



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra
No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village
Nangloi,,NEW DELHI

Nature and Location of work:

Security & Services Plot No 141, Khasra No.126, Village
Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141,
Khasra No.126, Village Nangloi,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SHYAM NARAYAN TIWARI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16706.00
5	Wage period	Monthly
6	Tenure of Employment	30-12-1998
7	Remarks	

Signature of the Contractor





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(see Rule 76)
Employment Card

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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
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InstaKart Services Private Limited
Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra
No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village
Nangloi,,NEW DELHI

Nature and Location of work:

Security & Services Plot No 141, Khasra No.126, Village
Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141,
Khasra No.126, Village Nangloi,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SANGEETA CHOUDHARY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16706.00
5	Wage period	Monthly
6	Tenure of Employment	30-10-2001
7	Remarks	

Signature of the Contractor





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Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,NEW DELHI
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Nature and Location of work:

Security & Services Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	JAI PRAKASH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16666.00
5	Wage period	Monthly
6	Tenure of Employment	19-01-2006
7	Remarks	

Signature of the Contractor





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Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra
No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village
Nangloi,,NEW DELHI

Nature and Location of work:

Security & Services Plot No 141, Khasra No.126, Village
Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141,
Khasra No.126, Village Nangloi,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	BALJEET SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16726.00
5	Wage period	Monthly
6	Tenure of Employment	26-04-2004
7	Remarks	

Signature of the Contractor





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(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,NEW DELHI
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Nature and Location of work:

Security & Services Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	PAWAN KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16666.00
5	Wage period	Monthly
6	Tenure of Employment	26-04-2004
7	Remarks	

Signature of the Contractor





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Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra
No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village
Nangloi,,NEW DELHI

Nature and Location of work:

Security & Services Plot No 141, Khasra No.126, Village
Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141,
Khasra No.126, Village Nangloi,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	DINESHWAR CHOUBEY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	25-09-2015
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra
No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village
Nangloi,,NEW DELHI

Nature and Location of work:

Security & Services Plot No 141, Khasra No.126, Village
Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141,
Khasra No.126, Village Nangloi,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SANGITA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	01-12-2015
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
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InstaKart Services Private Limited
Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra
No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village
Nangloi,,NEW DELHI

Nature and Location of work:

Security & Services Plot No 141, Khasra No.126, Village
Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141,
Khasra No.126, Village Nangloi,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	GYAN DEEP KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	04-07-2019
7	Remarks	

Signature of the Contractor





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Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,NEW DELHI
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Nature and Location of work:

Security & Services Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SANJAY KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	28-04-2014
7	Remarks	

Signature of the Contractor





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Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,NEW DELHI
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Nature and Location of work:

Security & Services Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAHUL SHARMA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	08-04-2015
7	Remarks	

Signature of the Contractor





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Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra
No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village
Nangloi,,NEW DELHI

Nature and Location of work:

Security & Services Plot No 141, Khasra No.126, Village
Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141,
Khasra No.126, Village Nangloi,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	AMIT KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	10-09-2021
7	Remarks	

Signature of the Contractor





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security Services, Watch/Ward Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, NEW DELHI

For the month of : Sep, 2022

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present Days
1	53951	BALJEET SINGH	RAM SINGH	MALE	P	P	A	P	W	P	A	P	P	A	P	W	P	P	P	A	P	W	P	P	P	P	A	P	W	P	P	P	P	21	
2	53954	PAWAN KUMAR	JAI PRAKASH	MALE	A	A	A	A	A	A	CL	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	2
3	632587	SANJAY KUMAR	MOTI LAL	MALE	PL	PL	PL	P	P	P	A	W	P	P	P	P	A	W	P	P	P	P	A	W	P	P	P	P	P	P	A	W	P	22	
4	126310	DINESHWAR CHOUBEY	NAND GOPAL CHOUBEY	MALE	P	P	P	CL	CL	CL	P	CL	CL	CL	A	A	A	A	A	P	P	A	P	A	A	A	PL	PL	PL	PL	PL	PL	PL	20	
5	550743	GYAN DEEP KUMAR	GANGA SARAN	MALE	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P	W	P	P	26	
6	174867	SANGITA	RAM BABU PRASAD	FEMALE	P	P	P	P	W	A	P	P	P	P	W	A	P	P	P	P	P	W	A	P	P	P	P	P	W	A	P	P	P	22	
7	22425	SANGEETA CHOUDHARY	Rambir Singh	FEMALE	A	A	A	A	P	A	A	A	A	A	CL	P	A	PL	PL	A	A	A	P	A	A	A	A	A	A	A	A	P	A	A	7
8	27452	JAI PRAKASH	RAM KISHAN	MALE	P	P	P	PL	PL	W	P	P	P	P	CL	CL	W	P	P	P	P	PL	W	P	P	P	A	P	W	P	P	P	25		
9	633510	RAHUL SHARMA	HARI SOHAN	MALE	A	PL	PL	A	A	A	A	A	A	P	A	A	A	PL	PL	A	A	CL	A	A	A	A	A	A	A	A	A	A	A	A	6
10	878389	AMIT KUMAR	KULBEER	MALE	A	P	P	P	P	P	W	P	P	P	P	P	W	CL	CL	CL	P	P	P	W	P	P	P	P	P	P	CL	W	P	25	
11	18367	SHYAM NARAYAN TIWARI	LT. SH. MATHURA NATH TIWARI	MALE	P	A	P	P	P	W	P	A	CL	P	P	W	P	A	P	P	P	P	W	P	A	P	P	CL	P	W	P	A	21		





REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, NEW DELHI

For the month of : Sep, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	53951	BALJEET SINGH	HEAD GUARD	25	16626	15987	0	96	0	0	0	0	16083	1800	120	0	22	0	0	1942	14141	36539888746	Slate Bank of India, Delhi	Bank Transfer
2	53954	PAWAN KUMAR	HEAD GUARD	11	16666	7009	0	42	0	423	2137	0	9611	841	72	0	22	0	0	935	8676	503010258530	KOTAK MAHINDRA BANK	Bank Transfer
3	632587	SANJAY KUMAR	GUARD	26	16506	16506	0	100	0	0	0	0	16606	1800	124	0	22	0	0	1946	14660	100029547970	INDUSIND Bank - New Delhi	Bank Transfer
4	126310	DINESHWAR CHOUBEY	GUARD	21	16506	13332	0	81	0	0	0	0	13413	1600	100	0	22	0	0	1722	11691	100040265248	INDUSIND Bank - New Delhi	Bank Transfer
5	550743	GYAN DEEP KUMAR	GUARD	26	16506	16506	0	100	0	0	0	0	16606	1800	124	0	22	0	0	1946	14660	11471215124	STATE BANK INDIA,NEW DELHI	Bank Transfer
6	174867	SANGITA	LADY GUARD	26	16506	16506	0	100	0	0	2063	0	18669	1800	140	0	22	0	0	1962	16707	0192104000158879	IDBI BANK,DELHI	Bank Transfer
7	22425	SANGEETA CHOUDHARY	LADY HEAD GUARD	24	16606	15329	0	92	0	410	1328	0	17159	1800	128	0	22	0	0	1950	15209	65117912683	STATE BANK OF INDIA	Bank Transfer
8	27452	JAI PRAKASH	HEAD GUARD	26	16566	16566	0	100	0	0	1911	0	18577	1800	139	0	22	0	0	1961	16616	503010157225	KOTAK MAHINDRA BANK	Bank Transfer
9	633510	RAHUL SHARMA	GUARD	26	16506	16506	0	100	0	0	2539	0	19145	1800	143	0	22	0	0	1965	17180	100036293934	INDUSIND Bank - New Delhi	Bank Transfer
10	878389	AMIT KUMAR	GUARD	25	16506	15871	0	96	0	0	0	0	15967	1800	120	0	22	0	0	1942	14025	11801000005515	Punjab & Sind Bank	Bank Transfer
11	18367	SHYAM NARAYAN TIWARI	HEAD GUARD	25	16606	15967	0	96	0	0	0	0	16063	1800	120	0	22	0	0	1942	14121	503010232441	KOTAK MAHINDRA BANK	Bank Transfer





Form XXIII
Rule 78(1) (a)(iii)
Register of Overtime

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited
Plot No 141, Khasra No.126, Village Nangloi, Plot No 141,
Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126,
Village Nangloi, NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Sep, 2022

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Sep, 2022											





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Sep, 2022

Name of Workman: SHYAM NARAYAN TIWARI

Father Name: LT. SH. MATHURA NATH TIWARI

Designation: HEAD GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16063.00
6.	Deductions, if any	1942.00
7.	Net amount of wages paid	14121.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Sep, 2022

Name of Workman: SANGEETA CHOUDHARY

Father Name: Rambir Singh

Designation: LADY HEAD GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17159.00
6.	Deductions, if any	1950.00
7.	Net amount of wages paid	15209.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Sep, 2022

Name of Workman: JAI PRAKASH

Father Name: RAM KISHAN

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	641.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18577.00
6.	Deductions, if any	1961.00
7.	Net amount of wages paid	16616.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Prinicpal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Sep, 2022

Name of Workman: BALJEET SINGH

Father Name: RAM SINGH

Designation: HEAD GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16083.00
6.	Deductions, if any	1942.00
7.	Net amount of wages paid	14141.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Sep, 2022

Name of Workman: PAWAN KUMAR

Father Name: JAI PRAKASH

Designation: HEAD GUARD

1.	No. of Days Worked	11
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	641.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	9611.00
6.	Deductions, if any	935.00
7.	Net amount of wages paid	8676.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Sep, 2022

Name of Workman: DINESHWAR CHOUBEY

Father Name: NAND GOPAL CHOUBEY

Designation: GUARD

1.	No. of Days Worked	21
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	13413.00
6.	Deductions, if any	1722.00
7.	Net amount of wages paid	11691.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Sep, 2022

Name of Workman: SANGITA

Father Name: RAM BABU PRASAD

Designation: LADY GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18669.00
6.	Deductions, if any	1962.00
7.	Net amount of wages paid	16707.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Sep, 2022

Name of Workman: GYAN DEEP KUMAR

Father Name: GANGA SARAN

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16606.00
6.	Deductions, if any	1946.00
7.	Net amount of wages paid	14660.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Sep, 2022

Name of Workman: SANJAY KUMAR

Father Name: MOTI LAL

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16606.00
6.	Deductions, if any	1946.00
7.	Net amount of wages paid	14660.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Sep, 2022

Name of Workman: RAHUL SHARMA

Father Name: HARI SOHAN

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19145.00
6.	Deductions, if any	1965.00
7.	Net amount of wages paid	17180.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Sep, 2022

Name of Workman: AMIT KUMAR

Father Name: KULBEER

Designation: GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	15967.00
6.	Deductions, if any	1942.00
7.	Net amount of wages paid	14025.00

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Sep, 2022

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Sep, 2022												





FORM XXI
Rule 78(1)a(ii)
Register of Fines

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Sep, 2022

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Sep, 2022											





Form XXII
Rule 78(1) (a)(ii)
Register of Advances

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Sep, 2022

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Sep, 2022										



Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

	Name of Establishment			InstaKart Services Private Limited, Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, NEW DELHI	
1	Serial Number			NO CASE INVOLVED	
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Sep, 2022					
6	Date on which the woman gives notice under Section 6			Nil	
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

