



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2, JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2, JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2, NEW DELHI

Nature and Location of work:

Security & Services JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2, JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2, JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2, NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SURENDER PAL
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17444.00
5	Wage period	Monthly
6	Tenure of Employment	26-03-1994
7	Remarks	

Signature of the Contractor





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Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI
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Nature and Location of work:

Security & Services JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	UPENDRA KR NAYAK
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	21094.00
5	Wage period	Monthly
6	Tenure of Employment	28-03-1995
7	Remarks	

Signature of the Contractor





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Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI
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Nature and Location of work:

Security & Services JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	DULARCHAND MAHATO
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17454.00
5	Wage period	Monthly
6	Tenure of Employment	03-11-1998
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI
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Nature and Location of work:

Security & Services JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	TARA DUTT
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17444.00
5	Wage period	Monthly
6	Tenure of Employment	09-04-2002
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI
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Nature and Location of work:

Security & Services JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	UTKARSH TIWARI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	19-06-2023
7	Remarks	

Signature of the Contractor





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security Services, Watch/Ward JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 NEW DELHI

For the month of : Aug, 2023

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	005375	SURENDR PAL	Moola Singh	MALE	A	A	A	A	A	A	A	A	CL	P	A	A	A	A	A	CL	P	A	A	A	A	A	A	P	A	A	A	A	A	A	A	5
2	007457	UPENDRA KR NAYAK	Shrinivas Nayak	MALE	A	A	PL	A	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	CL	A	A	A	A	A	A	A	A	A	A	A	3
3	018045	DULARCHAND MAHATO	Mahendra Mahato	MALE	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	1
4	022815	TARA DUTT	Haridutt	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	CL	CL	A	A	A	A	A	A	P	3	
5	954724	UTKARSH TIWARI	SANTOSH TIWARI	MALE	P	P	A	P	P	W	A	P	P	A	P	P	W	P	P	P	A	P	P	W	P	P	P	A	P	P	W	P	P	P	A	21





**REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 NEW DELHI

For the month of : Aug, 2023

SNo.	Emp Code	Employee Name	Designation	ESIC NO	UAN NO	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	005375	SURENDER PAL	HEAD GUARD	2004543838	100372939067	26	17344.00	17344.00	0.00	100.00	0.00	0.00	3335.00	0.00	20779.00	1800.00	156.00	0.00	22.00	0.00	0.00	1978.00	18801.00	'503010262390	KOTAK MAHINDRA BANK	Bank Transfer
2	007457	UPENDRA KR NAYAK	SUPERVISOR	2004591244	100395871948	27	20994.00	21801.00	0.00	104.00	0.00	442.00	6460.00	807.00	29614.00	1800.00	222.00	0.00	22.00	0.00	141.00	2185.00	27429.00	'503010196519	KOTAK MAHINDRA BANK	Bank Transfer
3	018045	DULARCHAND MAHATO	HEAD GUARD	2005949213	100141556868	26	17354.00	17354.00	0.00	100.00	0.00	0.00	5673.00	0.00	23127.00	1800.00	173.00	0.00	22.00	0.00	0.00	1995.00	21132.00	'5400091228	CITI BANK, DELHI	Bank Transfer
4	022815	TARA DUTT	HEAD GUARD	2005844270	100389472770	16	17344.00	10673.00	0.00	62.00	0.00	0.00	0.00	667.00	11402.00	1281.00	86.00	0.00	22.00	0.00	0.00	1389.00	10013.00	'503010195568	KOTAK MAHINDRA BANK	Bank Transfer
5	954724	UTKARSH TIWARI	GUARD	1116259311	101962655635	25	17234.00	16571.00	0.00	96.00	0.00	0.00	663.00	0.00	17330.00	1800.00	130.00	0.00	22.00	0.00	0.00	1952.00	15378.00	'55550100013949	BANK OF BARODA	Bank Transfer





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,,

Month:Aug, 2023

Name of Workman: SURENDER PAL

Father Name: Moola Singh

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	671.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20779.00
6.	Deductions, if any	1978.00
7.	Net amount of wages paid	18801.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,,

Month:Aug, 2023

Name of Workman: UPENDRA KR NAYAK

Father Name: Shriniwas Nayak

Designation: SUPERVISOR

1.	No. of Days Worked	27
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	811.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	29614.00
6.	Deductions, if any	2185.00
7.	Net amount of wages paid	27429.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,,

Month:Aug, 2023

Name of Workman: DULARCHAND MAHATO

Father Name: Mahendra Mahato

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	671.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	23127.00
6.	Deductions, if any	1995.00
7.	Net amount of wages paid	21132.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,,

Month:Aug, 2023

Name of Workman: TARA DUTT

Father Name: Haridutt

Designation: HEAD GUARD

1.	No. of Days Worked	16
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	671.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	11402.00
6.	Deductions, if any	1389.00
7.	Net amount of wages paid	10013.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,,

Month:Aug, 2023

Name of Workman: UTKARSH TIWARI

Father Name: SANTOSH TIWARI

Designation: GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17330.00
6.	Deductions, if any	1952.00
7.	Net amount of wages paid	15378.00

Initials of the Contractor or his Representative



Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

	Name of Establishment	InstaKart Services Private Limited, JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 NEW DELHI			
1	Serial Number	NO CASE INVOLVED			
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Aug, 2023					
6	Date on which the woman gives notice under Section 6		Nil		
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

