



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which
contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW
DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court
Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	MUKESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	20457.00
5	Wage period	Monthly
6	Tenure of Employment	13-03-1993
7	Remarks	

Signature of the Contractor





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(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	MAHENDER KUMAR BEHRA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	20548.00
5	Wage period	Monthly
6	Tenure of Employment	04-03-1996
7	Remarks	

Signature of the Contractor





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Employment Card

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G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	DEVENDAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	19-03-2009
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	DEEPAK KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	16-02-2012
7	Remarks	

Signature of the Contractor





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(see Rule 76)
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Name & Address of Contractor:

G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	SHAILESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	01-09-2016
7	Remarks	

Signature of the Contractor





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Name & Address of Contractor:

G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	VICKY KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	17-07-2019
7	Remarks	

Signature of the Contractor





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(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	SHIV KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	20457.00
5	Wage period	Monthly
6	Tenure of Employment	19-03-2013
7	Remarks	

Signature of the Contractor





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security Services, Watch/Ward South Court Mall 1st ,Floor 201 Saket NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

Name and Address of Principal employer : GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

For the month of : Feb, 2023

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	Present Days
1	004195	MUKESH KUMAR	Ram Mehar	MALE	PL	PL	PL	A	P	A	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	6
2	009972	MAHENDER KUMAR BEHRA	Raghu Nath Behra	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	1
3	236743	DEVENDAR	BIR SINGH	MALE	P	P	A	W	P	P	P	P	A	P	W	P	P	P	P	P	A	W	P	P	P	P	P	P	W	P	P	21	
4	379774	DEEPAK KUMAR	OM PRAKASH	MALE	A	A	A	A	A	A	A	A	A	P	P	A	A	A	A	A	P	P	A	A	A	A	A	P	P	A	A	A	6
5	420527	SHAILESH KUMAR	TARNI PRASAD SINGH	MALE	A	A	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	2	
6	552943	VICKY KUMAR	GANGOTTA R SINGH	MALE	P	W	P	A	P	P	P	P	W	CL	A	P	P	A	A	P	A	A	P	P	P	P	W	A	P	P	P	18	
7	631206	SHIV KUMAR	DAYA CHAND	MALE	P	P	W	P	A	P	P	P	P	W	P	A	P	P	P	P	W	P	A	P	P	P	W	P	A	P	P	20	





**REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward South Court Mall 1st ,Floor 201 Saket NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

Name and Address of Principal employer : GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

For the month of : Feb, 2023

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	004195	MUKESH KUMAR	SUPERVISOR	24	20357.00	20357.00	0.00	100.00	0.00	0.00	14097.00	0.00	34554.00	1800.00	259.00	0.00	22.00	0.00	0.00	2081.00	32473.00	'5398110228	CITI BANK, DELHI	Bank Transfer
2	009972	MAHENDER KUMAR BEHRA	SUPERVISOR	24	20448.00	20448.00	0.00	100.00	0.00	0.00	10924.00	0.00	31472.00	1800.00	236.00	0.00	22.00	0.00	5263.00	7321.00	24151.00	'590010076919	KOTAK MAHINDRA BANK	Bank Transfer
3	236743	DEVENDAR	GUARD	22	16792.00	15500.00	0.00	92.00	0.00	0.00	646.00	0.00	16238.00	1800.00	122.00	0.00	22.00	0.00	0.00	1944.00	14294.00	'264104000100274	IDBI BANK,DELHI	Bank Transfer
4	379774	DEEPAK KUMAR	GUARD	24	16792.00	16792.00	0.00	100.00	0.00	0.00	7427.00	0.00	24319.00	1800.00	182.00	0.00	22.00	0.00	45.00	2049.00	22270.00	'0264104000199575	IDBI BANK,DELHI	Bank Transfer
5	420527	SHAILESH KUMAR	GUARD	6	16792.00	3875.00	0.00	23.00	0.00	0.00	1292.00	0.00	5190.00	465.00	39.00	0.00	22.00	0.00	0.00	526.00	4664.00	'0192104000175456	IDBI BANK,DELHI	Bank Transfer
6	552943	VICKY KUMAR	GUARD	24	16792.00	16792.00	0.00	100.00	0.00	0.00	2375.00	0.00	19267.00	1800.00	144.00	0.00	22.00	0.00	0.00	1966.00	17301.00	'7812516125	KOTAK MAHINDRA BANK	Bank Transfer
7	631206	SHIV KUMAR	SUPERVISOR	22	20357.00	18791.00	0.00	92.00	0.00	0.00	1566.00	0.00	20449.00	1800.00	153.00	0.00	22.00	0.00	274.00	2249.00	18200.00	'100023036560	INDUSIND Bank - New Delhi	Bank Transfer





