



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	DINESH KUMAR MISHRA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	21028.00
5	Wage period	Monthly
6	Tenure of Employment	26-02-1996
7	Remarks	

Signature of the Contractor





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(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which
contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW
DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court
Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	RAGHUBAR JI UPADHYAY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	21094.00
5	Wage period	Monthly
6	Tenure of Employment	17-09-1996
7	Remarks	

Signature of the Contractor





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(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	DEVENDAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	19-03-2009
7	Remarks	

Signature of the Contractor





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Name & Address of Contractor:

G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which
contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW
DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court
Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	SHIV KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	21003.00
5	Wage period	Monthly
6	Tenure of Employment	19-03-2013
7	Remarks	

Signature of the Contractor





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Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	DILIP KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	03-04-2013
7	Remarks	

Signature of the Contractor





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(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	HARISH SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	25-04-2022
7	Remarks	

Signature of the Contractor





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security Services, Watch/Ward South Court Mall 1st ,Floor 201 Saket NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

Name and Address of Principal employer : GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

For the month of : Jun, 2023

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present Days	
1	009900	DINESH KUMAR MISHRA	Sripati Mishra	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	1	
2	011612	RAGHUBAR JI UPADHYAY	RAJENDRA PRASAD UPADHYAY	MALE	A	A	A	A	A	A	CL	A	A	A	A	A	A	A	A	A	A	A	A	A	CL	CL	A	P	A	A	A	A	A	A	4	
3	236743	DEVENDAR	BIR SINGH	MALE	P	P	P	P	P	W	P	P	P	CL	P	P	W	P	P	A	P	P	P	W	P	P	P	P	P	W	P	P	A	24		
4	631206	SHIV KUMAR	DAYA CHAND	MALE	P	P	P	P	W	PL	PL	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	A	W	P	P	P	P	25	
5	631260	DILIP KUMAR	BABUSAHA B KUMAR	MALE	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	13	
6	908077	HARISH SINGH	NANDAN SINGH	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	CL	CL	P	P	P	P	P	P	W	P	P	P	P	P	P	P	W	P	15





**REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward South Court Mall 1st ,Floor 201 Saket NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

Name and Address of Principal employer : GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

For the month of : Jun, 2023

SNo.	Emp Code	Employee Name	Designation	ESIC NO	UAN NO	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	009900	DINESH KUMAR MISHRA	SUPERVISOR	2004890164	100139167759	18	20903.00	14471.00	0.00	87.00	0.00	1315.00	5628.00	0.00	21501.00	1894.00	161.00	0.00	22.00	0.00	564.00	2641.00	18860.00	'41080100008110	BANK OF BARODA	Bank Transfer
2	011612	RAGHUBAR JI UPADHYAY	SUPERVISOR	1104914000	100290413136	25	20994.00	20187.00	0.00	96.00	0.00	0.00	8478.00	0.00	28761.00	1800.00	215.00	0.00	22.00	0.00	0.00	2037.00	26724.00	'503010199674	KOTAK MAHINDRA BANK	Bank Transfer
3	236743	DEVENDAR	GUARD	1112680649	100133940533	26	17234.00	17234.00	0.00	100.00	0.00	0.00	2320.00	0.00	19654.00	1800.00	147.00	1.00	22.00	0.00	0.00	1970.00	17684.00	'264104000100274	IDBI BANK,DELHI	Bank Transfer
4	631206	SHIV KUMAR	SUPERVISOR	2013546336	100351259213	26	20903.00	20903.00	0.00	100.00	0.00	0.00	3216.00	0.00	24219.00	1800.00	181.00	0.00	22.00	0.00	141.00	2144.00	22075.00	'100023036560	INDUSIND Bank - New Delhi	Bank Transfer
5	631260	DILIP KUMAR	GUARD	1114129773	100137945655	26	17234.00	17234.00	0.00	100.00	0.00	0.00	5966.00	0.00	23300.00	1800.00	174.00	1.00	22.00	0.00	0.00	1997.00	21303.00	'100028227936	INDUSIND Bank - New Delhi	Bank Transfer
6	908077	HARISH SINGH	GUARD	1116045089	101823734457	17	17234.00	11268.00	0.00	65.00	0.00	0.00	331.00	0.00	11665.00	1352.00	87.00	1.00	22.00	0.00	0.00	1462.00	10203.00	'502202120003842	UNION BANK OF INDIA	Bank Transfer





Form XXIII
Rule 78(1) (a)(iii)
Register of Overtime

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
GAP INTERNATIONAL SOURCING (INDIA) P LTD
South Court Mall 1st ,Floor 201 Saket NEW DELHI
Name and Address of Principal employer:
GAP INTERNATIONAL SOURCING (INDIA) P LTD
FOR THE MONTH OF
Jun, 2023

