



**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport  
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW  
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot  
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar  
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	POONAM KUMARI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16706.00
5	Wage period	Monthly
6	Tenure of Employment	27-10-2006
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport  
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW  
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot  
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar  
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KUNDAN KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	09-12-2015
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport  
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW  
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot  
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar  
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SAROJ SHARMA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	05-08-2010
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport  
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW  
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot  
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar  
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SUNDER LAL
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	02-01-2013
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport  
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW  
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot  
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar  
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	BIRENDRA KUMAR SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	24-04-2014
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport  
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW  
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot  
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar  
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	JAI PAL SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	30-10-2014
7	Remarks	

Signature of the Contractor





Form XXIII  
Rule 78(1) (a)(iii)  
Register of Overtime

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
InstaKart Services Private Limited  
Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh  
NEW DELHI  
**Name and Address of Principal employer:**  
InstaKart Services Private Limited  
**FOR THE MONTH OF**  
Sep, 2022

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Sep, 2022											





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Building No- F335- A, Old MB Road,Lado Sarai,,

**Month:**Sep, 2022

**Name of Workman:** POONAM KUMARI

**Father Name:** RAM KUMAR

**Designation:** LADY HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19500.00
6.	Deductions, if any	1968.00
7.	Net amount of wages paid	17532.00

Initials of the Contractor or his Representative







**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Building No- F335- A, Old MB Road,Lado Sarai,,

**Month:**Sep, 2022

**Name of Workman:** KUNDAN KUMAR

**Father Name:** AVDHESH KUMAR

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16606.00
6.	Deductions, if any	1946.00
7.	Net amount of wages paid	14660.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Building No- F335- A, Old MB Road,Lado Sarai,,

**Month:**Sep, 2022

**Name of Workman:** SAROJ SHARMA

**Father Name:** JANGJIT SHARMA

**Designation:** LADY GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16183.00
6.	Deductions, if any	1943.00
7.	Net amount of wages paid	14240.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Building No- F335- A, Old MB Road,Lado Sarai,,

**Month:**Sep, 2022

**Name of Workman:** SUNDER LAL

**Father Name:** LR. MOHKAM

**Designation:** GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	15967.00
6.	Deductions, if any	2942.00
7.	Net amount of wages paid	13025.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Building No- F335- A, Old MB Road,Lado Sarai,,

**Month:**Sep, 2022

**Name of Workman:** BIRENDRA KUMAR SINGH

**Father Name:** BHRIGUNATH SINGH

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16606.00
6.	Deductions, if any	1946.00
7.	Net amount of wages paid	14660.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Building No- F335- A, Old MB Road,Lado Sarai,,

**Month:**Sep, 2022

**Name of Workman:** JAI PAL SINGH

**Father Name:** HOSHIYAR SINGH

**Designation:** GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	15967.00
6.	Deductions, if any	1942.00
7.	Net amount of wages paid	14025.00

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)  
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
InstaKart Services Private Limited  
Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI  
**Name and Address of Principal employer:**  
InstaKart Services Private Limited  
**FOR THE MONTH OF**  
Sep, 2022

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Sep, 2022												





FORM XXI  
 Rule 78(1)a(ii)  
 Register of Fines

**Name & Address of Contractor:**  
 G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
 InstaKart Services Private Limited  
 Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI  
**Name and Address of Principal employer:**  
 InstaKart Services Private Limited  
**FOR THE MONTH OF**  
 Sep, 2022

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Sep, 2022											





Form XXII  
Rule 78(1) (a)(ii)  
Register of Advances

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**

InstaKart Services Private Limited  
Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh  
NEW DELHI

**Name and Address of Principal employer:**

InstaKart Services Private Limited

**FOR THE MONTH OF**  
Sep, 2022

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Sep, 2022										







**MUSTER ROLL  
Rule 78(1)(a)(i)  
Form XVI**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Nature and Location of Work :** Security Services, Watch/Ward Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI

**Name and Address of Principal employer :** InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI

**For the month of :** Sep, 2022

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present Days
1	186151	POONAM KUMARI	RAM KUMAR	MALE	P	P	P	P	A	P	W	P	P	P	P	P	P	W	P	P	P	A	P	W	P	P	P	P	A	P	W	P	P	23	
2	191227	KUNDAN KUMAR	AVDHESH KUMAR	MALE	P	P	P	W	P	P	A	P	P	P	W	P	P	A	P	P	P	W	P	A	P	P	P	P	W	P	P	P	A	22	
3	403295	SAROU SHARMA	JANGJIT SHARMA	FEMALE	A	A	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	CL	A	CL	P	A	A	A	5
4	631088	SUNDER LAL	LR. MOHKAM	MALE	P	A	P	P	W	P	A	P	P	P	P	W	P	A	P	P	P	P	W	A	P	P	P	P	P	W	P	P	A	P	21
5	632584	BIRENDRA KUMAR SINGH	BHRIGUNATH SINGH	MALE	P	P	A	A	W	P	P	P	A	A	A	W	P	P	P	A	A	A	W	P	P	P	A	CL	A	W	A	P	P	P	15
6	632994	JAI PAL SINGH	HOSHIYAR SINGH	MALE	A	P	P	P	P	A	P	W	P	P	P	P	A	P	W	P	P	P	P	P	P	P	P	P	P	P	P	A	W	P	22



**Form A**  
**(See Rule 3)**  
**Muster Roll ( Maternity Benefit Act 1961)**

	Name of Establishment			InstaKart Services Private Limited, Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI	
1	Serial Number			NO CASE INVOLVED	
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Sep, 2022					
6	Date on which the woman gives notice under Section 6			Nil	
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				





**REGISTER OF WAGES**  
**Form XVII**  
**Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Nature and Location of Work :** Security, Watch/Ward Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI

**Name and Address of Principal employer :** InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI

**For the month of :** Sep, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	186151	POONAM KUMARI	LADY HEAD GUARD	26	16606	16606	0	100	0	0	2794	0	19500	1800	146	0	22	0	0	1968	17532	100042154487	INDUSIND Bank - New Delhi	Bank Transfer
2	191227	KUNDAN KUMAR	GUARD	26	16506	16506	0	100	0	0	0	0	16606	1800	124	0	22	0	0	1946	14660	0192104000156301	IDBI BANK,DELHI	Bank Transfer
3	403295	SAROJ SHARMA	LADY GUARD	24	16506	15236	0	92	0	47	807	0	16183	1800	121	0	22	0	0	1943	14240	100020173684	INDUSIND Bank - New Delhi	Bank Transfer
4	631088	SUNDER LAL	GUARD	25	16506	15871	0	96	0	0	0	0	15967	1800	120	0	22	0	1000	2942	13025	100021806956	INDUSIND Bank - New Delhi	Bank Transfer
5	632584	BIRENDRA KUMAR SINGH	GUARD	26	16506	16506	0	100	0	0	0	0	16606	1800	124	0	22	0	0	1946	14660	100029546166	INDUSIND Bank - New Delhi	Bank Transfer
6	632994	JAI PAL SINGH	GUARD	25	16506	15871	0	96	0	0	0	0	15967	1800	120	0	22	0	0	1942	14025	100031189751	INDUSIND Bank - New Delhi	Bank Transfer

