



**MUSTER ROLL  
Rule 78(1)(a)(i)  
Form XVI**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security Services, Watch/Ward Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

**Name & Address of Establishment In/ under which contract is carried on :** Kohler India Corporation Private Limited Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

**Name and Address of Principal employer :** Kohler India Corporation Private Limited Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

**For the month of :** May, 2023

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days	
1	562	BHIKAM LAL	Sh Kail Charan	MALE	P	W	P	P	P	P	A	P	W	P	P	P	A	P	W	P	P	P	P	A	P	W	P	P	P	A	P	W	P	P	22		
2	6119	DASHARATH SINGH	Rajiv Nandan Singh NANDAN SINGH	MALE	A	A	A	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	CL	CL	A	3
3	16413	ARVIND KR RAI	Bashisht Naryan Rai	MALE	P	P	P	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	5
4	16727	JIMMED SINGH	Chandra Singh	MALE	A	A	A	A	A	A	A	A	A	P	CL	A	A	PL	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	3
5	17441	LALIT KR JHA	D Jha	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	P	P	A	A	A	A	A	A	CL	CL	CL	6
6	19280	GAJENDRA SINGH	DURG SINGH	MALE	A	A	A	A	A	P	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	PL	PL	PL	PL	PL	7	
7	22800	SARVIND KUMAR RAI	KAMTA PRASAD RAI	MALE	A	A	A	A	A	A	P	P	P	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	4
8	22848	JAIDEEP SHARMA	VINOD KUMAR SHRAMA	MALE	A	P	P	P	W	P	P	A	P	P	P	W	P	P	A	P	P	P	W	P	P	A	P	P	W	P	P	A	P	P	22		
9	25149	HARBANS SHARMA	ATMA RAM SHARMA	MALE	P	P	P	A	W	P	P	P	P	P	A	W	P	P	P	P	P	A	W	P	P	P	P	A	W	P	P	P	P	P	P	23	
10	26766	RAJESH KUMAR MISHRA	BHAGWAN MISHRA	MALE	PL	PL	PL	PL	PL	W	PL	PL	PL	PL	PL	W	PL	PL	PL	PL	PL	PL	W	PL	PL	PL	PL	PL	PL	PL	W	CL	A	P	P	26	
11	92764	SURENDRA KUMAR OJHA	Ram Byas Ojha	MALE	P	W	P	P	A	P	A	A	W	P	P	A	P	A	W	A	A	A	A	P	A	CL	P	P	P	A	P	P	W	PL	PL	17	
12	101436	TEJ NARAYAN SINGH	SH. VIJAY BAHADUR SINGH	MALE	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	P	W	26	
13	197240	MANOJ KUMAR	RAM PAL	MALE	P	A	P	W	P	P	P	A	P	W	P	P	A	P	W	P	P	P	P	P	P	A	P	P	W	P	P	P	A	P	22		
14	235715	SOVIND RAM	LAXMI NARAYAN	MALE	P	P	P	P	W	A	P	P	P	P	P	W	A	P	P	P	P	P	W	A	P	P	P	P	P	W	A	P	P	P	P	23	
15	378162	PRAMOD KUMAR SINGH	LT. SURYA SINGH	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	1
16	910046	AMAN SINGH	BRAJESH BHAN SINGH	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	1
17	910861	SATYENDRA PRASAD	SAUKHI MAHATO	MALE	A	A	A	A	A	A	A	A	A	A	P	P	W	A	P	P	P	P	W	P	A	P	P	P	P	W	A	A	A	A	12		
18	910863	RAVI KUMAR SINGH	RAMCHANDRA PRASAD SINGH	MALE	A	A	A	A	A	A	A	A	A	A	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	5	
19	948070	ANSHUL KUMAR	VEERENDRA SINGH	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	2





**REGISTER OF WAGES**  
**Form XVII**  
**Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security, Watch/Ward Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

**Name & Address of Establishment In/ under which contract is carried on :** Kohler India Corporation Private Limited Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

**Name and Address of Principal employer :** Kohler India Corporation Private Limited Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

