



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

HT MEDIA LTD
1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE, KASTURBA
GANDHI MARG,, NEW DELHI

Nature and Location of work:

Security & Services 1st FLOOR, 18/20, HINDUSTAN TIMES
HOUSE, KASTURBA GANDHI MARG,, NEW DELHI

Name and address of Principal Employer :

HT MEDIA LTD

1	Name of the workman and address	PRAMOD KR AKELA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17694.00
5	Wage period	Monthly
6	Tenure of Employment	17-07-1997
7	Remarks	

Signature of the Contractor





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(see Rule 76)
Employment Card

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HT MEDIA LTD
1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE, KASTURBA
GANDHI MARG,, NEW DELHI

Nature and Location of work:

Security & Services 1st FLOOR, 18/20, HINDUSTAN TIMES
HOUSE, KASTURBA GANDHI MARG,, NEW DELHI

Name and address of Principal Employer :

HT MEDIA LTD

1	Name of the workman and address	SOBAN SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17694.00
5	Wage period	Monthly
6	Tenure of Employment	17-02-1998
7	Remarks	

Signature of the Contractor





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(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

HT MEDIA LTD
1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE, KASTURBA
GANDHI MARG,, NEW DELHI

Nature and Location of work:

Security & Services 1st FLOOR, 18/20, HINDUSTAN TIMES
HOUSE, KASTURBA GANDHI MARG,, NEW DELHI

Name and address of Principal Employer :

HT MEDIA LTD

1	Name of the workman and address	SUNIL KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17684.00
5	Wage period	Monthly
6	Tenure of Employment	06-12-2000
7	Remarks	

Signature of the Contractor





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(see Rule 76)
Employment Card

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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

HT MEDIA LTD
1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE, KASTURBA
GANDHI MARG,, NEW DELHI

Nature and Location of work:

Security & Services 1st FLOOR, 18/20, HINDUSTAN TIMES
HOUSE, KASTURBA GANDHI MARG,, NEW DELHI

Name and address of Principal Employer :

HT MEDIA LTD

1	Name of the workman and address	UMESH THAKUR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	21315.00
5	Wage period	Monthly
6	Tenure of Employment	04-04-2015
7	Remarks	

Signature of the Contractor





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security Services, Watch/Ward 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : HT MEDIA LTD 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

Name and Address of Principal employer : HT MEDIA LTD 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

For the month of : Dec, 2023

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	014229	PRAMOD KR AKELA	Chandeshwar Sharma	MALE	P	W	A	P	P	P	P	P	W	A	P	P	P	P	P	W	A	P	P	P	P	P	W	CL	P	P	P	P	P	W	A	22
2	016109	SOBAN SINGH	Bahadur Singh	MALE	A	P	P	A	A	A	A	A	CL	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	CL	5
3	633486	UMESH THAKUR	SURESH THAKUR	MALE	P	A	P	P	W	P	P	P	A	P	P	W	P	P	CL	CL	P	P	W	P	P	P	A	P	P	W	P	P	P	A	P	23
4	022023	SUNIL KUMAR	Sh Ramphool Singh	MALE	A	A	A	A	A	A	A	A	P	P	A	A	A	A	P	P	P	A	CL	A	A	A	P	P	W	A	A	A	A	A	P	9





REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : HT MEDIA LTD 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

Name and Address of Principal employer : HT MEDIA LTD 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

For the month of : Dec, 2023

SNo.	Emp Code	Employee Name	Designation	ESIC NO	UAN NO	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	014229	PRAMOD KR AKELA	HEAD GUARD	2004966322	100276636982	26	17594.00	17594.00	0.00	100.00	0.00	959.00	9474.00	0.00	28127.00	1800.00	211.00	1.00	22.00	0.00	0.00	2034.00	26093.00	'0291100091511 8	Punjab & Sind Bank	Bank Transfer
2	016109	SOBAN SINGH	HEAD GUARD	2005202544	100358921992	26	17594.00	17594.00	0.00	100.00	0.00	6467.00	8797.00	0.00	32958.00	1800.00	247.00	1.00	22.00	0.00	0.00	2070.00	30888.00	'10341707358	STATE BANK OF INDIA	Bank Transfer
3	633486	UMESH THAKUR	SUPERVISOR	2015455592	100469082569	26	21215.00	21215.00	0.00	100.00	0.00	0.00	11650.00	0.00	32965.00	1800.00	242.00	1.00	22.00	0.00	0.00	2065.00	30901.00	'100036286563	INDUSIND Bank - New Delhi	Bank Transfer
4	022023	SUNIL KUMAR	HEAD GUARD	1105572806	100370626529	26	17584.00	17584.00	0.00	100.00	0.00	462.00	5072.00	0.00	23218.00	1800.00	174.00	1.00	22.00	0.00	0.00	1997.00	21221.00	'2641040000880 62	IDBI BANK,DELHI	Bank Transfer





