



**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

|   |
|---|
| G4S Secure Solutions India Private Limited<br>47-48, C Block Community Center Naraina, New Delhi-110028 |
|---|

Name and address of establishment in / under which contract is carried on :

|   |
|---|
| Mitsui Company India Pvt. Ltd<br>Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi |
|---|

Nature and Location of work:

|  |
|--|
| Security & Services Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi |
|--|

Name and address of Principal Employer :

|  |
|--|
| Mitsui Company India Pvt. Ltd , Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi |
|--|

|   |  |            |
|---|--|------------|
| 1 | Name of the workman and address                              | RAM AVTAR  |
| 2 | S.No. in the register of workman employed                    |            |
| 3 | Nature of employment / designation                           | HEAD GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16992.00   |
| 5 | Wage period  | Monthly    |
| 6 | Tenure of Employment   | 23-04-1993 |
| 7 | Remarks  |            |

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

|   |
|---|
| G4S Secure Solutions India Private Limited<br>47-48, C Block Community Center Naraina, New Delhi-110028 |
|---|

Name and address of establishment in / under which contract is carried on :

|   |
|---|
| Mitsui Company India Pvt. Ltd<br>Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi |
|---|

Nature and Location of work:

|  |
|--|
| Security & Services Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi |
|--|

Name and address of Principal Employer :

|  |
|--|
| Mitsui Company India Pvt. Ltd , Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi |
|--|

|   |  |               |
|---|--|---------------|
| 1 | Name of the workman and address                              | KAMLESH YADAV |
| 2 | S.No. in the register of workman employed                    |               |
| 3 | Nature of employment / designation                           | HEAD GUARD    |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16992.00      |
| 5 | Wage period  | Monthly       |
| 6 | Tenure of Employment   | 10-10-1995    |
| 7 | Remarks  |               |

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

|   |
|---|
| G4S Secure Solutions India Private Limited<br>47-48, C Block Community Center Naraina, New Delhi-110028 |
|---|

Name and address of establishment in / under which contract is carried on :

|   |
|---|
| Mitsui Company India Pvt. Ltd<br>Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi |
|---|

Nature and Location of work:

|  |
|--|
| Security & Services Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi |
|--|

Name and address of Principal Employer :

|  |
|--|
| Mitsui Company India Pvt. Ltd , Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi |
|--|

|   |  |                    |
|---|--|--------------------|
| 1 | Name of the workman and address                              | VINOD KUMAR MISHRA |
| 2 | S.No. in the register of workman employed                    |                    |
| 3 | Nature of employment / designation                           | HEAD GUARD         |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16992.00           |
| 5 | Wage period  | Monthly            |
| 6 | Tenure of Employment   | 19-03-1996         |
| 7 | Remarks  |                    |

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

|   |
|---|
| G4S Secure Solutions India Private Limited<br>47-48, C Block Community Center Naraina, New Delhi-110028 |
|---|

Name and address of establishment in / under which contract is carried on :

|   |
|---|
| Mitsui Company India Pvt. Ltd<br>Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi |
|---|

Nature and Location of work:

|  |
|--|
| Security & Services Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi |
|--|

Name and address of Principal Employer :

|  |
|--|
| Mitsui Company India Pvt. Ltd , Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi |
|--|

|   |  |                |
|---|--|----------------|
| 1 | Name of the workman and address                              | VIRENDRA KUMAR |
| 2 | S.No. in the register of workman employed                    |                |
| 3 | Nature of employment / designation                           | HEAD GUARD     |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16992.00       |
| 5 | Wage period  | Monthly        |
| 6 | Tenure of Employment   | 27-07-1998     |
| 7 | Remarks  |                |

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

|   |
|---|
| G4S Secure Solutions India Private Limited<br>47-48, C Block Community Center Naraina, New Delhi-110028 |
|---|

Name and address of establishment in / under which contract is carried on :

|   |
|---|
| Mitsui Company India Pvt. Ltd<br>Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi |
|---|

