



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

Kohler India Corporation Private Limited
Kohler Experience Center,26 A, Ring Road, Lajpat Nagar- IV,,

Nature and Location of work:

Security & Services Kohler Experience Center,26 A, Ring Road,
Lajpat Nagar- IV,,

Name and address of Principal Employer :

Kohler India Corporation Private Limited , Kohler Experience
Center,26 A, Ring Road, Lajpat Nagar- IV,,

1	Name of the workman and address	BHIKAM LAL
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17002.00
5	Wage period	Monthly
6	Tenure of Employment	11-03-1991
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

Kohler India Corporation Private Limited
Kohler Experience Center,26 A, Ring Road, Lajpat Nagar- IV,,

Nature and Location of work:

Security & Services Kohler Experience Center,26 A, Ring Road,
Lajpat Nagar- IV,,

Name and address of Principal Employer :

Kohler India Corporation Private Limited , Kohler Experience
Center,26 A, Ring Road, Lajpat Nagar- IV,,

1	Name of the workman and address	DWIJENDRA PATHAK
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17012.00
5	Wage period	Monthly
6	Tenure of Employment	16-11-1996
7	Remarks	

Signature of the Contractor





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47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

Kohler India Corporation Private Limited
Kohler Experience Center,26 A, Ring Road, Lajpat Nagar- IV,,

Nature and Location of work:

Security & Services Kohler Experience Center,26 A, Ring Road,
Lajpat Nagar- IV,,

Name and address of Principal Employer :

Kohler India Corporation Private Limited , Kohler Experience
Center,26 A, Ring Road, Lajpat Nagar- IV,,

1	Name of the workman and address	DILIP KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16992.00
5	Wage period	Monthly
6	Tenure of Employment	03-01-1998
7	Remarks	

Signature of the Contractor





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47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which
contract is carried on :

Kohler India Corporation Private Limited
Kohler Experience Center,26 A, Ring Road, Lajpat Nagar- IV,,

Nature and Location of work:

Security & Services Kohler Experience Center,26 A, Ring Road,
Lajpat Nagar- IV,,

Name and address of Principal Employer :

Kohler India Corporation Private Limited , Kohler Experience
Center,26 A, Ring Road, Lajpat Nagar- IV,,

1	Name of the workman and address	JAIDEEP SHARMA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16952.00
5	Wage period	Monthly
6	Tenure of Employment	19-04-2002
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

Kohler India Corporation Private Limited
Kohler Experience Center,26 A, Ring Road, Lajpat Nagar- IV,,

Nature and Location of work:

Security & Services Kohler Experience Center,26 A, Ring Road,
Lajpat Nagar- IV,,

Name and address of Principal Employer :

Kohler India Corporation Private Limited , Kohler Experience
Center,26 A, Ring Road, Lajpat Nagar- IV,,

1	Name of the workman and address	HARBANS SHARMA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16952.00
5	Wage period	Monthly
6	Tenure of Employment	08-11-2002
7	Remarks	

Signature of the Contractor





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Name & Address of Contractor:

G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

Kohler India Corporation Private Limited
Kohler Experience Center,26 A, Ring Road, Lajpat Nagar- IV,,

Nature and Location of work:

Security & Services Kohler Experience Center,26 A, Ring Road,
Lajpat Nagar- IV,,

Name and address of Principal Employer :

Kohler India Corporation Private Limited , Kohler Experience
Center,26 A, Ring Road, Lajpat Nagar- IV,,

1	Name of the workman and address	RAJESH KUMAR MISHRA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16952.00
5	Wage period	Monthly
6	Tenure of Employment	10-06-2005
7	Remarks	

Signature of the Contractor





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Name & Address of Contractor:

G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

Kohler India Corporation Private Limited
Kohler Experience Center,26 A, Ring Road, Lajpat Nagar- IV,,

Nature and Location of work:

Security & Services Kohler Experience Center,26 A, Ring Road,
Lajpat Nagar- IV,,

Name and address of Principal Employer :

