



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

| | | |
|---|--|-----------------|
| 1 | Name of the workman and address | RAJO DEVI |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | LADY HEAD GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16706.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 04-12-1995 |
| 7 | Remarks | |

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

| | | |
|---|--|--------------|
| 1 | Name of the workman and address | NEERAJ KUMAR |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | HEAD GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16666.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 23-12-2002 |
| 7 | Remarks | |

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

| | | |
|---|--|-----------------|
| 1 | Name of the workman and address | POONAM KUMARI |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | LADY HEAD GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16706.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 27-10-2006 |
| 7 | Remarks | |

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

| | | |
|---|--|--------------|
| 1 | Name of the workman and address | KUNDAN KUMAR |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16606.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 09-12-2015 |
| 7 | Remarks | |

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

| | | |
|---|--|--------------|
| 1 | Name of the workman and address | SAROJ SHARMA |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | LADY GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16606.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 05-08-2010 |
| 7 | Remarks | |

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

| | | |
|---|--|------------|
| 1 | Name of the workman and address | SUNDER LAL |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16606.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 02-01-2013 |
| 7 | Remarks | |

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

| | | |
|---|--|----------------------|
| 1 | Name of the workman and address | BIRENDRA KUMAR SINGH |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16606.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 24-04-2014 |
| 7 | Remarks | |

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

| | | |
|---|--|---------------|
| 1 | Name of the workman and address | JAI PAL SINGH |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16606.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 30-10-2014 |
| 7 | Remarks | |

Signature of the Contractor





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security Services, Watch/Ward Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI

Name and Address of Principial employer : InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI

For the month of : Oct, 2022

| Sl No. | Clock NO. | Name | Father Name | Gender | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | Present Days | |
|--------|-----------|----------------------|------------------|--------|---|---|---|---|---|----|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|--------------|---|
| 1 | 9236 | RAJO DEVI | Lihhe Ram | FEMALE | A | A | A | A | A | P | P | P | PL | PL | PL | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | 6 | |
| 2 | 25313 | NEERAJ KUMAR | MATHURA SINGH | MALE | A | A | A | A | A | A | A | A | A | CL | CL | CL | A | A | A | CL | A | A | P | CL | A | A | A | PL | PL | PL | PL | PL | PL | PL | PL | 12 | |
| 3 | 403295 | SAROJ SHARMA | JANGJIT SHARMA | FEMALE | A | A | P | A | A | CL | A | A | A | P | A | A | A | A | A | A | P | A | A | P | A | A | P | A | A | A | A | A | A | A | P | P | 8 |
| 4 | 186151 | POONAM KUMARI | RAM KUMAR | MALE | P | P | A | W | P | P | A | A | A | A | P | P | P | P | P | P | A | W | P | P | CL | P | P | A | W | P | P | P | P | CL | CL | 21 | |
| 5 | 191227 | KUNDAN KUMAR | AVDHESH KUMAR | MALE | P | P | P | P | W | P | P | P | P | P | W | P | P | P | P | P | P | W | A | P | P | P | CL | CL | W | A | P | P | P | P | 25 | | |
| 6 | 631088 | SUNDER LAL | LR MOHKAM | MALE | P | W | P | P | P | P | P | W | P | A | P | P | P | P | W | P | P | P | CL | CL | CL | W | P | P | P | P | A | P | W | P | 24 | | |
| 7 | 632994 | JAI PAL SINGH | HOSHIYAR SINGH | MALE | P | P | P | W | P | P | P | P | W | P | CL | P | P | P | W | CL | P | P | P | A | P | W | P | P | P | P | P | P | P | P | 26 | | |
| 8 | 632584 | BIRENDRA KUMAR SINGH | BHRIGUNATH SINGH | MALE | A | A | A | A | A | A | A | A | A | A | P | P | W | A | A | A | A | P | P | P | P | P | P | P | P | P | W | P | A | A | A | 12 | |





REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security, Watch/Ward Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI

For the month of : Oct, 2022

| SNo. | Emp Code | Employee Name | Designation | Attd (in days) | Monthly rate of wages/piece rate | BASIC | VDA | WA | Arrear | Site Allow | Other Allow | OT/NFH | Total | PF | ESI | LWF | VDD | GPAL | Other Ded | Total Ded | Net Amount Paid | Account No | Bank Name | Signature |
|------|----------|----------------------|-----------------|----------------|----------------------------------|-------|-----|-----|--------|------------|-------------|--------|-------|------|-----|-----|-----|------|-----------|-----------|-----------------|-------------------|---------------------------|---------------|
| 1 | 9236 | RAJO DEVI | LADY HEAD GUARD | 23 | 16606 | 14690 | 0 | 88 | 0 | 492 | 6946 | 0 | 22217 | 1763 | 166 | 0 | 22 | 0 | 0 | 1951 | 20266 | '0192104000196666 | IDBI BANK LTD | Bank Transfer |
| 2 | 25313 | NEERAJ KUMAR | HEAD GUARD | 26 | 16566 | 16566 | 0 | 100 | 0 | 47 | 4562 | 0 | 21275 | 1800 | 159 | 0 | 22 | 0 | 0 | 1981 | 19294 | '00970100020138 | BANK OF BARODA | Bank Transfer |
| 3 | 403295 | SAROJ SHARMA | LADY GUARD | 21 | 16506 | 13332 | 0 | 81 | 0 | 0 | 1190 | 0 | 14603 | 1600 | 109 | 0 | 22 | 0 | 0 | 1731 | 12872 | '100020173684 | INDUSIND Bank - New Delhi | Bank Transfer |
| 4 | 186151 | POONAM KUMARI | LADY HEAD GUARD | 25 | 16606 | 15967 | 0 | 96 | 0 | 0 | 2315 | 0 | 18379 | 1800 | 138 | 0 | 22 | 0 | 0 | 1960 | 16419 | '100042154487 | INDUSIND Bank - New Delhi | Bank Transfer |
| 5 | 191227 | KUNDAN KUMAR | GUARD | 26 | 16506 | 16506 | 0 | 100 | 0 | 0 | 1905 | 0 | 18511 | 1800 | 139 | 0 | 22 | 0 | 0 | 1961 | 16550 | '0192104000156301 | IDBI BANK,DELHI | Bank Transfer |
| 6 | 631088 | SUNDER LAL | GUARD | 26 | 16506 | 16506 | 0 | 100 | 0 | 0 | 3174 | 0 | 19780 | 1800 | 148 | 0 | 22 | 0 | 0 | 1970 | 17810 | '100021806956 | INDUSIND Bank - New Delhi | Bank Transfer |
| 7 | 632994 | JAI PAL SINGH | GUARD | 26 | 16506 | 16506 | 0 | 100 | 0 | 0 | 3174 | 0 | 19780 | 1800 | 148 | 0 | 22 | 0 | 0 | 1970 | 17810 | '100031189751 | INDUSIND Bank - New Delhi | Bank Transfer |
| 8 | 632584 | BIRENDRA KUMAR SINGH | GUARD | 26 | 16506 | 16506 | 0 | 100 | 0 | 0 | 1905 | 0 | 18511 | 1800 | 139 | 0 | 22 | 0 | 0 | 1961 | 16550 | '100029546166 | INDUSIND Bank - New Delhi | Bank Transfer |





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: RAJO DEVI

Father Name: Lichhe Ram

Designation: LADY HEAD GUARD

| | | |
|----|---|----------|
| 1. | No. of Days Worked | 23 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 643.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 22217.00 |
| 6. | Deductions, if any | 1951.00 |
| 7. | Net amount of wages paid | 20266.00 |