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Jun, 2023											





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Month:Jun, 2023

Name of Workman: DINESH KUMAR MISHRA

Father Name: Sripati Mishra

Designation: SUPERVISOR

1.	No. of Days Worked	18
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	809.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21501.00
6.	Deductions, if any	2641.00
7.	Net amount of wages paid	18860.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Month:Jun, 2023

Name of Workman: RAGHUBAR JI UPADHYAY

Father Name: RAJENDRA PRASAD UPADHYAY

Designation: SUPERVISOR

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	811.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	28761.00
6.	Deductions, if any	2037.00
7.	Net amount of wages paid	26724.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Month:Jun, 2023

Name of Workman: DEVENDAR

Father Name: BIR SINGH

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19654.00
6.	Deductions, if any	1970.00
7.	Net amount of wages paid	17684.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Month:Jun, 2023

Name of Workman: SHIV KUMAR

Father Name: DAYA CHAND

Designation: SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	808.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	24219.00
6.	Deductions, if any	2144.00
7.	Net amount of wages paid	22075.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Month:Jun, 2023

Name of Workman: DILIP KUMAR

Father Name: BABUSAHAB KUMAR

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	23300.00
6.	Deductions, if any	1997.00
7.	Net amount of wages paid	21303.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Month:Jun, 2023

Name of Workman: HARISH SINGH

Father Name: NANDAN SINGH

Designation: GUARD

1.	No. of Days Worked	17
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	11665.00
6.	Deductions, if any	1462.00
7.	Net amount of wages paid	10203.00

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
GAP INTERNATIONAL SOURCING (INDIA) P LTD
South Court Mall 1st ,Floor 201 Saket NEW DELHI
Name and Address of Principal employer:
GAP INTERNATIONAL SOURCING (INDIA) P LTD
FOR THE MONTH OF
Jun, 2023

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Jun, 2023												





FORM XXI
Rule 78(1)a(ii)
Register of Fines

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

GAP INTERNATIONAL SOURCING (INDIA) P LTD
South Court Mall 1st ,Floor 201 Saket NEW DELHI

Name and Address of Principal employer:
GAP INTERNATIONAL SOURCING (INDIA) P LTD
FOR THE MONTH OF
Jun, 2023

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Jun, 2023											





Form XXII
Rule 78(1) (a)(ii)
Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

GAP INTERNATIONAL SOURCING (INDIA) P LTD
South Court Mall 1st ,Floor 201 Saket NEW DELHI

Name and Address of Principal employer:

GAP INTERNATIONAL SOURCING (INDIA) P LTD

FOR THE MONTH OF

Jun, 2023

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Jun, 2023										





FORM "I"
(DELHI Shop & Establishment Act)
Register of Leave

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Name and Address of Principal employer : GAP INTERNATIONAL SOURCING (INDIA) P LTD ,South Court Mall 1st ,Floor 201 Saket NEW DELHI

For the month of : Jun, 2023

EMP_CODE	EMP_NAME	DESIGNATION_NAME	F_H_NAME	DOJ	PL Bal C/F	Leave_Type	PL DOLA	From	To	PL Bal Due	CL Bal C/F	CL DOLA	From1	To1	CL Bal Due
009900	DINESH KUMAR MISHRA	SUPERVISOR	Sripati Mishra	26/02/1996	1.75		-	-	-	3.00	1.00	-	-	-	2.00
011612	RAGHUBAR JI UPADHYAY	SUPERVISOR	RAJENDRA PRASAD UPADHYAY	17/09/1996	12.00	CL	-	-	-	13.25	2.00	17/06/2023	07/06/2023	07/06/2023	2.00
011612	RAGHUBAR JI UPADHYAY	SUPERVISOR	RAJENDRA PRASAD UPADHYAY	17/09/1996	12.00	CL	-	-	-	13.25	2.00	06/06/2023	22/06/2023	22/06/2023	2.00
011612	RAGHUBAR JI UPADHYAY	SUPERVISOR	RAJENDRA PRASAD UPADHYAY	17/09/1996	12.00	CL	-	-	-	13.25	2.00	23/06/2023	23/06/2023	23/06/2023	2.00
236743	DEVENDAR	GUARD	BIR SINGH	19/03/2009	29.25	CL	-	-	-	30.50	2.00	22/06/2023	10/06/2023	10/06/2023	2.00
631206	SHIV KUMAR	SUPERVISOR	DAYA CHAND	19/03/2013	49.25	PL	14/06/2023	05/06/2023	07/06/2023	47.50	2.00	-	-	-	3.00
631260	DILIP KUMAR	GUARD	BABUSAHAB KUMAR	03/04/2013	5.50		-	-	-	6.75	1.00	-	-	-	2.00
908077	HARISH SINGH	GUARD	NANDAN SINGH	25/04/2022	11.25	CL	-	-	-	12.50	4.00	02/06/2023	14/06/2023	15/06/2023	3.00