Nature and Location of work:

|  |
|--|
| Security & Services Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi |
|--|

Name and address of Principal Employer :

|  |
|--|
| Mitsui Company India Pvt. Ltd , Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi |
|--|

|   |  |              |
|---|--|--------------|
| 1 | Name of the workman and address                              | SANJAY KUMAR |
| 2 | S.No. in the register of workman employed                    |              |
| 3 | Nature of employment / designation                           | HEAD GUARD   |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16952.00     |
| 5 | Wage period  | Monthly      |
| 6 | Tenure of Employment   | 03-01-2007   |
| 7 | Remarks  |              |

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

|   |
|---|
| G4S Secure Solutions India Private Limited<br>47-48, C Block Community Center Naraina, New Delhi-110028 |
|---|

Name and address of establishment in / under which contract is carried on :

|   |
|---|
| Mitsui Company India Pvt. Ltd<br>Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi |
|---|

Nature and Location of work:

|  |
|--|
| Security & Services Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi |
|--|

Name and address of Principal Employer :

|  |
|--|
| Mitsui Company India Pvt. Ltd , Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi |
|--|

|   |  |              |
|---|--|--------------|
| 1 | Name of the workman and address                              | SURESH KUMAR |
| 2 | S.No. in the register of workman employed                    |              |
| 3 | Nature of employment / designation                           | GUARD        |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16892.00     |
| 5 | Wage period  | Monthly      |
| 6 | Tenure of Employment   | 16-02-2010   |
| 7 | Remarks  |              |

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

|   |
|---|
| G4S Secure Solutions India Private Limited<br>47-48, C Block Community Center Naraina, New Delhi-110028 |
|---|

Name and address of establishment in / under which contract is carried on :

|   |
|---|
| Mitsui Company India Pvt. Ltd<br>Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi |
|---|

Nature and Location of work:

|  |
|--|
| Security & Services Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi |
|--|

Name and address of Principal Employer :

|  |
|--|
| Mitsui Company India Pvt. Ltd , Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi |
|--|

|   |  |              |
|---|--|--------------|
| 1 | Name of the workman and address                              | NANDAN SINGH |
| 2 | S.No. in the register of workman employed                    |              |
| 3 | Nature of employment / designation                           | GUARD        |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16892.00     |
| 5 | Wage period  | Monthly      |
| 6 | Tenure of Employment   | 16-07-2008   |
| 7 | Remarks  |              |

Signature of the Contractor





**MUSTER ROLL**  
**Rule 78(1)(a)(i)**  
**Form XVI**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security Services, Watch/Ward Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi

**Name & Address of Establishment In/ under which contract is carried on :** Mitsui & Company India Pvt. Ltd Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi

**Name and Address of Principal employer :** Mitsui & Company India Pvt. Ltd Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi

