



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

Mitsui Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

Nature and Location of work:

Security & Services Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi
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Name and address of Principal Employer :

Mitsui Company India Pvt. Ltd , Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi
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1	Name of the workman and address	RAM AVTAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16992.00
5	Wage period	Monthly
6	Tenure of Employment	23-04-1993
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited 47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

Mitsui Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

Nature and Location of work:

Security & Services Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi
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Name and address of Principal Employer :

Mitsui Company India Pvt. Ltd , Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi
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1	Name of the workman and address	KAMLESH YADAV
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16992.00
5	Wage period	Monthly
6	Tenure of Employment	10-10-1995
7	Remarks	

Signature of the Contractor





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Name and address of establishment in / under which contract is carried on :

Mitsui Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

Nature and Location of work:

Security & Services Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi
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Name and address of Principal Employer :

Mitsui Company India Pvt. Ltd , Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi
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1	Name of the workman and address	VINOD KUMAR MISHRA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16992.00
5	Wage period	Monthly
6	Tenure of Employment	19-03-1996
7	Remarks	

Signature of the Contractor





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(see Rule 76)
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Name & Address of Contractor:

G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which
contract is carried on :

Mitsui Company India Pvt. Ltd
Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New
Delhi

Nature and Location of work:

Security & Services Plot No-D-1,4th Floor , Salcon Ras Vilas,District
Centre Saket,New Delhi

Name and address of Principal Employer :

Mitsui Company India Pvt. Ltd , Plot No-D-1,4th Floor , Salcon Ras
Vilas,District Centre Saket,New Delhi

1	Name of the workman and address	SANJAY KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16952.00
5	Wage period	Monthly
6	Tenure of Employment	03-01-2007
7	Remarks	

Signature of the Contractor





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Name and address of establishment in / under which contract is carried on :

Mitsui Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

Nature and Location of work:

Security & Services Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi
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Name and address of Principal Employer :

Mitsui Company India Pvt. Ltd , Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi
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1	Name of the workman and address	SURESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	16-02-2010
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited 47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

Mitsui Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

Nature and Location of work:

Security & Services Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi
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Name and address of Principal Employer :

Mitsui Company India Pvt. Ltd , Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi
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1	Name of the workman and address	NANDAN SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	16-07-2008
7	Remarks	

Signature of the Contractor





MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security Services, Watch/Ward Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi

Name & Address of Establishment In/ under which contract is carried on : Mitsui & Company India Pvt. Ltd Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi

Name and Address of Principal employer : Mitsui & Company India Pvt. Ltd Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi

For the month of : Feb, 2023

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	Present Days	
1	003344	RAM AVTAR	Harbans Lal	MALE	P	W	A	P	P	CL	P	P	W	A	P	P	P	P	P	W	P	P	P	P	P	P	W	A	P	P	P	21		
2	008811	KAMLESH YADAV	Phekoo Yadav	MALE	P	P	W	P	P	A	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	A	P	22	
3	010117	VINOD KUMAR MISHRA	Inderdev Mishra	MALE	P	A	P	W	P	P	P	P	A	P	W	P	P	P	P	P	P	W	P	P	P	P	A	P	W	P	P	P	21	
4	186399	SANJAY KUMAR	MADAN MISHRA	MALE	P	P	P	P	W	P	P	P	P	P	P	W	CL	CL	P	P	P	P	W	P	P	P	P	P	P	W	P	P	24	
5	220570	SURESH KUMAR	MR. KASHI RAM	MALE	P	P	P	P	P	W	A	P	P	P	P	P	W	P	PL	PL	PL	PL	PL	PL	PL	A	P	P	P	P	P	W	A	22
6	252187	NANDAN SINGH	SHRIPHAL GURJAR	MALE	A	P	W	P	P	P	P	A	A	W	P	P	P	P	P	P	W	P	P	P	P	A	P	W	A	CL	P	P	19	





REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi

Name & Address of Establishment In/ under which contract is carried on : Mitsui & Company India Pvt. Ltd Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi

Name and Address of Principal employer : Mitsui & Company India Pvt. Ltd Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi