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: NEERAJ KUMAR

Father Name: MATHURA SINGH

Designation: HEAD GUARD

| | | |
|----|---|----------|
| 1. | No. of Days Worked | 26 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 641.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 21275.00 |
| 6. | Deductions, if any | 1981.00 |
| 7. | Net amount of wages paid | 19294.00 |

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: POONAM KUMARI

Father Name: RAM KUMAR

Designation: LADY HEAD GUARD

| | | |
|----|---|----------|
| 1. | No. of Days Worked | 25 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 643.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 18379.00 |
| 6. | Deductions, if any | 1960.00 |
| 7. | Net amount of wages paid | 16419.00 |

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: KUNDAN KUMAR

Father Name: AVDHESH KUMAR

Designation: GUARD

| | | |
|----|---|----------|
| 1. | No. of Days Worked | 26 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 639.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 18511.00 |
| 6. | Deductions, if any | 1961.00 |
| 7. | Net amount of wages paid | 16550.00 |

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: SAROJ SHARMA

Father Name: JANGJIT SHARMA

Designation: LADY GUARD

| | | |
|----|---|----------|
| 1. | No. of Days Worked | 21 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 639.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 14603.00 |
| 6. | Deductions, if any | 1731.00 |
| 7. | Net amount of wages paid | 12872.00 |

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: SUNDER LAL

Father Name: LR MOHKAM

Designation: GUARD

| | | |
|----|---|----------|
| 1. | No. of Days Worked | 26 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 639.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 19780.00 |
| 6. | Deductions, if any | 1970.00 |
| 7. | Net amount of wages paid | 17810.00 |

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: BIRENDRA KUMAR SINGH

Father Name: BHRIGUNATH SINGH

Designation: GUARD

| | | |
|----|---|----------|
| 1. | No. of Days Worked | 26 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 639.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 18511.00 |
| 6. | Deductions, if any | 1961.00 |
| 7. | Net amount of wages paid | 16550.00 |

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: JAI PAL SINGH

Father Name: HOSHIYAR SINGH

Designation: GUARD

| | | |
|----|---|----------|
| 1. | No. of Days Worked | 26 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 639.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 19780.00 |
| 6. | Deductions, if any | 1970.00 |
| 7. | Net amount of wages paid | 17810.00 |

Initials of the Contractor or his Representative



Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

| | | | | | |
|---|---|-------------------------|-------------------------|--|---------|
| | Name of Establishment | | | InstaKart Services Private Limited, Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI | |
| 1 | Serial Number | | | NO CASE INVOLVED | |
| 2 | Name of the woman and her Father or if married, Husband Name | | | | |
| 3 | Date of Appointment | | | | |
| 4 | Nature of work | | | | |
| 5 | Dates with month and year in which she is employed, laid off and not employed | | | | |
| | Month | No. of days employed | No. of days laid off | No. of days not employed | Remarks |
| No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Oct, 2022 | | | | | |
| 6 | Date on which the woman gives notice under Section 6 | | | Nil | |
| 7 | Date of Discharge or Dismissal, if any. | | | | |
| 8 | Date of production of proof of pregnancy under section 6 | | | | |
| 9 | Date of birth of child | | | | |
| 10 | Date of production of proof of delivery or miscarriage or death | | | | |
| 11 | Date of production of proof of illness referred to in section 10 | | | | |
| 12 | Date with the amount of maternity benefit paid in advance of expected delivery | | | | |
| 13 | Date with the amount of subsequent payment of maternity benefit. | | | | |
| 14 | Date with the amount of medical bonus, if paid under section 8 | | | | |
| 15 | Date with the amount of wages paid on account of leave under section 9. | | | | |
| 16 | Date with amount of wages paid on account of leave under section 10 and period of leave granted | | | | |
| 17 | Name of the person nominated by the woman under section 6 | | | | |
| 18 | If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment | | | | |
| 19 | If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid | | | | |
| 20 | Signature of the employer of the establishment authenticating the entries in the muster roll | | | | |
| 21 | Remarks column for the use of the Inspector | | | | |

