



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

HT MEDIA LTD
1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE, KASTURBA
GANDHI MARG,, NEW DELHI

Nature and Location of work:

Security & Services 1st FLOOR, 18/20, HINDUSTAN TIMES
HOUSE, KASTURBA GANDHI MARG,, NEW DELHI

Name and address of Principal Employer :

HT MEDIA LTD

1	Name of the workman and address	PRAMOD KR AKELA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17434.00
5	Wage period	Monthly
6	Tenure of Employment	17-07-1997
7	Remarks	

Signature of the Contractor





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(see Rule 76)
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HT MEDIA LTD
1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE, KASTURBA
GANDHI MARG,, NEW DELHI

Nature and Location of work:

Security & Services 1st FLOOR, 18/20, HINDUSTAN TIMES
HOUSE, KASTURBA GANDHI MARG,, NEW DELHI

Name and address of Principal Employer :

HT MEDIA LTD

1	Name of the workman and address	SOBAN SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17434.00
5	Wage period	Monthly
6	Tenure of Employment	17-02-1998
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

HT MEDIA LTD
1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE, KASTURBA
GANDHI MARG,, NEW DELHI

Nature and Location of work:

Security & Services 1st FLOOR, 18/20, HINDUSTAN TIMES
HOUSE, KASTURBA GANDHI MARG,, NEW DELHI

Name and address of Principal Employer :

HT MEDIA LTD

1	Name of the workman and address	MAHENDAR PRASAD SWAMI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17394.00
5	Wage period	Monthly
6	Tenure of Employment	07-11-2007
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

HT MEDIA LTD
1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE, KASTURBA
GANDHI MARG,, NEW DELHI

Nature and Location of work:

Security & Services 1st FLOOR, 18/20, HINDUSTAN TIMES
HOUSE, KASTURBA GANDHI MARG,, NEW DELHI

Name and address of Principal Employer :

HT MEDIA LTD

1	Name of the workman and address	UMESH THAKUR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	21003.00
5	Wage period	Monthly
6	Tenure of Employment	04-04-2015
7	Remarks	

Signature of the Contractor





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security Services, Watch/Ward 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : HT MEDIA LTD 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

Name and Address of Principal employer : HT MEDIA LTD 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

For the month of : Sep, 2023

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present Days
1	014229	PRAMOD KR AKELA	Chandeshwar Sharma	MALE	P	P	A	CL	P	P	W	P	P	A	P	P	P	W	P	P	A	P	P	P	W	P	P	A	P	P	P	W	P	P	22
2	016109	SOBAN SINGH	Bahadur Singh	MALE	A	P	P	P	A	A	A	CL	P	P	A	A	A	A	PL	PL	PL	A	A	A	A	A	P	P	A	A	A	A	A	P	12
3	250901	MAHENDAR PRASAD SWAMI	KANA RAM SWAMI	MALE	A	A	A	A	PL	PL	A	A	A	A	A	A	A	A	A	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	4
4	633486	UMESH THAKUR	SURESH THAKUR	MALE	P	A	P	P	W	P	P	P	A	P	P	W	P	P	P	A	P	P	W	P	P	P	A	P	P	W	P	P	P	A	21





**REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : HT MEDIA LTD 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

Name and Address of Principal employer : HT MEDIA LTD 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

