROTECTIVE EQUIPMENT (PPE)</b>		<b>ALWAYS WEAR A HELMET AND HIGH VISIBILITY EQUIPMENT WHEN RIDING A MOTORCYCLE</b>
	<b>OBTAIN AUTHORISATION BEFORE ENTERING A CONFINED SPACE</b>		<b>DO NOT WORK OR DRIVE UNDER THE INFLUENCE OF ALCOHOL OR DRUGS</b>
	<b>TREAT EVERY FIREARM AS LOADED</b>		<b>TAKE THE REQUIRED BREAKS WHEN DRIVING</b>
	<b>CHECK YOUR VEHICLE BEFORE DRIVING</b>		<b>NEVER USE A HAND-HELD MOBILE TELEPHONE WHILST DRIVING</b>