



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
A12H.No. 93 Landmark GTK, Landmark GTK Road Sarai Pipal
Thalla, North West Delhi,

Nature and Location of work:

Security & Services A12H.No. 93 Landmark GTK, Landmark GTK
Road Sarai Pipal Thalla, North West Delhi,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	MOHD NIZAM ALI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	20457.00
5	Wage period	Monthly
6	Tenure of Employment	04-11-1992
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
A12H.No. 93 Landmark GTK, Landmark GTK Road Sarai Pipal
Thalla, North West Delhi,

Nature and Location of work:

Security & Services A12H.No. 93 Landmark GTK, Landmark GTK
Road Sarai Pipal Thalla, North West Delhi,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	CHHATHU SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17002.00
5	Wage period	Monthly
6	Tenure of Employment	10-01-1995
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
A12H.No. 93 Landmark GTK, Landmark GTK Road Sarai Pipal
Thalla, North West Delhi,

Nature and Location of work:

Security & Services A12H.No. 93 Landmark GTK, Landmark GTK
Road Sarai Pipal Thalla, North West Delhi,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	AMARNATH JHA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16992.00
5	Wage period	Monthly
6	Tenure of Employment	19-07-2004
7	Remarks	

Signature of the Contractor





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Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
A12H.No. 93 Landmark GTK, Landmark GTK Road Sarai Pipal
Thalla, North West Delhi,

Nature and Location of work:

Security & Services A12H.No. 93 Landmark GTK, Landmark GTK
Road Sarai Pipal Thalla, North West Delhi,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	MANJEET
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16952.00
5	Wage period	Monthly
6	Tenure of Employment	16-03-2006
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
A12H.No. 93 Landmark GTK, Landmark GTK Road Sarai Pipal
Thalla, North West Delhi,

Nature and Location of work:

Security & Services A12H.No. 93 Landmark GTK, Landmark GTK
Road Sarai Pipal Thalla, North West Delhi,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	PRAMOD KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	27-01-2012
7	Remarks	

Signature of the Contractor





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(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
A12H.No. 93 Landmark GTK, Landmark GTK Road Sarai Pipal
Thalla, North West Delhi,

Nature and Location of work:

Security & Services A12H.No. 93 Landmark GTK, Landmark GTK
Road Sarai Pipal Thalla, North West Delhi,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	VIJAY KUMAR SAH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	29-06-2019
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
A12H.No. 93 Landmark GTK, Landmark GTK Road Sarai Pipal
Thalla, North West Delhi,

Nature and Location of work:

Security & Services A12H.No. 93 Landmark GTK, Landmark GTK
Road Sarai Pipal Thalla, North West Delhi,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KUNDAN KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16942.00
5	Wage period	Monthly
6	Tenure of Employment	03-11-2014
7	Remarks	

Signature of the Contractor





MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security Services, Watch/Ward A12 H.No. 93 Landmark GTK Landmark GTK Road Sarai Pipal Thalla North West Delhi

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited A12 H.No. 93 Landmark GTK Landmark GTK Road Sarai Pipal Thalla North West Delhi

Name and Address of Prinicpal employer : InstaKart Services Private Limited A12 H.No. 93 Landmark GTK Landmark GTK Road Sarai Pipal Thalla North West Delhi

For the month of : Nov, 2022

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present Days
1	2600	MOHD NIZAM ALI	Mohd. Safaruddin Hussain	MALE	P	P	P	A	P	P	W	P	P	P	A	P	P	W	P	P	P	A	P	P	W	CL	CL	CL	A	P	P	P	P	P	23
2	7075	CHHATHU SINGH	Bhagwan Singh	MALE	P	P	P	P	W	P	P	P	P	A	P	W	P	P	P	P	A	P	W	P	P	P	P	A	P	W	P	P	P	CL	23
3	26252	AMARNATH JHA	Tara Kant Jha	MALE	A	A	A	A	A	A	A	A	CL	P	P	P	A	A	A	A	A	A	A	A	A	A	A	P	A	A	A	A	A	A	5
4	27544	MANJEET	MAHINDER SINGH	MALE	A	A	P	P	P	A	A	A	A	A	A	PL	PL	PL	PL	PL	PL	PL	PL	A	A	A	A	A	A	A	A	A	A	A	10
5	379714	PRAMOD KUMAR	BHAGIRATH	MALE	PL	PL	A	PL	PL	PL	PL	PL	PL	PL	PL	A	A	A	CL	P	P	P	A	A	A	A	A	A	P	P	A	A	A	P	18
6	550933	VIJAY KUMAR SAH	PRADEEP SAH	MALE	A	A	A	PL	PL	PL	PL	PL	PL	A	A	A	A	A	A	CL	CL	CL	P	P	P	P	P	P	W	P	P	P	P	19	
7	633172	KUNDAN KUMAR	VISHWNATH SINGH	MALE	P	P	A	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	A	A	P	P	P	A	CL	A	A	A	A	19





REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security, Watch/Ward A12 H.No. 93 Landmark GTK Landmark GTK Road Sarai Pipal Thalla North West Delhi

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited A12 H.No. 93 Landmark GTK Landmark GTK Road Sarai Pipal Thalla North West Delhi

Name and Address of Principal employer : InstaKart Services Private Limited A12 H.No. 93 Landmark GTK Landmark GTK Road Sarai Pipal Thalla North West Delhi

