



**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Nature and Location of work:

Security & Services Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	PREMCHAND KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	21003.00
5	Wage period	Monthly
6	Tenure of Employment	22-11-1991
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Nature and Location of work:

Security & Services Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	ANIL KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17434.00
5	Wage period	Monthly
6	Tenure of Employment	16-03-2004
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Nature and Location of work:

Security & Services Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	ASHOK KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	02-08-2005
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Nature and Location of work:

Security & Services Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SUDHIR KUMAR MISHRA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	07-07-2006
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Nature and Location of work:

Security & Services Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KRISHAN CHANDRA DUBEY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	03-05-2023
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Nature and Location of work:

Security & Services Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	CHANDAN RAI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	04-05-2023
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Nature and Location of work:

Security & Services Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SUMIT PANDAY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	06-05-2023
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Nature and Location of work:

Security & Services Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SANDEEP KUMAR SHUKLA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	08-06-2023
7	Remarks	

Signature of the Contractor







**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Nature and Location of work:

Security & Services Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	MITHILESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	21-06-2023
7	Remarks	

Signature of the Contractor





**MUSTER ROLL  
Rule 78(1)(a)(i)  
Form XVI**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security Services, Watch/Ward Plot No-E-02, Rajan Babu Road Adarsh Nagar

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road Adarsh Nagar

**Name and Address of Principal employer :** InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road Adarsh Nagar

**For the month of :** Sep, 2023

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present Days
1	001324	PREMCHAND KUMAR	Tulsi Saw	MALE	A	A	A	A	A	A	A	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	1	
2	025980	ANIL KUMAR	Raghubir Singh	MALE	A	A	A	A	A	A	A	CL	A	A	A	A	A	A	PL	A	P	A	A	A	A	A	A	A	A	A	A	A	A	3	
3	026975	ASHOK KUMAR	ISHWAR SINGH	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	P	A	A	A	CL	A	A	A	A	A	A	3	
4	027957	SUDHIR KUMAR MISHRA	RAVINATH MISHRA	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	CL	P	P	W	P	P	P	P	A	A	A	A	A	7	
5	947005	KRISHAN CHANDRA DUBEY	OM PRAKASH DUBEY	MALE	P	P	P	P	A	W	P	P	P	P	P	A	W	P	P	P	P	A	W	P	P	P	P	P	A	W	P	P	P	22	
6	947144	CHANDAN RAI	KAMATA PRASAD RAI	MALE	P	P	P	A	P	P	W	CL	P	P	A	P	P	W	P	P	P	A	P	P	W	P	P	P	A	P	P	W	P	P	22
7	947297	SUMIT PANDAY	AWADHESH PANDAY	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	CL	A	A	A	P	A	A	A	A	A	A	P	A	A	A	A	A	3
8	953552	SANDEEP KUMAR SHUKLA	RAM DUTT SHUKLA	MALE	A	A	A	P	P	P	CL	P	W	A	P	P	P	W	A	A	A	A	A	A	A	A	A	A	P	P	P	A	A	A	11
9	955086	MITHILESH KUMAR	RAM PRAKASH	MALE	P	P	P	P	W	A	P	P	P	P	P	W	A	P	P	P	CL	A	A	A	A	A	A	A	A	P	A	P	P	P	17





**REGISTER OF WAGES  
Form XVII  
Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security, Watch/Ward Plot No-E-02, Rajan Babu Road Adarsh Nagar

