



**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW  
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KASHMIR SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17434.00
5	Wage period	Monthly
6	Tenure of Employment	13-06-1997
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW  
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	GYAN DEEP KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	04-07-2019
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW  
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	ANKUSH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	17-07-2019
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW  
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SONU KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	26-03-2015
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW  
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	PANKAJ
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	06-06-2022
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW  
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	HARIKESH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	06-05-2023
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW  
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SUNIL KUMAR DUBEY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	15-05-2023
7	Remarks	

Signature of the Contractor





**MUSTER ROLL  
Rule 78(1)(a)(i)  
Form XVI**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security Services, Watch/Ward KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

**Name and Address of Principal employer :** InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

**For the month of :** Jun, 2023

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present Days
1	013843	KASHMIR SINGH	LT ROHTASH	MALE	A	A	A	A	A	A	A	A	P	P	PL	PL	PL	PL	PL	PL	PL	PL	PL	PL	PL	PL	A	A	A	A	A	A	A	A	14
2	550743	GYAN DEEP KUMAR	GANGA SARAN	MALE	A	PL	PL	PL	A	A	A	A	CL	A	P	A	A	A	PL	A	PL	A	A	A	A	A	A	A	A	A	A	A	A	PL	8
3	552860	ANKUSH KUMAR	MANOJ KUMAR	MALE	P	A	P	A	P	W	P	P	A	A	A	P	W	A	A	A	A	A	A	P	P	P	PL	PL	A	A	P	P	A	P	14
4	633478	SONU KUMAR	SURESH KUMAR	MALE	A	A	A	A	A	CL	CL	A	PL	PL	P	P	A	P	W	P	P	P	P	P	A	W	P	P	P	P	P	P	P	19	
5	913263	PANKAJ	MOTI LAL	MALE	P	P	P	P	P	W	P	P	P	P	A	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	A	24	
6	947293	HARIKESH	RAM ACHAL PAL	MALE	A	P	P	P	A	P	P	W	P	P	P	A	P	P	W	P	P	P	P	P	P	W	P	P	P	P	A	A	A	A	20
7	948060	SUNIL KUMAR DUBEY	BANSH BAHADUR DUBEY	MALE	P	P	W	P	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	P	7







**REGISTER OF WAGES  
Form XVII  
Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security, Watch/Ward KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

**Name and Address of Principal employer :** InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

**For the month of :** Jun, 2023

SNo.	Emp Code	Employee Name	Designation	ESIC NO	UAN NO	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	013843	KASHMIR SINGH	HEAD GUARD	1105886216	100191122556	18	17334.00	12000.00	0.00	69.00	0.00	0.00	1000.00	0.00	13070.00	1440.00	98.00	1.00	22.00	0.00	0.00	1561.00	11509.00	'503010087859	KOTAK MAHINDRA BANK	Bank Transfer
2	550743	GYAN DEEP KUMAR	GUARD	1115575263	101479887152	18	17234.00	11931.00	0.00	69.00	0.00	0.00	2320.00	0.00	14320.00	1432.00	107.00	1.00	22.00	0.00	20.00	1582.00	12739.00	'11471215124	STATE BANK INDIA,NEW DELHI	Bank Transfer
3	552860	ANKUSH KUMAR	GUARD	1115575881	101205596222	25	17234.00	16571.00	0.00	96.00	0.00	0.00	994.00	0.00	17662.00	1800.00	132.00	1.00	22.00	0.00	5.00	1960.00	15702.00	'917010031549040	AXIS BANK	Bank Transfer
4	633478	SONU KUMAR	GUARD	1114545999	100454972009	25	17234.00	16571.00	0.00	96.00	0.00	0.00	994.00	0.00	17662.00	1800.00	132.00	1.00	22.00	0.00	40.00	1995.00	15667.00	'0192104000160414	IDBI BANK,DELHI	Bank Transfer
5	913263	PANKAJ	GUARD	1116081656	101205059101	26	17234.00	17234.00	0.00	100.00	0.00	0.00	0.00	0.00	17334.00	1800.00	130.00	1.00	22.00	0.00	0.00	1953.00	15381.00	'50100319560415	HDFC BANK,DELHI	Bank Transfer
6	947293	HARIKESH	GUARD	1116254335	101389970209	26	17234.00	17234.00	0.00	100.00	0.00	0.00	2320.00	0.00	19654.00	1800.00	147.00	1.00	22.00	0.00	0.00	1970.00	17684.00	'05690100040097	BANK OF BARODA	Bank Transfer
7	948060	SUNIL KUMAR DUBEY	GUARD	1116253527	100964791771	26	17234.00	17234.00	0.00	100.00	0.00	0.00	663.00	0.00	17997.00	1800.00	135.00	1.00	22.00	0.00	0.00	1958.00	16039.00	'0412407220	KOTAK MAHINDRA BANK	Bank Transfer





**Form XXIII**  
**Rule 78(1) (a)(iii)**  
**Register of Overtime**

**Name & Address of Contractor:**  
 G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
 Community Center Naraina, New Delhi-110028  
 Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
 InstaKart Services Private Limited  
 KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI  
**Name and Address of Principal employer:**  
 InstaKart Services Private Limited  
**FOR THE MONTH OF**  
 Jun, 2023

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12

No OVER TIME paid to any employees in the current month Jun, 2023





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,,

**Month:**Jun, 2023

**Name of Workman:** KASHMIR SINGH

**Father Name:** LT ROHTASH

**Designation:** HEAD GUARD

1.	No. of Days Worked	18
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	671.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	13070.00
6.	Deductions, if any	1561.00
7.	Net amount of wages paid	11509.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,,

