



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth
Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	PREMCHAND KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	21003.00
5	Wage period	Monthly
6	Tenure of Employment	22-11-1991
7	Remarks	

Signature of the Contractor





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InstaKart Services Private Limited
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth
Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	OM PRAKASH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17434.00
5	Wage period	Monthly
6	Tenure of Employment	17-06-2003
7	Remarks	

Signature of the Contractor





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(see Rule 76)
Employment Card

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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth
Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	ASHOK KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	02-08-2005
7	Remarks	

Signature of the Contractor





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(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth
Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	VEERPAL SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	02-06-2023
7	Remarks	

Signature of the Contractor





MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security Services, Watch/Ward Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

For the month of : Jun, 2023

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present Days
1	001324	PREMCHAND KUMAR	Tulsi Saw	MALE	PL	PL	PL	PL	PL	A	A	A	A	A	PL	PL	PL	A	A	A	P	A	A	A	A	CL	CL	P	PL	PL	A	A	A	A	14
2	025701	OM PRAKASH	Lachman Singh	MALE	P	P	A	A	P	P	P	PL	PL	CL	W	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	9
3	026975	ASHOK KUMAR	ISHWAR SINGH	MALE	A	A	P	P	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	A	CL	A	A	A	A	A	PL	PL	A	A	6
4	952840	VEERPAL SINGH	KARAN SINGH	MALE	A	A	A	A	A	A	A	P	P	A	P	W	P	P	P	P	A	P	W	P	P	P	P	A	P	W	P	P	P	P	17





REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

For the month of : Jun, 2023

SNo.	Emp Code	Employee Name	Designation	ESIC NO	UAN NO	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	001324	PREMCHAND KUMAR	SUPERVISOR	1104426893	100280784529	19	20903.00	15275.00	0.00	73.00	0.00	0.00	0.00	0.00	15348.00	1800.00	115.00	0.00	22.00	0.00	2540.00	4477.00	10871.00	'503010271852	KOTAK MAHINDRA BANK	Bank Transfer
2	952840	VEERPAL SINGH	GUARD	1326457312	101901341256	19	17234.00	12594.00	0.00	73.00	0.00	0.00	0.00	0.00	12667.00	1511.00	95.00	1.00	22.00	14.00	0.00	1642.00	11025.00	'2463001700090598	PUNJAB NATIONAL BANK	Bank Transfer
3	026975	ASHOK KUMAR	GUARD	2006765949	100093934232	6	17234.00	3977.00	0.00	23.00	0.00	0.00	0.00	0.00	4000.00	477.00	30.00	1.00	22.00	0.00	0.00	530.00	3470.00	'1670104000040707	IDBI BANK LTD	Bank Transfer
4	025701	OM PRAKASH	HEAD GUARD	2005900729	100260861389	9	17334.00	6000.00	0.00	35.00	0.00	0.00	0.00	0.00	6035.00	720.00	45.00	1.00	22.00	0.00	0.00	788.00	5247.00	'1512000100082374	PUNJAB NATIONAL BANK	Bank Transfer





Form XXIII
Rule 78(1) (a)(iii)
Register of Overtime

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Jun, 2023

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Jun, 2023											





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Jun, 2023

Name of Workman: PREMCHAND KUMAR

Father Name: Tulsi Saw

Designation: SUPERVISOR

1.	No. of Days Worked	19
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	808.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	15348.00
6.	Deductions, if any	4477.00
7.	Net amount of wages paid	10871.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Jun, 2023

Name of Workman: OM PRAKASH

Father Name: Lachman Singh

Designation: HEAD GUARD

1.	No. of Days Worked	9
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	671.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	6035.00
6.	Deductions, if any	788.00
7.	Net amount of wages paid	5247.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Jun, 2023

Name of Workman: ASHOK KUMAR

Father Name: ISHWAR SINGH

Designation: GUARD

1.	No. of Days Worked	6
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	4000.00
6.	Deductions, if any	530.00
7.	Net amount of wages paid	3470.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Jun, 2023

Name of Workman: VEERPAL SINGH

Father Name: KARAN SINGH

Designation: GUARD

1.	No. of Days Worked	19
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	12667.00
6.	Deductions, if any	1642.00
7.	Net amount of wages paid	11025.00

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI
Name and Address of Prinicpal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Jun, 2023

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Jun, 2023												





Form XXII
Rule 78(1) (a)(ii)
Register of Advances

Name & Address of Contractor:
 G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
 Community Center Naraina, New Delhi-110028
 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
 InstaKart Services Private Limited
 Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra
 No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra
 No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI
Name and Address of Principal employer:
 InstaKart Services Private Limited
FOR THE MONTH OF
 Jun, 2023

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Jun, 2023										



Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

	Name of Establishment	InstaKart Services Private Limited, Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI			
1	Serial Number	NO CASE INVOLVED			
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Jun, 2023					
6	Date on which the woman gives notice under Section 6		Nil		
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

