



**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD  
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	MUKESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	21315.00
5	Wage period	Monthly
6	Tenure of Employment	13-03-1993
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD  
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	AMARJEET KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17694.00
5	Wage period	Monthly
6	Tenure of Employment	09-06-1998
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD  
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	DEVENDAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17594.00
5	Wage period	Monthly
6	Tenure of Employment	19-03-2009
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD  
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	SHIV KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	21315.00
5	Wage period	Monthly
6	Tenure of Employment	19-03-2013
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD  
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	HARISH SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17594.00
5	Wage period	Monthly
6	Tenure of Employment	25-04-2022
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD  
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	RAJNISH KUMAR RAI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17594.00
5	Wage period	Monthly
6	Tenure of Employment	26-06-2023
7	Remarks	

Signature of the Contractor





**MUSTER ROLL  
Rule 78(1)(a)(i)  
Form XVI**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security Services, Watch/Ward South Court Mall 1st ,Floor 201 Saket NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

**Name and Address of Principal employer :** GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

**For the month of :** Dec, 2023

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	004195	MUKESH KUMAR	Ram Mehar	MALE	A	P	A	A	A	A	A	A	A	A	A	A	A	CL	A	A	P	A	A	A	A	A	P	P	P	A	A	A	A	P	7	
2	016998	AMARJEET KUMAR	Ganesh Kunwar	MALE	P	P	A	A	A	A	A	P	A	CL	A	A	A	A	A	A	A	A	A	A	A	P	PL	A	A	A	A	A	P	P	A	8
3	631206	SHIV KUMAR	DAYA CHAND	MALE	P	CL	P	P	W	P	P	P	P	P	P	W	P	P	P	P	A	P	W	P	P	P	P	A	PL	PL	PL	P	P	P	A	25
4	236743	DEVENDAR	BIR SINGH	MALE	P	A	P	W	P	P	P	P	P	CL	W	P	P	P	P	A	A	W	P	P	P	P	A	P	W	P	P	P	P	A	P	22
5	908077	HARISH SINGH	NANDAN SINGH	MALE	A	P	P	P	P	P	W	A	A	P	P	P	P	W	A	A	P	P	P	P	W	A	P	P	P	P	P	W	A	P	P	20
6	955654	RAJNISH KUMAR RAI	MITHILESH RAI	MALE	CL	CL	A	A	A	CL	A	A	A	A	A	A	A	A	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	5





**REGISTER OF WAGES  
Form XVII  
Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security, Watch/Ward South Court Mall 1st ,Floor 201 Saket NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

**Name and Address of Principal employer :** GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

**For the month of :** Dec, 2023

SNo.	Emp Code	Employee Name	Designation	ESIC NO	UAN NO	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	004195	MUKESH KUMAR	SUPERVISOR	1104532384	100237250723	25	21215.00	20399.00	0.00	96.00	0.00	0.00	6528.00	0.00	27023.00	1800.00	202.00	1.00	22.00	0.00	0.00	2025.00	24998.00	'5398110228	CITI BANK, DELHI	Bank Transfer
2	016998	AMARJEET KUMAR	HEAD GUARD	2005211095	100079176621	26	17594.00	17594.00	0.00	100.00	0.00	115.00	6090.00	0.00	23900.00	1800.00	179.00	1.00	22.00	0.00	0.00	2002.00	21898.00	'503010249530	KOTAK MAHINDRA BANK	Bank Transfer
3	631206	SHIV KUMAR	SUPERVISOR	2013546336	100351259213	26	21215.00	21215.00	0.00	100.00	0.00	0.00	3264.00	0.00	24579.00	1800.00	184.00	1.00	22.00	0.00	0.00	2007.00	22572.00	'100023036560	INDUSIND Bank - New Delhi	Bank Transfer
4	236743	DEVENDAR	GUARD	1112680649	100133940533	26	17494.00	17494.00	0.00	100.00	0.00	0.00	673.00	0.00	18267.00	1800.00	137.00	1.00	22.00	0.00	0.00	1960.00	16307.00	'264104000100274	IDBI BANK,DELHI	Bank Transfer
5	908077	HARISH SINGH	GUARD	1116045089	101823734457	25	17494.00	16821.00	0.00	96.00	0.00	0.00	2019.00	0.00	18936.00	1800.00	142.00	1.00	22.00	0.00	0.00	1965.00	16971.00	'502202120003842	UNION BANK OF INDIA	Bank Transfer
6	955654	RAJNISH KUMAR RAI	GUARD	1116280000	101897641107	26	17494.00	17494.00	0.00	100.00	0.00	788.00	2019.00	0.00	20401.00	1800.00	153.00	1.00	22.00	0.00	0.00	1976.00	18425.00	'41280278527	STATE BANK OF INDIA	Bank Transfer







Form XXIII  
Rule 78(1) (a)(iii)  
Register of Overtime

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
Community Center Naraina, New Delhi-110028  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
GAP INTERNATIONAL SOURCING (INDIA) P LTD  
South Court Mall 1st ,Floor 201 Saket NEW DELHI  
**Name and Address of Principal employer:**  
GAP INTERNATIONAL SOURCING (INDIA) P LTD  
**FOR THE MONTH OF**  
Dec, 2023

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Dec, 2023											





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**GAP INTERNATIONAL SOURCING (INDIA) P LTD

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

**Month:**Dec, 2023

**Name of Workman:** MUKESH KUMAR

**Father Name:** Ram Mehar

**Designation:** SUPERVISOR

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	820.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	27023.00
6.	Deductions, if any	2025.00
7.	Net amount of wages paid	24998.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**GAP INTERNATIONAL SOURCING (INDIA) P LTD