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road Adarsh Nagar

**Name and Address of Principal employer :** InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road Adarsh Nagar

**For the month of :** Sep, 2023

SNo.	Emp Code	Employee Name	Designation	ESIC NO	UAN NO	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	001324	PREMCHAND KUMAR	SUPERVISOR	1104426893	100280784529	17	20903.00	13667.00	0.00	65.00	0.00	0.00	1608.00	0.00	15341.00	1640.00	115.00	0.00	22.00	0.00	1693.00	3470.00	11871.00	'503010271852	KOTAK MAHINDRA BANK	Bank Transfer
2	025980	ANIL KUMAR	HEAD GUARD	2005918018	100083873205	12	17334.00	8000.00	0.00	46.00	0.00	0.00	2000.00	0.00	10047.00	960.00	75.00	0.00	22.00	0.00	0.00	1057.00	8990.00	'00900100006094	BANK OF BARODA	Bank Transfer
3	026975	ASHOK KUMAR	GUARD	2006765949	100093934232	9	17234.00	5966.00	0.00	35.00	0.00	115.00	0.00	0.00	6116.00	716.00	46.00	0.00	22.00	0.00	0.00	784.00	5332.00	'1670104000040707	IDBI BANK LTD	Bank Transfer
4	027957	SUDHIR KUMAR MISHRA	GUARD	1106804034	100366040420	8	17234.00	5303.00	0.00	31.00	0.00	0.00	0.00	0.00	5334.00	636.00	40.00	0.00	22.00	0.00	0.00	698.00	4636.00	'100032773797	INDUSIND Bank - New Delhi	Bank Transfer
5	947005	KRISHAN CHANDRA DUBEY	GUARD	2006824292	100195910524	26	17234.00	17234.00	0.00	100.00	0.00	0.00	0.00	0.00	17334.00	1800.00	130.00	0.00	22.00	0.00	0.00	1952.00	15382.00	'53090100004072	BANK OF BARODA	Bank Transfer
6	947144	CHANDAN RAI	GUARD	1115570831	100423927926	26	17234.00	17234.00	0.00	100.00	0.00	0.00	0.00	0.00	17334.00	1800.00	130.00	0.00	22.00	0.00	0.00	1952.00	15382.00	'53090100011077	BANK OF BARODA	Bank Transfer
7	947297	SUMIT PANDAY	GUARD	1115715981	101578727954	26	17234.00	17234.00	0.00	100.00	0.00	0.00	1989.00	0.00	19323.00	1800.00	145.00	0.00	22.00	0.00	0.00	1967.00	17356.00	'40450100008180	BANK OF BARODA	Bank Transfer
8	953552	SANDEEP KUMAR SHUKLA	GUARD	1114349696	100046422291	24	17234.00	15908.00	0.00	92.00	0.00	0.00	1326.00	0.00	17326.00	1800.00	130.00	0.00	22.00	0.00	0.00	1952.00	15374.00	'100029541620	IndusInd Bank	Bank Transfer
9	955086	MITHILESH KUMAR	GUARD	1114204143	100228381026	24	17234.00	15908.00	0.00	92.00	0.00	0.00	1326.00	0.00	17326.00	1800.00	130.00	0.00	22.00	0.00	0.00	1952.00	15374.00	'2592101009489	CANARA BANK	Bank Transfer





Form XXIII  
Rule 78(1) (a)(iii)  
Register of Overtime

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
Community Center Naraina, New Delhi-110028  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
InstaKart Services Private Limited  
Plot No-E-02, Rajan Babu Road Adarsh Nagar  
**Name and Address of Principal employer:**  
InstaKart Services Private Limited  
**FOR THE MONTH OF**  
Sep, 2023

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Sep, 2023											





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

**Month:**Sep, 2023

**Name of Workman:** PREMCHAND KUMAR

**Father Name:** Tulsi Saw

**Designation:** SUPERVISOR

1.	No. of Days Worked	17
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	808.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	15341.00
6.	Deductions, if any	3470.00
7.	Net amount of wages paid	11871.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

**Month:**Sep, 2023

**Name of Workman:** ANIL KUMAR

**Father Name:** Raghubir Singh

**Designation:** HEAD GUARD

1.	No. of Days Worked	12
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	671.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	10047.00
6.	Deductions, if any	1057.00
7.	Net amount of wages paid	8990.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

**Month:**Sep, 2023

**Name of Workman:** ASHOK KUMAR

**Father Name:** ISHWAR SINGH

**Designation:** GUARD

1.	No. of Days Worked	9
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	6116.00
6.	Deductions, if any	784.00
7.	Net amount of wages paid	5332.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