**For the month of :** Nov, 2022

| Sl No. | Clock NO. | Name               | Father Name        | Gender | 1 | 2  | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | Present Days |
|--------|-----------|--------------------|--------------------|--------|---|----|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|--------------|
| 1      | 3344      | RAM AVTAR          | Harbans Lal        | MALE   | P | P  | P | A | P | P | W | P | P | P  | A  | P  | P  | W  | P  | CL | CL | A  | P  | P  | W  | P  | P  | P  | A  | P  | CL | W  | P  | P  | 22           |
| 2      | 8811      | KAMLESH YADAV      | Phekoo Yadav       | MALE   | P | P  | P | P | W | P | A | P | P | P  | P  | W  | P  | A  | P  | P  | P  | P  | W  | P  | A  | P  | P  | P  | P  | W  | P  | A  | P  | P  | 22           |
| 3      | 17467     | VIRENDRA KUMAR     | NAND KISHORE SINGH | MALE   | A | P  | A | A | A | W | A | A | P | P  | P  | A  | CL | A  | A  | P  | P  | A  | A  | W  | A  | P  | P  | P  | P  | P  | W  | A  | A  | CL | 13           |
| 4      | 10117     | VINOD KUMAR MISHRA | Inderdev Mishra    | MALE   | P | P  | A | P | P | W | P | P | P | A  | P  | P  | W  | P  | P  | P  | A  | P  | P  | W  | P  | P  | P  | A  | P  | P  | W  | P  | P  | P  | 22           |
| 5      | 186399    | SANJAY KUMAR       | MADAN MISHRA       | MALE   | P | P  | P | P | P | W | P | P | P | P  | P  | P  | W  | P  | P  | P  | P  | P  | P  | W  | PL | PL | A  | P  | P  | P  | W  | P  | P  | P  | 25           |
| 6      | 220570    | SURESH KUMAR       | MR. KASHI RAM      | MALE   | A | CL | P | P | P | P | P | A | W | PL | PL | PL | P  | P  | A  | W  | P  | P  | P  | P  | P  | A  | W  | PL | PL | A  | P  | P  | A  | W  | 20           |
| 7      | 252187    | NANDAN SINGH       | SHRIPHAL GURJAR    | MALE   | P | A  | P | P | W | P | P | P | A | P  | P  | W  | P  | P  | P  | A  | P  | P  | W  | P  | P  | P  | A  | P  | P  | W  | P  | P  | P  | A  | 21           |







**REGISTER OF WAGES**  
**Form XVII**  
**Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security, Watch/Ward Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi

**Name & Address of Establishment In/ under which contract is carried on :** Mitsui & Company India Pvt. Ltd Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi

**Name and Address of Principal employer :** Mitsui & Company India Pvt. Ltd Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi

**For the month of :** Nov, 2022

| SNo. | Emp Code | Employee Name      | Designation | Attd (in days) | Monthly rate of wages/piece rate | BASIC | VDA | WA  | Arrear | Site Allow | Other Allow | OT/NFH | Total | PF   | ESI | LWF | VDD | GPAI | Other Ded | Total Ded | Net Amount Paid | Account No        | Bank Name                 | Signature     |
|------|----------|--------------------|-------------|----------------|----------------------------------|-------|-----|-----|--------|------------|-------------|--------|-------|------|-----|-----|-----|------|-----------|-----------|-----------------|-------------------|---------------------------|---------------|
| 1    | 3344     | RAM AVTAR          | HEAD GUARD  | 26             | 16892                            | 16892 | 0   | 100 | 0      | 3300       | 0           | 0      | 20292 | 1800 | 152 | 0   | 22  | 0    | 0         | 1974      | 18318           | '0192104000197212 | IDBI BANK,DELHI           | Bank Transfer |
| 2    | 8811     | KAMLESH YADAV      | HEAD GUARD  | 26             | 16892                            | 16892 | 0   | 100 | 0      | 3300       | 650         | 0      | 20942 | 1800 | 157 | 0   | 22  | 0    | 0         | 1979      | 18963           | '0192104000196673 | IDBI BANK,DELHI           | Bank Transfer |
| 3    | 17467    | VIRENDRA KUMAR     | HEAD GUARD  | 26             | 16892                            | 16892 | 0   | 100 | 0      | 0          | 6497        | 0      | 23489 | 1800 | 176 | 0   | 22  | 0    | 0         | 1998      | 21491           | '0192104000196338 | IDBI BANK,DELHI           | Bank Transfer |
| 4    | 10117    | VINOD KUMAR MISHRA | HEAD GUARD  | 26             | 16892                            | 16892 | 0   | 100 | 0      | 3300       | 0           | 0      | 20292 | 1800 | 152 | 0   | 22  | 0    | 0         | 1974      | 18318           | '264104000089991  | IDBI BANK,DELHI           | Bank Transfer |
| 5    | 186399   | SANJAY KUMAR       | HEAD GUARD  | 25             | 16852                            | 16204 | 0   | 96  | 0      | 3300       | 648         | 0      | 20248 | 1800 | 152 | 0   | 22  | 0    | 0         | 1974      | 18274           | '590010066136     | KOTAK MAHINDRA BANK       | Bank Transfer |
| 6    | 220570   | SURESH KUMAR       | GUARD       | 23             | 16792                            | 14854 | 0   | 88  | 0      | 3300       | 646         | 0      | 18889 | 1782 | 141 | 0   | 22  | 0    | 0         | 1945      | 16944           | '100034336907     | INDUSIND Bank - New Delhi | Bank Transfer |
| 7    | 252187   | NANDAN SINGH       | GUARD       | 26             | 16792                            | 16792 | 0   | 100 | 0      | 3300       | 323         | 0      | 20515 | 1800 | 154 | 0   | 22  | 0    | 0         | 1976      | 18539           | '264104000088840  | IDBI BANK,DELHI           | Bank Transfer |





