



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

INGRAM MICRO INDIA PRIVATE LIMITED B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI
--

Nature and Location of work:

Security & Services B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI
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Name and address of Principal Employer :

INGRAM MICRO INDIA PRIVATE LIMITED , B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI

1	Name of the workman and address	ARVIND KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17444.00
5	Wage period	Monthly
6	Tenure of Employment	26-10-1995
7	Remarks	

Signature of the Contractor





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Name and address of establishment in / under which contract is carried on :

INGRAM MICRO INDIA PRIVATE LIMITED B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI
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Nature and Location of work:

Security & Services B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI
--

Name and address of Principal Employer :

INGRAM MICRO INDIA PRIVATE LIMITED , B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI

1	Name of the workman and address	ASHOK KR SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	21003.00
5	Wage period	Monthly
6	Tenure of Employment	30-07-1997
7	Remarks	

Signature of the Contractor





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Name and address of establishment in / under which contract is carried on :

INGRAM MICRO INDIA PRIVATE LIMITED B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI
--

Nature and Location of work:

Security & Services B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI
--

Name and address of Principal Employer :

INGRAM MICRO INDIA PRIVATE LIMITED , B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI

1	Name of the workman and address	BIPIN KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17444.00
5	Wage period	Monthly
6	Tenure of Employment	09-02-1998
7	Remarks	

Signature of the Contractor





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Name and address of establishment in / under which contract is carried on :

INGRAM MICRO INDIA PRIVATE LIMITED B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI
--

Nature and Location of work:

Security & Services B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI
--

Name and address of Principal Employer :

INGRAM MICRO INDIA PRIVATE LIMITED , B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI

1	Name of the workman and address	ONKAR KUMAR PRIYADARSHI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17394.00
5	Wage period	Monthly
6	Tenure of Employment	09-11-2005
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited 47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

INGRAM MICRO INDIA PRIVATE LIMITED B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI
--

Nature and Location of work:

Security & Services B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI
--

Name and address of Principal Employer :

INGRAM MICRO INDIA PRIVATE LIMITED , B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI

1	Name of the workman and address	OM PRAKASH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17394.00
5	Wage period	Monthly
6	Tenure of Employment	02-12-2007
7	Remarks	

Signature of the Contractor





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Name & Address of Contractor:

G4S Secure Solutions India Private Limited 47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

INGRAM MICRO INDIA PRIVATE LIMITED B-1/G9 Mohan Co-Operative Industrial Are, Mathura Road,,NEW DELHI

Nature and Location of work:

Security & Services B-1/G9 Mohan Co-Operative Industrial Are, Mathura Road,,NEW DELHI

Name and address of Principal Employer :

INGRAM MICRO INDIA PRIVATE LIMITED , B-1/G9 Mohan Co-Operative Industrial Are, Mathura Road,,NEW DELHI
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1	Name of the workman and address	MANOJ KUMAR PANDEY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	02-05-2013
7	Remarks	

Signature of the Contractor





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security Services, Watch/Ward B-1/G9 Mohan Co-Operative Industrial Are Mathura Road NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : INGRAM MICRO INDIA PRIVATE LIMITED B-1/G9 Mohan Co-Operative Industrial Are Mathura Road NEW DELHI

Name and Address of Principal employer : INGRAM MICRO INDIA PRIVATE LIMITED B-1/G9 Mohan Co-Operative Industrial Are Mathura Road NEW DELHI

For the month of : Oct, 2023

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days	
1	008918	ARVIND KUMAR	Sadhu Singh	MALE	P	A	A	A	A	A	P	P	A	A	A	A	A	P	P	A	A	A	A	A	P	P	A	A	PL	PL	PL	P	P	W	A	12	
2	014371	ASHOK KR SINGH	R K Singh	MALE	A	P	P	W	P	P	P	A	P	P	W	P	P	P	A	P	P	W	P	P	P	A	P	P	W	P	P	P	A	P	P	22	
3	016045	BIPIN KUMAR	RAM LAKHAN SINGH	MALE	A	A	A	A	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	1
4	027240	ONKAR KUMAR PRIYADAR SHI	S P SINGH	MALE	A	P	P	P	P	W	P	A	P	A	P	P	W	P	A	P	P	P	P	W	P	A	P	P	P	P	W	P	CL	P	P	22	
5	106397	OM PRAKASH	SHUTTAM SINGH YADAV	MALE	P	P	P	P	P	W	A	P	P	P	P	P	W	A	P	P	P	P	P	W	CL	P	PL	P	P	P	P	W	CL	P	P	P	25
6	631426	MANOJ KUMAR PANDEY	RAMAYAN PANDAY	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	1





REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward B-1/G9 Mohan Co-Operative Industrial Are Mathura Road NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : INGRAM MICRO INDIA PRIVATE LIMITED B-1/G9 Mohan Co-Operative Industrial Are Mathura Road NEW DELHI

Name and Address of Principal employer : INGRAM MICRO INDIA PRIVATE LIMITED B-1/G9 Mohan Co-Operative Industrial Are Mathura Road NEW DELHI

For the month of : Oct, 2023

SNo.	Emp Code	Employee Name	Designation	ESIC NO	UAN NO	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	008918	ARVIND KUMAR	HEAD GUARD	1104875140	100091575668	25	17344.00	16677.00	0.00	96.00	0.00	0.00	3669.00	0.00	20442.00	1800.00	153.00	0.00	22.00	0.00	0.00	1975.00	18467.00	'503010249505	KOTAK MAHINDRA BANK	Bank Transfer
2	014371	ASHOK KR SINGH	SUPERVISOR	2004976413	100093523864	26	20903.00	20903.00	0.00	100.00	0.00	1500.00	11255.00	0.00	33758.00	1800.00	0.00	0.00	22.00	0.00	0.00	1822.00	31936.00	'5399816221	CITI BANK, DELHI	Bank Transfer
3	016045	BIPIN KUMAR	HEAD GUARD	2005886279	100115488097	27	17344.00	18011.00	0.00	104.00	0.00	131.00	3725.00	667.00	22638.00	1800.00	170.00	0.00	22.00	0.00	0.00	1992.00	20646.00	'503010262105	KOTAK MAHINDRA BANK	Bank Transfer
4	027240	ONKAR KUMAR PRIYADARSHI	HEAD GUARD	2006773389	100261321941	26	17294.00	17294.00	0.00	100.00	0.00	0.00	8980.00	0.00	26374.00	1800.00	198.00	0.00	22.00	0.00	0.00	2020.00	24354.00	'590010054104	KOTAK MAHINDRA BANK	Bank Transfer
5	106397	OM PRAKASH	HEAD GUARD	2012183422	100260679300	26	17294.00	17294.00	0.00	100.00	0.00	0.00	11308.00	0.00	28702.00	1800.00	215.00	0.00	22.00	0.00	0.00	2037.00	26665.00	'264104000061870	IDBI BANK,DELHI	Bank Transfer
6	631426	MANOJ KUMAR PANDEY	GUARD	2007224853	100221778210	20	17234.00	13257.00	0.00	77.00	0.00	131.00	994.00	0.00	14459.00	1591.00	108.00	0.00	22.00	0.00	0.00	1721.00	12738.00	'100023540018	INDUSIND Bank - New Delhi	Bank Transfer





Form XXIII
Rule 78(1) (a)(iii)
Register of Overtime

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract
is carried on:**
INGRAM MICRO INDIA PRIVATE LIMITED
B-1/G9 Mohan Co-Operative Industrial Are Mathura Road NEW
DELHI
Name and Address of Principal employer:
INGRAM MICRO INDIA PRIVATE LIMITED
FOR THE MONTH OF
Oct, 2023

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Oct, 2023											





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:INGRAM MICRO INDIA PRIVATE LIMITED

Nature and Location of Work:Security Services

Name and Address of Principal employer:INGRAM MICRO INDIA PRIVATE LIMITED B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI

Month:Oct, 2023

Name of Workman: ARVIND KUMAR

Father Name: Sadhu Singh

Designation: HEAD GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	671.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20442.00
6.	Deductions, if any	1975.00
7.	Net amount of wages paid	18467.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:INGRAM MICRO INDIA PRIVATE LIMITED