For the month of : Nov, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAL	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	2600	MOHD NIZAM ALI	SUPERVISOR	26	20357	20357	0	100	0	0	0	0	20457	1800	153	0	22	0	3565	5540	14917	'503010165486	KOTAK MAHINDRA BANK	Bank Transfer
2	7075	CHHATHU SINGH	HEAD GUARD	26	16902	16902	0	100	0	0	0	0	17002	1800	127	0	22	0	0	1949	15053	'0637000104260740	PUNJAB NATIONAL BANK	Bank Transfer
3	26252	AMARNATH JHA	HEAD GUARD	20	16892	12994	0	77	0	363	2152	0	15586	1559	117	0	22	0	0	1698	13888	'503010157183	KOTAK MAHINDRA BANK	Bank Transfer
4	27544	MANJEET	HEAD GUARD	16	16852	10370	0	62	0	0	0	0	10432	1244	78	0	22	0	0	1344	9088	'503010139586	KOTAK MAHINDRA BANK	Bank Transfer
5	379714	PRAMOD KUMAR	GUARD	26	16792	16792	0	100	0	0	0	0	16892	1800	126	0	22	0	0	1948	14944	'0264104000197830	IDBI BANK,DELHI	Bank Transfer
6	550933	VIJAY KUMAR SAH	GUARD	21	16792	13563	0	81	0	0	0	0	13644	1628	102	0	22	0	0	1752	11892	'21170100090656	BANK OF BARODA	Bank Transfer
7	633172	KUNDAN KUMAR	HEAD GUARD	25	16842	16194	0	96	0	0	324	0	16614	1800	124	0	22	0	0	1946	14668	'100032738703	INDUSIND Bank - New Delhi	Bank Transfer





Form XXIII
Rule 78(1) (a)(iii)
Register of Overtime

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
A12H.No. 93 Landmark GTK Landmark GTK Road Sarai Pipal Thalla North West Delhi
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Nov, 2022

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Nov, 2022											





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth
Nagaram,Chenani,Chenani

Month:Nov, 2022

Name of Workman: MOHD NIZAM ALI

Father Name: Mohd. Safaruddin Hussain

Designation: SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	787.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20457.00
6.	Deductions, if any	5540.00
7.	Net amount of wages paid	14917.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth
Nagaram,Chenani,Chenani

Month:Nov, 2022

Name of Workman: CHHATHU SINGH

Father Name: Bhagwan Singh

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17002.00
6.	Deductions, if any	1949.00
7.	Net amount of wages paid	15053.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth
Nagaram,Chenani,Chenani

Month:Nov, 2022

Name of Workman: AMARNATH JHA

Father Name: Tara Kant Jha

Designation: HEAD GUARD

1.	No. of Days Worked	20
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	15586.00
6.	Deductions, if any	1698.00
7.	Net amount of wages paid	13888.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth
Nagaram,Chenani,Chenani

Month:Nov, 2022

Name of Workman: MANJEET

Father Name: MAHINDER SINGH

Designation: HEAD GUARD

1.	No. of Days Worked	16
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	652.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	10432.00
6.	Deductions, if any	1344.00
7.	Net amount of wages paid	9088.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth
Nagaram,Chenani,Chenani

Month:Nov, 2022

Name of Workman: PRAMOD KUMAR

Father Name: BHAGIRATH

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16892.00
6.	Deductions, if any	1948.00
7.	Net amount of wages paid	14944.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth
Nagaram,Chenani,Chenani

Month:Nov, 2022

Name of Workman: VIJAY KUMAR SAH

Father Name: PRADEEP SAH

Designation: GUARD

1.	No. of Days Worked	21
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	13644.00
6.	Deductions, if any	1752.00
7.	Net amount of wages paid	11892.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth
Nagaram,Chenani,Chenani

Month:Nov, 2022

Name of Workman: KUNDAN KUMAR

Father Name: VISHWNATH SINGH

Designation: HEAD GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	652.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16614.00
6.	Deductions, if any	1946.00
7.	Net amount of wages paid	14668.00

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)

REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:
 G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
 InstaKart Services Private Limited
 A12H.No. 93 Landmark GTK Landmark GTK Road Sarai Pipal Thalla North West Delhi
Name and Address of Principal employer:
 InstaKart Services Private Limited
FOR THE MONTH OF
 Nov, 2022

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Nov, 2022												





FORM XXI
Rule 78(1)a(ii)
Register of Fines

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi
Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
A12H.No. 93 Landmark GTK Landmark GTK Road Sarai Pipal
Thalla North West Delhi
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Nov, 2022

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Nov, 2022											





Form XXII
Rule 78(1) (a)(ii)
Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi
Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract
is carried on:**

InstaKart Services Private Limited
A12H.No. 93 Landmark GTK Landmark GTK Road Sarai Pipal
Thalla North West Delhi

Name and Address of Principal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

Nov, 2022

Sl.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Nov, 2022										



<p align="center">Form A (See Rule 3) Muster Roll (Maternity Benefit Act 1961)</p>					
	Name of Establishment			InstaKart Services Private Limited, A12H.No. 93 Landmark GTK Landmark GTK Road Sarai Pipal Thalla North West Delhi	
1	Serial Number			NO CASE INVOLVED	
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Nov, 2022					
6	Date on which the woman gives notice under Section 6			Nil	
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

