



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SURESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16666.00
5	Wage period	Monthly
6	Tenure of Employment	16-10-2003
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RINKU SEHRAWAT
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16666.00
5	Wage period	Monthly
6	Tenure of Employment	02-05-2007
7	Remarks	

Signature of the Contractor





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110055

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contract is carried on :

InstaKart Services Private Limited
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	BIRENDRA KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	31-05-2019
7	Remarks	

Signature of the Contractor





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110055

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contract is carried on :

InstaKart Services Private Limited
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	ANKUSH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	17-07-2019
7	Remarks	

Signature of the Contractor





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Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAM KISHUN AHIRWAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	17-01-2018
7	Remarks	

Signature of the Contractor





MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security Services, Watch/Ward KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

For the month of : Oct, 2022

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days	
1	25860	SURESH KUMAR	DILBAG SINGH	MALE	P	W	P	A	CL	P	P	A	W	P	A	P	P	P	P	W	P	A	P	P	P	P	W	P	A	P	P	P	P	W	P	21	
2	186838	RINKU SEHRAWAT	SHYAM SINGH	MALE	A	P	P	W	P	A	A	P	P	P	W	A	P	P	P	P	P	W	A	A	A	A	P	P	P	A	A	A	A	A	P	15	
3	544206	BIRENDRA KUMAR	ASHOK KUMAR SHUKLA	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	A	1
4	552860	ANKUSH KUMAR	MANOJ KUMAR	MALE	P	A	P	P	W	P	P	P	A	P	P	W	P	CL	CL	A	P	P	W	P	P	P	A	P	P	W	P	P	P	A	P	22	
5	644300	RAM KISHUN AHIRWAR	HARI RAM	MALE	P	P	A	P	P	W	P	P	P	A	P	P	W	P	P	P	A	P	P	W	P	P	P	A	CL	P	W	P	P	P	CL	23	





REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

For the month of : Oct, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	25860	SURESH KUMAR	HEAD GUARD	26	16566	16566	0	100	0	0	1274	0	17940	1800	134	0	22	0	0	1956	15984	'503010256689	KOTAK MAHINDRA BANK	Bank Transfer
2	186838	RINKU SEHRAWAT	HEAD GUARD	26	16566	16566	0	100	0	0	6372	0	23038	1800	173	0	22	0	0	1995	21043	'26410400007276	IDBI BANK,DELHI	Bank Transfer
3	544206	BIRENDRA KUMAR	GUARD	26	16506	16506	0	100	0	0	10158	0	26764	1800	200	0	22	0	90	2112	24652	'1315001700194213	PUNJAB NATIONAL BANK,NEW DELHI	Bank Transfer
4	552860	ANKUSH KUMAR	GUARD	26	16506	16506	0	100	0	0	2222	0	18828	1800	141	0	22	0	5	1968	16860	'917010031549040	AXIS BANK	Bank Transfer
5	644300	RAM KISHUN AHIRWAR	GUARD	26	16506	16506	0	100	0	0	1905	0	18511	1800	139	0	22	0	0	1961	16550	'33556058704	STATE BANK OF INDIA	Bank Transfer





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: SURESH KUMAR

Father Name: DILBAG SINGH

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	641.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17940.00
6.	Deductions, if any	1956.00
7.	Net amount of wages paid	15984.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: RINKU SEHRAWAT

Father Name: SHYAM SINGH

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	641.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	23038.00
6.	Deductions, if any	1995.00
7.	Net amount of wages paid	21043.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: BIRENDRA KUMAR

Father Name: ASHOK KUMAR SHUKLA

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	26764.00
6.	Deductions, if any	2112.00
7.	Net amount of wages paid	24652.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: ANKUSH KUMAR

Father Name: MANOJ KUMAR

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18828.00
6.	Deductions, if any	1968.00
7.	Net amount of wages paid	16860.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: RAM KISHUN AHIRWAR

Father Name: HARI RAM

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18511.00
6.	Deductions, if any	1961.00
7.	Net amount of wages paid	16550.00

Initials of the Contractor or his Representative



Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

	Name of Establishment		InstaKart Services Private Limited, KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI		
1	Serial Number		NO CASE INVOLVED		
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Oct, 2022					
6	Date on which the woman gives notice under Section 6		Nil		
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