For the month of : Feb, 2023

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	003344	RAM AVTAR	HEAD GUARD	23	16892.00	16242.00	0.00	96.00	0.00	3300.00	650.00	0.00	20288.00	1800.00	152.00	0.00	22.00	0.00	0.00	1974.00	18314.00	'0192104000197212	IDBI BANK,DELHI	Bank Transfer
2	008811	KAMLESH YADAV	HEAD GUARD	24	16892.00	16892.00	0.00	100.00	0.00	3300.00	0.00	0.00	20292.00	1800.00	152.00	0.00	22.00	0.00	0.00	1974.00	18318.00	'0192104000196673	IDBI BANK,DELHI	Bank Transfer
3	010117	VINOD KUMAR MISHRA	HEAD GUARD	23	16892.00	16242.00	0.00	96.00	0.00	3300.00	1299.00	0.00	20938.00	1800.00	157.00	0.00	22.00	0.00	0.00	1979.00	18959.00	'264104000089991	IDBI BANK,DELHI	Bank Transfer
4	186399	SANJAY KUMAR	HEAD GUARD	24	16852.00	16852.00	0.00	100.00	0.00	3300.00	0.00	0.00	20252.00	1800.00	152.00	0.00	22.00	0.00	0.00	1974.00	18278.00	'590010066136	KOTAK MAHINDRA BANK	Bank Transfer
5	220570	SURESH KUMAR	GUARD	23	16792.00	16146.00	0.00	96.00	0.00	3300.00	0.00	0.00	19542.00	1800.00	146.00	0.00	22.00	0.00	0.00	1968.00	17574.00	'100034336907	INDUSIND Bank - New Delhi	Bank Transfer
6	252187	NANDAN SINGH	GUARD	21	16792.00	14854.00	0.00	88.00	0.00	3300.00	646.00	0.00	18889.00	1782.00	141.00	0.00	22.00	0.00	0.00	1945.00	16944.00	'264104000088840	IDBI BANK,DELHI	Bank Transfer





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Mitsui Company India Pvt. Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Mitsui Company India Pvt. Ltd 7th Floor, Spic Annexe Building,,No.88, Mount Road,,CHENNAI

Month:Feb, 2023

Name of Workman: RAM AVTAR

Father Name: Harbans Lal

Designation: HEAD GUARD

1.	No. of Days Worked	23
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20288.00
6.	Deductions, if any	1974.00
7.	Net amount of wages paid	18314.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Mitsui Company India Pvt. Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Mitsui Company India Pvt. Ltd 7th Floor, Spic Annexe Building,,No.88, Mount Road,,CHENNAI

Month:Feb, 2023

Name of Workman: KAMLESH YADAV

Father Name: Phekoo Yadav

Designation: HEAD GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20292.00
6.	Deductions, if any	1974.00
7.	Net amount of wages paid	18318.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Mitsui Company India Pvt. Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Mitsui Company India Pvt. Ltd 7th Floor, Spic Annexe Building,,No.88, Mount Road,,CHENNAI

Month:Feb, 2023

Name of Workman: VINOD KUMAR MISHRA

Father Name: Inderdev Mishra

Designation: HEAD GUARD

1.	No. of Days Worked	23
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20938.00
6.	Deductions, if any	1979.00
7.	Net amount of wages paid	18959.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Mitsui Company India Pvt. Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Mitsui Company India Pvt. Ltd 7th Floor, Spic Annexe Building,,No.88, Mount Road,,CHENNAI

Month:Feb, 2023

Name of Workman: SANJAY KUMAR

Father Name: MADAN MISHRA

Designation: HEAD GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	652.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20252.00
6.	Deductions, if any	1974.00
7.	Net amount of wages paid	18278.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Mitsui Company India Pvt. Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Mitsui Company India Pvt. Ltd 7th Floor, Spic Annexe Building,,No.88, Mount Road,,CHENNAI

Month:Feb, 2023

Name of Workman: SURESH KUMAR

Father Name: MR. KASHI RAM

Designation: GUARD

1.	No. of Days Worked	23
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19542.00
6.	Deductions, if any	1968.00
7.	Net amount of wages paid	17574.00

Initials of the Contractor or his Representative





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Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Mitsui Company India Pvt. Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Mitsui Company India Pvt. Ltd 7th Floor, Spic Annexe Building,,No.88, Mount Road,,CHENNAI

Month:Feb, 2023

Name of Workman: NANDAN SINGH

Father Name: SHRIPHAL GURJAR

Designation: GUARD

1.	No. of Days Worked	21
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18889.00
6.	Deductions, if any	1945.00
7.	Net amount of wages paid	16944.00

Initials of the Contractor or his Representative



Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

	Name of Establishment			Mitsui Company India Pvt. Ltd, Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi	
1	Serial Number			NO CASE INVOLVED	
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Feb, 2023					
6	Date on which the woman gives notice under Section 6			Nil	
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

