



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth
Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAKESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17394.00
5	Wage period	Monthly
6	Tenure of Employment	22-04-2004
7	Remarks	

Signature of the Contractor





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Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth
Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAJESH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17394.00
5	Wage period	Monthly
6	Tenure of Employment	01-06-2005
7	Remarks	

Signature of the Contractor





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InstaKart Services Private Limited
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth
Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SURAJ BAGHEL
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	26-06-2023
7	Remarks	

Signature of the Contractor





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(see Rule 76)
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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
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Name and address of establishment in / under which
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InstaKart Services Private Limited
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth
Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	OM PRAKASH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	26-08-2023
7	Remarks	

Signature of the Contractor





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security Services, Watch/Ward Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

For the month of : Oct, 2023

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	026029	RAKESH KUMAR	JAI SINGH	MALE	A	A	A	A	A	A	A	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	A	A	A	A	PL	PL	PL	PL	17
2	026716	RAJESH	JAGE RAM	MALE	A	A	A	A	PL	PL	A	P	P	W	P	P	P	P	P	W	P	P	P	P	P	PL	PL	PL	PL	PL	PL	P	P	A	23	
3	955665	SURAJ BAGHEL	VINOD BAGHEL	MALE	P	A	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	2
4	962658	OM PRAKASH	LAKSHMAN	MALE	A	P	P	P	P	W	P	A	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	A	CL	P	24





REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

For the month of : Oct, 2023

SNo.	Emp Code	Employee Name	Designation	ESIC NO	UAN NO	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	026029	RAKESH KUMAR	HEAD GUARD	1105921120	100299922251	23	17294.00	15299.00	0.00	88.00	0.00	77.00	665.00	0.00	16129.00	1800.00	121.00	0.00	22.00	0.00	0.00	1943.00	14186.00	7561000100003119	PUNJAB NATIONAL BANK	Bank Transfer
2	026716	RAJESH	HEAD GUARD	1106758980	100295321917	26	17294.00	17294.00	0.00	100.00	0.00	77.00	2328.00	0.00	19799.00	1800.00	148.00	0.00	22.00	0.00	0.00	1970.00	17829.00	2072651749	CENTRAL BANK OF INDIA	Bank Transfer
3	955665	SURAJ BAGHEL	GUARD	1116284419	101780807690	16	17234.00	10606.00	0.00	62.00	0.00	0.00	663.00	0.00	11330.00	1273.00	85.00	0.00	22.00	0.00	0.00	1380.00	9950.00	689302010011255	UNION BANK OF INDIA	Bank Transfer
4	962658	OM PRAKASH	GUARD	2005900729	100260861389	26	17234.00	17234.00	0.00	100.00	0.00	0.00	1989.00	0.00	19323.00	1800.00	145.00	0.00	22.00	0.00	0.00	1967.00	17356.00	1512000100082374	PUNJAB NATIONAL BANK	Bank Transfer





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Oct, 2023

Name of Workman: RAKESH KUMAR

Father Name: JAI SINGH

Designation: HEAD GUARD

1.	No. of Days Worked	23
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	669.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16129.00
6.	Deductions, if any	1943.00
7.	Net amount of wages paid	14186.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Oct, 2023

Name of Workman: RAJESH

Father Name: JAGE RAM

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	669.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19799.00
6.	Deductions, if any	1970.00
7.	Net amount of wages paid	17829.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Oct, 2023

Name of Workman: SURAJ BAGHEL

Father Name: VINOD BAGHEL

Designation: GUARD

1.	No. of Days Worked	16
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	11330.00
6.	Deductions, if any	1380.00
7.	Net amount of wages paid	9950.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Oct, 2023

Name of Workman: OM PRAKASH

Father Name: LAKSHMAN

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19323.00
6.	Deductions, if any	1967.00
7.	Net amount of wages paid	17356.00

Initials of the Contractor or his Representative



Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

	Name of Establishment	InstaKart Services Private Limited, Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI			
1	Serial Number	NO CASE INVOLVED			
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Oct, 2023					
6	Date on which the woman gives notice under Section 6		Nil		
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