For the month of : Sep, 2023

SNo.	Emp Code	Employee Name	Designation	ESIC NO	UAN NO	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	014229	PRAMOD KR AKELA	HEAD GUARD	2004966322	100276636982	26	17334.00	17334.00	0.00	100.00	0.00	922.00	8334.00	0.00	26690.00	1800.00	200.00	0.00	22.00	0.00	0.00	2022.00	24668.00	'02911000915118	Punjab & Sind Bank	Bank Transfer
2	016109	SOBAN SINGH	HEAD GUARD	2005202544	100358921992	26	17334.00	17334.00	0.00	100.00	0.00	0.00	6667.00	0.00	24101.00	1800.00	181.00	0.00	22.00	0.00	0.00	2003.00	22098.00	'10341707358	STATE BANK OF INDIA	Bank Transfer
3	250901	MAHENDAR PRASAD SWAMI	HEAD GUARD	2011856280	100213600599	26	17294.00	17294.00	0.00	100.00	0.00	5543.00	8980.00	0.00	31917.00	1800.00	239.00	0.00	22.00	0.00	0.00	2061.00	29856.00	'264104000026062	IDBI BANK,DELHI	Bank Transfer
4	633486	UMESH THAKUR	SUPERVISOR	2015455592	100469082569	25	20903.00	20099.00	0.00	96.00	0.00	0.00	10050.00	0.00	30245.00	1800.00	227.00	0.00	22.00	0.00	0.00	2049.00	28196.00	'100036286563	INDUSIND Bank - New Delhi	Bank Transfer





Form XXIII
Rule 78(1) (a)(iii)
Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract
is carried on:**

HT MEDIA LTD
1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA
GANDHI MARG NEW DELHI

Name and Address of Principal employer:

HT MEDIA LTD
FOR THE MONTH OF
Sep, 2023

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Sep, 2023											





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:HT MEDIA LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:HT MEDIA LTD 3rd FLOOR, 18-20 KG MARG,,,NEW DELHI

Month:Sep, 2023

Name of Workman: PRAMOD KR AKELA

Father Name: Chandeshwar Sharma

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	671.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	26690.00
6.	Deductions, if any	2022.00
7.	Net amount of wages paid	24668.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:HT MEDIA LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:HT MEDIA LTD 3rd FLOOR, 18-20 KG MARG,,,NEW DELHI

Month:Sep, 2023

Name of Workman: SOBAN SINGH

Father Name: Bahadur Singh

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	671.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	24101.00
6.	Deductions, if any	2003.00
7.	Net amount of wages paid	22098.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:HT MEDIA LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:HT MEDIA LTD 3rd FLOOR, 18-20 KG MARG,,,NEW DELHI

Month:Sep, 2023

Name of Workman: MAHENDAR PRASAD SWAMI

Father Name: KANA RAM SWAMI

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	669.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	31917.00
6.	Deductions, if any	2061.00
7.	Net amount of wages paid	29856.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:HT MEDIA LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:HT MEDIA LTD 3rd FLOOR, 18-20 KG MARG,,,NEW DELHI

Month:Sep, 2023

Name of Workman: UMESH THAKUR

Father Name: SURESH THAKUR

Designation: SUPERVISOR

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	808.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	30245.00
6.	Deductions, if any	2049.00
7.	Net amount of wages paid	28196.00

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:
 G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
 Community Center Naraina, New Delhi-110028
 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
 HT MEDIA LTD
 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA
 GANDHI MARG NEW DELHI
Name and Address of Principal employer:
 HT MEDIA LTD
FOR THE MONTH OF
 Sep, 2023

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Sep, 2023												





FORM XXI
Rule 78(1)a(ii)
Register of Fines

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract
is carried on:**
HT MEDIA LTD
1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA
GANDHI MARG NEW DELHI
Name and Address of Principal employer:
HT MEDIA LTD
FOR THE MONTH OF
Sep, 2023

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Sep, 2023											





**Form XXII
Rule 78(1) (a)(ii)
Register of Advances**

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract
is carried on:**
HT MEDIA LTD
1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA
GANDHI MARG NEW DELHI
Name and Address of Principal employer:
HT MEDIA LTD
FOR THE MONTH OF
Sep, 2023

Sl.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Sep, 2023										



<p style="text-align: center;">Form A (See Rule 3) Muster Roll (Maternity Benefit Act 1961)</p>					
	Name of Establishment			HT MEDIA LTD, 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI	
1	Serial Number			NO CASE INVOLVED	
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Sep, 2023					
6	Date on which the woman gives notice under Section 6			Nil	
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

