



**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD  
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	MUKESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	20119.00
5	Wage period	Monthly
6	Tenure of Employment	13-03-1993
7	Remarks	

Signature of the Contractor





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Name and address of establishment in / under which contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD  
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	MAHENDER KUMAR BEHRA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	20210.00
5	Wage period	Monthly
6	Tenure of Employment	04-03-1996
7	Remarks	

Signature of the Contractor





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Name and address of establishment in / under which contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD  
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	DEVENDAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	19-03-2009
7	Remarks	

Signature of the Contractor





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Name and address of establishment in / under which  
contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD  
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW  
DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court  
Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	SHAILESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	01-09-2016
7	Remarks	

Signature of the Contractor





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47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD  
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	VICKY KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	17-07-2019
7	Remarks	

Signature of the Contractor





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47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD  
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	SHIV KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	20119.00
5	Wage period	Monthly
6	Tenure of Employment	19-03-2013
7	Remarks	

Signature of the Contractor





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47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD  
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	NIRBHAY KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	22-09-2020
7	Remarks	

Signature of the Contractor





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47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD  
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	DEEPAK THALOR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	21-03-2022
7	Remarks	

Signature of the Contractor







**MUSTER ROLL**  
**Rule 78(1)(a)(i)**  
**Form XVI**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security Services, Watch/Ward South Court Mall 1st ,Floor 201 Saket NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

**Name and Address of Prinicpal employer :** GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

**For the month of :** Oct, 2022

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	4195	MUKESH KUMAR	Ram Mehar	MALE	A	A	A	A	A	A	A	A	A	A	PL	PL	PL	A	P	P	A	A	A	A	A	A	A	A	CL	CL	A	A	A	A	A	7
2	9972	MAHENDER KUMAR BEHRA	Raghu Nath Behra	MALE	A	A	A	A	A	A	A	A	P	A	A	P	A	A	A	A	A	A	A	A	A	P	P	P	P	A	A	A	A	A	A	6
3	236743	DEVENDAR	BIR SINGH	MALE	P	P	P	W	P	P	A	P	P	P	W	CL	P	A	P	P	P	W	P	P	A	P	P	W	P	P	A	P	P	P	23	
4	552943	VICKY KUMAR	GANGOTTAR SINGH	MALE	A	P	P	P	P	P	W	A	CL	CL	P	P	P	W	A	P	P	P	P	P	W	A	P	P	P	P	W	A	P	P	22	
5	631206	SHIV KUMAR	DAYA CHAND	MALE	P	W	P	P	P	P	P	P	W	P	P	P	P	P	CL	W	P	P	P	P	P	CL	W	CL	CL	P	P	P	P	W	P	26
6	420527	SHAILESH KUMAR	TARNI PRASAD SINGH	MALE	P	A	A	A	A	A	P	P	P	P	A	A	A	P	P	A	A	A	A	A	P	P	A	PL	A	PL	PL	PL	PL	PL	PL	16
7	838295	NIRBHAY KUMAR	KAMTA SINGH	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	P	A	A	2
8	902502	DEEPAK THALOR	MANI RAM	MALE	A	A	A	A	A	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	1





**REGISTER OF WAGES**  
**Form XVII**  
**Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security, Watch/Ward South Court Mall 1st ,Floor 201 Saket NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

**Name and Address of Principal employer :** GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

**For the month of :** Oct, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	4195	MUKESH KUMAR	SUPERVISOR	26	20019	20019	0	100	0	0	20789	0	40908	1800	307	0	22	0	405	2534	38374	'5398110228	CITI BANK, DELHI	Bank Transfer
2	9972	MAHENDER KUMAR BEHRA	SUPERVISOR	26	20110	20110	0	100	0	0	6961	0	27171	1800	204	0	22	0	2978	5004	22167	'590010076919	KOTAK MAHINDRA BANK	Bank Transfer
3	236743	DEVENDAR	GUARD	26	16506	16506	0	100	0	0	1905	0	18511	1800	139	0	22	0	0	1961	16550	'264104000100274	IDBI BANK,DELHI	Bank Transfer
4	552943	VICKY KUMAR	GUARD	26	16506	16506	0	100	0	0	2539	0	19145	1800	143	0	22	0	0	1965	17180	'7812516125	KOTAK MAHINDRA BANK	Bank Transfer
5	631206	SHIV KUMAR	SUPERVISOR	26	20019	20019	0	100	0	0	2310	0	22429	1800	168	0	22	0	0	1990	20439	'100023036560	INDUSIND Bank - New Delhi	Bank Transfer
6	420527	SHAILESH KUMAR	GUARD	25	16506	15871	0	96	0	0	2539	0	18507	1800	139	0	22	0	0	1961	16546	'0192104000175456	IDBI BANK,DELHI	Bank Transfer
7	838295	NIRBHAY KUMAR	GUARD	26	16506	16506	0	100	0	0	8888	0	25494	1800	191	0	22	0	0	2013	23481	'1509000100234197	PUNJAB NATIONAL BANK	Bank Transfer
8	902502	DEEPAK THALOR	GUARD	26	16506	16506	0	100	0	0	4761	0	21367	1800	160	0	22	0	0	1982	19385	'44250100008737	Baroda Rajasthan Kshetriya Gramin Bank	Bank Transfer