Form XXIII  
Rule 78(1) (a)(iii)  
Register of Overtime

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
Community Center Naraina, New Delhi-110028  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
Mitsui Company India Pvt. Ltd  
Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket  
New Delhi  
**Name and Address of Principal employer:**  
Mitsui Company India Pvt. Ltd  
**FOR THE MONTH OF**  
Nov, 2022

| Sl.No   | Name of workman | Father/Husband Name | Sex | Designation/nature of employment | Dates on which overtime worked | Total overtime worked or production in case of piece-rated | Normal rates of wages | Overtime rate of wages | Overtime rate earnings | Date on which overtime wages paid | Remarks |
|---|-----------------|---------------------|-----|----------------------------------|--------------------------------|--|-----------------------|------------------------|------------------------|-----------------------------------|---------|
| 1   | 2               | 3                   | 4   | 5                                | 6                              | 7  | 8                     | 9                      | 10                     | 11                                | 12      |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
| No OVER TIME paid to any employees in the current month Nov, 2022 |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Mitsui Company India Pvt. Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Mitsui Company India Pvt. Ltd 7th Floor, Spic Annexe Building,,No.88, Mount Road,,TAMIL NADU,CHENNAI

**Month:**Nov, 2022

**Name of Workman:** RAM AVTAR

**Father Name:** Harbans Lal

**Designation:** HEAD GUARD

|    |   |          |
|----|---|----------|
| 1. | No. of Days Worked                                | 26       |
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 654.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 20292.00 |
| 6. | Deductions, if any                                | 1974.00  |
| 7. | Net amount of wages paid                          | 18318.00 |

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Mitsui Company India Pvt. Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Mitsui Company India Pvt. Ltd 7th Floor, Spic Annexe Building,,No.88, Mount Road,,TAMIL NADU,CHENNAI

**Month:**Nov, 2022

**Name of Workman:** KAMLESH YADAV

**Father Name:** Phekoo Yadav

**Designation:** HEAD GUARD

|    |   |          |
|----|---|----------|
| 1. | No. of Days Worked                                | 26       |
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 654.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 20942.00 |
| 6. | Deductions, if any                                | 1979.00  |
| 7. | Net amount of wages paid                          | 18963.00 |

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Mitsui Company India Pvt. Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Mitsui Company India Pvt. Ltd 7th Floor, Spic Annexe Building,,No.88, Mount Road,,TAMIL NADU,CHENNAI

**Month:**Nov, 2022

**Name of Workman:** VINOD KUMAR MISHRA

**Father Name:** Inderdev Mishra

**Designation:** HEAD GUARD

|    |   |          |
|----|---|----------|
| 1. | No. of Days Worked                                | 26       |
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 654.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 20292.00 |
| 6. | Deductions, if any                                | 1974.00  |
| 7. | Net amount of wages paid                          | 18318.00 |

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Mitsui Company India Pvt. Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Mitsui Company India Pvt. Ltd 7th Floor, Spic Annexe Building,,No.88, Mount Road,,TAMIL NADU,CHENNAI

**Month:**Nov, 2022

**Name of Workman:** VIRENDRA KUMAR

**Father Name:** NAND KISHORE SINGH

**Designation:** HEAD GUARD

|    |   |          |
|----|---|----------|
| 1. | No. of Days Worked                                | 26       |
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 654.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 23489.00 |
| 6. | Deductions, if any                                | 1998.00  |
| 7. | Net amount of wages paid                          | 21491.00 |

