



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI
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Nature and Location of work:

Security & Services JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	BRIJESH KUMAR TEWARI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	21406.00
5	Wage period	Monthly
6	Tenure of Employment	14-05-1992
7	Remarks	

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

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G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI
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Nature and Location of work:

Security & Services JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SADDAM KHAN
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17594.00
5	Wage period	Monthly
6	Tenure of Employment	12-06-2023
7	Remarks	

Signature of the Contractor





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security Services, Watch/Ward JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 NEW DELHI

For the month of : Dec, 2023

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	001842	BRIJESH KUMAR TEWARI	Parshuram Tewari	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	CL	PL	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	3
2	953813	SADDAM KHAN	IDREESH KHAN	MALE	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	A	P	W	25





REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 NEW DELHI

For the month of : Dec, 2023

SNo.	Emp Code	Employee Name	Designation	ESIC NO	UAN NO	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	001842	BRIJESH KUMAR TEWARI	SUPERVISOR	1104448118	100117604878	26	21306.00	21306.00	0.00	100.00	0.00	221.00	9834.00	0.00	31460.00	1800.00	236.00	1.00	22.00	0.00	0.00	2059.00	29402.00	'590010071381	KOTAK MAHINDRA BANK	Bank Transfer
2	953813	SADDAM KHAN	GUARD	1116279572	101605189040	26	17494.00	17494.00	0.00	100.00	0.00	0.00	4037.00	0.00	21631.00	1800.00	162.00	1.00	22.00	0.00	0.00	1985.00	19646.00	'35827506111	STATE BANK OF INDIA	Bank Transfer





Form XXIII
Rule 78(1) (a)(iii)
Register of Overtime

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2
JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2
JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2
NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Dec, 2023

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Dec, 2023											





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,,

Month:Dec, 2023

Name of Workman: BRIJESH KUMAR TEWARI

Father Name: Parshuram Tewari

Designation: SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	823.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	31460.00
6.	Deductions, if any	2059.00
7.	Net amount of wages paid	29402.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,,

Month:Dec, 2023

Name of Workman: SADDAM KHAN

Father Name: IDREESH KHAN

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	677.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21631.00
6.	Deductions, if any	1985.00
7.	Net amount of wages paid	19646.00

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2
JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2
JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2
NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Dec, 2023

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Dec, 2023												





FORM XXI
Rule 78(1)a(ii)
Register of Fines

Name & Address of Contractor:
 G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
 Community Center Naraina, New Delhi-110028
 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
 InstaKart Services Private Limited
 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2
 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2
 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2
 NEW DELHI
Name and Address of Principal employer:
 InstaKart Services Private Limited
FOR THE MONTH OF
 Dec, 2023

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Dec, 2023											





Form XXII
 Rule 78(1) (a)(ii)
 Register of Advances

Name & Address of Contractor:
 G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
 Community Center Naraina, New Delhi-110028
 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
 InstaKart Services Private Limited
 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2
 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2
 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2
 NEW DELHI
Name and Address of Principal employer:
 InstaKart Services Private Limited
FOR THE MONTH OF
 Dec, 2023

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Dec, 2023										





FORM "I"
(DELHI Shop & Establishment Act)
Register of Leave

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Name and Address of Principal employer : InstaKart Services Private Limited ,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 NEW DELHI

For the month of : Dec, 2023

EMP_CODE	EMP_NAME	DESIGNATION_NAME	F_H_NAME	DOJ	PL Bal C/F	Leave_Type	PL DOLA	From	To	PL Bal Due	CL Bal C/F	CL DOLA	From1	To1	CL Bal Due
001842	BRIJESH KUMAR TEWARI	SUPERVISOR	Parshuram Tewari	14/05/1992	0.50	CL	-	-	-	1.75	12.00	08/12/2023	14/12/2023	14/12/2023	12.00
001842	BRIJESH KUMAR TEWARI	SUPERVISOR	Parshuram Tewari	14/05/1992	1.50	PL	15/12/2023	15/12/2023	15/12/2023	1.75	11.00	-	-	-	12.00
953813	SADDAM KHAN	GUARD	IDREESH KHAN	12/06/2023	-1.25		-	-	-	0.00	3.00	-	-	-	4.00