Form XXIII
Rule 78(1) (a)(iii)
Register of Overtime

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
HT MEDIA LTD
1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA
GANDHI MARG NEW DELHI
Name and Address of Principal employer:
HT MEDIA LTD
FOR THE MONTH OF
Dec, 2023

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Dec, 2023											





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:HT MEDIA LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:HT MEDIA LTD 3rd FLOOR, 18-20 KG MARG,,,NEW DELHI

Month:Dec, 2023

Name of Workman: PRAMOD KR AKELA

Father Name: Chandeshwar Sharma

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	681.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	28127.00
6.	Deductions, if any	2034.00
7.	Net amount of wages paid	26093.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:HT MEDIA LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:HT MEDIA LTD 3rd FLOOR, 18-20 KG MARG,,,NEW DELHI

Month:Dec, 2023

Name of Workman: SOBAN SINGH

Father Name: Bahadur Singh

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	681.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	32958.00
6.	Deductions, if any	2070.00
7.	Net amount of wages paid	30888.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:HT MEDIA LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:HT MEDIA LTD 3rd FLOOR, 18-20 KG MARG,,,NEW DELHI

Month:Dec, 2023

Name of Workman: SUNIL KUMAR

Father Name: Sh Ramphool Singh

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	680.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	23218.00
6.	Deductions, if any	1997.00
7.	Net amount of wages paid	21221.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:HT MEDIA LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:HT MEDIA LTD 3rd FLOOR, 18-20 KG MARG,,,NEW DELHI

Month:Dec, 2023

Name of Workman: UMESH THAKUR

Father Name: SURESH THAKUR

Designation: SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	820.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	32965.00
6.	Deductions, if any	2065.00
7.	Net amount of wages paid	30901.00

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
HT MEDIA LTD
1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA
GANDHI MARG NEW DELHI
Name and Address of Principal employer:
HT MEDIA LTD
FOR THE MONTH OF
Dec, 2023

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Dec, 2023												





FORM XXI
Rule 78(1)a(ii)
Register of Fines

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
HT MEDIA LTD
1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA
GANDHI MARG NEW DELHI
Name and Address of Principal employer:
HT MEDIA LTD
FOR THE MONTH OF
Dec, 2023

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Dec, 2023											





Form XXII
Rule 78(1) (a)(ii)
Register of Advances

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
HT MEDIA LTD
1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA
GANDHI MARG NEW DELHI
Name and Address of Principal employer:
HT MEDIA LTD
FOR THE MONTH OF
Dec, 2023

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Dec, 2023										





FORM "I"
(DELHI Shop & Establishment Act)
Register of Leave

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Name and Address of Principal employer : HT MEDIA LTD ,1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

For the month of : Dec, 2023

EMP_CODE	EMP_NAME	DESIGNATION_NAME	F_H_NAME	DOJ	PL Bal C/F	Leave_Type	PL DOLA	From	To	PL Bal Due	CL Bal C/F	CL DOLA	From1	To1	CL Bal Due
014229	PRAMOD KR AKELA	HEAD GUARD	Chandeshwar Sharma	17/07/1997	58.75	CL	-	-	-	60.00	12.00	23/12/2023	24/12/2023	24/12/2023	12.00
016109	SOBAN SINGH	HEAD GUARD	Bahadur Singh	17/02/1998	16.25	CL	-	-	-	17.50	12.00	05/12/2023	09/12/2023	09/12/2023	12.00
016109	SOBAN SINGH	HEAD GUARD	Bahadur Singh	17/02/1998	16.25	CL	-	-	-	17.50	12.00	30/12/2023	31/12/2023	31/12/2023	12.00
633486	UMESH THAKUR	SUPERVISOR	SURESH THAKUR	04/04/2015	7.50	CL	-	-	-	8.75	13.00	14/12/2023	15/12/2023	16/12/2023	12.00
022023	SUNIL KUMAR	HEAD GUARD	Sh Ramphool Singh	06/12/2000	41.75	CL	-	-	-	43.00	12.00	15/12/2023	19/12/2023	19/12/2023	12.00

