



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	MUKESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	20457.00
5	Wage period	Monthly
6	Tenure of Employment	13-03-1993
7	Remarks	

Signature of the Contractor





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GAP INTERNATIONAL SOURCING (INDIA) P LTD
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	MAHENDER KUMAR BEHRA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	20548.00
5	Wage period	Monthly
6	Tenure of Employment	04-03-1996
7	Remarks	

Signature of the Contractor





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Name and address of establishment in / under which contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	DEVENDAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	19-03-2009
7	Remarks	

Signature of the Contractor





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Name and address of establishment in / under which contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	SHAILESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	01-09-2016
7	Remarks	

Signature of the Contractor





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Name and address of establishment in / under which contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	VICKY KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	17-07-2019
7	Remarks	

Signature of the Contractor





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Name and address of establishment in / under which contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	SHIV KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	20457.00
5	Wage period	Monthly
6	Tenure of Employment	19-03-2013
7	Remarks	

Signature of the Contractor





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security Services, Watch/Ward South Court Mall 1st ,Floor 201 Saket NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

Name and Address of Principal employer : GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

For the month of : Jan, 2023

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days	
1	004195	MUKESH KUMAR	Ram Mehar	MALE	A	A	A	A	A	A	A	P	A	A	A	A	A	A	A	PL	PL	PL	A	A	A	A	A	A	A	A	A	P	P	A	A	A	6
2	009972	MAHENDER KUMAR BEHRA	Raghu Nath Behra	MALE	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	PL	PL	PL	PL	PL	PL	PL	PL	A	A	A	A	A	A	A	A	8
3	236743	DEVENDAR	BIR SINGH	MALE	P	P	P	W	P	A	P	P	P	P	W	PL	A	P	P	P	P	W	PL	A	P	P	P	P	W	P	A	P	P	P	P	23	
4	420527	SHAILESH KUMAR	TARNI PRASAD SINGH	MALE	A	A	A	A	A	P	P	A	A	A	A	P	P	P	A	CL	A	A	A	P	P	A	A	A	A	A	A	P	P	A	A	A	10
5	552943	VICKY KUMAR	GANGOTRAR SINGH	MALE	P	P	P	P	P	W	A	P	P	P	P	W	A	A	P	P	P	P	W	A	P	P	P	P	P	P	W	A	P	P	P	22	
6	631206	SHIV KUMAR	DAYA CHAND	MALE	A	P	W	P	P	P	P	A	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	PL	PL	P	P	W	24	





**REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward South Court Mall 1st ,Floor 201 Saket NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

Name and Address of Principal employer : GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

For the month of : Jan, 2023

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	004195	MUKESH KUMAR	SUPERVISOR	19	20357.00	15268.00	0.00	75.00	0.00	0.00	5093.00	0.00	20436.00	1800.00	153.00	0.00	22.00	0.00	0.00	1975.00	18461.00	'5398110228	CITI BANK, DELHI	Bank Transfer
2	009972	MAHENDER KUMAR BEHRA	SUPERVISOR	26	20448.00	20448.00	0.00	100.00	0.00	0.00	11514.00	0.00	32062.00	1800.00	240.00	0.00	22.00	0.00	5431.00	7493.00	24569.00	'590010076919	KOTAK MAHINDRA BANK	Bank Transfer
3	236743	DEVENDAR	GUARD	26	16792.00	16792.00	0.00	100.00	0.00	0.00	1938.00	0.00	18830.00	1800.00	141.00	0.00	22.00	0.00	0.00	1963.00	16867.00	'264104000100274	IDBI BANK,DELHI	Bank Transfer
4	420527	SHAILESH KUMAR	GUARD	26	16792.00	16792.00	0.00	100.00	0.00	0.00	5813.00	0.00	22705.00	1800.00	170.00	0.00	22.00	0.00	0.00	1992.00	20713.00	'0192104000175456	IDBI BANK,DELHI	Bank Transfer
5	552943	VICKY KUMAR	GUARD	26	16792.00	16792.00	0.00	100.00	0.00	0.00	2698.00	0.00	19590.00	1800.00	147.00	0.00	22.00	0.00	0.00	1969.00	17621.00	'7812516125	KOTAK MAHINDRA BANK	Bank Transfer
6	631206	SHIV KUMAR	SUPERVISOR	26	20357.00	20357.00	0.00	100.00	0.00	0.00	5898.00	0.00	26355.00	1800.00	180.00	0.00	22.00	0.00	69.00	2071.00	24284.00	'100023036560	INDUSIND Bank - New Delhi	Bank Transfer





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Month:Jan, 2023

Name of Workman: MUKESH KUMAR

Father Name: Ram Mehar

Designation: SUPERVISOR

1.	No. of Days Worked	19
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	787.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20436.00
6.	Deductions, if any	1975.00
7.	Net amount of wages paid	18461.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Month:Jan, 2023

Name of Workman: MAHENDER KUMAR BEHRA

Father Name: Raghu Nath Behra

Designation: SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	790.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	32062.00
6.	Deductions, if any	7493.00
7.	Net amount of wages paid	24569.00

Initials of the Contractor or his Representative





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Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Month:Jan, 2023

Name of Workman: DEVENDAR

Father Name: BIR SINGH

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18830.00
6.	Deductions, if any	1963.00
7.	Net amount of wages paid	16867.00

Initials of the Contractor or his Representative





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Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Month:Jan, 2023

Name of Workman: SHAILESH KUMAR

Father Name: TARNI PRASAD SINGH

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	22705.00
6.	Deductions, if any	1992.00
7.	Net amount of wages paid	20713.00

Initials of the Contractor or his Representative





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Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Month:Jan, 2023

Name of Workman: VICKY KUMAR

Father Name: GANGOTTAR SINGH

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19590.00
6.	Deductions, if any	1969.00
7.	Net amount of wages paid	17621.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Month:Jan, 2023

Name of Workman: SHIV KUMAR

Father Name: DAYA CHAND

Designation: SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	787.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	26355.00
6.	Deductions, if any	2071.00
7.	Net amount of wages paid	24284.00

Initials of the Contractor or his Representative



<p align="center">Form A (See Rule 3) Muster Roll (Maternity Benefit Act 1961)</p>					
	Name of Establishment			GAP INTERNATIONAL SOURCING (INDIA) P LTD, South Court Mall 1st ,Floor 201 Saket NEW DELHI	
1	Serial Number			NO CASE INVOLVED	
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Jan, 2023					
6	Date on which the woman gives notice under Section 6			Nil	
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