Nature and Location of Work:Security Services

Name and Address of Principal employer:INGRAM MICRO INDIA PRIVATE LIMITED B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI

Month:Oct, 2023

Name of Workman: ASHOK KR SINGH

Father Name: R K Singh

Designation: SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	808.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	33758.00
6.	Deductions, if any	1822.00
7.	Net amount of wages paid	31936.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:INGRAM MICRO INDIA PRIVATE LIMITED

Nature and Location of Work:Security Services

Name and Address of Principal employer:INGRAM MICRO INDIA PRIVATE LIMITED B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI

Month:Oct, 2023

Name of Workman: BIPIN KUMAR

Father Name: RAM LAKHAN SINGH

Designation: HEAD GUARD

1.	No. of Days Worked	27
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	671.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	22638.00
6.	Deductions, if any	1992.00
7.	Net amount of wages paid	20646.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:INGRAM MICRO INDIA PRIVATE LIMITED

Nature and Location of Work:Security Services

Name and Address of Principal employer:INGRAM MICRO INDIA PRIVATE LIMITED B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI

Month:Oct, 2023

Name of Workman: ONKAR KUMAR PRIYADARSHI

Father Name: S P SINGH

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	669.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	26374.00
6.	Deductions, if any	2020.00
7.	Net amount of wages paid	24354.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:INGRAM MICRO INDIA PRIVATE LIMITED

Nature and Location of Work:Security Services

Name and Address of Principal employer:INGRAM MICRO INDIA PRIVATE LIMITED B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI

Month:Oct, 2023

Name of Workman: OM PRAKASH

Father Name: SHUTTAM SINGH YADAV

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	669.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	28702.00
6.	Deductions, if any	2037.00
7.	Net amount of wages paid	26665.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:INGRAM MICRO INDIA PRIVATE LIMITED

Nature and Location of Work:Security Services

Name and Address of Principal employer:INGRAM MICRO INDIA PRIVATE LIMITED B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI

Month:Oct, 2023

Name of Workman: MANOJ KUMAR PANDEY

Father Name: RAMAYAN PANDAY

Designation: GUARD

1.	No. of Days Worked	20
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	14459.00
6.	Deductions, if any	1721.00
7.	Net amount of wages paid	12738.00

Initials of the Contractor or his Representative





**FORM XX ,See Rule- 78 (1) (a) (ii)
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS**

Name & Address of Contractor:
 G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
 Community Center Naraina, New Delhi-110028
 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
 INGRAM MICRO INDIA PRIVATE LIMITED
 B-1/G9 Mohan Co-Operative Industrial Are Mathura Road NEW DELHI
Name and Address of Principial employer:
 INGRAM MICRO INDIA PRIVATE LIMITED
FOR THE MONTH OF
 Oct, 2023

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Oct, 2023												





FORM XXI
Rule 78(1)a(ii)
Register of Fines

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
INGRAM MICRO INDIA PRIVATE LIMITED
B-1/G9 Mohan Co-Operative Industrial Are Mathura Road NEW DELHI
Name and Address of Principal employer:
INGRAM MICRO INDIA PRIVATE LIMITED
FOR THE MONTH OF
Oct, 2023

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Oct, 2023											





Form XXII
 Rule 78(1) (a)(ii)
 Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
 Community Center Naraina, New Delhi-110028
 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

INGRAM MICRO INDIA PRIVATE LIMITED
 B-1/G9 Mohan Co-Operative Industrial Are Mathura Road NEW
 DELHI

Name and Address of Principal employer:

INGRAM MICRO INDIA PRIVATE LIMITED
FOR THE MONTH OF
 Oct, 2023

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Oct, 2023										



<p align="center">Form A (See Rule 3) Muster Roll (Maternity Benefit Act 1961)</p>					
	Name of Establishment			INGRAM MICRO INDIA PRIVATE LIMITED, B-1/G9 Mohan Co-Operative Industrial Are Mathura Road NEW DELHI	
1	Serial Number			NO CASE INVOLVED	
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Oct, 2023					
6	Date on which the woman gives notice under Section 6			Nil	
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

