



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

| |
|---|
| G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055 |
|---|

Name and address of establishment in / under which contract is carried on :

| |
|---|
| InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI |
|---|

Nature and Location of work:

| |
|---|
| Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI |
|---|

Name and address of Principal Employer :

| |
|------------------------------------|
| InstaKart Services Private Limited |
|------------------------------------|

| | | |
|---|--|-------------------------|
| 1 | Name of the workman and address | PRAVESH CHANDRA KANDWAL |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | HEAD GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16716.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 30-01-1993 |
| 7 | Remarks | |

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

| |
|---|
| G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055 |
|---|

Name and address of establishment in / under which contract is carried on :

| |
|---|
| InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI |
|---|

Nature and Location of work:

| |
|---|
| Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI |
|---|

Name and address of Principal Employer :

| |
|------------------------------------|
| InstaKart Services Private Limited |
|------------------------------------|

| | | |
|---|--|------------|
| 1 | Name of the workman and address | ROHITASH |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | HEAD GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16706.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 25-01-1995 |
| 7 | Remarks | |

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

| |
|---|
| G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055 |
|---|

Name and address of establishment in / under which contract is carried on :

| |
|---|
| InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI |
|---|

Nature and Location of work:

| |
|---|
| Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI |
|---|

Name and address of Principal Employer :

| |
|------------------------------------|
| InstaKart Services Private Limited |
|------------------------------------|

| | | |
|---|--|-------------------|
| 1 | Name of the workman and address | BARMESHWAR TIWARI |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | HEAD GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16706.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 19-06-1995 |
| 7 | Remarks | |

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

| |
|---|
| G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055 |
|---|

Name and address of establishment in / under which contract is carried on :

| |
|---|
| InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI |
|---|

Nature and Location of work:

| |
|---|
| Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI |
|---|

Name and address of Principal Employer :

| |
|------------------------------------|
| InstaKart Services Private Limited |
|------------------------------------|

| | | |
|---|--|-------------------|
| 1 | Name of the workman and address | OM PRAKASH MISHRA |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | HEAD GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16706.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 25-05-1998 |
| 7 | Remarks | |

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

| |
|---|
| G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055 |
|---|

Name and address of establishment in / under which contract is carried on :

| |
|---|
| InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI |
|---|

Nature and Location of work:

| |
|---|
| Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI |
|---|

Name and address of Principal Employer :

| |
|------------------------------------|
| InstaKart Services Private Limited |
|------------------------------------|

| | | |
|---|--|-------------------|
| 1 | Name of the workman and address | CHARN SINGH YADAV |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | HEAD GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16706.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 12-10-2006 |
| 7 | Remarks | |

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

| |
|---|
| G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055 |
|---|

Name and address of establishment in / under which contract is carried on :

| |
|---|
| InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI |
|---|

Nature and Location of work:

| |
|---|
| Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI |
|---|

Name and address of Principal Employer :

| |
|------------------------------------|
| InstaKart Services Private Limited |
|------------------------------------|

| | | |
|---|--|------------------------|
| 1 | Name of the workman and address | RISHESHWAR NATH PANDEY |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16606.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 15-03-2016 |
| 7 | Remarks | |

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

| |
|---|
| G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055 |
|---|

Name and address of establishment in / under which
contract is carried on :

| |
|---|
| InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI |
|---|

Nature and Location of work:

| |
|---|
| Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI |
|---|

Name and address of Principal Employer :

| |
|------------------------------------|
| InstaKart Services Private Limited |
|------------------------------------|

| | | |
|---|--|--------------|
| 1 | Name of the workman and address | BINDU KUMARI |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | LADY GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16606.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 22-05-2009 |
| 7 | Remarks | |

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

| |
|---|
| G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055 |
|---|

Name and address of establishment in / under which contract is carried on :

| |
|---|
| InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI |
|---|

Nature and Location of work:

| |
|---|
| Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI |
|---|

Name and address of Principal Employer :

| |
|------------------------------------|
| InstaKart Services Private Limited |
|------------------------------------|

| | | |
|---|--|------------|
| 1 | Name of the workman and address | SUMAN |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | LADY GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16606.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 02-06-2017 |
| 7 | Remarks | |

