



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

HT MEDIA LTD
1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE, KASTURBA
GANDHI MARG,, NEW DELHI

Nature and Location of work:

Security & Services 1st FLOOR, 18/20, HINDUSTAN TIMES
HOUSE, KASTURBA GANDHI MARG,, NEW DELHI

Name and address of Principal Employer :

HT MEDIA LTD

| | | |
|---|--|-----------------|
| 1 | Name of the workman and address | PRAMOD KR AKELA |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | HEAD GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16992.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 17-07-1997 |
| 7 | Remarks | |

Signature of the Contractor





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(see Rule 76)
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110055

Name and address of establishment in / under which
contract is carried on :

HT MEDIA LTD
1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE, KASTURBA
GANDHI MARG,, NEW DELHI

Nature and Location of work:

Security & Services 1st FLOOR, 18/20, HINDUSTAN TIMES
HOUSE, KASTURBA GANDHI MARG,, NEW DELHI

Name and address of Principal Employer :

HT MEDIA LTD

| | | |
|---|--|-------------|
| 1 | Name of the workman and address | SOBAN SINGH |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | HEAD GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16992.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 17-02-1998 |
| 7 | Remarks | |

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

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49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

HT MEDIA LTD
1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE, KASTURBA
GANDHI MARG,, NEW DELHI

Nature and Location of work:

Security & Services 1st FLOOR, 18/20, HINDUSTAN TIMES
HOUSE, KASTURBA GANDHI MARG,, NEW DELHI

Name and address of Principal Employer :

HT MEDIA LTD

| | | |
|---|--|---------------------|
| 1 | Name of the workman and address | BHANU PRATAP TEWARI |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | HEAD GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16952.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 24-09-2001 |
| 7 | Remarks | |

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

HT MEDIA LTD
1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE, KASTURBA
GANDHI MARG,, NEW DELHI

Nature and Location of work:

Security & Services 1st FLOOR, 18/20, HINDUSTAN TIMES
HOUSE, KASTURBA GANDHI MARG,, NEW DELHI

Name and address of Principal Employer :

HT MEDIA LTD

| | | |
|---|--|-----------------------|
| 1 | Name of the workman and address | MAHENDAR PRASAD SWAMI |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | HEAD GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16952.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 07-11-2007 |
| 7 | Remarks | |

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

HT MEDIA LTD
1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE, KASTURBA
GANDHI MARG,, NEW DELHI

Nature and Location of work:

Security & Services 1st FLOOR, 18/20, HINDUSTAN TIMES
HOUSE, KASTURBA GANDHI MARG,, NEW DELHI

Name and address of Principal Employer :

HT MEDIA LTD

| | | |
|---|--|--------------|
| 1 | Name of the workman and address | UMESH THAKUR |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | SUPERVISOR |
| 4 | Wages rate (with particularly of unit in case of piece work) | 20457.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 04-04-2015 |
| 7 | Remarks | |

Signature of the Contractor





MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security Services, Watch/Ward 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : HT MEDIA LTD 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

Name and Address of Principal employer : HT MEDIA LTD 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

For the month of : Feb, 2023

| Sl No. | Clock NO. | Name | Father Name | Gender | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | Present Days |
|--------|-----------|-----------------------|--------------------|--------|----|---|---|---|----|----|----|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|--------------|
| 1 | 014229 | PRAMOD KR AKELA | Chandeshwar Sharma | MALE | P | W | P | P | A | P | P | P | W | P | P | A | P | P | P | W | P | P | A | CL | P | P | W | P | P | A | P | P | 20 |
| 2 | 016109 | SOBAN SINGH | Bahadur Singh | MALE | P | P | P | A | P | PL | PL | A | A | A | P | P | A | A | A | A | A | P | P | P | A | A | CL | A | P | P | A | A | 14 |
| 3 | 050568 | BHANU PRATAP TEWARI | LAL JI TEWARI | MALE | A | A | A | A | P | P | A | A | A | A | A | A | A | CL | CL | A | A | A | A | A | A | A | A | A | A | A | A | A | 4 |
| 4 | 250901 | MAHENDAR PRASAD SWAMI | KANA RAM SWAMI | MALE | CL | A | A | P | A | A | A | A | A | A | A | A | A | A | CL | A | A | A | A | A | A | A | A | A | A | A | A | A | 3 |
| 5 | 633486 | UMESH THAKUR | SURESH THAKUR | MALE | A | A | A | A | PL | PL | P | P | P | P | A | W | P | P | P | P | P | A | W | P | P | P | P | P | A | W | P | P | 18 |





REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security, Watch/Ward 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : HT MEDIA LTD 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

Name and Address of Principal employer : HT MEDIA LTD 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

For the month of : Feb, 2023

| SNo. | Emp Code | Employee Name | Designation | Attd (in days) | Monthly rate of wages/piece rate | BASIC | VDA | WA | Arrear | Site Allow | Other Allow | OT/NFH | Total | PF | ESI | LWF | VDD | GPAI | Other Ded | Total Ded | Net Amount Paid | Account No | Bank Name | Signature |
|------|----------|-----------------------|-------------|----------------|----------------------------------|----------|------|-------|--------|------------|-------------|--------|----------|---------|--------|------|-------|------|-----------|-----------|-----------------|----------------------|---------------------------|---------------|
| 1 | 016109 | SOBAN SINGH | HEAD GUARD | 22 | 16892.00 | 15593.00 | 0.00 | 92.00 | 0.00 | 0.00 | 5198.00 | 0.00 | 20882.00 | 1800.00 | 156.00 | 0.00 | 22.00 | 0.00 | 0.00 | 1978.00 | 18904.00 | '10341707358 | STATE BANK OF INDIA | Bank Transfer |
| 2 | 050568 | BHANU PRATAP TEWARI | HEAD GUARD | 23 | 16852.00 | 16204.00 | 0.00 | 96.00 | 0.00 | 0.00 | 7454.00 | 0.00 | 23754.00 | 1800.00 | 178.00 | 0.00 | 22.00 | 0.00 | 0.00 | 2000.00 | 21754.00 | '91862250002044 | CANARA BANK | Bank Transfer |
| 3 | 633486 | UMESH THAKUR | SUPERVISOR | 22 | 20357.00 | 18791.00 | 0.00 | 92.00 | 0.00 | 0.00 | 7438.00 | 0.00 | 26322.00 | 1800.00 | 197.00 | 0.00 | 22.00 | 0.00 | 823.00 | 2842.00 | 23480.00 | '100036286563 | INDUSIND Bank - New Delhi | Bank Transfer |
| 4 | 014229 | PRAMOD KR AKELA | HEAD GUARD | 22 | 16892.00 | 15593.00 | 0.00 | 92.00 | 0.00 | 848.00 | 7471.00 | 0.00 | 24005.00 | 1800.00 | 180.00 | 0.00 | 22.00 | 0.00 | 0.00 | 2002.00 | 22003.00 | '02911000915118 | Punjab & Sind Bank | Bank Transfer |
| 5 | 250901 | MAHENDAR PRASAD SWAMI | HEAD GUARD | 22 | 16852.00 | 15556.00 | 0.00 | 92.00 | 0.00 | 1848.00 | 3889.00 | 0.00 | 21385.00 | 1800.00 | 160.00 | 0.00 | 22.00 | 0.00 | 0.00 | 1982.00 | 19403.00 | '26410400002606 2 | IDBI BANK,DELHI | Bank Transfer |





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:HT MEDIA LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:HT MEDIA LTD 3rd FLOOR, 18-20 KG MARG,,,NEW DELHI

Month:Feb, 2023

Name of Workman: PRAMOD KR AKELA

Father Name: Chandeshwar Sharma

Designation: HEAD GUARD

| | | |
|----|---|----------|
| 1. | No. of Days Worked | 22 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 654.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 24005.00 |
| 6. | Deductions, if any | 2002.00 |
| 7. | Net amount of wages paid | 22003.00 |

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:HT MEDIA LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:HT MEDIA LTD 3rd FLOOR, 18-20 KG MARG,,,NEW DELHI

Month:Feb, 2023

Name of Workman: SOBAN SINGH

Father Name: Bahadur Singh

Designation: HEAD GUARD

| | | |
|----|---|----------|
| 1. | No. of Days Worked | 22 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 654.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 20882.00 |
| 6. | Deductions, if any | 1978.00 |
| 7. | Net amount of wages paid | 18904.00 |