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Mitsui Company India Pvt. Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Mitsui Company India Pvt. Ltd 7th Floor, Spic Annexe Building,,No.88, Mount Road,,TAMIL NADU,CHENNAI

**Month:**Nov, 2022

**Name of Workman:** SANJAY KUMAR

**Father Name:** MADAN MISHRA

**Designation:** HEAD GUARD

|    |   |          |
|----|---|----------|
| 1. | No. of Days Worked                                | 25       |
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 652.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 20248.00 |
| 6. | Deductions, if any                                | 1974.00  |
| 7. | Net amount of wages paid                          | 18274.00 |

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Mitsui Company India Pvt. Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Mitsui Company India Pvt. Ltd 7th Floor, Spic Annexe Building,,No.88, Mount Road,,TAMIL NADU,CHENNAI

**Month:**Nov, 2022

**Name of Workman:** SURESH KUMAR

**Father Name:** MR. KASHI RAM

**Designation:** GUARD

|    |   |          |
|----|---|----------|
| 1. | No. of Days Worked                                | 23       |
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 650.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 18889.00 |
| 6. | Deductions, if any                                | 1945.00  |
| 7. | Net amount of wages paid                          | 16944.00 |

Initials of the Contractor or his Representative







**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Mitsui Company India Pvt. Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Mitsui Company India Pvt. Ltd 7th Floor, Spic Annexe Building,,No.88, Mount Road,,TAMIL NADU,CHENNAI

**Month:**Nov, 2022

**Name of Workman:** NANDAN SINGH

**Father Name:** SHRIPHAL GURJAR

**Designation:** GUARD

|    |   |          |
|----|---|----------|
| 1. | No. of Days Worked                                | 26       |
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 650.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 20515.00 |
| 6. | Deductions, if any                                | 1976.00  |
| 7. | Net amount of wages paid                          | 18539.00 |

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)  
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
Community Center Naraina, New Delhi-110028  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
Mitsui Company India Pvt. Ltd  
Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket  
New Delhi  
**Name and Address of Principal employer:**  
Mitsui Company India Pvt. Ltd  
**FOR THE MONTH OF**  
Nov, 2022

| Sl.No  | Name of workman | Father/Husband Name | Nature of Employment/ Designation | Particulars of Damages or Loss | Date of Damage or Loss | Whether workman showed cause against deduction | Name of person in whose presence employees explanation was heard | Amount of deduction imposed | No. of Instalments | Date of First Instalments | Date of Last Instalments | Remarks |
|--|-----------------|---------------------|-----------------------------------|--------------------------------|------------------------|--|--|-----------------------------|--------------------|---------------------------|--------------------------|---------|
| 1  | 2               | 3                   | 4                                 | 5                              | 6                      | 7  | 8  | 9                           | 10                 | 11                        | 12                       | 13      |
| No deduction for damages & loss in the current month Nov, 2022 |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
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**FORM XXI**  
**Rule 78(1)a(ii)**  
**Register of Fines**

**Name & Address of Contractor:**  
 G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
 Community Center Naraina, New Delhi-110028  
 Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
 Mitsui Company India Pvt. Ltd  
 Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket  
 New Delhi  
**Name and Address of Principal employer:**  
 Mitsui Company India Pvt. Ltd  
**FOR THE MONTH OF**  
 Nov, 2022

| Sl.No  | Name of workman | Father/Husband Name | Designation/nature of employment | Act/Omission for which fine imposed | Date of offence | Whether workman showed cause against fine | Name of person in whose presence employee's explanation was heard | Wage periods and wages payable | Amount of fine imposed | Date on which fine realised | Remarks |
|--|-----------------|---------------------|----------------------------------|-------------------------------------|-----------------|---|---|--------------------------------|------------------------|-----------------------------|---------|
| 1  | 2               | 3                   | 4                                | 5                                   | 6               | 7   | 8   | 9                              | 10                     | 11                          | 12      |
| No deduction for damages & loss in the current month Nov, 2022 |                 |                     |                                  |                                     |                 |   |   |                                |                        |                             |         |
|  |                 |                     |                                  |                                     |                 |   |   |                                |                        |                             |         |
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|  |                 |                     |                                  |                                     |                 |   |   |                                |                        |                             |         |





