



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

Paxton Estate Management Services Ltd
1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Nature and Location of work:

Security & Services 1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	ASHOK KUMAR VARMA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16706.00
5	Wage period	Monthly
6	Tenure of Employment	20-05-1996
7	Remarks	

Signature of the Contractor





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(see Rule 76)
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Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

Paxton Estate Management Services Ltd
1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Nature and Location of work:

Security & Services 1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	SANJEEV KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16716.00
5	Wage period	Monthly
6	Tenure of Employment	06-11-1996
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

Paxton Estate Management Services Ltd
1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Nature and Location of work:

Security & Services 1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	SHANKAR JHA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	20210.00
5	Wage period	Monthly
6	Tenure of Employment	11-02-1997
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

Paxton Estate Management Services Ltd
1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Nature and Location of work:

Security & Services 1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	MUNMUN TIWARI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16706.00
5	Wage period	Monthly
6	Tenure of Employment	09-07-1998
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

Paxton Estate Management Services Ltd
1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Nature and Location of work:

Security & Services 1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	DALPAT SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16666.00
5	Wage period	Monthly
6	Tenure of Employment	29-11-2002
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
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110055

Name and address of establishment in / under which
contract is carried on :

Paxton Estate Management Services Ltd
1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Nature and Location of work:

Security & Services 1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	UMESH CHAND PRASAD
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16706.00
5	Wage period	Monthly
6	Tenure of Employment	30-11-2002
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

Paxton Estate Management Services Ltd
1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Nature and Location of work:

Security & Services 1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	SHAMSHER
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16716.00
5	Wage period	Monthly
6	Tenure of Employment	16-07-2004
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

Paxton Estate Management Services Ltd
1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Nature and Location of work:

Security & Services 1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	SURESH CHAND SHARMA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SR. ARMED GUARD
4	Wages rate (with particularly of unit in case of piece work)	18341.00
5	Wage period	Monthly
6	Tenure of Employment	19-04-2006
7	Remarks	

Signature of the Contractor





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49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

Paxton Estate Management Services Ltd
1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Nature and Location of work:

Security & Services 1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	RAJESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	12-10-2004
7	Remarks	

Signature of the Contractor





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Name & Address of Contractor:

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49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

Paxton Estate Management Services Ltd
1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Nature and Location of work:

Security & Services 1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	SATYA PRAKASH PANDEY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16666.00
5	Wage period	Monthly
6	Tenure of Employment	23-02-2004
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
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110055

Name and address of establishment in / under which
contract is carried on :

Paxton Estate Management Services Ltd
1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Nature and Location of work:

Security & Services 1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	AJAY KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16666.00
5	Wage period	Monthly
6	Tenure of Employment	04-11-2006
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
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110055

Name and address of establishment in / under which
contract is carried on :

Paxton Estate Management Services Ltd
1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Nature and Location of work:

Security & Services 1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	ATUL YADAV
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16666.00
5	Wage period	Monthly
6	Tenure of Employment	18-04-2007
7	Remarks	

Signature of the Contractor





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Employment Card

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110055

Name and address of establishment in / under which
contract is carried on :

Paxton Estate Management Services Ltd
1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Nature and Location of work:

Security & Services 1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	SURESH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	29-10-2008
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
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110055

Name and address of establishment in / under which
contract is carried on :

Paxton Estate Management Services Ltd
1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Nature and Location of work:

Security & Services 1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	PRAKASH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	19-12-2007
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
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110055

Name and address of establishment in / under which
contract is carried on :

Paxton Estate Management Services Ltd
1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Nature and Location of work:

Security & Services 1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	BHUPENDRA SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	19-05-2010
7	Remarks	

Signature of the Contractor





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Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

Paxton Estate Management Services Ltd
1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Nature and Location of work:

Security & Services 1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	ABHAY KUMAR TIWARY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	28-04-2014
7	Remarks	

Signature of the Contractor





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security Services, Watch/Ward 1B/2 ,Pusa Road New Delhi NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : Paxton Estate Management Services Ltd 1B/2 ,Pusa Road New Delhi NEW DELHI

Name and Address of Principal employer : Paxton Estate Management Services Ltd 1B/2 ,Pusa Road New Delhi NEW DELHI

