



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra
No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village
Nangloi,,NEW DELHI

Nature and Location of work:

Security & Services Plot No 141, Khasra No.126, Village
Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141,
Khasra No.126, Village Nangloi,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

| | | |
|---|--|------------------|
| 1 | Name of the workman and address | RAMESHWAR PRASAD |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | HEAD GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 17434.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 03-05-1993 |
| 7 | Remarks | |

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra
No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village
Nangloi,,NEW DELHI

Nature and Location of work:

Security & Services Plot No 141, Khasra No.126, Village
Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141,
Khasra No.126, Village Nangloi,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

| | | |
|---|--|----------------------|
| 1 | Name of the workman and address | SHYAM NARAYAN TIWARI |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | HEAD GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 17434.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 30-12-1998 |
| 7 | Remarks | |

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

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|---|
| G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055 |
|---|

Name and address of establishment in / under which
contract is carried on :

| |
|--|
| InstaKart Services Private Limited Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,NEW DELHI |
|--|

Nature and Location of work:

| |
|--|
| Security & Services Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,NEW DELHI |
|--|

Name and address of Principal Employer :

| |
|------------------------------------|
| InstaKart Services Private Limited |
|------------------------------------|

| | | |
|---|--|---------------------|
| 1 | Name of the workman and address | KAILASH CHANDRA JHA |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | HEAD GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 17434.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 28-02-2002 |
| 7 | Remarks | |

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

| |
|---|
| G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055 |
|---|

Name and address of establishment in / under which contract is carried on :

| |
|--|
| InstaKart Services Private Limited Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,NEW DELHI |
|--|

Nature and Location of work:

| |
|--|
| Security & Services Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,NEW DELHI |
|--|

Name and address of Principal Employer :

| |
|------------------------------------|
| InstaKart Services Private Limited |
|------------------------------------|

| | | |
|---|--|-------------|
| 1 | Name of the workman and address | JAI PARKASH |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | HEAD GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 17394.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 19-01-2006 |
| 7 | Remarks | |

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra
No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village
Nangloi,,NEW DELHI

Nature and Location of work:

Security & Services Plot No 141, Khasra No.126, Village
Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141,
Khasra No.126, Village Nangloi,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

| | | |
|---|--|-------------------|
| 1 | Name of the workman and address | DINESHWAR CHOUBEY |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 17334.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 25-09-2015 |
| 7 | Remarks | |

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra
No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village
Nangloi,,NEW DELHI

Nature and Location of work:

Security & Services Plot No 141, Khasra No.126, Village
Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141,
Khasra No.126, Village Nangloi,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

| | | |
|---|--|------------|
| 1 | Name of the workman and address | AMIT KUMAR |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 17334.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 10-09-2021 |
| 7 | Remarks | |

Signature of the Contractor





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security Services, Watch/Ward Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, NEW DELHI

For the month of : May, 2023

| Sl No. | Clock NO. | Name | Father Name | Gender | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | Present Days |
|--------|-----------|----------------------|-----------------------------|--------|----|---|----|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|--------------|
| 1 | 003418 | RAMESHWAR PRASAD | Narsingh Prasad | MALE | P | W | P | A | P | P | P | P | W | P | P | P | P | P | P | W | P | A | CL | A | A | A | A | A | A | A | A | A | A | PL | PL | 16 |
| 2 | 018367 | SHYAM NARAYAN TIWARI | LT. SH. MATHURA NATH TIWARI | MALE | PL | P | P | W | A | P | P | P | P | P | W | P | P | A | P | P | P | W | P | P | P | P | P | W | A | P | P | CL | P | P | 24 | |
| 3 | 021150 | KAILASH CHANDRA JHA | Faneshwar Jha | MALE | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | P | P | A | A | A | A | 2 |
| 4 | 027452 | JAI PARKASH | RAM KISHAN | MALE | P | A | P | P | W | A | P | P | P | P | P | W | P | P | CL | P | P | P | W | A | P | P | P | P | P | W | A | P | P | P | P | 23 |
| 5 | 126310 | DINESHWAR CHOUBEY | NAND GOPAL CHOUBEY | MALE | A | A | A | A | A | P | CL | CL | A | A | A | A | A | A | A | A | A | A | A | P | A | A | A | A | P | P | P | A | P | A | A | 8 |
| 6 | 878389 | AMIT KUMAR | KULBEER | MALE | P | W | CL | P | P | A | PL | PL | PL | CL | PL | PL | PL | P | P | A | A | P | P | P | P | P | W | P | A | A | A | P | P | W | P | 22 |





REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, NEW DELHI

For the month of : May, 2023

| SNo. | Emp Code | Employee Name | Designation | ESIC NO | UAN NO | Attd (in days) | Monthly rate of wages/piece rate | BASIC | VDA | WA | Arrear | Site Allow | Other Allow | OT/NFH | Total | PF | ESI | LWF | VDD | GPAI | Other Ded | Total Ded | Net Amount Paid | Account No | Bank Name | Signature |
|------|----------|----------------------|-------------|------------|--------------|----------------|----------------------------------|----------|------|--------|--------|------------|-------------|--------|----------|---------|--------|------|-------|------|-----------|-----------|-----------------|-----------------|----------------------------|---------------|
| 1 | 003418 | RAMESHWAR PRASAD | HEAD GUARD | 2004496402 | 100305728418 | 19 | 17334.00 | 12667.00 | 0.00 | 73.00 | 0.00 | 425.00 | 0.00 | 0.00 | 13165.00 | 1520.00 | 99.00 | 0.00 | 22.00 | 0.00 | 0.00 | 1641.00 | 11524.00 | '10665480178 | STATE BANK INDIA,NEW DELHI | Bank Transfer |
| 2 | 018367 | SHYAM NARAYAN TIWARI | HEAD GUARD | 2005237454 | 100355164056 | 26 | 17334.00 | 17334.00 | 0.00 | 100.00 | 0.00 | 442.00 | 1333.00 | 0.00 | 19209.00 | 1800.00 | 144.00 | 0.00 | 22.00 | 0.00 | 0.00 | 1966.00 | 17243.00 | '503010232441 | KOTAK MAHINDRA BANK | Bank Transfer |
| 3 | 021150 | KAILASH CHANDRA JHA | HEAD GUARD | 2006823196 | 100185347688 | 9 | 17334.00 | 6000.00 | 0.00 | 35.00 | 0.00 | 170.00 | 367.00 | 0.00 | 6572.00 | 720.00 | 50.00 | 0.00 | 22.00 | 0.00 | 0.00 | 792.00 | 5780.00 | '5373886221 | CITI BANK, DELHI | Bank Transfer |
| 4 | 126310 | DINESHWAR CHOUBEY | GUARD | 2013032930 | 100572893126 | 13 | 17234.00 | 8617.00 | 0.00 | 50.00 | 0.00 | 306.00 | 1000.00 | 0.00 | 9973.00 | 1034.00 | 75.00 | 0.00 | 22.00 | 0.00 | 0.00 | 1131.00 | 8842.00 | '100040265248 | INDUSIND Bank - New Delhi | Bank Transfer |
| 5 | 878389 | AMIT KUMAR | GUARD | 1115924822 | 101582473463 | 25 | 17234.00 | 16571.00 | 0.00 | 96.00 | 0.00 | 442.00 | 17.00 | 0.00 | 17126.00 | 1800.00 | 128.00 | 0.00 | 22.00 | 0.00 | 0.00 | 1950.00 | 15176.00 | '11801000005515 | Punjab & Sind Bank | Bank Transfer |
| 6 | 027452 | JAI PARKASH | HEAD GUARD | 1106783209 | 100171158629 | 26 | 17294.00 | 17294.00 | 0.00 | 100.00 | 0.00 | 425.00 | 665.00 | 0.00 | 18484.00 | 1800.00 | 138.00 | 0.00 | 22.00 | 0.00 | 0.00 | 1960.00 | 16524.00 | '503010157225 | KOTAK MAHINDRA BANK | Bank Transfer |





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited No. 1, SF No. 105, 105/2, MKS Tower,Sundaram Nagar,
Aachipatti Panchayat,Sangampalayam Village,COIMBATORE

Month:May, 2023

Name of Workman: RAMESHWAR PRASAD

Father Name: Narsingh Prasad

Designation: HEAD GUARD

| | | |
|----|---|----------|
| 1. | No. of Days Worked | 19 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 671.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 13165.00 |
| 6. | Deductions, if any | 1641.00 |
| 7. | Net amount of wages paid | 11524.00 |

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited No. 1, SF No. 105, 105/2, MKS Tower,Sundaram Nagar,
Aachipatti Panchayat,Sangampalayam Village,COIMBATORE