Kohler India Corporation Private Limited , Kohler Experience
Center,26 A, Ring Road, Lajpat Nagar- IV,,

1	Name of the workman and address	TEJ NARAYAN SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16992.00
5	Wage period	Monthly
6	Tenure of Employment	24-03-2007
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which
contract is carried on :

Kohler India Corporation Private Limited
Kohler Experience Center,26 A, Ring Road, Lajpat Nagar- IV,,

Nature and Location of work:

Security & Services Kohler Experience Center,26 A, Ring Road,
Lajpat Nagar- IV,,

Name and address of Principal Employer :

Kohler India Corporation Private Limited , Kohler Experience
Center,26 A, Ring Road, Lajpat Nagar- IV,,

1	Name of the workman and address	SHIV SHANKAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16952.00
5	Wage period	Monthly
6	Tenure of Employment	17-08-2004
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which
contract is carried on :

Kohler India Corporation Private Limited
Kohler Experience Center,26 A, Ring Road, Lajpat Nagar- IV,,

Nature and Location of work:

Security & Services Kohler Experience Center,26 A, Ring Road,
Lajpat Nagar- IV,,

Name and address of Principal Employer :

Kohler India Corporation Private Limited , Kohler Experience
Center,26 A, Ring Road, Lajpat Nagar- IV,,

1	Name of the workman and address	MANOJ KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	14-12-2015
7	Remarks	

Signature of the Contractor





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Name & Address of Contractor:

G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

Kohler India Corporation Private Limited
Kohler Experience Center,26 A, Ring Road, Lajpat Nagar- IV,,

Nature and Location of work:

Security & Services Kohler Experience Center,26 A, Ring Road,
Lajpat Nagar- IV,,

Name and address of Principal Employer :

Kohler India Corporation Private Limited , Kohler Experience
Center,26 A, Ring Road, Lajpat Nagar- IV,,

1	Name of the workman and address	GOVIND RAM
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	06-10-2008
7	Remarks	

Signature of the Contractor





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Name & Address of Contractor:

G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

Kohler India Corporation Private Limited
Kohler Experience Center,26 A, Ring Road, Lajpat Nagar- IV,,

Nature and Location of work:

Security & Services Kohler Experience Center,26 A, Ring Road,
Lajpat Nagar- IV,,

Name and address of Principal Employer :

Kohler India Corporation Private Limited , Kohler Experience
Center,26 A, Ring Road, Lajpat Nagar- IV,,

1	Name of the workman and address	JAWAHAR SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	15-05-2014
7	Remarks	

Signature of the Contractor





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security Services, Watch/Ward Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

Name & Address of Establishment In/ under which contract is carried on : Kohler India Corporation Private Limited Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

Name and Address of Principal employer : Kohler India Corporation Private Limited Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