**For the month of :** May, 2023

SNo.	Emp Code	Employee Name	Designation	ESIC NO	UAN NO	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAA	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	562	BHIKAM LAL	HEAD GUARD	2004404713	100112312197	26	17344	17344	0	100	0	1323	2748	0	21515	1800	161	0	22	0	0	1983	19532	10415408776	STATE BANK OF INDIA	Bank Transfer
2	6119	DASHARATH SINGH	HEAD GUARD	1104557457	100130153202	23	17344	15343	0	88	0	323	3409	0	19164	1800	144	0	22	0	0	1966	17198	503010261960	KOTAK MAHINDRA BANK	Bank Transfer
3	16413	ARVIND KR RAI	HEAD GUARD	2005200119	100091573267	8	17334	5334	0	31	0	526	1128	0	7018	640	53	0	22	0	0	715	6303	0192104000175401	IDBI BANK LTD	Bank Transfer
4	16727	UMMED SINGH	HEAD GUARD	1105209597	100395674583	19	17334	12667	0	73	0	425	3015	0	16180	1520	121	0	22	0	0	1663	14517	0192104000196369	IDBI BANK LTD	Bank Transfer
5	17441	LALIT KR JHA	HEAD GUARD	2005215491	100203467134	26	17334	17334	0	100	0	544	9555	0	27533	1800	206	0	22	0	0	2028	25505	20189695837	STATE BANK OF INDIA	Bank Transfer
6	19280	GAJENDRA SINGH	HEAD GUARD	1105260731	100149583659	24	17354	16019	0	92	0	510	5877	0	22499	1800	169	0	22	0	0	1991	20508	503010278015	KOTAK MAHINDRA BANK	Bank Transfer
7	22800	ARVIND KUMAR RAI	HEAD GUARD	2005880628	100091573279	26	17334	17334	0	100	0	560	10761	0	28755	1800	215	0	22	0	0	2037	26718	503010206660	KOTAK MAHINDRA BANK	Bank Transfer
8	22848	JAIDEEP SHARMA	HEAD GUARD	1105894698	100171471770	26	17294	17294	0	100	0	1323	665	0	19382	1800	145	0	22	0	0	1967	17415	166822010003274	UNION BANK OF INDIA	Bank Transfer
9	25149	HARBANS SHARMA	HEAD GUARD	1105895139	100160768605	26	17294	17294	0	100	0	1323	3159	0	21876	1800	164	0	22	0	0	1986	19890	503010124322	KOTAK MAHINDRA BANK	Bank Transfer
10	26785	RAJESH KUMAR MISHRA	HEAD GUARD	1106759028	100296129149	26	17294	17294	0	100	0	510	2687	0	20591	1800	154	0	22	0	0	1976	18615	26410400009027	IDBI BANK,DELHI	Bank Transfer
11	92764	SURENDRA KUMAR OJHA	HEAD GUARD	1106808461	100373162252	26	17294	17294	0	100	0	916	3803	0	22113	1800	166	0	22	0	0	1988	20125	503010197251	KOTAK MAHINDRA BANK	Bank Transfer
12	101436	TEJ NARAYAN SINGH	HEAD GUARD	2012566488	100390104097	26	17334	17334	0	100	0	1323	1040	0	19797	1800	148	0	22	0	0	1970	17827	264104000088886	IDBI BANK,DELHI	Bank Transfer
13	197240	MANOJ KUMAR	GUARD	2014921218	100640900835	26	17234	17234	0	100	0	1323	663	0	19320	1800	145	0	22	0	0	1967	17353	0192104000159388	IDBI BANK,DELHI	Bank Transfer
14	235715	GOVIND RAM	GUARD	1112372522	100155948012	26	17234	17234	0	100	0	1340	2104	0	20778	1800	156	0	22	0	0	1978	18800	264104000051022	IDBI BANK,DELHI	Bank Transfer
15	378162	PRAMOD KUMAR SINGH	GUARD	1113209427	100276816347	24	17234	15908	0	92	0	255	7262	0	23518	1800	176	0	22	0	0	1998	21520	264104000104362	IDBI BANK,DELHI	Bank Transfer
16	910046	AMAN SINGH	GUARD	1116068355	101823734442	26	17234	17234	0	100	0	476	1366	0	19176	1800	144	0	22	0	0	1966	17210	41013727719	STATE BANK OF INDIA	Bank Transfer
17	910801	SATYENDRA PRASAD	GUARD	2004875139	100342277748	26	17234	17234	0	100	0	916	5855	0	24105	1800	181	0	22	0	0	2003	22102	9956000100034489	PUNJAB NATIONAL BANK	Bank Transfer
18	910803	RAVI KUMAR SINGH	GUARD	1105831272	100310265935	24	17234	15908	0	92	0	594	4853	0	21448	1800	161	0	22	0	0	1983	19465	0192104000196321	IDBI BANK LTD	Bank Transfer
19	948070	ANSHUL KUMAR	GUARD		101950870697	10	17234	6628	0	38	0	68	2651	0	9386	795	71	0	22	23	0	911	8476	9334000100017112	PUNJAB NATIONAL BANK	Bank Transfer





