



**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

HT MEDIA LTD  
1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE, KASTURBA  
GANDHI MARG,, NEW DELHI

Nature and Location of work:

Security & Services 1st FLOOR, 18/20, HINDUSTAN TIMES  
HOUSE, KASTURBA GANDHI MARG,, NEW DELHI

Name and address of Principal Employer :

HT MEDIA LTD

1	Name of the workman and address	PRAMOD KR AKELA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16992.00
5	Wage period	Monthly
6	Tenure of Employment	17-07-1997
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

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G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

HT MEDIA LTD  
1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE, KASTURBA  
GANDHI MARG,, NEW DELHI

Nature and Location of work:

Security & Services 1st FLOOR, 18/20, HINDUSTAN TIMES  
HOUSE, KASTURBA GANDHI MARG,, NEW DELHI

Name and address of Principal Employer :

HT MEDIA LTD

1	Name of the workman and address	SOBAN SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16992.00
5	Wage period	Monthly
6	Tenure of Employment	17-02-1998
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

HT MEDIA LTD  
1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE, KASTURBA  
GANDHI MARG,, NEW DELHI

Nature and Location of work:

Security & Services 1st FLOOR, 18/20, HINDUSTAN TIMES  
HOUSE, KASTURBA GANDHI MARG,, NEW DELHI

Name and address of Principal Employer :

HT MEDIA LTD

1	Name of the workman and address	SHIV SHANKAR RAY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17012.00
5	Wage period	Monthly
6	Tenure of Employment	14-07-2001
7	Remarks	

Signature of the Contractor





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49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

HT MEDIA LTD  
1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE, KASTURBA  
GANDHI MARG,, NEW DELHI

Nature and Location of work:

Security & Services 1st FLOOR, 18/20, HINDUSTAN TIMES  
HOUSE, KASTURBA GANDHI MARG,, NEW DELHI

Name and address of Principal Employer :

HT MEDIA LTD

1	Name of the workman and address	MAHENDAR PRASAD SWAMI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16952.00
5	Wage period	Monthly
6	Tenure of Employment	07-11-2007
7	Remarks	

Signature of the Contractor





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**Employment Card**

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G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

HT MEDIA LTD  
1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE, KASTURBA  
GANDHI MARG,, NEW DELHI

Nature and Location of work:

Security & Services 1st FLOOR, 18/20, HINDUSTAN TIMES  
HOUSE, KASTURBA GANDHI MARG,, NEW DELHI

Name and address of Principal Employer :

HT MEDIA LTD

1	Name of the workman and address	UMESH THAKUR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	20457.00
5	Wage period	Monthly
6	Tenure of Employment	04-04-2015
7	Remarks	

Signature of the Contractor





**MUSTER ROLL  
Rule 78(1)(a)(i)  
Form XVI**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Nature and Location of Work :** Security Services, Watch/Ward 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** HT MEDIA LTD 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

**Name and Address of Principal employer :** HT MEDIA LTD 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

**For the month of :** Jan, 2023

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days	
1	014229	PRAMOD KR AKELA	Chandeshwar Sharma	MALE	A	P	W	P	P	P	P	A	P	W	P	P	P	P	A	P	W	P	P	P	A	P	W	P	P	P	P	A	P	W	21		
2	016109	SOBAN SINGH	Bahadur Singh	MALE	P	A	A	A	A	A	P	P	A	CL	A	A	A	P	P	A	W	A	A	A	P	P	P	W	P	P	P	A	P	P	W	14	
3	022365	SHIV SHANKAR RAY	R K Ray	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	A	A	A	A	A	A	PL	PL	A	A	A	3	
4	250901	MAHENDAR PRASAD SWAMI	KANA RAM SWAMI	MALE	A	PL	PL	CL	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	A	A	A	A	A	A	P	P	A	A	6
5	633486	UMESH THAKUR	SURESH THAKUR	MALE	P	P	P	P	P	W	A	P	P	P	P	P	W	A	P	P	P	P	P	W	A	PL	PL	PL	PL	PL	PL	A	PL	PL	PL	24	





**REGISTER OF WAGES**  
**Form XVII**  
**Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Nature and Location of Work :** Security, Watch/Ward 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** HT MEDIA LTD 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

