



**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD  
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	MUKESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	21003.00
5	Wage period	Monthly
6	Tenure of Employment	13-03-1993
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD  
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	AMARJEET KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17434.00
5	Wage period	Monthly
6	Tenure of Employment	09-06-1998
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD  
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	DEVENDAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	19-03-2009
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD  
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	SHIV KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	21003.00
5	Wage period	Monthly
6	Tenure of Employment	19-03-2013
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD  
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	HARISH SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	25-04-2022
7	Remarks	

Signature of the Contractor





**MUSTER ROLL  
Rule 78(1)(a)(i)  
Form XVI**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security Services, Watch/Ward South Court Mall 1st ,Floor 201 Saket NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

**Name and Address of Principal employer :** GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

**For the month of :** Sep, 2023

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present Days
1	004195	MUKESH KUMAR	Ram Mehar	MALE	CL	CL	P	A	A	A	CL	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	5
2	016998	AMARJEET KUMAR	Ganesh Kunwar	MALE	P	P	A	A	A	A	A	P	P	PL	PL	PL	A	A	A	P	CL	A	A	A	A	P	P	W	A	P	A	A	P	P	14
3	236743	DEVENDAR	BIR SINGH	MALE	PL	A	P	P	P	P	P	W	A	P	P	P	P	W	A	P	P	P	P	P	W	A	P	P	CL	P	P	W	A	21	
4	631206	SHIV KUMAR	DAYA CHAND	MALE	P	P	A	P	W	P	P	P	P	A	P	W	P	P	P	P	P	P	W	P	P	CL	P	P	W	P	P	P	P	24	
5	908077	HARISH SINGH	NANDAN SINGH	MALE	A	P	P	P	P	P	W	A	P	P	P	P	W	A	P	P	P	P	P	W	A	P	P	P	P	P	P	W	A	P	21





**REGISTER OF WAGES  
Form XVII  
Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security, Watch/Ward South Court Mall 1st ,Floor 201 Saket NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

**Name and Address of Principal employer :** GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

**For the month of :** Sep, 2023

SNo.	Emp Code	Employee Name	Designation	ESIC NO	UAN NO	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	004195	MUKESH KUMAR	SUPERVISOR	1104532384	100237250723	20	20903.00	16079.00	0.00	77.00	0.00	0.00	4422.00	0.00	20578.00	1800.00	154.00	0.00	22.00	0.00	0.00	1976.00	18602.00	'5398110228	CITI BANK, DELHI	Bank Transfer
2	016998	AMARJEET KUMAR	HEAD GUARD	2005211095	100079176621	25	17334.00	16667.00	0.00	96.00	0.00	0.00	4000.00	0.00	20764.00	1800.00	156.00	0.00	22.00	0.00	0.00	1978.00	18786.00	'503010249530	KOTAK MAHINDRA BANK	Bank Transfer
3	236743	DEVENDAR	GUARD	1112680649	100133940533	25	17234.00	16571.00	0.00	96.00	0.00	0.00	331.00	0.00	16999.00	1800.00	127.00	0.00	22.00	0.00	0.00	1949.00	15050.00	'264104000100274	IDBI BANK,DELHI	Bank Transfer
4	631206	SHIV KUMAR	SUPERVISOR	2013546336	100351259213	26	20903.00	20903.00	0.00	100.00	0.00	0.00	2814.00	0.00	23817.00	1800.00	178.00	0.00	22.00	0.00	141.00	2141.00	21676.00	'100023036560	INDUSIND Bank - New Delhi	Bank Transfer
5	908077	HARISH SINGH	GUARD	1116045089	101823734457	25	17234.00	16571.00	0.00	96.00	0.00	0.00	331.00	0.00	16999.00	1800.00	127.00	0.00	22.00	0.00	0.00	1949.00	15050.00	'502202120003842	UNION BANK OF INDIA	Bank Transfer