Month:May, 2023

Name of Workman: SHYAM NARAYAN TIWARI

Father Name: LT. SH. MATHURA NATH TIWARI

Designation: HEAD GUARD

| | | |
|----|---|----------|
| 1. | No. of Days Worked | 26 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 671.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 19209.00 |
| 6. | Deductions, if any | 1966.00 |
| 7. | Net amount of wages paid | 17243.00 |

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Prinicpal employer:InstaKart Services Private Limited No. 1, SF No. 105, 105/2, MKS Tower,Sundaram Nagar,
Aachipatti Panchayat,Sangampalayam Village,COIMBATORE

Month:May, 2023

Name of Workman: KAILASH CHANDRA JHA

Father Name: Faneshwar Jha

Designation: HEAD GUARD

| | | |
|----|---|---------|
| 1. | No. of Days Worked | 9 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 671.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 6572.00 |
| 6. | Deductions, if any | 792.00 |
| 7. | Net amount of wages paid | 5780.00 |

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited No. 1, SF No. 105, 105/2, MKS Tower,Sundaram Nagar,
Aachipatti Panchayat,Sangampalayam Village,COIMBATORE

Month:May, 2023

Name of Workman: JAI PARKASH

Father Name: RAM KISHAN

Designation: HEAD GUARD

| | | |
|----|---|----------|
| 1. | No. of Days Worked | 26 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 669.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 18484.00 |
| 6. | Deductions, if any | 1960.00 |
| 7. | Net amount of wages paid | 16524.00 |

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Prinicpal employer:InstaKart Services Private Limited No. 1, SF No. 105, 105/2, MKS Tower,Sundaram Nagar,
Aachipatti Panchayat,Sangampalayam Village,COIMBATORE

Month:May, 2023

Name of Workman: DINESHWAR CHOUBEY

Father Name: NAND GOPAL CHOUBEY

Designation: GUARD

| | | |
|----|---|---------|
| 1. | No. of Days Worked | 13 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 667.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 9973.00 |
| 6. | Deductions, if any | 1131.00 |
| 7. | Net amount of wages paid | 8842.00 |

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited No. 1, SF No. 105, 105/2, MKS Tower,Sundaram Nagar,
Aachipatti Panchayat,Sangampalayam Village,COIMBATORE

Month:May, 2023

Name of Workman: AMIT KUMAR

Father Name: KULBEER

Designation: GUARD

| | | |
|----|---|----------|
| 1. | No. of Days Worked | 25 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 667.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 17126.00 |
| 6. | Deductions, if any | 1950.00 |
| 7. | Net amount of wages paid | 15176.00 |

Initials of the Contractor or his Representative



Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

| | | | | | |
|---|---|-------------------------|-------------------------|--|---------|
| | Name of Establishment | | | InstaKart Services Private Limited, Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, NEW DELHI | |
| 1 | Serial Number | | | NO CASE INVOLVED | |
| 2 | Name of the woman and her Father or if married, Husband Name | | | | |
| 3 | Date of Appointment | | | | |
| 4 | Nature of work | | | | |
| 5 | Dates with month and year in which she is employed, laid off and not employed | | | | |
| | Month | No. of days employed | No. of days laid off | No. of days not employed | Remarks |
| No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : May, 2023 | | | | | |
| 6 | Date on which the woman gives notice under Section 6 | | | Nil | |
| 7 | Date of Discharge or Dismissal, if any. | | | | |
| 8 | Date of production of proof of pregnancy under section 6 | | | | |
| 9 | Date of birth of child | | | | |
| 10 | Date of production of proof of delivery or miscarriage or death | | | | |
| 11 | Date of production of proof of illness referred to in section 10 | | | | |
| 12 | Date with the amount of maternity benefit paid in advance of expected delivery | | | | |
| 13 | Date with the amount of subsequent payment of maternity benefit. | | | | |
| 14 | Date with the amount of medical bonus, if paid under section 8 | | | | |
| 15 | Date with the amount of wages paid on account of leave under section 9. | | | | |
| 16 | Date with amount of wages paid on account of leave under section 10 and period of leave granted | | | | |
| 17 | Name of the person nominated by the woman under section 6 | | | | |
| 18 | If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment | | | | |
| 19 | If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid | | | | |
| 20 | Signature of the employer of the establishment authenticating the entries in the muster roll | | | | |
| 21 | Remarks column for the use of the Inspector | | | | |