**REGISTER OF OVERTIME**  
**FORM XXIII, See Rule 78 (1) (a) (iii)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security, Watch/Ward Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

**Name & Address of Establishment In/ under which contract is carried on :** Kohler India Corporation Private Limited Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

**Name and Address of Principal employer :** Kohler India Corporation Private Limited Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

**For the month of :** May, 2023

SNo.	Name of Workman	Father/Husband Name	Sex	Nature of employment/Designation	Dates on which overtime worked	Total overtime worked or production in case of piece--rates	Normal rate of wages	overtime rate of wages	overtime earnings	Date on which overtime wages paid	Remarks
1	BHIKAM LAL	Sh Kali Charan	MALE	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	NIL
2	DASHARATH SINGH	Rajiv Nandan Singh NANDAN SINGH	MALE	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	NIL
3	ARVIND KR RAI	Bashisht Naryan Rai	MALE	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	NIL
4	UMMED SINGH	Chandra Singh	MALE	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	NIL
5	LALIT KR JHA	D Jha	MALE	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	NIL
6	GAJENDRA SINGH	DURG SINGH	MALE	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	NIL
7	ARVIND KUMAR RAI	KAMTA PRASAD RAI	MALE	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	NIL
8	JAIDEEP SHARMA	VINOD KUMAR SHRAMA	MALE	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	NIL
9	HARBANS SHARMA	ATMA RAM SHARMA	MALE	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	NIL
10	RAJESH KUMAR MISHRA	BHAGWAN MISHRA	MALE	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	NIL
11	SURENDRA KUMAR OJHA	Ram Byas Ojha	MALE	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	NIL
12	TEJ NARAYAN SINGH	SH. VIJAY BAHADUR SINGH	MALE	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	NIL
13	MANOJ KUMAR	RAM PAL	MALE	GUARD	NIL	NIL	NIL	NIL	NIL	NIL	NIL
14	GOVIND RAM	LAXMI NARAYAN	MALE	GUARD	NIL	NIL	NIL	NIL	NIL	NIL	NIL
15	PRAMOD KUMAR SINGH	LT. SURYA SINGH	MALE	GUARD	NIL	NIL	NIL	NIL	NIL	NIL	NIL
16	AMAN SINGH	BRAJESH BHAN SINGH	MALE	GUARD	NIL	NIL	NIL	NIL	NIL	NIL	NIL
17	SATYENDRA PRASAD	SAUKHI MAHATO	MALE	GUARD	NIL	NIL	NIL	NIL	NIL	NIL	NIL
18	RAVI KUMAR SINGH	RAMCHANDRA PRASAD SINGH	MALE	GUARD	NIL	NIL	NIL	NIL	NIL	NIL	NIL
19	ANSHUL KUMAR	VEERENDRA SINGH	MALE	GUARD	NIL	NIL	NIL	NIL	NIL	NIL	NIL