Form XXII  
Rule 78(1) (a)(ii)  
Register of Advances

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
Community Center Naraina, New Delhi-110028  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
Mitsui Company India Pvt. Ltd  
Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket  
New Delhi  
**Name and Address of Principal employer:**  
Mitsui Company India Pvt. Ltd  
**FOR THE MONTH OF**  
Nov, 2022

| Sl.No   | Name | Father/Husband Name | Name of employment/Designation | Wage period and wage payable | Date and amount of advance given | Purpose(s) for which advance make | No. of instalments of which advance to be repaid | Date and amount of each instalment repaid | Date on which last instalment was repaid | Remarks |
|---|------|---------------------|--------------------------------|------------------------------|----------------------------------|-----------------------------------|--|---|--|---------|
| 1   | 2    | 3                   | 4                              | 5                            | 6                                | 7                                 | 8  | 9   | 10                                       | 11      |
| No Advance paid to any employees in the current month Nov, 2022 |      |                     |                                |                              |                                  |                                   |  |   |  |         |
|   |      |                     |                                |                              |                                  |                                   |  |   |  |         |
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|   |      |                     |                                |                              |                                  |                                   |  |   |  |         |



| <p align="center"><b>Form A</b><br/><b>(See Rule 3)</b><br/><b>Muster Roll ( Maternity Benefit Act 1961)</b></p> |   |                      |                      |   |         |
|--|---|----------------------|----------------------|---|---------|
|  | Name of Establishment   |                      |                      | Mitsui Company India Pvt. Ltd, Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi |         |
| 1  | Serial Number   |                      |                      | NO CASE INVOLVED  |         |
| 2  | Name of the woman and her Father or if married, Husband Name  |                      |                      |   |         |
| 3  | Date of Appointment   |                      |                      |   |         |
| 4  | Nature of work  |                      |                      |   |         |
| 5  | Dates with month and year in which she is employed, laid off and not employed   |                      |                      |   |         |
|  | Month   | No. of days employed | No. of days laid off | No. of days not employed  | Remarks |
| No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Nov, 2022                                    |   |                      |                      |   |         |
| 6  | Date on which the woman gives notice under Section 6  |                      |                      | Nil   |         |
| 7  | Date of Discharge or Dismissal, if any.   |                      |                      |   |         |
| 8  | Date of production of proof of pregnancy under section 6  |                      |                      |   |         |
| 9  | Date of birth of child  |                      |                      |   |         |
| 10   | Date of production of proof of delivery or miscarriage or death   |                      |                      |   |         |
| 11   | Date of production of proof of illness referred to in section 10  |                      |                      |   |         |
| 12   | Date with the amount of maternity benefit paid in advance of expected delivery  |                      |                      |   |         |
| 13   | Date with the amount of subsequent payment of maternity benefit.  |                      |                      |   |         |
| 14   | Date with the amount of medical bonus, if paid under section 8  |                      |                      |   |         |
| 15   | Date with the amount of wages paid on account of leave under section 9.   |                      |                      |   |         |
| 16   | Date with amount of wages paid on account of leave under section 10 and period of leave granted   |                      |                      |   |         |
| 17   | Name of the person nominated by the woman under section 6   |                      |                      |   |         |
| 18   | If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment        |                      |                      |   |         |
| 19   | If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid |                      |                      |   |         |
| 20   | Signature of the employer of the establishment authenticating the entries in the muster roll  |                      |                      |   |         |
| 21   | Remarks column for the use of the Inspector   |                      |                      |   |         |