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:HT MEDIA LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:HT MEDIA LTD 3rd FLOOR, 18-20 KG MARG,,,NEW DELHI

Month:Feb, 2023

Name of Workman: BHANU PRATAP TEWARI

Father Name: LAL JI TEWARI

Designation: HEAD GUARD

| | | |
|----|---|----------|
| 1. | No. of Days Worked | 23 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 652.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 23754.00 |
| 6. | Deductions, if any | 2000.00 |
| 7. | Net amount of wages paid | 21754.00 |

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:HT MEDIA LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:HT MEDIA LTD 3rd FLOOR, 18-20 KG MARG,,,NEW DELHI

Month:Feb, 2023

Name of Workman: MAHENDAR PRASAD SWAMI

Father Name: KANA RAM SWAMI

Designation: HEAD GUARD

| | | |
|----|---|----------|
| 1. | No. of Days Worked | 22 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 652.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 21385.00 |
| 6. | Deductions, if any | 1982.00 |
| 7. | Net amount of wages paid | 19403.00 |

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:HT MEDIA LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:HT MEDIA LTD 3rd FLOOR, 18-20 KG MARG,,,NEW DELHI

Month:Feb, 2023

Name of Workman: UMESH THAKUR

Father Name: SURESH THAKUR

Designation: SUPERVISOR

| | | |
|----|---|----------|
| 1. | No. of Days Worked | 22 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 787.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 26322.00 |
| 6. | Deductions, if any | 2842.00 |
| 7. | Net amount of wages paid | 23480.00 |

Initials of the Contractor or his Representative





FORM XXI
Rule 78(1)a(ii)
Register of Fines

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
HT MEDIA LTD
1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI
Name and Address of Principal employer:
HT MEDIA LTD
FOR THE MONTH OF
Feb, 2023

| Sl.No | Name of workman | Father/Husband Name | Designation/nature of employment | Act/Omission for which fine imposed | Date of offence | Whether workman showed cause against fine | Name of person in whose presence employee's explanation was heard | Wage periods and wages payable | Amount of fine imposed | Date on which fine realised | Remarks |
|--|-----------------|---------------------|----------------------------------|-------------------------------------|-----------------|---|---|--------------------------------|------------------------|-----------------------------|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| No deduction for damages & loss in the current month Feb, 2023 | | | | | | | | | | | |
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| <p align="center">Form A (See Rule 3) Muster Roll (Maternity Benefit Act 1961)</p> | | | | | |
|--|---|-------------------------|-------------------------|---|---------|
| | Name of Establishment | | | HT MEDIA LTD, 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI | |
| 1 | Serial Number | | | NO CASE INVOLVED | |
| 2 | Name of the woman and her Father or if married, Husband Name | | | | |
| 3 | Date of Appointment | | | | |
| 4 | Nature of work | | | | |
| 5 | Dates with month and year in which she is employed, laid off and not employed | | | | |
| | Month | No. of days employed | No. of days laid off | No. of days not employed | Remarks |
| No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Feb, 2023 | | | | | |
| 6 | Date on which the woman gives notice under Section 6 | | | Nil | |
| 7 | Date of Discharge or Dismissal, if any. | | | | |
| 8 | Date of production of proof of pregnancy under section 6 | | | | |
| 9 | Date of birth of child | | | | |
| 10 | Date of production of proof of delivery or miscarriage or death | | | | |
| 11 | Date of production of proof of illness referred to in section 10 | | | | |
| 12 | Date with the amount of maternity benefit paid in advance of expected delivery | | | | |
| 13 | Date with the amount of subsequent payment of maternity benefit. | | | | |
| 14 | Date with the amount of medical bonus, if paid under section 8 | | | | |
| 15 | Date with the amount of wages paid on account of leave under section 9. | | | | |
| 16 | Date with amount of wages paid on account of leave under section 10 and period of leave granted | | | | |
| 17 | Name of the person nominated by the woman under section 6 | | | | |
| 18 | If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment | | | | |
| 19 | If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid | | | | |
| 20 | Signature of the employer of the establishment authenticating the entries in the muster roll | | | | |
| 21 | Remarks column for the use of the Inspector | | | | |