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

| |
|---|
| G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055 |
|---|

Name and address of establishment in / under which contract is carried on :

| |
|---|
| InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI |
|---|

Nature and Location of work:

| |
|---|
| Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI |
|---|

Name and address of Principal Employer :

| |
|------------------------------------|
| InstaKart Services Private Limited |
|------------------------------------|

| | | |
|---|--|------------|
| 1 | Name of the workman and address | GAURAV |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16606.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 26-06-2018 |
| 7 | Remarks | |

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

| |
|---|
| G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055 |
|---|

Name and address of establishment in / under which contract is carried on :

| |
|---|
| InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI |
|---|

Nature and Location of work:

| |
|---|
| Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI |
|---|

Name and address of Principal Employer :

| |
|------------------------------------|
| InstaKart Services Private Limited |
|------------------------------------|

| | | |
|---|--|-------------|
| 1 | Name of the workman and address | DAYAL SINGH |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16606.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 19-12-2019 |
| 7 | Remarks | |

Signature of the Contractor





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security Services, Watch/Ward 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), 03rd Floor,

Name and Address of Principial employer : InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), 03rd Floor, C-5A, Kiran Garden (Khasra No.

For the month of : Sep, 2022

| SI No. | Clock NO. | Name | Father Name | Gender | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | Present Days |
|--------|-----------|-------------------------|-----------------------|--------|---|---|----|----|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|--------------|
| 1 | 2936 | PRAVESH CHANDRA KANDWAL | Chndi Prasad Kandwal | MALE | A | P | PL | PL | P | P | P | P | P | P | P | P | P | P | P | P | P | P | P | P | P | P | P | P | P | P | P | P | P | 25 | |
| 2 | 7185 | ROHITASH | Abhal Ram Singh | MALE | P | P | P | P | W | P | P | P | P | P | PL | W | P | P | P | P | P | P | P | P | P | P | P | P | P | P | P | P | P | 26 | |
| 3 | 258381 | RISHESHWAR NATH PANDEY | JANARDAN PANDEY | MALE | A | A | P | P | P | A | A | CL | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | 4 |
| 4 | 7893 | BARMESHWAR TIWARI | Dina Nath Tiwari | MALE | P | A | P | P | P | W | P | P | P | P | P | W | P | P | A | P | P | P | W | P | P | P | P | P | P | W | P | P | P | 24 | |
| 5 | 186094 | CHARN SINGH YADAV | RAGHUNATH SINGH YADAV | MALE | P | P | P | P | P | W | A | CL | CL | P | P | P | W | P | P | P | P | P | P | W | P | P | P | P | P | W | P | P | P | 25 | |
| 6 | 16816 | OM PRAKASH MISHRA | Ramji Mishra | MALE | P | P | A | A | W | P | P | P | P | A | P | W | P | P | CL | P | A | A | A | A | A | A | A | A | A | A | A | A | A | 11 | |
| 7 | 375969 | BINDU KUMARI | LATE RAJDHARI OJHA | FEMALE | A | A | A | A | A | A | A | A | A | A | CL | P | A | A | A | PL | A | A | A | A | A | A | A | A | A | A | A | A | A | A | 4 |
| 8 | 692185 | GAURAV | NAND LAL | MALE | A | A | A | A | A | A | A | A | A | A | A | A | A | A | P | A | A | CL | W | P | P | P | P | A | P | W | P | P | P | PL | 11 |
| 9 | 807165 | DAYAL SINGH | RAJVINDER SINGH | MALE | P | P | P | P | P | W | P | P | P | P | P | P | W | A | P | P | P | P | W | A | P | P | P | P | P | W | A | P | P | 23 | |
| 10 | 585103 | SUMAN | Ami chand | FEMALE | P | P | P | P | P | W | P | P | P | P | P | P | W | P | P | P | P | P | P | W | P | P | P | P | P | W | P | CL | P | 26 | |





REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), 03rd Floor, C-5A,

Name and Address of Principal employer : InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926,

