



**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW  
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	ANKUSH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	17-07-2019
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW  
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SONU KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	26-03-2015
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW  
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	ROHIT KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	05-10-2021
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW  
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	PANKAJ
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	06-06-2022
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW  
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SUNIL KUMAR DUBEY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	15-05-2023
7	Remarks	

Signature of the Contractor





**MUSTER ROLL  
Rule 78(1)(a)(i)  
Form XVI**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security Services, Watch/Ward KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

**Name and Address of Principal employer :** InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

**For the month of :** Aug, 2023

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	552860	ANKUSH KUMAR	MANOJ KUMAR	MALE	A	A	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	CL	A	A	A	A	A	A	2	
2	633478	SONU KUMAR	SURESH KUMAR	MALE	P	P	W	P	PL	A	P	P	P	W	P	P	PL	P	P	P	W	P	P	A	P	P	P	W	P	P	A	P	P	P	W	23
3	882979	ROHIT KUMAR	ANAND CHAUDHARY	MALE	P	A	A	A	A	P	P	P	A	A	A	A	P	P	P	W	A	A	A	P	P	P	W	CL	A	CL	P	P	P	A	A	15
4	913263	PANKAJ	MOTI LAL	MALE	P	P	P	P	W	P	A	P	P	A	P	W	P	A	P	P	P	W	P	A	P	P	P	W	P	A	P	P	P	P	22	
5	948060	SUNIL KUMAR DUBEY	BANSH BAHADUR DUBEY	MALE	A	P	P	P	P	P	W	A	P	P	P	P	W	A	P	P	P	P	P	W	A	P	P	P	P	W	A	P	P	P	22	





**REGISTER OF WAGES  
Form XVII  
Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security, Watch/Ward KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

**Name and Address of Principal employer :** InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

**For the month of :** Aug, 2023

SNo.	Emp Code	Employee Name	Designation	ESIC NO	UAN NO	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	552860	ANKUSH KUMAR	GUARD	1115575881	101205596222	18	17234.00	11931.00	0.00	69.00	0.00	0.00	2651.00	0.00	14652.00	1432.00	110.00	0.00	22.00	0.00	0.00	1564.00	13088.00	'917010031549040	AXIS BANK	Bank Transfer
2	633478	SONU KUMAR	GUARD	1114545999	100454972009	26	17234.00	17234.00	0.00	100.00	0.00	0.00	3646.00	0.00	20980.00	1800.00	157.00	0.00	22.00	0.00	0.00	1979.00	19001.00	'0192104000160414	IDBI BANK,DELHI	Bank Transfer
3	882979	ROHIT KUMAR	GUARD	1115937397	101743503236	26	17234.00	17234.00	0.00	100.00	0.00	0.00	663.00	0.00	17997.00	1800.00	135.00	0.00	22.00	0.00	0.00	1957.00	16040.00	'40320528846	STATE BANK INDIA,NEW DELHI	Bank Transfer
4	913263	PANKAJ	GUARD	1116081656	101205059101	26	17234.00	17234.00	0.00	100.00	0.00	0.00	663.00	0.00	17997.00	1800.00	135.00	0.00	22.00	0.00	0.00	1957.00	16040.00	'50100319560415	HDFC BANK,DELHI	Bank Transfer
5	948060	SUNIL KUMAR DUBEY	GUARD	1116253527	100964791771	26	17234.00	17234.00	0.00	100.00	0.00	0.00	0.00	0.00	17334.00	1800.00	130.00	0.00	22.00	0.00	0.00	1952.00	15382.00	'0412407220	KOTAK MAHINDRA BANK	Bank Transfer





Form XXIII  
Rule 78(1) (a)(iii)  
Register of Overtime

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
Community Center Naraina, New Delhi-110028  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
InstaKart Services Private Limited  
KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI  
**Name and Address of Principal employer:**  
InstaKart Services Private Limited  
**FOR THE MONTH OF**  
Aug, 2023

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Aug, 2023											







**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,,

**Month:**Aug, 2023

**Name of Workman:** ANKUSH KUMAR

**Father Name:** MANOJ KUMAR

**Designation:** GUARD

1.	No. of Days Worked	18
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	14652.00
6.	Deductions, if any	1564.00
7.	Net amount of wages paid	13088.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,,

**Month:**Aug, 2023

**Name of Workman:** SONU KUMAR

**Father Name:** SURESH KUMAR

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20980.00
6.	Deductions, if any	1979.00
7.	Net amount of wages paid	19001.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,,

**Month:**Aug, 2023

**Name of Workman:** ROHIT KUMAR

**Father Name:** ANAND CHAUDHARY

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17997.00
6.	Deductions, if any	1957.00
7.	Net amount of wages paid	16040.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,,

**Month:**Aug, 2023

**Name of Workman:** PANKAJ

**Father Name:** MOTI LAL

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17997.00
6.	Deductions, if any	1957.00
7.	Net amount of wages paid	16040.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,,

**Month:**Aug, 2023

**Name of Workman:** SUNIL KUMAR DUBEY

**Father Name:** BANSH BAHADUR DUBEY

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17334.00
6.	Deductions, if any	1952.00
7.	Net amount of wages paid	15382.00

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)  
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
Community Center Naraina, New Delhi-110028  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
InstaKart Services Private Limited  
KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI  
**Name and Address of Principal employer:**  
InstaKart Services Private Limited  
**FOR THE MONTH OF**  
Aug, 2023

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Aug, 2023												





FORM XXI  
Rule 78(1)a(ii)  
Register of Fines

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
Community Center Naraina, New Delhi-110028  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
InstaKart Services Private Limited  
KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI  
**Name and Address of Principal employer:**  
InstaKart Services Private Limited  
**FOR THE MONTH OF**  
Aug, 2023

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Aug, 2023											





Form XXII  
Rule 78(1) (a)(ii)  
Register of Advances

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
Community Center Naraina, New Delhi-110028  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract  
is carried on:**  
InstaKart Services Private Limited  
KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI  
**Name and Address of Principal employer:**  
InstaKart Services Private Limited  
**FOR THE MONTH OF**  
Aug, 2023

Sl.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Aug, 2023										





**Form A**  
**(See Rule 3)**  
**Muster Roll ( Maternity Benefit Act 1961)**

	Name of Establishment	InstaKart Services Private Limited, KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI		
1	Serial Number	NO CASE INVOLVED		
2	Name of the woman and her Father or if married, Husband Name			
3	Date of Appointment			
4	Nature of work			
5	Dates with month and year in which she is employed, laid off and not employed			
	Month	No. of days employed	No. of days laid off	No. of days not employed
Remarks				
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Aug, 2023				
6	Date on which the woman gives notice under Section 6		Nil	
7	Date of Discharge or Dismissal, if any.			
8	Date of production of proof of pregnancy under section 6			
9	Date of birth of child			
10	Date of production of proof of delivery or miscarriage or death			
11	Date of production of proof of illness referred to in section 10			
12	Date with the amount of maternity benefit paid in advance of expected delivery			
13	Date with the amount of subsequent payment of maternity benefit.			
14	Date with the amount of medical bonus, if paid under section 8			
15	Date with the amount of wages paid on account of leave under section 9.			
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted			
17	Name of the person nominated by the woman under section 6			
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment			
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid			
20	Signature of the employer of the establishment authenticating the entries in the muster roll			
21	Remarks column for the use of the Inspector			