Form XXIII  
 Rule 78(1) (a)(iii)  
 Register of Overtime

**Name & Address of Contractor:**  
 G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
 Community Center Naraina, New Delhi-110028  
 Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
 GAP INTERNATIONAL SOURCING (INDIA) P LTD  
 South Court Mall 1st ,Floor 201 Saket NEW DELHI  
**Name and Address of Principal employer:**  
 GAP INTERNATIONAL SOURCING (INDIA) P LTD  
**FOR THE MONTH OF**  
 Sep, 2023

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12

No OVER TIME paid to any employees in the current month Sep, 2023







**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**GAP INTERNATIONAL SOURCING (INDIA) P LTD

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

**Month:**Sep, 2023

**Name of Workman:** MUKESH KUMAR

**Father Name:** Ram Mehar

**Designation:** SUPERVISOR

1.	No. of Days Worked	20
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	808.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20578.00
6.	Deductions, if any	1976.00
7.	Net amount of wages paid	18602.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**GAP INTERNATIONAL SOURCING (INDIA) P LTD

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

**Month:**Sep, 2023

**Name of Workman:** AMARJEET KUMAR

**Father Name:** Ganesh Kunwar

**Designation:** HEAD GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	671.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20764.00
6.	Deductions, if any	1978.00
7.	Net amount of wages paid	18786.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**GAP INTERNATIONAL SOURCING (INDIA) P LTD

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

**Month:**Sep, 2023

**Name of Workman:** DEVENDAR

**Father Name:** BIR SINGH

**Designation:** GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16999.00
6.	Deductions, if any	1949.00
7.	Net amount of wages paid	15050.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**GAP INTERNATIONAL SOURCING (INDIA) P LTD

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

**Month:**Sep, 2023

**Name of Workman:** SHIV KUMAR

**Father Name:** DAYA CHAND

**Designation:** SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	808.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	23817.00
6.	Deductions, if any	2141.00
7.	Net amount of wages paid	21676.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**GAP INTERNATIONAL SOURCING (INDIA) P LTD

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

**Month:**Sep, 2023

**Name of Workman:** HARISH SINGH

**Father Name:** NANDAN SINGH

**Designation:** GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16999.00
6.	Deductions, if any	1949.00
7.	Net amount of wages paid	15050.00

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)  
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
Community Center Naraina, New Delhi-110028  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
GAP INTERNATIONAL SOURCING (INDIA) P LTD  
South Court Mall 1st ,Floor 201 Saket NEW DELHI  
**Name and Address of Principal employer:**  
GAP INTERNATIONAL SOURCING (INDIA) P LTD  
**FOR THE MONTH OF**  
Sep, 2023

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Sep, 2023												





FORM XXI  
Rule 78(1)a(ii)  
Register of Fines

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
Community Center Naraina, New Delhi-110028  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
GAP INTERNATIONAL SOURCING (INDIA) P LTD  
South Court Mall 1st ,Floor 201 Saket NEW DELHI  
**Name and Address of Principal employer:**  
GAP INTERNATIONAL SOURCING (INDIA) P LTD  
**FOR THE MONTH OF**  
Sep, 2023

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Sep, 2023											





Form XXII  
Rule 78(1) (a)(ii)  
Register of Advances

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
Community Center Naraina, New Delhi-110028  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
GAP INTERNATIONAL SOURCING (INDIA) P LTD  
South Court Mall 1st ,Floor 201 Saket NEW DELHI  
**Name and Address of Principal employer:**  
GAP INTERNATIONAL SOURCING (INDIA) P LTD  
**FOR THE MONTH OF**  
Sep, 2023

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Sep, 2023										





<p align="center"><b>Form A</b> <b>(See Rule 3)</b> <b>Muster Roll ( Maternity Benefit Act 1961)</b></p>					
	Name of Establishment			GAP INTERNATIONAL SOURCING (INDIA) P LTD, South Court Mall 1st ,Floor 201 Saket NEW DELHI	
1	Serial Number			NO CASE INVOLVED	
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Sep, 2023					
6	Date on which the woman gives notice under Section 6			Nil	
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