**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**GAP INTERNATIONAL SOURCING (INDIA) P LTD

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

**Month:**Oct, 2022

**Name of Workman:** MUKESH KUMAR

**Father Name:** Ram Mehar

**Designation:** SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	774.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	40908.00
6.	Deductions, if any	2534.00
7.	Net amount of wages paid	38374.00

Initials of the Contractor or his Representative





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**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**GAP INTERNATIONAL SOURCING (INDIA) P LTD

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

**Month:**Oct, 2022

**Name of Workman:** MAHENDER KUMAR BEHRA

**Father Name:** Raghu Nath Behra

**Designation:** SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	777.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	27171.00
6.	Deductions, if any	5004.00
7.	Net amount of wages paid	22167.00

Initials of the Contractor or his Representative





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**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**GAP INTERNATIONAL SOURCING (INDIA) P LTD

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

**Month:**Oct, 2022

**Name of Workman:** DEVENDAR

**Father Name:** BIR SINGH

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18511.00
6.	Deductions, if any	1961.00
7.	Net amount of wages paid	16550.00

Initials of the Contractor or his Representative





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**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**GAP INTERNATIONAL SOURCING (INDIA) P LTD

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

**Month:**Oct, 2022

**Name of Workman:** SHAILESH KUMAR

**Father Name:** TARNI PRASAD SINGH

**Designation:** GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18507.00
6.	Deductions, if any	1961.00
7.	Net amount of wages paid	16546.00

Initials of the Contractor or his Representative





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**See Rule 78(1) (b)**  
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**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**GAP INTERNATIONAL SOURCING (INDIA) P LTD

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

**Month:**Oct, 2022

**Name of Workman:** VICKY KUMAR

**Father Name:** GANGOTTAR SINGH

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19145.00
6.	Deductions, if any	1965.00
7.	Net amount of wages paid	17180.00

Initials of the Contractor or his Representative







**FORM XIX**  
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**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**GAP INTERNATIONAL SOURCING (INDIA) P LTD

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

**Month:**Oct, 2022

**Name of Workman:** SHIV KUMAR

**Father Name:** DAYA CHAND

**Designation:** SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	774.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	22429.00
6.	Deductions, if any	1990.00
7.	Net amount of wages paid	20439.00

Initials of the Contractor or his Representative





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**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**GAP INTERNATIONAL SOURCING (INDIA) P LTD

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

**Month:**Oct, 2022

**Name of Workman:** NIRBHAY KUMAR

**Father Name:** KAMTA SINGH

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	25494.00
6.	Deductions, if any	2013.00
7.	Net amount of wages paid	23481.00

Initials of the Contractor or his Representative





**FORM XIX**  
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**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**GAP INTERNATIONAL SOURCING (INDIA) P LTD

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

**Month:**Oct, 2022

**Name of Workman:** DEEPAK THALOR

**Father Name:** MANI RAM

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21367.00
6.	Deductions, if any	1982.00
7.	Net amount of wages paid	19385.00

Initials of the Contractor or his Representative









**Form A**  
**(See Rule 3)**  
**Muster Roll ( Maternity Benefit Act 1961)**

	Name of Establishment			GAP INTERNATIONAL SOURCING (INDIA) P LTD, South Court Mall 1st ,Floor 201 Saket NEW DELHI	
1	Serial Number			NO CASE INVOLVED	
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Oct, 2022					
6	Date on which the woman gives notice under Section 6			Nil	
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