FORM XIX  
See Rule 78(1) (b)  
Wage Slip

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Kohler India Corporation Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills  
Compund,Shakti Mill Lane,Off Dr. E. Moses Road,

**Month:**May, 2023

**Name of Workman:** BHIKAM LAL

**Father Name:** Sh Kali Charan

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	671.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21515.00
6.	Deductions, if any	1983.00
7.	Net amount of wages paid	19532.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Kohler India Corporation Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills  
Compund,Shakti Mill Lane,Off Dr. E. Moses Road,

**Month:**May, 2023

**Name of Workman:** DASHARATH SINGH

**Father Name:** Rajiv Nandan Singh NANDAN SINGH

**Designation:** HEAD GUARD

1.	No. of Days Worked	23
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	671.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19164.00
6.	Deductions, if any	1966.00
7.	Net amount of wages paid	17198.00

Initials of the Contractor or his Representative





FORM XIX  
See Rule 78(1) (b)  
Wage Slip

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Kohler India Corporation Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Prinicpal employer:**Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills  
Compund,Shakti Mill Lane,Off Dr. E. Moses Road,

**Month:**May, 2023

**Name of Workman:** ARVIND KR RAI

**Father Name:** Bashisht Naryan Rai

**Designation:** HEAD GUARD

1.	No. of Days Worked	8
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	671.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	7018.00
6.	Deductions, if any	715.00
7.	Net amount of wages paid	6303.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Kohler India Corporation Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills  
Compund,Shakti Mill Lane,Off Dr. E. Moses Road,

**Month:**May, 2023

**Name of Workman:** UMMED SINGH

**Father Name:** Chandra Singh

**Designation:** HEAD GUARD

1.	No. of Days Worked	19
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	671.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16180.00
6.	Deductions, if any	1663.00
7.	Net amount of wages paid	14517.00

Initials of the Contractor or his Representative





**FORM XIX**  
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**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Kohler India Corporation Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills  
Compund,Shakti Mill Lane,Off Dr. E. Moses Road,

**Month:**May, 2023

**Name of Workman:** LALIT KR JHA

**Father Name:** D Jha

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	671.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	27533.00
6.	Deductions, if any	2028.00
7.	Net amount of wages paid	25505.00

Initials of the Contractor or his Representative







**FORM XIX**  
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**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Kohler India Corporation Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills  
Compund,Shakti Mill Lane,Off Dr. E. Moses Road,

**Month:**May, 2023

**Name of Workman:** GAJENDRA SINGH

**Father Name:** DURG SINGH

**Designation:** HEAD GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	671.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	22499.00
6.	Deductions, if any	1991.00
7.	Net amount of wages paid	20508.00

Initials of the Contractor or his Representative





**FORM XIX**  
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**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Kohler India Corporation Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills  
Compund,Shakti Mill Lane,Off Dr. E. Moses Road,

**Month:**May, 2023

**Name of Workman:** ARVIND KUMAR RAI

**Father Name:** KAMTA PRASAD RAI

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	671.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	28755.00
6.	Deductions, if any	2037.00
7.	Net amount of wages paid	26718.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Kohler India Corporation Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills  
Compund,Shakti Mill Lane,Off Dr. E. Moses Road,

**Month:**May, 2023

**Name of Workman:** JAIDEEP SHARMA

**Father Name:** VINOD KUMAR SHRAMA

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	669.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19382.00
6.	Deductions, if any	1967.00
7.	Net amount of wages paid	17415.00

Initials of the Contractor or his Representative





FORM XIX  
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Wage Slip

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Kohler India Corporation Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills  
Compund,Shakti Mill Lane,Off Dr. E. Moses Road,

**Month:**May, 2023

**Name of Workman:** HARBANS SHARMA

**Father Name:** ATMA RAM SHARMA

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	669.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21876.00
6.	Deductions, if any	1986.00
7.	Net amount of wages paid	19890.00

Initials of the Contractor or his Representative





**FORM XIX**  
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**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Kohler India Corporation Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills  
Compund,Shakti Mill Lane,Off Dr. E. Moses Road,