**Month:**Sep, 2023

**Name of Workman:** SUDHIR KUMAR MISHRA

**Father Name:** RAVINATH MISHRA

**Designation:** GUARD

1.	No. of Days Worked	8
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	5334.00
6.	Deductions, if any	698.00
7.	Net amount of wages paid	4636.00

Initials of the Contractor or his Representative







**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

**Month:**Sep, 2023

**Name of Workman:** KRISHAN CHANDRA DUBEY

**Father Name:** OM PRAKASH DUBEY

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17334.00
6.	Deductions, if any	1952.00
7.	Net amount of wages paid	15382.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

**Month:**Sep, 2023

**Name of Workman:** CHANDAN RAI

**Father Name:** KAMATA PRASAD RAI

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17334.00
6.	Deductions, if any	1952.00
7.	Net amount of wages paid	15382.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

**Month:**Sep, 2023

**Name of Workman:** SUMIT PANDAY

**Father Name:** AWADHESH PANDAY

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19323.00
6.	Deductions, if any	1967.00
7.	Net amount of wages paid	17356.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

**Month:**Sep, 2023

**Name of Workman:** SANDEEP KUMAR SHUKLA

**Father Name:** RAM DUTT SHUKLA

**Designation:** GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17326.00
6.	Deductions, if any	1952.00
7.	Net amount of wages paid	15374.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

**Month:**Sep, 2023

**Name of Workman:** MITHILESH KUMAR

**Father Name:** RAM PRAKASH

**Designation:** GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17326.00
6.	Deductions, if any	1952.00
7.	Net amount of wages paid	15374.00

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)  
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
Community Center Naraina, New Delhi-110028  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
InstaKart Services Private Limited  
Plot No-E-02, Rajan Babu Road Adarsh Nagar  
**Name and Address of Principal employer:**  
InstaKart Services Private Limited  
**FOR THE MONTH OF**  
Sep, 2023

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Sep, 2023												





FORM XXI  
Rule 78(1)a(ii)  
Register of Fines

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
Community Center Naraina, New Delhi-110028  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
InstaKart Services Private Limited  
Plot No-E-02, Rajan Babu Road Adarsh Nagar  
**Name and Address of Principal employer:**  
InstaKart Services Private Limited  
**FOR THE MONTH OF**  
Sep, 2023

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Sep, 2023											





Form XXII  
Rule 78(1) (a)(ii)  
Register of Advances

**Name & Address of Contractor:**

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
Community Center Naraina, New Delhi-110028  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**

InstaKart Services Private Limited  
Plot No-E-02, Rajan Babu Road Adarsh Nagar

**Name and Address of Principal employer:**

InstaKart Services Private Limited  
**FOR THE MONTH OF**  
Sep, 2023

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Sep, 2023										





**Form A**  
**(See Rule 3)**  
**Muster Roll ( Maternity Benefit Act 1961)**

	Name of Establishment	InstaKart Services Private Limited, Plot No-E-02, Rajan Babu Road Adarsh Nagar		
1	Serial Number	NO CASE INVOLVED		
2	Name of the woman and her Father or if married, Husband Name			
3	Date of Appointment			
4	Nature of work			
5	Dates with month and year in which she is employed, laid off and not employed			
	Month	No. of days employed	No. of days laid off	No. of days not employed
Remarks				
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Sep, 2023				
6	Date on which the woman gives notice under Section 6		Nil	
7	Date of Discharge or Dismissal, if any.			
8	Date of production of proof of pregnancy under section 6			
9	Date of birth of child			
10	Date of production of proof of delivery or miscarriage or death			
11	Date of production of proof of illness referred to in section 10			
12	Date with the amount of maternity benefit paid in advance of expected delivery			
13	Date with the amount of subsequent payment of maternity benefit.			
14	Date with the amount of medical bonus, if paid under section 8			
15	Date with the amount of wages paid on account of leave under section 9.			
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted			
17	Name of the person nominated by the woman under section 6			
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment			
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid			
20	Signature of the employer of the establishment authenticating the entries in the muster roll			
21	Remarks column for the use of the Inspector			