**Name and Address of Principal employer :** HT MEDIA LTD 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

**For the month of :** Jan, 2023

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	014229	PRAMOD KR AKELA	HEAD GUARD	26	16892.00	16892.00	0.00	100.00	0.00	959.00	10222.00	0.00	28173.00	1800.00	203.00	0.00	22.00	0.00	0.00	2025.00	26148.00	'5398204222	CITI BANK, DELHI	Bank Transfer
2	016109	SOBAN SINGH	HEAD GUARD	26	16892.00	16892.00	0.00	100.00	0.00	0.00	10070.00	0.00	27062.00	1800.00	203.00	0.00	22.00	0.00	0.00	2025.00	25037.00	'10341707358	STATE BANK OF INDIA	Bank Transfer
3	022365	SHIV SHANKAR RAY	HEAD GUARD	20	16912.00	13009.00	0.00	77.00	0.00	0.00	6179.00	0.00	19266.00	1561.00	144.00	0.00	22.00	0.00	500.00	2227.00	17039.00	'5411855227	CITI BANK, DELHI	Bank Transfer
4	250901	MAHENDAR PRASAD SWAMI	HEAD GUARD	26	16852.00	16852.00	0.00	100.00	0.00	1386.00	4861.00	0.00	23199.00	1800.00	174.00	0.00	22.00	0.00	0.00	1996.00	21203.00	'264104000026062	IDBI BANK,DELHI	Bank Transfer
5	633486	UMESH THAKUR	SUPERVISOR	26	20357.00	20357.00	0.00	100.00	0.00	0.00	7830.00	0.00	28287.00	1800.00	212.00	0.00	22.00	0.00	0.00	2034.00	26253.00	'100036286563	INDUSIND Bank - New Delhi	Bank Transfer





Form XXIII  
 Rule 78(1) (a)(iii)  
 Register of Overtime

**Name & Address of Contractor:**  
 G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi  
 Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055  
 Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract  
 is carried on:**

HT MEDIA LTD  
 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA  
 GANDHI MARG NEW DELHI

**Name and Address of Principal employer:**

HT MEDIA LTD  
**FOR THE MONTH OF**  
 Jan, 2023

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Jan, 2023											







**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**HT MEDIA LTD

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**HT MEDIA LTD R-22,Zone-1,MP Nagar,Bhopal

**Month:**Jan, 2023

**Name of Workman:** PRAMOD KR AKELA

**Father Name:** Chandeshwar Sharma

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	28173.00
6.	Deductions, if any	2025.00
7.	Net amount of wages paid	26148.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**HT MEDIA LTD

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**HT MEDIA LTD R-22,Zone-1,MP Nagar,Bhopal

**Month:**Jan, 2023

**Name of Workman:** SOBAN SINGH

**Father Name:** Bahadur Singh

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	27062.00
6.	Deductions, if any	2025.00
7.	Net amount of wages paid	25037.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**HT MEDIA LTD

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**HT MEDIA LTD R-22,Zone-1,MP Nagar,Bhopal

**Month:**Jan, 2023

**Name of Workman:** SHIV SHANKAR RAY

**Father Name:** R K Ray

**Designation:** HEAD GUARD

1.	No. of Days Worked	20
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19266.00
6.	Deductions, if any	2227.00
7.	Net amount of wages paid	17039.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**HT MEDIA LTD

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**HT MEDIA LTD R-22,Zone-1,MP Nagar,Bhopal

**Month:**Jan, 2023

**Name of Workman:** MAHENDAR PRASAD SWAMI

**Father Name:** KANA RAM SWAMI

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	652.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	23199.00
6.	Deductions, if any	1996.00
7.	Net amount of wages paid	21203.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**HT MEDIA LTD

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**HT MEDIA LTD R-22,Zone-1,MP Nagar,Bhopal

**Month:**Jan, 2023

**Name of Workman:** UMESH THAKUR

**Father Name:** SURESH THAKUR

**Designation:** SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	787.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	28287.00
6.	Deductions, if any	2034.00
7.	Net amount of wages paid	26253.00

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)  
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
HT MEDIA LTD  
1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI  
**Name and Address of Principal employer:**  
HT MEDIA LTD  
**FOR THE MONTH OF**  
Jan, 2023

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Jan, 2023												





FORM XXI  
Rule 78(1)a(ii)  
Register of Fines

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi  
Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract  
is carried on:**  
HT MEDIA LTD  
1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA  
GANDHI MARG NEW DELHI  
**Name and Address of Principal employer:**  
HT MEDIA LTD  
**FOR THE MONTH OF**  
Jan, 2023

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Jan, 2023											





Form XXII  
Rule 78(1) (a)(ii)  
Register of Advances

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi  
Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
HT MEDIA LTD  
1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA  
GANDHI MARG NEW DELHI  
**Name and Address of Principal employer:**  
HT MEDIA LTD  
**FOR THE MONTH OF**  
Jan, 2023

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Jan, 2023										





<p align="center"><b>Form A</b> <b>(See Rule 3)</b> <b>Muster Roll ( Maternity Benefit Act 1961)</b></p>					
	Name of Establishment			HT MEDIA LTD, 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI	
1	Serial Number			NO CASE INVOLVED	
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Jan, 2023					
6	Date on which the woman gives notice under Section 6			Nil	
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

