



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Nature and Location of work:

Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	PRAVESH CHANDRA KANDWAL
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17002.00
5	Wage period	Monthly
6	Tenure of Employment	30-01-1993
7	Remarks	

Signature of the Contractor





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(see Rule 76)
Employment Card

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G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which
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InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Nature and Location of work:

Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	BARMESHWAR TIWARI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16992.00
5	Wage period	Monthly
6	Tenure of Employment	19-06-1995
7	Remarks	

Signature of the Contractor





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(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Nature and Location of work:

Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	OM PRAKASH MISHRA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16992.00
5	Wage period	Monthly
6	Tenure of Employment	25-05-1998
7	Remarks	

Signature of the Contractor





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security Services, Watch/Ward 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), NEW DELHI

For the month of : Jan, 2023

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	002936	PRAVESH CHANDRA KANDWAL	Chndi Prasad Kandwal	MALE	P	A	A	PL	A	PL	PL	PL	PL	PL	PL	A	PL	PL	PL	PL	PL	PL	A	PL	PL	PL	PL	PL	PL	A	A	A	A	A	A	20
2	007893	BARMESH WAR TIWARI	Dina Nath Tiwari	MALE	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	1
3	016816	OM PRAKASH MISHRA	Ramji Mishra	MALE	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	2	





REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), NEW DELHI

For the month of : Jan, 2023

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	002936	PRAVESH CHANDRA KANDWAL	HEAD GUARD	20	16902.00	13002.00	0.00	77.00	0.00	0.00	0.00	0.00	13078.00	1560.00	98.00	0.00	22.00	0.00	0.00	1680.00	11398.00	'0192104000183390	IDBI BANK LTD	Bank Transfer
2	007893	BARMESHWAR TIWARI	HEAD GUARD	18	16892.00	11694.00	0.00	69.00	0.00	0.00	1624.00	0.00	13388.00	1403.00	100.00	0.00	22.00	0.00	0.00	1525.00	11863.00	'503010232258	KOTAK MAHINDRA BANK	Bank Transfer
3	016816	OM PRAKASH MISHRA	HEAD GUARD	4	16892.00	2599.00	0.00	15.00	0.00	0.00	325.00	0.00	2939.00	312.00	22.00	0.00	22.00	0.00	0.00	356.00	2583.00	'503010199530	KOTAK MAHINDRA BANK	Bank Transfer





Form XXIII
Rule 78(1) (a)(iii)
Register of Overtime

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,)
03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,)
03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,)
NEW DELHI

Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Jan, 2023

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Jan, 2023											





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth
Nagaram,Chenani,Chenani

Month:Jan, 2023

Name of Workman: PRAVESH CHANDRA KANDWAL

Father Name: Chndi Prasad Kandwal

Designation: HEAD GUARD

1.	No. of Days Worked	20
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	13078.00
6.	Deductions, if any	1680.00
7.	Net amount of wages paid	11398.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth
Nagaram,Chenani,Chenani

Month:Jan, 2023

Name of Workman: BARMESHWAR TIWARI

Father Name: Dina Nath Tiwari

Designation: HEAD GUARD

1.	No. of Days Worked	18
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	13388.00
6.	Deductions, if any	1525.00
7.	Net amount of wages paid	11863.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth
Nagaram,Chenani,Chenani

Month:Jan, 2023

Name of Workman: OM PRAKASH MISHRA

Father Name: Ramji Mishra

Designation: HEAD GUARD

1.	No. of Days Worked	4
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	2939.00
6.	Deductions, if any	356.00
7.	Net amount of wages paid	2583.00

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Jan, 2023

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Jan, 2023												





FORM XXI
Rule 78(1)a(ii)
Register of Fines

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,)
03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,)
03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,)
NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Jan, 2023

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Jan, 2023											





Form XXII
Rule 78(1) (a)(ii)
Register of Advances

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada.), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada.), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada.), NEW DELHI
Name and Address of Prinicpal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Jan, 2023

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Jan, 2023										



Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

	Name of Establishment	InstaKart Services Private Limited, 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) NEW DELHI			
1	Serial Number	NO CASE INVOLVED			
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Jan, 2023					
6	Date on which the woman gives notice under Section 6		Nil		
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