For the month of : Sep, 2022

| SNo. | Emp Code | Employee Name | Designation | Attd (in days) | Monthly rate of wages/piece rate | BASIC | VDA | WA | Arrear | Site Allow | Other Allow | OT/NFH | Total | PF | ESI | LWF | VDD | GPAI | Other Ded | Total Ded | Net Amount Paid | Account No | Bank Name | Signature |
|------|----------|-------------------------|-------------|----------------|----------------------------------|-------|-----|-----|--------|------------|-------------|--------|-------|------|-----|-----|-----|------|-----------|-----------|-----------------|------------------|---------------------|---------------|
| 1 | 2936 | PRAVESH CHANDRA KANDWAL | HEAD GUARD | 26 | 16616 | 16616 | 0 | 100 | 0 | 0 | 0 | 0 | 16716 | 1800 | 125 | 0 | 22 | 0 | 0 | 1947 | 14769 | 0192104000183390 | IDBI BANK LTD | Bank Transfer |
| 2 | 7185 | ROHITASH | HEAD GUARD | 26 | 16606 | 16606 | 0 | 100 | 0 | 0 | 3193 | 0 | 19899 | 1800 | 149 | 0 | 22 | 0 | 0 | 1971 | 17928 | 590010079957 | KOTAK MAHINDRA BANK | Bank Transfer |
| 3 | 258381 | RISHESHWAR NATH PANDEY | GUARD | 14 | 16506 | 8888 | 0 | 54 | 0 | 0 | 2857 | 0 | 11799 | 1067 | 89 | 0 | 22 | 0 | 0 | 1178 | 10621 | 0192104000167079 | IDBI BANK,DELHI | Bank Transfer |
| 4 | 7893 | BARMESHWAR TIWARI | HEAD GUARD | 26 | 16606 | 16606 | 0 | 100 | 0 | 0 | 1277 | 0 | 17983 | 1800 | 135 | 0 | 22 | 0 | 0 | 1957 | 16026 | 503010232258 | KOTAK MAHINDRA BANK | Bank Transfer |
| 5 | 186094 | CHARN SINGH YADAV | HEAD GUARD | 26 | 16606 | 16606 | 0 | 100 | 0 | 0 | 0 | 0 | 16706 | 1800 | 125 | 0 | 22 | 0 | 0 | 1947 | 14759 | 503010262678 | KOTAK MAHINDRA BANK | Bank Transfer |
| 6 | 16816 | OM PRAKASH MISHRA | HEAD GUARD | 12 | 16606 | 7664 | 0 | 46 | 0 | 0 | 0 | 0 | 7710 | 920 | 58 | 0 | 22 | 0 | 0 | 1000 | 6710 | 503010199530 | KOTAK MAHINDRA BANK | Bank Transfer |
| 7 | 375969 | BINDU KUMARI | LADY GUARD | 26 | 16506 | 16506 | 0 | 100 | 0 | 0 | 6825 | 0 | 23431 | 1800 | 175 | 0 | 22 | 0 | 0 | 1997 | 21434 | 264104000131896 | IDBI BANK,DELHI | Bank Transfer |
| 8 | 692185 | GAURAV | GUARD | 16 | 16506 | 10158 | 0 | 62 | 0 | 0 | 635 | 0 | 10854 | 1219 | 81 | 0 | 22 | 0 | 0 | 1322 | 9532 | 0192104000202640 | IDBI BANK,DELHI | Bank Transfer |
| 9 | 807165 | DAYAL SINGH | GUARD | 26 | 16506 | 16506 | 0 | 100 | 0 | 0 | 635 | 0 | 17241 | 1800 | 129 | 0 | 22 | 0 | 0 | 1951 | 15290 | 100097863062 | IndusInd Bank | Bank Transfer |
| 10 | 585103 | SUMAN | LADY GUARD | 26 | 16506 | 16506 | 0 | 100 | 0 | 0 | 4761 | 0 | 21367 | 1800 | 160 | 0 | 22 | 0 | 0 | 1982 | 19385 | 0192104000182751 | IDBI BANK,DELHI | Bank Transfer |