For the month of : Oct, 2022

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days	
1	10740	ASHOK KUMAR VARMA	Ram Cheez Verma	MALE	P	W	PL	A	P	P	P	P	W	P	P	P	A	P	P	W	P	P	P	P	A	P	W	P	P	P	A	P	W	P	22		
2	11989	SANJEEV KUMAR	SATYAPAL SINGH	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	A	A	1
3	12819	SHANKAR JHA	Dinanath Jha	MALE	P	A	P	W	P	P	P	P	P	A	W	P	P	P	P	P	W	P	A	P	P	A	P	W	P	P	P	P	A	P	22		
4	25182	DALPAT SINGH	SURAT SINGH	MALE	P	P	P	P	P	W	A	CL	CL	CL	PL	PL	PL	PL	PL	PL	PL	P	P	W	P	A	P	P	P	W	A	P	P	P	25		
5	25224	UMESH CHAND PRASAD	SURESH PRASAD	MALE	A	A	PL	PL	PL	PL	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	6	
6	17312	MUNMUN TIWARI	S Tiwari	MALE	P	P	P	P	W	A	P	P	P	P	P	W	P	A	P	P	P	P	W	P	A	A	P	P	P	W	A	P	A	P	A	20	
7	27679	SURESH CHAND SHARMA	D P SINGH	MALE	P	A	P	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	4	
8	32500	RAJESH KUMAR	SH KULDEEP SINGH	MALE	A	A	A	A	A	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	PL	PL	PL	A	A	A	4
9	224365	ATUL YADAV	SH RAM PADARATH YADAV	MALE	P	P	W	P	A	P	P	P	P	W	P	P	P	A	P	P	W	P	A	CL	P	P	P	W	P	A	P	P	P	P	W	22	
10	235919	SURESH	ANUP SINGH	MALE	CL	P	P	P	W	P	A	P	P	P	A	W	P	P	P	P	P	A	W	P	P	P	P	P	A	W	P	P	P	P	23		
11	251059	PRAKASH	HARI SINGH	MALE	A	A	A	A	A	A	A	A	A	A	P	A	A	P	W	A	A	P	P	P	P	W	A	A	A	A	A	A	P	P	A	8	
12	53623	SATYA PRAKASH PANDEY	AVDHESH NARAYAN PANDEY	MALE	A	P	P	CL	P	P	W	A	P	P	P	P	P	W	A	P	P	P	P	W	P	P	P	P	P	P	P	P	W	A	P	23	
13	186171	AJAY KUMAR	HARICHARAN SINGH	MALE	P	W	A	P	P	P	P	P	W	A	CL	P	P	P	P	W	P	A	P	P	P	P	W	A	P	P	P	P	P	W	A	21	
14	26247	SHAMSHER	ISHWAR SINGH	MALE	A	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	1	
15	378681	BHUPENDRA SINGH	SH GAJBIR SINGH	MALE	A	A	A	A	A	A	A	A	A	P	P	P	P	P	A	CL	CL	CL	A	A	A	A	A	A	A	A	CL	A	A	A	A	9	
16	632595	ABHAY KUMAR TIWARY	UMESH CHANDRA TIWARY	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	1	





**REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security, Watch/Ward 1B/2 ,Pusa Road New Delhi NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : Paxton Estate Management Services Ltd 1B/2 ,Pusa Road New Delhi NEW DELHI

Name and Address of Principal employer : Paxton Estate Management Services Ltd 1B/2 ,Pusa Road New Delhi NEW DELHI