**Month:**Jun, 2023

**Name of Workman:** GYAN DEEP KUMAR

**Father Name:** GANGA SARAN

**Designation:** GUARD

1.	No. of Days Worked	18
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	14320.00
6.	Deductions, if any	1582.00
7.	Net amount of wages paid	12739.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,,

**Month:**Jun, 2023

**Name of Workman:** ANKUSH KUMAR

**Father Name:** MANOJ KUMAR

**Designation:** GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17662.00
6.	Deductions, if any	1960.00
7.	Net amount of wages paid	15702.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,,

**Month:**Jun, 2023

**Name of Workman:** SONU KUMAR

**Father Name:** SURESH KUMAR

**Designation:** GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17662.00
6.	Deductions, if any	1995.00
7.	Net amount of wages paid	15667.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,,

**Month:**Jun, 2023

**Name of Workman:** PANKAJ

**Father Name:** MOTI LAL

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17334.00
6.	Deductions, if any	1953.00
7.	Net amount of wages paid	15381.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,,

**Month:**Jun, 2023

**Name of Workman:** HARIKESH

**Father Name:** RAM ACHAL PAL

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19654.00
6.	Deductions, if any	1970.00
7.	Net amount of wages paid	17684.00

Initials of the Contractor or his Representative







**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,,

**Month:**Jun, 2023

**Name of Workman:** SUNIL KUMAR DUBEY

**Father Name:** BANSH BAHADUR DUBEY

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17997.00
6.	Deductions, if any	1958.00
7.	Net amount of wages paid	16039.00

Initials of the Contractor or his Representative











**FORM "I"**  
**(DELHI Shop & Establishment Act)**  
**Register of Leave**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Name and Address of Principal employer :** InstaKart Services Private Limited ,KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

**For the month of :** Jun, 2023

EMP_CODE	EMP_NAME	DESIGNATION_NAME	F_H_NAME	DOJ	PL Bal C/F	Leave_Type	PL DOLA	From	To	PL Bal Due	CL Bal C/F	CL DOLA	From1	To1	CL Bal Due
013843	KASHMIR SINGH	HEAD GUARD	LT ROHTASH	13/06/1997	32.00	PL	15/06/2023	11/06/2023	22/06/2023	21.25	3.00	-	-	-	4.00
550743	GYAN DEEP KUMAR	GUARD	GANGA SARAN	04/07/2019	13.25	CL	-	-	-	14.50	0.00	02/06/2023	09/06/2023	09/06/2023	0.00
550743	GYAN DEEP KUMAR	GUARD	GANGA SARAN	04/07/2019	14.25	PL	09/06/2023	02/06/2023	02/06/2023	14.50	-1.00	-	-	-	0.00
550743	GYAN DEEP KUMAR	GUARD	GANGA SARAN	04/07/2019	14.25	PL	02/06/2023	03/06/2023	03/06/2023	14.50	-1.00	-	-	-	0.00
550743	GYAN DEEP KUMAR	GUARD	GANGA SARAN	04/07/2019	14.25	PL	03/06/2023	04/06/2023	04/06/2023	14.50	-1.00	-	-	-	0.00
550743	GYAN DEEP KUMAR	GUARD	GANGA SARAN	04/07/2019	14.25	PL	05/06/2023	15/06/2023	15/06/2023	14.50	-1.00	-	-	-	0.00
550743	GYAN DEEP KUMAR	GUARD	GANGA SARAN	04/07/2019	14.25	PL	16/06/2023	17/06/2023	17/06/2023	14.50	-1.00	-	-	-	0.00
550743	GYAN DEEP KUMAR	GUARD	GANGA SARAN	04/07/2019	14.25	PL	18/06/2023	30/06/2023	30/06/2023	14.50	-1.00	-	-	-	0.00
552860	ANKUSH KUMAR	GUARD	MANOJ KUMAR	17/07/2019	5.25	PL	21/06/2023	23/06/2023	24/06/2023	4.50	5.00	-	-	-	6.00
633478	SONU KUMAR	GUARD	SURESH KUMAR	26/03/2015	4.00	CL	-	-	-	5.25	1.00	24/06/2023	06/06/2023	06/06/2023	1.00
633478	SONU KUMAR	GUARD	SURESH KUMAR	26/03/2015	4.00	CL	-	-	-	5.25	1.00	05/06/2023	07/06/2023	07/06/2023	1.00
633478	SONU KUMAR	GUARD	SURESH KUMAR	26/03/2015	5.00	PL	07/06/2023	09/06/2023	09/06/2023	5.25	0.00	-	-	-	1.00
633478	SONU KUMAR	GUARD	SURESH KUMAR	26/03/2015	5.00	PL	09/06/2023	10/06/2023	10/06/2023	5.25	0.00	-	-	-	1.00
913263	PANKAJ	GUARD	MOTI LAL	06/06/2022	13.75		-	-	-	15.00	1.00	-	-	-	2.00
947293	HARIKESH	GUARD	RAM ACHAL PAL	06/05/2023	-1.25		-	-	-	0.00	1.00	-	-	-	2.00
948060	SUNIL KUMAR DUBEY	GUARD	BANSH BAHADUR DUBEY	15/05/2023	-1.25		-	-	-	0.00	1.00	-	-	-	2.00