Form XXIII
Rule 78(1) (a)(iii)
Register of Overtime

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
GAP INTERNATIONAL SOURCING (INDIA) P LTD
South Court Mall 1st ,Floor 201 Saket NEW DELHI
Name and Address of Principal employer:
GAP INTERNATIONAL SOURCING (INDIA) P LTD
FOR THE MONTH OF
Feb, 2023

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Feb, 2023											





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:GAP INTERNATIONAL SOURCING (INDIA) P LTD B-1/I-2,MOHAN COOPERATIVE,BADARPUR,,

Month:Feb, 2023

Name of Workman: MUKESH KUMAR

Father Name: Ram Mehar

Designation: SUPERVISOR

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	787.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	34554.00
6.	Deductions, if any	2081.00
7.	Net amount of wages paid	32473.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:GAP INTERNATIONAL SOURCING (INDIA) P LTD B-1/I-2,MOHAN COOPERATIVE,BADARPUR,,

Month:Feb, 2023

Name of Workman: MAHENDER KUMAR BEHRA

Father Name: Raghu Nath Behra

Designation: SUPERVISOR

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	790.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	31472.00
6.	Deductions, if any	7321.00
7.	Net amount of wages paid	24151.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:GAP INTERNATIONAL SOURCING (INDIA) P LTD B-1/I-2,MOHAN COOPERATIVE,BADARPUR,,

Month:Feb, 2023

Name of Workman: DEVENDAR

Father Name: BIR SINGH

Designation: GUARD

1.	No. of Days Worked	22
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16238.00
6.	Deductions, if any	1944.00
7.	Net amount of wages paid	14294.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:GAP INTERNATIONAL SOURCING (INDIA) P LTD B-1/I-2,MOHAN COOPERATIVE,BADARPUR,,

Month:Feb, 2023

Name of Workman: DEEPAK KUMAR

Father Name: OM PRAKASH

Designation: GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	24319.00
6.	Deductions, if any	2049.00
7.	Net amount of wages paid	22270.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:GAP INTERNATIONAL SOURCING (INDIA) P LTD B-1/I-2,MOHAN COOPERATIVE,BADARPUR,,

Month:Feb, 2023

Name of Workman: SHAILESH KUMAR

Father Name: TARNI PRASAD SINGH

Designation: GUARD

1.	No. of Days Worked	6
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	5190.00
6.	Deductions, if any	526.00
7.	Net amount of wages paid	4664.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:GAP INTERNATIONAL SOURCING (INDIA) P LTD B-1/I-2,MOHAN COOPERATIVE,BADARPUR,,

Month:Feb, 2023

Name of Workman: VICKY KUMAR

Father Name: GANGOTTAR SINGH

Designation: GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19267.00
6.	Deductions, if any	1966.00
7.	Net amount of wages paid	17301.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:GAP INTERNATIONAL SOURCING (INDIA) P LTD B-1/I-2,MOHAN COOPERATIVE,BADARPUR,,

Month:Feb, 2023

Name of Workman: SHIV KUMAR

Father Name: DAYA CHAND

Designation: SUPERVISOR

1.	No. of Days Worked	22
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	787.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20449.00
6.	Deductions, if any	2249.00
7.	Net amount of wages paid	18200.00

Initials of the Contractor or his Representative





FORM XX, See Rule- 78 (1) (a) (ii)
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
GAP INTERNATIONAL SOURCING (INDIA) P LTD
South Court Mall 1st ,Floor 201 Saket NEW DELHI
Name and Address of Principal employer:
GAP INTERNATIONAL SOURCING (INDIA) P LTD
FOR THE MONTH OF
Feb, 2023

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Feb, 2023												





FORM XXI
Rule 78(1)a(ii)
Register of Fines

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
GAP INTERNATIONAL SOURCING (INDIA) P LTD
South Court Mall 1st ,Floor 201 Saket NEW DELHI
Name and Address of Principal employer:
GAP INTERNATIONAL SOURCING (INDIA) P LTD
FOR THE MONTH OF
Feb, 2023

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Feb, 2023											





Form XXII
Rule 78(1) (a)(ii)
Register of Advances

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
GAP INTERNATIONAL SOURCING (INDIA) P LTD
South Court Mall 1st ,Floor 201 Saket NEW DELHI
Name and Address of Principal employer:
GAP INTERNATIONAL SOURCING (INDIA) P LTD
FOR THE MONTH OF
Feb, 2023

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Feb, 2023										



<p align="center">Form A (See Rule 3) Muster Roll (Maternity Benefit Act 1961)</p>					
	Name of Establishment			GAP INTERNATIONAL SOURCING (INDIA) P LTD, South Court Mall 1st ,Floor 201 Saket NEW DELHI	
1	Serial Number			NO CASE INVOLVED	
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Feb, 2023					
6	Date on which the woman gives notice under Section 6			Nil	
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