For the month of : Nov, 2022

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present Days	
1	562	BHIKAM LAL	Sh Kai Charan	MALE	P	P	P	P	A	P	W	P	A	P	A	P	P	W	P	P	P	A	A	A	A	A	A	A	A	A	A	A	A	CL	P	15
2	12152	DWJENDRA PATHAK	Late Shri Diwakant Pathak	MALE	P	A	A	A	A	A	A	A	A	A	A	A	A	A	CL	A	A	A	A	A	A	A	A	CL	A	A	A	A	A	A	A	3
3	15669	DILIP KUMAR	INDRADEV SINGH	MALE	A	P	P	P	P	CL	CL	A	A	A	A	A	A	CL	A	A	A	A	A	A	A	PL	PL	PL	PL	PL	PL	PL	A	A	13	
4	22848	JAIDEEP SHARMA	VINOD KUMAR SHRAMA	MALE	P	P	P	P	W	P	A	P	P	P	P	W	P	A	CL	P	P	P	W	P	A	P	P	P	W	P	A	P	PL	22		
5	26765	RAJESH KUMAR MISHRA	BHAGWAN MISHRA	MALE	P	P	P	A	P	P	W	P	P	P	A	P	P	W	P	P	P	A	P	P	W	P	P	A	P	P	W	P	P	P	22	
6	25149	HARBANS SHARMA	ATMA RAM SHARMA	MALE	P	P	A	P	P	W	P	P	P	A	P	P	W	P	P	A	P	P	W	P	P	P	A	P	P	W	P	P	P	P	22	
7	632744	JAWAHAR SINGH	HAR GOVIND JAT	MALE	P	P	P	P	P	A	W	CL	CL	P	P	P	A	W	P	P	P	P	A	W	P	P	P	P	A	W	P	P	P	22		
8	107390	SHIV SHANKAR	RAM ABILEKH SINGH	MALE	A	A	A	A	A	A	P	P	P	A	P	A	P	A	A	A	A	A	CL	CL	A	P	A	A	A	A	A	A	A	A	8	
9	101436	TEJ NARAYAN SINGH	SH. VIJAY BAHADUR SINGH	MALE	A	A	PL	PL	PL	PL	PL	A	A	CL	CL	CL	A	P	P	A	P	W	P	P	P	A	P	W	P	P	P	P	A	20		
10	235715	GOVIND RAM	LAXMI NARAYAN	MALE	P	A	P	P	P	W	P	P	P	P	P	A	W	P	P	CL	CL	CL	A	P	P	A	P	P	P	A	W	P	P	P	22	
11	197240	MANOJ KUMAR	RAM PAL	MALE	A	P	P	P	P	W	P	A	P	P	P	W	P	A	P	P	P	P	W	P	A	P	P	P	P	W	P	A	P	21		





REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

Name & Address of Establishment In/ under which contract is carried on : Kohler India Corporation Private Limited Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

Name and Address of Principal employer : Kohler India Corporation Private Limited Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

For the month of : Nov, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	562	BHIKAM LAL	HEAD GUARD	23	16902	14952	0	88	0	525	975	0	16540	1794	124	0	22	0	0	1940	14600	*10415408776	STATE BANK OF INDIA	Bank Transfer
2	12152	DWIJENDRA PATHAK	HEAD GUARD	22	16912	14310	0	85	0	35	5854	0	20284	1717	152	0	22	0	0	1891	18393	*192104000183413	IDBI BANK LTD	Bank Transfer
3	15669	DILIP KUMAR	HEAD GUARD	14	16892	9096	0	54	0	140	325	0	9614	1092	72	0	22	0	0	1186	8428	*3518199267	CENTRAL BANK OF INDIA	Bank Transfer
4	22848	JAIDEEP SHARMA	HEAD GUARD	26	16852	16852	0	100	0	840	0	0	17792	1800	133	0	22	0	0	1955	15837	*520101234681337	UNION BANK,MUMBAI	Bank Transfer
5	26765	RAJESH KUMAR MISHRA	HEAD GUARD	26	16852	16852	0	100	0	910	972	0	18834	1800	141	0	22	0	0	1963	16871	*264104000009027	IDBI BANK,DELHI	Bank Transfer
6	25149	HARBANS SHARMA	HEAD GUARD	26	16852	16852	0	100	0	910	0	0	17862	1800	134	0	22	0	0	1956	15906	*503010124322	KOTAK MAHINDRA BANK	Bank Transfer
7	632744	JAWAHAR SINGH	GUARD	26	16792	16792	0	100	0	805	0	0	17697	1800	132	0	22	0	0	1954	15743	*100029541675	INDUSIND Bank - New Delhi	Bank Transfer
8	107390	SHIV SHANKAR	HEAD GUARD	16	16852	10370	0	62	0	210	2269	0	12911	1244	97	0	22	0	0	1363	11548	*264104000008921	IDBI BANK,DELHI	Bank Transfer
9	101436	TEJ NARAYAN SINGH	HEAD GUARD	22	16892	14293	0	85	0	490	0	0	14868	1715	111	0	22	0	0	1848	13020	*264104000088886	IDBI BANK,DELHI	Bank Transfer
10	235715	GOVIND RAM	GUARD	26	16792	16792	0	100	0	770	323	0	17985	1800	135	0	22	0	0	1957	16028	*264104000051022	IDBI BANK,DELHI	Bank Transfer
11	197240	MANOJ KUMAR	GUARD	25	16792	16146	0	96	0	875	0	0	17117	1800	128	0	22	0	0	1950	15167	*192104000159388	IDBI BANK,DELHI	Bank Transfer