**Month:**May, 2023

**Name of Workman:** RAJESH KUMAR MISHRA

**Father Name:** BHAGWAN MISHRA

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	669.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20591.00
6.	Deductions, if any	1976.00
7.	Net amount of wages paid	18615.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Kohler India Corporation Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills  
Compund,Shakti Mill Lane,Off Dr. E. Moses Road,

**Month:**May, 2023

**Name of Workman:** SURENDRA KUMAR OJHA

**Father Name:** Ram Byas Ojha

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	669.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	22113.00
6.	Deductions, if any	1988.00
7.	Net amount of wages paid	20125.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Kohler India Corporation Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills  
Compund,Shakti Mill Lane,Off Dr. E. Moses Road,

**Month:**May, 2023

**Name of Workman:** TEJ NARAYAN SINGH

**Father Name:** SH. VIJAY BAHADUR SINGH

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	671.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19797.00
6.	Deductions, if any	1970.00
7.	Net amount of wages paid	17827.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Kohler India Corporation Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills  
Compund,Shakti Mill Lane,Off Dr. E. Moses Road,

**Month:**May, 2023

**Name of Workman:** MANOJ KUMAR

**Father Name:** RAM PAL

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19320.00
6.	Deductions, if any	1967.00
7.	Net amount of wages paid	17353.00

Initials of the Contractor or his Representative







**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Kohler India Corporation Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills  
Compund,Shakti Mill Lane,Off Dr. E. Moses Road,

**Month:**May, 2023

**Name of Workman:** GOVIND RAM

**Father Name:** LAXMI NARAYAN

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20778.00
6.	Deductions, if any	1978.00
7.	Net amount of wages paid	18800.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Kohler India Corporation Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills  
Compund,Shakti Mill Lane,Off Dr. E. Moses Road,

**Month:**May, 2023

**Name of Workman:** PRAMOD KUMAR SINGH

**Father Name:** LT. SURYA SINGH

**Designation:** GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	23518.00
6.	Deductions, if any	1998.00
7.	Net amount of wages paid	21520.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Kohler India Corporation Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills  
Compund,Shakti Mill Lane,Off Dr. E. Moses Road,

**Month:**May, 2023

**Name of Workman:** AMAN SINGH

**Father Name:** BRAJESH BHAN SINGH

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19176.00
6.	Deductions, if any	1966.00
7.	Net amount of wages paid	17210.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Kohler India Corporation Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills  
Compund,Shakti Mill Lane,Off Dr. E. Moses Road,

**Month:**May, 2023

**Name of Workman:** SATYENDRA PRASAD

**Father Name:** SAUKHI MAHATO

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	24105.00
6.	Deductions, if any	2003.00
7.	Net amount of wages paid	22102.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Kohler India Corporation Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills  
Compund,Shakti Mill Lane,Off Dr. E. Moses Road,

**Month:**May, 2023

**Name of Workman:** RAVI KUMAR SINGH

**Father Name:** RAMCHANDRA PRASAD SINGH

**Designation:** GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21448.00
6.	Deductions, if any	1983.00
7.	Net amount of wages paid	19465.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Kohler India Corporation Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills  
Compund,Shakti Mill Lane,Off Dr. E. Moses Road,

**Month:**May, 2023

**Name of Workman:** ANSHUL KUMAR

**Father Name:** VEERENDRA SINGH

**Designation:** GUARD

1.	No. of Days Worked	10
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	9386.00
6.	Deductions, if any	911.00
7.	Net amount of wages paid	8476.00

Initials of the Contractor or his Representative





**REGISTER OF DEDUCTION FOR DAMAGE OR LOSS**  
**FORM XX ,See Rule- 78 (1) (a) (ii)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security, Watch/Ward Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

**Name & Address of Establishment In/ under which contract is carried on :** Kohler India Corporation Private Limited Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

**Name and Address of Principal employer :** Kohler India Corporation Private Limited Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