For the month of : Oct, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAL	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	10740	ASHOK KUMAR VARMA	HEAD GUARD	26	16606	16606	0	100	0	0	10219	0	26925	1800	202	0	22	0	0	2024	24901	'33582806830	STATE BANK INDIA,NEW DELHI	Bank Transfer
2	11989	SANJEEV KUMAR	HEAD GUARD	26	16616	16616	0	100	0	0	8308	0	25024	1800	187	0	22	0	0	2009	23015	'503010257270	KOTAK MAHINDRA BANK	Bank Transfer
3	12819	SHANKAR JHA	SUPERVISOR	26	20110	20110	0	100	0	0	11602	0	31812	1800	238	0	22	0	5540	7600	24212	'50100144133147	HDFC BANK	Bank Transfer
4	25182	DALPAT SINGH	HEAD GUARD	26	16566	16566	0	100	0	0	8283	0	24949	1800	187	0	22	0	0	2009	22940	'37353674180	STATE BANK OF INDIA	Bank Transfer
5	25224	UMESH CHAND PRASAD	HEAD GUARD	26	16606	16606	0	100	0	0	7984	0	24690	1800	185	0	22	0	0	2007	22683	'590010062002	KOTAK MAHINDRA BANK	Bank Transfer
6	17312	MUNMUN TIWARI	HEAD GUARD	26	16606	16606	0	100	0	0	10538	0	27244	1800	204	0	22	0	0	2026	25218	'1525408212	CENTRAL BANK OF INDIA	Bank Transfer
7	27679	SURESH CHAND SHARMA	SR. ARMED GUARD	26	18241	18241	0	100	0	57	14806	0	33204	1800	249	0	22	0	840	2911	30293	'503010140825	KOTAK MAHINDRA BANK	Bank Transfer
8	32500	RAJESH KUMAR	GUARD	26	16506	16506	0	100	0	0	8570	0	25176	1800	189	0	22	0	0	2011	23165	'20088250926	STATE BANK OF INDIA	Bank Transfer
9	224365	ATUL YADAV	HEAD GUARD	26	16566	16566	0	100	0	0	10194	0	26860	1800	201	0	22	0	0	2023	24837	'6480101000124	CANARA BANK	Bank Transfer
10	235919	SURESH	GUARD	26	16506	16506	0	100	0	0	9840	0	26446	1800	198	0	22	0	0	2020	24426	'264104000057099	IDBI BANK,DELHI	Bank Transfer
11	251059	PRAKASH	GUARD	26	16506	16506	0	100	0	0	9205	0	25811	1800	193	0	22	0	0	2015	23796	'264104000016870	IDBI BANK,DELHI	Bank Transfer
12	53623	SATYA PRAKASH PANDEY	HEAD GUARD	26	16566	16566	0	100	0	0	9239	0	25905	1800	194	0	22	0	0	2016	23889	'703210110001258	BANK OF INDIA	Bank Transfer
13	186171	AJAY KUMAR	HEAD GUARD	26	16566	16566	0	100	0	0	9239	0	25905	1800	194	0	22	0	0	2016	23889	'503010159202	KOTAK MAHINDRA BANK	Bank Transfer
14	26247	SHAMSHER	HEAD GUARD	26	16616	16616	0	100	0	0	11503	0	28219	1800	211	0	22	0	0	2033	26186	'5945605229	CITI BANK, DELHI	Bank Transfer
15	378681	BHUPENDRA SINGH	GUARD	26	16506	16506	0	100	0	0	6348	0	22954	1800	172	0	22	0	0	1994	20960	'50099455995	INDIAN BANK	Bank Transfer
16	632595	ABHAY KUMAR TIWARY	GUARD	26	16506	16506	0	100	0	0	8888	0	25494	1800	191	0	22	0	0	2013	23481	'100029069357	INDUSIND Bank - New Delhi	Bank Transfer





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Paxton Estate Management Services Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,NEW DELHI

Month:Oct, 2022

Name of Workman: ASHOK KUMAR VARMA

Father Name: Ram Cheez Verma

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	26925.00
6.	Deductions, if any	2024.00
7.	Net amount of wages paid	24901.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Paxton Estate Management Services Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Month:Oct, 2022

Name of Workman: SANJEEV KUMAR

Father Name: SATYAPAL SINGH

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	25024.00
6.	Deductions, if any	2009.00
7.	Net amount of wages paid	23015.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Paxton Estate Management Services Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Month:Oct, 2022

Name of Workman: SHANKAR JHA

Father Name: Dinanath Jha

Designation: SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	777.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	31812.00
6.	Deductions, if any	7600.00
7.	Net amount of wages paid	24212.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Paxton Estate Management Services Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Month:Oct, 2022

Name of Workman: MUNMUN TIWARI

Father Name: S Tiwari

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	27244.00
6.	Deductions, if any	2026.00
7.	Net amount of wages paid	25218.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Paxton Estate Management Services Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Month:Oct, 2022

Name of Workman: DALPAT SINGH

Father Name: SURAT SINGH

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	641.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	24949.00
6.	Deductions, if any	2009.00
7.	Net amount of wages paid	22940.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Paxton Estate Management Services Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,NEW DELHI