Form XXIII
 Rule 78(1) (a)(iii)
 Register of Overtime

Name & Address of Contractor:
 G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
 Community Center Naraina, New Delhi-110028
 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
 InstaKart Services Private Limited
 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,)
 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,)
 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,)
 NEW DELHI
Name and Address of Principal employer:
 InstaKart Services Private Limited
FOR THE MONTH OF
 Sep, 2022

| Sl.No | Name of workman | Father/Husband Name | Sex | Designation/nature of employment | Dates on which overtime worked | Total overtime worked or production in case of piece-rated | Normal rates of wages | Overtime rate of wages | Overtime rate earnings | Date on which overtime wages paid | Remarks |
|---|-----------------|---------------------|-----|----------------------------------|--------------------------------|--|-----------------------|------------------------|------------------------|-----------------------------------|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| No OVER TIME paid to any employees in the current month Sep, 2022 | | | | | | | | | | | |
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FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Sep, 2022

Name of Workman: PRAVESH CHANDRA KANDWAL

Father Name: Chndi Prasad Kandwal

Designation: HEAD GUARD

| | | |
|----|---|----------|
| 1. | No. of Days Worked | 26 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 643.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 16716.00 |
| 6. | Deductions, if any | 1947.00 |
| 7. | Net amount of wages paid | 14769.00 |

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Prinicpal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Sep, 2022

Name of Workman: ROHITASH

Father Name: Abhai Ram Singh

Designation: HEAD GUARD

| | | |
|----|---|----------|
| 1. | No. of Days Worked | 26 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 643.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 19899.00 |
| 6. | Deductions, if any | 1971.00 |
| 7. | Net amount of wages paid | 17928.00 |

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Prinicpal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Sep, 2022

Name of Workman: BARMESHWAR TIWARI

Father Name: Dina Nath Tiwari

Designation: HEAD GUARD

| | | |
|----|---|----------|
| 1. | No. of Days Worked | 26 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 643.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 17983.00 |
| 6. | Deductions, if any | 1957.00 |
| 7. | Net amount of wages paid | 16026.00 |

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Prinicpal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Sep, 2022

Name of Workman: OM PRAKASH MISHRA

Father Name: Ramji Mishra

Designation: HEAD GUARD

| | | |
|----|---|---------|
| 1. | No. of Days Worked | 12 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 643.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 7710.00 |
| 6. | Deductions, if any | 1000.00 |
| 7. | Net amount of wages paid | 6710.00 |

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Sep, 2022

Name of Workman: CHARN SINGH YADAV

Father Name: RAGHUNATH SINGH YADAV

Designation: HEAD GUARD

| | | |
|----|---|----------|
| 1. | No. of Days Worked | 26 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 643.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 16706.00 |
| 6. | Deductions, if any | 1947.00 |
| 7. | Net amount of wages paid | 14759.00 |

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Sep, 2022

Name of Workman: RISHESHWAR NATH PANDEY

Father Name: JANARDAN PANDEY

Designation: GUARD

| | | |
|----|---|----------|
| 1. | No. of Days Worked | 14 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 639.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 11799.00 |
| 6. | Deductions, if any | 1178.00 |
| 7. | Net amount of wages paid | 10621.00 |

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Sep, 2022

Name of Workman: BINDU KUMARI

Father Name: LATE RAJDHARI OJHA

Designation: LADY GUARD

| | | |
|----|---|----------|
| 1. | No. of Days Worked | 26 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 639.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 23431.00 |
| 6. | Deductions, if any | 1997.00 |
| 7. | Net amount of wages paid | 21434.00 |

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Sep, 2022

Name of Workman: SUMAN

Father Name: Ami chand

Designation: LADY GUARD

| | | |
|----|---|----------|
| 1. | No. of Days Worked | 26 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 639.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 21367.00 |
| 6. | Deductions, if any | 1982.00 |
| 7. | Net amount of wages paid | 19385.00 |

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Sep, 2022

Name of Workman: GAURAV

Father Name: NAND LAL

Designation: GUARD

| | | |
|----|---|----------|
| 1. | No. of Days Worked | 16 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 639.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 10854.00 |
| 6. | Deductions, if any | 1322.00 |
| 7. | Net amount of wages paid | 9532.00 |