**For the month of :** May, 2023

SNo.	Name of Employee	Father/Husband Name	Nature of employment/Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	First Instalments	Last Instalments	Remarks
1	BHIKAM LAL	Sh Kali Charan	HEAD GUARD									No adamage or loss in this month
2	DASHARATH SINGH	Rajiv Nandan Singh NANDAN SINGH	HEAD GUARD									No adamage or loss in this month
3	ARVIND KR RAI	Bashisht Naryan Rai	HEAD GUARD									No adamage or loss in this month
4	UMMED SINGH	Chandra Singh	HEAD GUARD									No adamage or loss in this month
5	LALIT KR JHA	D Jha	HEAD GUARD									No adamage or loss in this month
6	GAJENDRA SINGH	DURG SINGH	HEAD GUARD									No adamage or loss in this month
7	ARVIND KUMAR RAI	KAMTA PRASAD RAI	HEAD GUARD									No adamage or loss in this month
8	JAIDEEP SHARMA	VINOD KUMAR SHRAMA	HEAD GUARD									No adamage or loss in this month
9	HARBANS SHARMA	ATMA RAM SHARMA	HEAD GUARD									No adamage or loss in this month
10	RAJESH KUMAR MISHRA	BHAGWAN MISHRA	HEAD GUARD									No adamage or loss in this month
11	SURENDRA KUMAR OJHA	Ram Byas Ojha	HEAD GUARD									No adamage or loss in this month
12	TEJ NARAYAN SINGH	SH. VIJAY BAHADUR SINGH	HEAD GUARD									No adamage or loss in this month
13	MANOJ KUMAR	RAM PAL	GUARD									No adamage or loss in this month
14	GOVIND RAM	LAXMI NARAYAN	GUARD									No adamage or loss in this month
15	PRAMOD KUMAR SINGH	LT. SURYA SINGH	GUARD									No adamage or loss in this month
16	AMAN SINGH	BRAJESH BHAN SINGH	GUARD									No adamage or loss in this month
17	SATYENDRA PRASAD	SAUKHI MAHATO	GUARD									No adamage or loss in this month
18	RAVI KUMAR SINGH	RAMCHANDRA PRASAD SINGH	GUARD									No adamage or loss in this month
19	ANSHUL KUMAR	VEERENDRA SINGH	GUARD									No adamage or loss in this month





**REGISTER OF FINES**  
**FORM XXI, See Rule-78 (1) (a) (ii)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security, Watch/Ward Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

**Name & Address of Establishment In/ under which contract is carried on :** Kohler India Corporation Private Limited Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

**Name and Address of Principal employer :** Kohler India Corporation Private Limited Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

**For the month of :** May, 2023

SNo.	Name of Workman	Father/Husband Name	Nature of employment/D esignation	Act/Omission for which fine imposed	Date of Offence	Name of person in whose presence employees explanation was heard	Wage period and wage payable	Amount of fine imposed	Date on which fine realised	Remarks
1	BHIKAM LAL	Sh Kali Charan	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	No Fine in this month
2	DASHARATH SINGH	Rajiv Nandan Singh NANDAN SINGH	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	No Fine in this month
3	ARVIND KR RAI	Bashisht Naryan Rai	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	No Fine in this month
4	UMMED SINGH	Chandra Singh	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	No Fine in this month
5	LALIT KR JHA	D Jha	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	No Fine in this month
6	GAJENDRA SINGH	DURG SINGH	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	No Fine in this month
7	ARVIND KUMAR RAI	KAMTA PRASAD RAI	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	No Fine in this month
8	JAIDEEP SHARMA	VINOD KUMAR SHRAMA	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	No Fine in this month
9	HARBANS SHARMA	ATMA RAM SHARMA	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	No Fine in this month
10	RAJESH KUMAR MISHRA	BHAGWAN MISHRA	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	No Fine in this month
11	SURENDRA KUMAR OJHA	Ram Byas Ojha	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	No Fine in this month
12	TEJ NARAYAN SINGH	SH. VIJAY BAHADUR SINGH	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	No Fine in this month
13	MANOJ KUMAR	RAM PAL	GUARD	NIL	NIL	NIL	NIL	NIL	NIL	No Fine in this month
14	GOVIND RAM	LAXMI NARAYAN	GUARD	NIL	NIL	NIL	NIL	NIL	NIL	No Fine in this month
15	PRAMOD KUMAR SINGH	LT. SURYA SINGH	GUARD	NIL	NIL	NIL	NIL	NIL	NIL	No Fine in this month
16	AMAN SINGH	BRAJESH BHAN SINGH	GUARD	NIL	NIL	NIL	NIL	NIL	NIL	No Fine in this month
17	SATYENDRA PRASAD	SAUKHI MAHATO	GUARD	NIL	NIL	NIL	NIL	NIL	NIL	No Fine in this month
18	RAVI KUMAR SINGH	RAMCHANDRA PRASAD SINGH	GUARD	NIL	NIL	NIL	NIL	NIL	NIL	No Fine in this month
19	ANSHUL KUMAR	VEERENDRA SINGH	GUARD	NIL	NIL	NIL	NIL	NIL	NIL	No Fine in this month