REGISTER OF OVERTIME
FORM XXIII, See Rule 78 (1) (a) (iii)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

Name & Address of Establishment In/ under which contract is carried on : Kohler India Corporation Private Limited Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

Name and Address of Principal employer : Kohler India Corporation Private Limited Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

For the month of : Nov, 2022

SNo.	Name of Workman	Father/Husband Name	Sex	Nature of employment/Designation	Dates on which overtime worked	Total overtime worked or production in case of piece-rates	Normal rate of wages	overtime rate of wages	overtime earnings	Date on which overtime wages paid	Remarks
1	BHIKAM LAL	Sh Kali Charan	MALE	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	NIL
2	DWIJENDRA PATHAK	Late Shri Diwakant Pathak	MALE	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	NIL
3	DILIP KUMAR	INDRADEV SINGH	MALE	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	NIL
4	JAIDEEP SHARMA	VINOD KUMAR SHRAMA	MALE	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	NIL
5	RAJESH KUMAR MISHRA	BHAGWAN MISHRA	MALE	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	NIL
6	HARBANS SHARMA	ATMA RAM SHARMA	MALE	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	NIL
7	JAWAHAR SINGH	HAR GOVIND JAT	MALE	GUARD	NIL	NIL	NIL	NIL	NIL	NIL	NIL
8	SHIV SHANKAR	RAM ABILEKH SINGH	MALE	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	NIL
9	TEJ NARAYAN SINGH	SH. VIJAY BAHADUR SINGH	MALE	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	NIL
10	GOVIND RAM	LAXMI NARAYAN	MALE	GUARD	NIL	NIL	NIL	NIL	NIL	NIL	NIL
11	MANOJ KUMAR	RAM PAL	MALE	GUARD	NIL	NIL	NIL	NIL	NIL	NIL	NIL





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Kohler India Corporation Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills
Compund,Shakti Mill Lane,Off Dr. E. Moses Road,

Month:Nov, 2022

Name of Workman: BHIKAM LAL

Father Name: Sh Kali Charan

Designation: HEAD GUARD

1.	No. of Days Worked	23
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16540.00
6.	Deductions, if any	1940.00
7.	Net amount of wages paid	14600.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Kohler India Corporation Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills
Compund,Shakti Mill Lane,Off Dr. E. Moses Road,

Month:Nov, 2022

Name of Workman: DWIJENDRA PATHAK

Father Name: Late Shri Diwakant Pathak

Designation: HEAD GUARD

1.	No. of Days Worked	22
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20284.00
6.	Deductions, if any	1891.00
7.	Net amount of wages paid	18393.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Kohler India Corporation Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills
Compund,Shakti Mill Lane,Off Dr. E. Moses Road,

Month:Nov, 2022

Name of Workman: DILIP KUMAR

Father Name: INDRADEV SINGH

Designation: HEAD GUARD

1.	No. of Days Worked	14
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	9614.00
6.	Deductions, if any	1186.00
7.	Net amount of wages paid	8428.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Kohler India Corporation Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills
Compund,Shakti Mill Lane,Off Dr. E. Moses Road,

Month:Nov, 2022

Name of Workman: JAIDEEP SHARMA

Father Name: VINOD KUMAR SHRAMA

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	652.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17792.00
6.	Deductions, if any	1955.00
7.	Net amount of wages paid	15837.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Kohler India Corporation Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills
Compund,Shakti Mill Lane,Off Dr. E. Moses Road,

