



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Nature and Location of work:

Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	PRAVESH CHANDRA KANDWAL
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16716.00
5	Wage period	Monthly
6	Tenure of Employment	30-01-1993
7	Remarks	

Signature of the Contractor





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Nature and Location of work:

Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	ROHITASH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16706.00
5	Wage period	Monthly
6	Tenure of Employment	25-01-1995
7	Remarks	

Signature of the Contractor





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Nature and Location of work:

Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	BARMESHWAR TIWARI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16706.00
5	Wage period	Monthly
6	Tenure of Employment	19-06-1995
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

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Nature and Location of work:

Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	OM PRAKASH MISHRA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16706.00
5	Wage period	Monthly
6	Tenure of Employment	25-05-1998
7	Remarks	

Signature of the Contractor





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Nature and Location of work:

Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	CHARN SINGH YADAV
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16706.00
5	Wage period	Monthly
6	Tenure of Employment	12-10-2006
7	Remarks	

Signature of the Contractor





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Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Nature and Location of work:

Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SUMAN
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	02-06-2017
7	Remarks	

Signature of the Contractor





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(see Rule 76)
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G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Nature and Location of work:

Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	GAURAV
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	26-06-2018
7	Remarks	

Signature of the Contractor





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(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Nature and Location of work:

Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	DAYAL SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	19-12-2019
7	Remarks	

Signature of the Contractor





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security Services, Watch/Ward 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), 03rd Floor, C-

Name and Address of Principal employer : InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), 03rd Floor, C-5A, Kiran Garden (Khasra No.

For the month of : Oct, 2022

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days	
1	2936	PRAVESH CHANDRA KANDWAL	Chindi Prasad Kandwal	MALE	P	W	P	P	P	A	P	P	P	W	PL	PL	PL	A	P	P	P	P	P	A	P	P	W	P	P	A	P	P	W	P	P	23	
2	7185	ROHITASH	Abhai Ram Singh	MALE	P	A	W	P	P	P	P	A	W	P	P	P	P	P	A	W	P	P	P	P	A	A	A	CL	P	P	P	A	W			20	
3	585103	SUMAN	Ami chand	FEMALE	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P		26
4	186094	CHARN SINGH YADAV	RAGHUNATH SINGH YADAV	MALE	P	P	P	A	P	W	P	P	P	P	A	P	W	P	P	P	P	P	P	W	A	A	A	A	A	A	A	CL	A	A	A		16
5	7893	BARMESHWAR TIWARI	Dina Nath Tiwari	MALE	P	P	P	W	P	P	A	P	P	W	P	P	A	P	P	P	W	P	P	P	A	P	P	W	P	P	A	CL	CL	P		23	
6	16816	OM PRAKASH MISHRA	Ramji Mishra	MALE	A	A	A	A	A	A	CL	CL	P	P	P	P	W	P	A	P	P	P	P	W	P	A	P	P	P	W	P	A	P	P		19	
7	807165	DAYAL SINGH	RAJVINDER SINGH	MALE	P	P	P	W	A	P	P	P	P	W	A	P	P	P	P	CL	W	A	P	A	A	A	A	A	A	A	A	A	P	P	A		16
8	692185	GAURAV	NAND LAL	MALE	A	P	A	W	P	P	P	A	P	W	P	CL	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A		8





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: PRAVESH CHANDRA KANDWAL

Father Name: Chndi Prasad Kandwal

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18633.00
6.	Deductions, if any	1961.00
7.	Net amount of wages paid	16672.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Prinicpal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: ROHITASH

Father Name: Abhai Ram Singh

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19899.00
6.	Deductions, if any	1971.00
7.	Net amount of wages paid	17928.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: BARMESHWAR TIWARI

Father Name: Dina Nath Tiwari

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18622.00
6.	Deductions, if any	1961.00
7.	Net amount of wages paid	16661.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Prinicpal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: OM PRAKASH MISHRA

Father Name: Ramji Mishra

Designation: HEAD GUARD

1.	No. of Days Worked	22
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	14775.00
6.	Deductions, if any	1819.00
7.	Net amount of wages paid	12956.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: CHARN SINGH YADAV

Father Name: RAGHUNATH SINGH YADAV

Designation: HEAD GUARD

1.	No. of Days Worked	20
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	13489.00
6.	Deductions, if any	1656.00
7.	Net amount of wages paid	11833.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: SUMAN

Father Name: Ami chand

Designation: LADY GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	23510.00
6.	Deductions, if any	1998.00
7.	Net amount of wages paid	21512.00

Initials of the Contractor or his Representative





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Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: GAURAV

Father Name: NAND LAL

Designation: GUARD

1.	No. of Days Worked	17
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	12445.00
6.	Deductions, if any	1410.00
7.	Net amount of wages paid	11035.00

Initials of the Contractor or his Representative





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Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: DAYAL SINGH

Father Name: RAJVINDER SINGH

Designation: GUARD

1.	No. of Days Worked	19
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	12770.00
6.	Deductions, if any	1565.00
7.	Net amount of wages paid	11205.00

Initials of the Contractor or his Representative



Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

	Name of Establishment	InstaKart Services Private Limited, 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) NEW DELHI			
1	Serial Number	NO CASE INVOLVED			
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Oct, 2022					
6	Date on which the woman gives notice under Section 6		Nil		
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