**REGISTER OF ADVANCES**  
**FORM XXII, See Rule-78 (1) (a) (iii)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security, Watch/Ward Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

**Name & Address of Establishment In/ under which contract is carried on :** Kohler India Corporation Private Limited Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

**Name and Address of Principal employer :** Kohler India Corporation Private Limited Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

**For the month of :** May, 2023

SNo.	Name of Employee	Father/Husband Name	Nature of employment/Designation	Wage Peroid and wages Payable	Date and amount of advance given	Purpose(s) for Which advance mace	No of Instalments by which advance to be repaid	Date and amount of each instalment was paid	Date on which last instalment was repaid	Remarks
1	BHIKAM LAL	Sh Kali Charan	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	Not taken advance this month
2	DASHARATH SINGH	Rajiv Nandan Singh NANDAN SINGH	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	Not taken advance this month
3	ARVIND KR RAI	Bashisht Naryan Rai	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	Not taken advance this month
4	UMMED SINGH	Chandra Singh	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	Not taken advance this month
5	LALIT KR JHA	D Jha	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	Not taken advance this month
6	GAJENDRA SINGH	DURG SINGH	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	Not taken advance this month
7	ARVIND KUMAR RAI	KAMTA PRASAD RAI	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	Not taken advance this month
8	JAIDEEP SHARMA	VINOD KUMAR SHRAMA	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	Not taken advance this month
9	HARBANS SHARMA	ATMA RAM SHARMA	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	Not taken advance this month
10	RAJESH KUMAR MISHRA	BHAGWAN MISHRA	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	Not taken advance this month
11	SURENDRA KUMAR OJHA	Ram Byas Ojha	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	Not taken advance this month
12	TEJ NARAYAN SINGH	SH. VIJAY BAHADUR SINGH	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	Not taken advance this month
13	MANOJ KUMAR	RAM PAL	GUARD	NIL	NIL	NIL	NIL	NIL	NIL	Not taken advance this month
14	GOVIND RAM	LAXMI NARAYAN	GUARD	NIL	NIL	NIL	NIL	NIL	NIL	Not taken advance this month
15	PRAMOD KUMAR SINGH	LT. SURYA SINGH	GUARD	NIL	NIL	NIL	NIL	NIL	NIL	Not taken advance this month
16	AMAN SINGH	BRAJESH BHAN SINGH	GUARD	NIL	NIL	NIL	NIL	NIL	NIL	Not taken advance this month
17	SATYENDRA PRASAD	SAUKHI MAHATO	GUARD	NIL	NIL	NIL	NIL	NIL	NIL	Not taken advance this month
18	RAVI KUMAR SINGH	RAMCHANDRA PRASAD SINGH	GUARD	NIL	NIL	NIL	NIL	NIL	NIL	Not taken advance this month

19	ANSHUL KUMAR	VEERENDRA SINGH	GUARD	NIL	NIL		NIL	NIL	NIL	Not taken advance this month
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