Month:Nov, 2022

Name of Workman: HARBANS SHARMA

Father Name: ATMA RAM SHARMA

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	652.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17862.00
6.	Deductions, if any	1956.00
7.	Net amount of wages paid	15906.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Kohler India Corporation Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills
Compund,Shakti Mill Lane,Off Dr. E. Moses Road,

Month:Nov, 2022

Name of Workman: RAJESH KUMAR MISHRA

Father Name: BHAGWAN MISHRA

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	652.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18834.00
6.	Deductions, if any	1963.00
7.	Net amount of wages paid	16871.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Kohler India Corporation Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills
Compund,Shakti Mill Lane,Off Dr. E. Moses Road,

Month:Nov, 2022

Name of Workman: TEJ NARAYAN SINGH

Father Name: SH. VIJAY BAHADUR SINGH

Designation: HEAD GUARD

1.	No. of Days Worked	22
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	14868.00
6.	Deductions, if any	1848.00
7.	Net amount of wages paid	13020.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Kohler India Corporation Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills
Compund,Shakti Mill Lane,Off Dr. E. Moses Road,

Month:Nov, 2022

Name of Workman: SHIV SHANKAR

Father Name: RAM ABILEKH SINGH

Designation: HEAD GUARD

1.	No. of Days Worked	16
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	652.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	12911.00
6.	Deductions, if any	1363.00
7.	Net amount of wages paid	11548.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Kohler India Corporation Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills
Compund,Shakti Mill Lane,Off Dr. E. Moses Road,

Month:Nov, 2022

Name of Workman: MANOJ KUMAR

Father Name: RAM PAL

Designation: GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17117.00
6.	Deductions, if any	1950.00
7.	Net amount of wages paid	15167.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Kohler India Corporation Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills
Compund,Shakti Mill Lane,Off Dr. E. Moses Road,

Month:Nov, 2022

Name of Workman: GOVIND RAM

Father Name: LAXMI NARAYAN

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17985.00
6.	Deductions, if any	1957.00
7.	Net amount of wages paid	16028.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Kohler India Corporation Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills
Compund,Shakti Mill Lane,Off Dr. E. Moses Road,

Month:Nov, 2022

Name of Workman: JAWAHAR SINGH

Father Name: HAR GOVIND JAT

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17697.00
6.	Deductions, if any	1954.00
7.	Net amount of wages paid	15743.00

Initials of the Contractor or his Representative





REGISTER OF DEDUCTION FOR DAMAGE OR LOSS
FORM XX ,See Rule- 78 (1) (a) (ii)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

Name & Address of Establishment In/ under which contract is carried on : Kohler India Corporation Private Limited Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

Name and Address of Principal employer : Kohler India Corporation Private Limited Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

For the month of : Nov, 2022

SNo.	Name of Employee	Father/Husband Name	Nature of employment/Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	First Instalments	Last Instalments	Remarks
1	BHIKAM LAL	Sh Kali Charan	HEAD GUARD									No adamage or loss in this month
2	DWIJENDRA PATHAK	Late Shri Diwakant Pathak	HEAD GUARD									No adamage or loss in this month
3	DILIP KUMAR	INDRADEV SINGH	HEAD GUARD									No adamage or loss in this month
4	JAIDEEP SHARMA	VINOD KUMAR SHRAMA	HEAD GUARD									No adamage or loss in this month
5	RAJESH KUMAR MISHRA	BHAGWAN MISHRA	HEAD GUARD									No adamage or loss in this month
6	HARBANS SHARMA	ATMA RAM SHARMA	HEAD GUARD									No adamage or loss in this month
7	JAWAHAR SINGH	HAR GOVIND JAT	GUARD									No adamage or loss in this month