Month:Oct, 2022

Name of Workman: UMESH CHAND PRASAD

Father Name: SURESH PRASAD

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	24690.00
6.	Deductions, if any	2007.00
7.	Net amount of wages paid	22683.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Paxton Estate Management Services Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,NEW DELHI

Month:Oct, 2022

Name of Workman: SHAMSHER

Father Name: ISHWAR SINGH

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	28219.00
6.	Deductions, if any	2033.00
7.	Net amount of wages paid	26186.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Paxton Estate Management Services Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,NEW DELHI

Month:Oct, 2022

Name of Workman: SURESH CHAND SHARMA

Father Name: D P SINGH

Designation: SR. ARMED GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	705.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	33204.00
6.	Deductions, if any	2911.00
7.	Net amount of wages paid	30293.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Paxton Estate Management Services Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Month:Oct, 2022

Name of Workman: RAJESH KUMAR

Father Name: SH KULDEEP SINGH

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	25176.00
6.	Deductions, if any	2011.00
7.	Net amount of wages paid	23165.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Paxton Estate Management Services Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,NEW DELHI

Month:Oct, 2022

Name of Workman: SATYA PRAKASH PANDEY

Father Name: AVDHESH NARAYAN PANDEY

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	641.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	25905.00
6.	Deductions, if any	2016.00
7.	Net amount of wages paid	23889.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Paxton Estate Management Services Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Month:Oct, 2022

Name of Workman: AJAY KUMAR

Father Name: HARICHARAN SINGH

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	641.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	25905.00
6.	Deductions, if any	2016.00
7.	Net amount of wages paid	23889.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Paxton Estate Management Services Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,NEW DELHI

Month:Oct, 2022

Name of Workman: ATUL YADAV

Father Name: SH RAM PADARATH YADAV

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	641.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	26860.00
6.	Deductions, if any	2023.00
7.	Net amount of wages paid	24837.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Paxton Estate Management Services Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Month:Oct, 2022

Name of Workman: SURESH

Father Name: ANUP SINGH

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	26446.00
6.	Deductions, if any	2020.00
7.	Net amount of wages paid	24426.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Paxton Estate Management Services Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Month:Oct, 2022

Name of Workman: PRAKASH

Father Name: HARI SINGH

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	25811.00
6.	Deductions, if any	2015.00
7.	Net amount of wages paid	23796.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Paxton Estate Management Services Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Month:Oct, 2022

Name of Workman: BHUPENDRA SINGH

Father Name: SH GAJBIR SINGH

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	22954.00
6.	Deductions, if any	1994.00
7.	Net amount of wages paid	20960.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Paxton Estate Management Services Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,NEW DELHI

Month:Oct, 2022

Name of Workman: ABHAY KUMAR TIWARY

Father Name: UMESH CHANDRA TIWARY

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	25494.00
6.	Deductions, if any	2013.00
7.	Net amount of wages paid	23481.00

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
Paxton Estate Management Services Ltd
1B/2 ,Pusa Road New Delhi NEW DELHI
Name and Address of Principal employer:
Paxton Estate Management Services Ltd
FOR THE MONTH OF
Oct, 2022

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Oct, 2022												





FORM XXI
Rule 78(1)a(ii)
Register of Fines

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
Paxton Estate Management Services Ltd
1B/2 ,Pusa Road New Delhi NEW DELHI
Name and Address of Principal employer:
Paxton Estate Management Services Ltd
FOR THE MONTH OF
Oct, 2022

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Oct, 2022											





Form XXII
 Rule 78(1) (a)(ii)
 Register of Advances

Name & Address of Contractor:
 G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi
 Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055
 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
 Paxton Estate Management Services Ltd
 1B/2 ,Pusa Road New Delhi NEW DELHI
Name and Address of Principal employer:
 Paxton Estate Management Services Ltd
FOR THE MONTH OF
 Oct, 2022

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Oct, 2022										



<p align="center">Form A (See Rule 3) Muster Roll (Maternity Benefit Act 1961)</p>					
	Name of Establishment			Paxton Estate Management Services Ltd, 1B/2 ,Pusa Road New Delhi NEW DELHI	
1	Serial Number			NO CASE INVOLVED	
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Oct, 2022					
6	Date on which the woman gives notice under Section 6			Nil	
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