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Sep, 2022

Name of Workman: DAYAL SINGH

Father Name: RAJVINDER SINGH

Designation: GUARD

| | | |
|----|---|----------|
| 1. | No. of Days Worked | 26 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 639.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 17241.00 |
| 6. | Deductions, if any | 1951.00 |
| 7. | Net amount of wages paid | 15290.00 |

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Sep, 2022

| Sl.No | Name of workman | Father/Husband Name | Nature of Employment/ Designation | Particulars of Damages or Loss | Date of Damage or Loss | Whether workman showed cause against deduction | Name of person in whose presence employees explanation was heard | Amount of deduction imposed | No. of Instalments | Date of First Instalments | Date of Last Instalments | Remarks |
|--|-----------------|---------------------|-----------------------------------|--------------------------------|------------------------|--|--|-----------------------------|--------------------|---------------------------|--------------------------|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| | | | | | | | | | | | | |
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| No deduction for damages & loss in the current month Sep, 2022 | | | | | | | | | | | | |
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FORM XXI
Rule 78(1)a(ii)
Register of Fines

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,)
03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,)
03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,)
NEW DELHI

Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Sep, 2022

| Sl.No | Name of workman | Father/Husband Name | Designation/nature of employment | Act/Omission for which fine imposed | Date of offence | Whether workman showed cause against fine | Name of person in whose presence employee's explanation was heard | Wage periods and wages payable | Amount of fine imposed | Date on which fine realised | Remarks |
|--|-----------------|---------------------|----------------------------------|-------------------------------------|-----------------|---|---|--------------------------------|------------------------|-----------------------------|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
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| No deduction for damages & loss in the current month Sep, 2022 | | | | | | | | | | | |
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Form XXII
Rule 78(1) (a)(ii)
Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited
03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,)
03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,)
03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,)
NEW DELHI

Name and Address of Principal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

Sep, 2022

| Sl.No | Name | Father/Husband Name | Name of employment/Designation | Wage period and wage payable | Date and amount of advance given | Purpose(s) for which advance make | No. of instalments of which advance to be repaid | Date and amount of each instalment repaid | Date on which last instalment was repaid | Remarks |
|---|------|---------------------|--------------------------------|------------------------------|----------------------------------|-----------------------------------|--|---|--|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| No Advance paid to any employees in the current month Sep, 2022 | | | | | | | | | | |
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Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

| | | | | | |
|---|---|---|-------------------------|-----------------------------|---------|
| | Name of Establishment | InstaKart Services Private Limited, 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) NEW DELHI | | | |
| 1 | Serial Number | NO CASE INVOLVED | | | |
| 2 | Name of the woman and her Father or if married, Husband Name | | | | |
| 3 | Date of Appointment | | | | |
| 4 | Nature of work | | | | |
| 5 | Dates with month and year in which she is employed, laid off and not employed | | | | |
| | Month | No. of days employed | No. of days laid off | No. of days not employed | Remarks |
| No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Sep, 2022 | | | | | |
| 6 | Date on which the woman gives notice under Section 6 | | Nil | | |
| 7 | Date of Discharge or Dismissal, if any. | | | | |
| 8 | Date of production of proof of pregnancy under section 6 | | | | |
| 9 | Date of birth of child | | | | |
| 10 | Date of production of proof of delivery or miscarriage or death | | | | |
| 11 | Date of production of proof of illness referred to in section 10 | | | | |
| 12 | Date with the amount of maternity benefit paid in advance of expected delivery | | | | |
| 13 | Date with the amount of subsequent payment of maternity benefit. | | | | |
| 14 | Date with the amount of medical bonus, if paid under section 8 | | | | |
| 15 | Date with the amount of wages paid on account of leave under section 9. | | | | |
| 16 | Date with amount of wages paid on account of leave under section 10 and period of leave granted | | | | |
| 17 | Name of the person nominated by the woman under section 6 | | | | |
| 18 | If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment | | | | |
| 19 | If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid | | | | |
| 20 | Signature of the employer of the establishment authenticating the entries in the muster roll | | | | |
| 21 | Remarks column for the use of the Inspector | | | | |

