



**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055
---

Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),NEW DELHI
---

Nature and Location of work:

Security & Services 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),NEW DELHI
---

Name and address of Principal Employer :

InstaKart Services Private Limited
------------------------------------

1	Name of the workman and address	SUMIT KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16666.00
5	Wage period	Monthly
6	Tenure of Employment	19-05-2003
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055
---

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),NEW DELHI
---

Nature and Location of work:

Security & Services 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),NEW DELHI
---

Name and address of Principal Employer :

InstaKart Services Private Limited
------------------------------------

1	Name of the workman and address	MANJEET
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16666.00
5	Wage period	Monthly
6	Tenure of Employment	16-03-2006
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055
---

Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),NEW DELHI
---

Nature and Location of work:

Security & Services 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),NEW DELHI
---

Name and address of Principal Employer :

InstaKart Services Private Limited
------------------------------------

1	Name of the workman and address	BHAGAT SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16666.00
5	Wage period	Monthly
6	Tenure of Employment	15-01-2007
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055
---

Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),NEW DELHI
---

Nature and Location of work:

Security & Services 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),NEW DELHI
---

Name and address of Principal Employer :

InstaKart Services Private Limited
------------------------------------

1	Name of the workman and address	ASHISH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	30-11-2021
7	Remarks	

Signature of the Contractor





Form XXIII  
Rule 78(1) (a)(iii)  
Register of Overtime

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**

InstaKart Services Private Limited  
4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) NEW DELHI

**Name and Address of Principal employer:**

InstaKart Services Private Limited

**FOR THE MONTH OF**

Sep, 2022

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Sep, 2022											





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Building No- F335- A, Old MB Road,Lado Sarai,,

**Month:**Sep, 2022

**Name of Workman:** SUMIT KUMAR

**Father Name:** BAL KISHAN SHARMA

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	641.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17940.00
6.	Deductions, if any	1956.00
7.	Net amount of wages paid	15984.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Building No- F335- A, Old MB Road,Lado Sarai,,

**Month:**Sep, 2022

**Name of Workman:** MANJEET

**Father Name:** MAHINDER SINGH

**Designation:** HEAD GUARD

1.	No. of Days Worked	18
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	641.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	13024.00
6.	Deductions, if any	1496.00
7.	Net amount of wages paid	11528.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Building No- F335- A, Old MB Road,Lado Sarai,,

**Month:**Sep, 2022

**Name of Workman:** BHAGAT SINGH

**Father Name:** RAM KUMAR

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	641.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17303.00
6.	Deductions, if any	1952.00
7.	Net amount of wages paid	15351.00

Initials of the Contractor or his Representative







**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Building No- F335- A, Old MB Road,Lado Sarai,,

**Month:**Sep, 2022

**Name of Workman:** ASHISH

**Father Name:** RAJENDER KUMAR

**Designation:** GUARD

1.	No. of Days Worked	14
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	8942.00
6.	Deductions, if any	1156.00
7.	Net amount of wages paid	7786.00

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)  
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
InstaKart Services Private Limited  
4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) NEW DELHI

**Name and Address of Principal employer:**  
InstaKart Services Private Limited  
**FOR THE MONTH OF**  
Sep, 2022

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Sep, 2022												





FORM XXI  
Rule 78(1)a(ii)  
Register of Fines

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
InstaKart Services Private Limited  
4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) NEW DELHI  
**Name and Address of Principal employer:**  
InstaKart Services Private Limited  
**FOR THE MONTH OF**  
Sep, 2022

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Sep, 2022											





Form XXII  
Rule 78(1) (a)(ii)  
Register of Advances

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
InstaKart Services Private Limited  
4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) NEW DELHI

**Name and Address of Principial employer:**  
InstaKart Services Private Limited  
**FOR THE MONTH OF**  
Sep, 2022

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Sep, 2022										





**MUSTER ROLL**  
**Rule 78(1)(a)(i)**  
**Form XVI**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Nature and Location of Work :** Security Services, Watch/Ward 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited 4295 Aggawal indicom plaza plot no fc5 dsidc

**Name and Address of Principal employer :** InstaKart Services Private Limited 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP)

**For the month of :** Sep, 2022

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present Days	
1	25602	SUMIT KUMAR	BAL KISHAN SHARMA	MALE	A	A	A	P	P	A	A	A	A	A	A	P	P	A	A	A	A	A	A	A	P	P	A	A	A	A	A	A	A	A	A	6
2	27544	MANJEET	MAHINDER SINGH	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	P	P	P	W	P	P	P	7	
3	888311	ASHISH	RAJENDER KUMAR	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	CL	CL	A	P	P	P	P	W	P	P	P	9	
4	186446	BHAGAT SINGH	RAM KUMAR	MALE	P	P	P	A	PL	W	P	P	P	P	A	W	P	P	P	P	P	P	W	A	PL	P	P	P	P	W	P	P	P	23		



**Form A**  
**(See Rule 3)**  
**Muster Roll ( Maternity Benefit Act 1961)**

	Name of Establishment	InstaKart Services Private Limited, 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) NEW DELHI			
1	Serial Number	NO CASE INVOLVED			
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Sep, 2022					
6	Date on which the woman gives notice under Section 6		Nil		
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				





**REGISTER OF WAGES**  
**Form XVII**  
**Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Nature and Location of Work :** Security, Watch/Ward 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP)

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP)

**Name and Address of Principal employer :** InstaKart Services Private Limited 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP)

**For the month of :** Sep, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	25602	SUMIT KUMAR	HEAD GUARD	26	16566	16566	0	100	0	0	1274	0	17940	1800	134	0	22	0	0	1956	15984	10803204362	STATE BANK INDIA,NEW DELHI	Bank Transfer
2	27544	MANJEET	HEAD GUARD	18	16566	11469	0	69	0	470	1017	0	13024	1376	98	0	22	0	0	1496	11528	503010139586	KOTAK MAHINDRA BANK	Bank Transfer
3	888311	ASHISH	GUARD	14	16506	8888	0	54	0	0	0	0	8942	1067	67	0	22	0	0	1156	7786	520101258958312	UNION BANK OF INDIA	Bank Transfer
4	186446	BHAGAT SINGH	HEAD GUARD	26	16566	16566	0	100	0	0	637	0	17303	1800	130	0	22	0	0	1952	15351	590010080483	KOTAK MAHINDRA BANK	Bank Transfer