8	SHIV SHANKAR	RAM ABILEKH SINGH	HEAD GUARD									No adamage or loss in this month
9	TEJ NARAYAN SINGH	SH. VIJAY BAHADUR SINGH	HEAD GUARD									No adamage or loss in this month
10	GOVIND RAM	LAXMI NARAYAN	GUARD									No adamage or loss in this month
11	MANOJ KUMAR	RAM PAL	GUARD									No adamage or loss in this month





REGISTER OF FINES
FORM XXI, See Rule-78 (1) (a) (ii)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

Name & Address of Establishment In/ under which contract is carried on : Kohler India Corporation Private Limited Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

Name and Address of Principal employer : Kohler India Corporation Private Limited Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

For the month of : Nov, 2022

SNo.	Name of Workman	Father/Husband Name	Nature of employment/Designation	Act/Omission for which fine imposed	Date of Offence	Name of person in whose presence employees explanation was heard	Wage period and wage payable	Amount of fine imposed	Date on which fine realised	Remarks
1	BHIKAM LAL	Sh Kali Charan	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	No Fine in this month
2	DWIJENDRA PATHAK	Late Shri Diwakant Pathak	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	No Fine in this month
3	DILIP KUMAR	INDRADEV SINGH	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	No Fine in this month
4	JAIDEEP SHARMA	VINOD KUMAR SHRAMA	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	No Fine in this month
5	RAJESH KUMAR MISHRA	BHAGWAN MISHRA	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	No Fine in this month
6	HARBANS SHARMA	ATMA RAM SHARMA	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	No Fine in this month
7	JAWAHAR SINGH	HAR GOVIND JAT	GUARD	NIL	NIL	NIL	NIL	NIL	NIL	No Fine in this month
8	SHIV SHANKAR	RAM ABILEKH SINGH	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	No Fine in this month
9	TEJ NARAYAN SINGH	SH. VIJAY BAHADUR SINGH	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	No Fine in this month
10	GOVIND RAM	LAXMI NARAYAN	GUARD	NIL	NIL	NIL	NIL	NIL	NIL	No Fine in this month
11	MANOJ KUMAR	RAM PAL	GUARD	NIL	NIL	NIL	NIL	NIL	NIL	No Fine in this month





REGISTER OF ADVANCES
FORM XXII, See Rule-78 (1) (a) (iii)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

Name & Address of Establishment In/ under which contract is carried on : Kohler India Corporation Private Limited
Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

Name and Address of Principal employer : Kohler India Corporation Private Limited Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

For the month of : Nov, 2022

SNo.	Name of Employee	Father/Husband Name	Nature of employment/Designation	Wage Peroid and wages Payable	Date and amount of advance given	Purpose(s) for Which advance mace	No of Instalments by which advance to be repaid	Date and amount of each instalment was paid	Date on which last instalment was repaid	Remarks
1	BHIKAM LAL	Sh Kali Charan	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	Not taken advance this month
2	DWIJENDRA PATHAK	Late Shri Diwakant Pathak	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	Not taken advance this month
3	DILIP KUMAR	INDRADEV SINGH	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	Not taken advance this month
4	JAIDEEP SHARMA	VINOD KUMAR SHRAMA	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	Not taken advance this month
5	RAJESH KUMAR MISHRA	BHAGWAN MISHRA	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	Not taken advance this month
6	HARBANS SHARMA	ATMA RAM SHARMA	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	Not taken advance this month
7	JAWAHAR SINGH	HAR GOVIND JAT	GUARD	NIL	NIL	NIL	NIL	NIL	NIL	Not taken advance this month

8	SHIV SHANKAR	RAM ABILEKH SINGH	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	Not taken advance this month
9	TEJ NARAYAN SINGH	SH. VIJAY BAHADUR SINGH	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	Not taken advance this month
10	GOVIND RAM	LAXMI NARAYAN	GUARD	NIL	NIL	NIL	NIL	NIL	NIL	Not taken advance this month
11	MANOJ KUMAR	RAM PAL	GUARD	NIL	NIL	NIL	NIL	NIL	NIL	Not taken advance this month

