



**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD  
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	MAHENDER KUMAR BEHRA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	20548.00
5	Wage period	Monthly
6	Tenure of Employment	04-03-1996
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which  
contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD  
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW  
DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court  
Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	PANKAJ KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16952.00
5	Wage period	Monthly
6	Tenure of Employment	24-04-2002
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD  
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	DEVENDAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	19-03-2009
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD  
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	SHAILESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	01-09-2016
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD  
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	VICKY KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	17-07-2019
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD  
South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer :

GAP INTERNATIONAL SOURCING (INDIA) P LTD , South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

1	Name of the workman and address	SHIV KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	20457.00
5	Wage period	Monthly
6	Tenure of Employment	19-03-2013
7	Remarks	

Signature of the Contractor





**MUSTER ROLL**  
**Rule 78(1)(a)(i)**  
**Form XVI**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security Services, Watch/Ward South Court Mall 1st ,Floor 201 Saket NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

**Name and Address of Principal employer :** GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

**For the month of :** Nov, 2022

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present Days	
1	9972	MAHENDER KUMAR BEHRA	Raghu Nath Behra	MALE	A	A	A	A	A	A	A	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	P	P	A	A	A	3
2	22859	PANKAJ KUMAR	RAM RATTAN SHARMA	MALE	A	A	A	P	A	A	A	A	A	A	P	A	A	P	P	A	A	A	A	A	CL	PL	A	A	A	A	A	A	A	A	6	
3	631206	SHIV KUMAR	DAYA CHAND	MALE	P	P	P	P	P	W	P	P	P	P	P	A	W	P	P	P	P	P	P	W	P	P	P	PL	PL	A	W	P	P	24		
4	236743	DEVENDAR	BIR SINGH	MALE	P	P	P	A	P	W	P	P	P	P	A	P	W	A	CL	P	P	A	P	W	P	P	P	P	P	W	P	P	P	22		
5	420527	SHAILESH KUMAR	TARNI PRASAD SINGH	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	P	A	P	P	A	A	P	P	P	A	A	A	7	
6	552943	VICKY KUMAR	GANGOTTAR SINGH	MALE	P	P	P	P	P	W	P	P	P	P	P	A	W	P	P	P	P	P	A	W	CL	CL	P	P	P	A	W	P	P	P	23	





**REGISTER OF WAGES**  
**Form XVII**  
**Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security, Watch/Ward South Court Mall 1st ,Floor 201 Saket NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

**Name and Address of Principal employer :** GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

**For the month of :** Nov, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	9972	MAHENDER KUMAR BEHRA	SUPERVISOR	26	20448	20448	0	100	0	0	9831	0	30379	1800	228	0	22	0	4868	6918	23461	'590010076919	KOTAK MAHINDRA BANK	Bank Transfer
2	22859	PANKAJ KUMAR	HEAD GUARD	26	16852	16852	0	100	0	231	7454	0	24637	1800	185	0	22	0	0	2007	22630	'1514001700046025	PUNJAB NATIONAL BANK	Bank Transfer
3	631206	SHIV KUMAR	SUPERVISOR	26	20357	20357	0	100	0	0	2349	0	22806	1800	171	0	22	0	137	2130	20676	'100023036560	INDUSIND Bank - New Delhi	Bank Transfer
4	236743	DEVENDAR	GUARD	26	16792	16792	0	100	0	0	0	0	16892	1800	126	0	22	0	0	1948	14944	'264104000100274	IDBI BANK,DELHI	Bank Transfer
5	420527	SHAILESH KUMAR	GUARD	14	16792	9042	0	54	0	0	2260	0	11356	1085	85	0	22	0	0	1192	10164	'0192104000175456	IDBI BANK,DELHI	Bank Transfer
6	552943	VICKY KUMAR	GUARD	26	16792	16792	0	100	0	0	646	0	17538	1800	131	0	22	0	0	1953	15585	'7812516125	KOTAK MAHINDRA BANK	Bank Transfer









**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**GAP INTERNATIONAL SOURCING (INDIA) P LTD

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

**Month:**Nov, 2022

**Name of Workman:** MAHENDER KUMAR BEHRA

**Father Name:** Raghu Nath Behra

**Designation:** SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	790.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	30379.00
6.	Deductions, if any	6918.00
7.	Net amount of wages paid	23461.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**GAP INTERNATIONAL SOURCING (INDIA) P LTD

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

**Month:**Nov, 2022

**Name of Workman:** PANKAJ KUMAR

**Father Name:** RAM RATTAN SHARMA

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	652.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	24637.00
6.	Deductions, if any	2007.00
7.	Net amount of wages paid	22630.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**GAP INTERNATIONAL SOURCING (INDIA) P LTD

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

**Month:**Nov, 2022

**Name of Workman:** DEVENDAR

**Father Name:** BIR SINGH

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16892.00
6.	Deductions, if any	1948.00
7.	Net amount of wages paid	14944.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**GAP INTERNATIONAL SOURCING (INDIA) P LTD

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

**Month:**Nov, 2022

**Name of Workman:** SHAILESH KUMAR

**Father Name:** TARNI PRASAD SINGH

**Designation:** GUARD

1.	No. of Days Worked	14
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	11356.00
6.	Deductions, if any	1192.00
7.	Net amount of wages paid	10164.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**GAP INTERNATIONAL SOURCING (INDIA) P LTD

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

**Month:**Nov, 2022

**Name of Workman:** VICKY KUMAR

**Father Name:** GANGOTTAR SINGH

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17538.00
6.	Deductions, if any	1953.00
7.	Net amount of wages paid	15585.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**GAP INTERNATIONAL SOURCING (INDIA) P LTD

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

**Month:**Nov, 2022

**Name of Workman:** SHIV KUMAR

**Father Name:** DAYA CHAND

**Designation:** SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	787.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	22806.00
6.	Deductions, if any	2130.00
7.	Net amount of wages paid	20676.00

Initials of the Contractor or his Representative











<p align="center"><b>Form A</b> <b>(See Rule 3)</b> <b>Muster Roll ( Maternity Benefit Act 1961)</b></p>					
	Name of Establishment			GAP INTERNATIONAL SOURCING (INDIA) P LTD, South Court Mall 1st ,Floor 201 Saket NEW DELHI	
1	Serial Number			NO CASE INVOLVED	
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Nov, 2022					
6	Date on which the woman gives notice under Section 6			Nil	
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