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

**Month:**Dec, 2023

**Name of Workman:** AMARJEET KUMAR

**Father Name:** Ganesh Kunwar

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	681.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	23900.00
6.	Deductions, if any	2002.00
7.	Net amount of wages paid	21898.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**GAP INTERNATIONAL SOURCING (INDIA) P LTD

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

**Month:**Dec, 2023

**Name of Workman:** DEVENDAR

**Father Name:** BIR SINGH

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	677.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18267.00
6.	Deductions, if any	1960.00
7.	Net amount of wages paid	16307.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**GAP INTERNATIONAL SOURCING (INDIA) P LTD

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

**Month:**Dec, 2023

**Name of Workman:** SHIV KUMAR

**Father Name:** DAYA CHAND

**Designation:** SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	820.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	24579.00
6.	Deductions, if any	2007.00
7.	Net amount of wages paid	22572.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**GAP INTERNATIONAL SOURCING (INDIA) P LTD

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

**Month:**Dec, 2023

**Name of Workman:** HARISH SINGH

**Father Name:** NANDAN SINGH

**Designation:** GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	677.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18936.00
6.	Deductions, if any	1965.00
7.	Net amount of wages paid	16971.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**GAP INTERNATIONAL SOURCING (INDIA) P LTD

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

**Month:**Dec, 2023

**Name of Workman:** RAJNISH KUMAR RAI

**Father Name:** MITHILESH RAI

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	677.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20401.00
6.	Deductions, if any	1976.00
7.	Net amount of wages paid	18425.00

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)  
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
Community Center Naraina, New Delhi-110028  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
GAP INTERNATIONAL SOURCING (INDIA) P LTD  
South Court Mall 1st ,Floor 201 Saket NEW DELHI  
**Name and Address of Principal employer:**  
GAP INTERNATIONAL SOURCING (INDIA) P LTD  
**FOR THE MONTH OF**  
Dec, 2023

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Dec, 2023												







FORM XXI  
Rule 78(1)a(ii)  
Register of Fines

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
Community Center Naraina, New Delhi-110028  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
GAP INTERNATIONAL SOURCING (INDIA) P LTD  
South Court Mall 1st ,Floor 201 Saket NEW DELHI  
**Name and Address of Principal employer:**  
GAP INTERNATIONAL SOURCING (INDIA) P LTD  
**FOR THE MONTH OF**  
Dec, 2023

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Dec, 2023											





Form XXII  
Rule 78(1) (a)(ii)  
Register of Advances

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
Community Center Naraina, New Delhi-110028  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract  
is carried on:**  
GAP INTERNATIONAL SOURCING (INDIA) P LTD  
South Court Mall 1st ,Floor 201 Saket NEW DELHI  
**Name and Address of Principal employer:**  
GAP INTERNATIONAL SOURCING (INDIA) P LTD  
**FOR THE MONTH OF**  
Dec, 2023

Sl.No	Name	Father/Husband Name	Name of employment/Desig- nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Dec, 2023										





**FORM "I"**  
**(DELHI Shop & Establishment Act)**  
**Register of Leave**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Name and Address of Principal employer :** GAP INTERNATIONAL SOURCING (INDIA) P LTD ,South Court Mall 1st ,Floor 201 Saket NEW DELHI

**For the month of :** Dec, 2023

EMP_CODE	EMP_NAME	DESIGNATION_NAME	F_H_NAME	DOJ	PL Bal C/F	Leave_Type	PL DOLA	From	To	PL Bal Due	CL Bal C/F	CL DOLA	From1	To1	CL Bal Due
004195	MUKESH KUMAR	SUPERVISOR	Ram Mehar	13/03/1993	16.75	CL	-	-	-	18.00	12.00	12/12/2023	14/12/2023	14/12/2023	12.00
016998	AMARJEET KUMAR	HEAD GUARD	Ganesh Kunwar	09/06/1998	7.25	CL	-	-	-	8.50	12.00	10/12/2023	10/12/2023	10/12/2023	12.00
016998	AMARJEET KUMAR	HEAD GUARD	Ganesh Kunwar	09/06/1998	8.25	PL	23/12/2023	23/12/2023	23/12/2023	8.50	11.00	-	-	-	12.00
631206	SHIV KUMAR	SUPERVISOR	DAYA CHAND	19/03/2013	47.75	CL	-	-	-	49.00	12.00	01/12/2023	02/12/2023	02/12/2023	12.00
631206	SHIV KUMAR	SUPERVISOR	DAYA CHAND	19/03/2013	50.75	PL	23/12/2023	25/12/2023	27/12/2023	49.00	11.00	-	-	-	12.00
236743	DEVENDAR	GUARD	BIR SINGH	19/03/2009	32.75	CL	-	-	-	34.00	12.00	08/12/2023	10/12/2023	10/12/2023	12.00
908077	HARISH SINGH	GUARD	NANDAN SINGH	25/04/2022	12.75		-	-	-	14.00	11.00	-	-	-	12.00
955654	RAJNISH KUMAR RAI	GUARD	MITHILESH RAI	26/06/2023	-1.25	CL	-	-	-	0.00	7.00	25/11/2023	01/12/2023	02/12/2023	6.00
955654	RAJNISH KUMAR RAI	GUARD	MITHILESH RAI	26/06/2023	-1.25	CL	-	-	-	0.00	6.00	05/12/2023	06/12/2023	06/12/2023	6.00

