



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KASHMIR SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	13-06-1997
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SURESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16224.00
5	Wage period	Monthly
6	Tenure of Employment	16-10-2003
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RINKU SEHRAWAT
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16224.00
5	Wage period	Monthly
6	Tenure of Employment	02-05-2007
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
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InstaKart Services Private Limited
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SURAJ KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	19-04-2008
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	DHARMENDRA KUMAR SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	12-03-2012
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SARMENDRA RAI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	04-07-2019
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAMESHWAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	01-07-2019
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAM KISHUN AHIRWAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	17-01-2018
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	AKASH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	14-09-2021
7	Remarks	

Signature of the Contractor





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security Services, Watch/Ward KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

For the month of : May, 2022

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	13843	KASHMIR SINGH	LT ROHTASH	MALE	A	A	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	2
2	878639	AKASH	SATISH KUMAR	MALE	A	A	A	A	A	A	A	P	P	P	P	W	P	P	P	P	P	P	W	P	P	A	P	P	W	P	P	A	P	P	19	
3	25860	SURESH KUMAR	DILBAG SINGH	MALE	P	P	W	P	CL	P	P	P	P	W	P	A	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	A	P	P	W	24
4	186838	RINKU SEHRAWAT	SHYAM SINGH	MALE	A	A	A	CL	P	A	P	W	A	A	CL	P	P	P	W	PL	PL	P	P	P	P	W	P	P	P	P	A	P	W	A	A	18
5	251645	SURAJ KUMAR	RAMRAJ PRASAD SHARMA	MALE	PL	PL	PL	A	PL	PL	PL	PL	PL	A	A	A	A	A	A	A	A	A	A	A	A	A	CL	A	A	A	A	P	P	P	P	14
6	379850	DHARMENDRA KUMAR SINGH	LAKSHMAN SINGH	MALE	A	P	P	P	P	P	W	A	P	P	P	P	CL	W	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	10
7	550752	SARMENDRA RAI	MITHILESH RAI	MALE	P	P	PL	PL	PL	PL	PL	PL	PL	PL	A	A	A	A	A	A	A	A	A	A	A	A	CL	A	A	A	A	A	A	A	A	11
8	550764	RAMESHWAR	JAGAN SINGH	MALE	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	P	P	P	CL	CL	CL	A	A	A	A	A	A	A	A	A	7	
9	644300	RAM KISHUN AHIRWAR	HARI RAM	MALE	P	A	P	W	P	P	CL	CL	A	PL	PL	PL	PL	PL	PL	A	PL	PL	PL	PL	PL	PL	A	PL	PL	PL	A	A	P	A	P	23





**REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

For the month of : May, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	13843	KASHMIR SINGH	HEAD GUARD	26	16164	16164	0	100	0	0	1243	0	17507	1800	131	0	22	0	0	1953	15554	'503010087859	KOTAK MAHINDRA BANK	Bank Transfer
2	878639	AKASH	GUARD	26	16064	16064	0	100	0	19	4016	0	20199	1800	151	0	22	0	0	1973	18226	'36712300680	STATE BANK OF INDIA	Bank Transfer
3	25860	SURESH KUMAR	HEAD GUARD	26	16124	16124	0	100	0	0	620	0	16844	1800	126	0	22	0	0	1948	14896	'503010256689	KOTAK MAHINDRA BANK	Bank Transfer
4	186838	RINKU SEHRAWAT	HEAD GUARD	26	16124	16124	0	100	0	0	4651	0	20875	1800	156	0	22	0	0	1978	18897	'264104000007276	IDBI BANK,DELHI	Bank Transfer
5	251645	SURAJ KUMAR	HEAD GUARD	15	16164	9325	0	58	0	0	311	0	9694	1119	73	0	22	0	0	1214	8480	'264104000007238	IDBI BANK,DELHI	Bank Transfer
6	379850	DHARMENDRA KUMAR SINGH	GUARD	11	16064	6796	0	42	0	0	0	0	6839	816	51	0	22	0	0	889	5950	'0264104000199407	IDBI BANK,DELHI	Bank Transfer
7	550752	SARMENDRA RAI	GUARD	26	16064	16064	0	100	0	19	5252	0	21435	1800	161	0	22	0	0	1983	19452	'100081170688	IndusInd Bank	Bank Transfer
8	550764	RAMESHWAR	GUARD	26	16064	16064	0	100	0	404	7723	0	24291	1800	182	0	22	0	0	2004	22287	'100079630132	IndusInd Bank	Bank Transfer
9	644300	RAM KISHUN AHIRWAR	GUARD	24	16064	14828	0	92	0	0	0	0	14921	1779	112	0	22	0	0	1913	13008	'33556058704	STATE BANK OF INDIA	Bank Transfer





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Month:May, 2022

Name of Workman: KASHMIR SINGH

Father Name: LT ROHTASH

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17507.00
6.	Deductions, if any	1953.00
7.	Net amount of wages paid	15554.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Month:May, 2022

Name of Workman: SURESH KUMAR

Father Name: DILBAG SINGH

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	624.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16844.00
6.	Deductions, if any	1948.00
7.	Net amount of wages paid	14896.00

Initials of the Contractor or his Representative





FORM XIX
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Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Month:May, 2022

Name of Workman: RINKU SEHRAWAT

Father Name: SHYAM SINGH

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	624.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20875.00
6.	Deductions, if any	1978.00
7.	Net amount of wages paid	18897.00

Initials of the Contractor or his Representative





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Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Month:May, 2022

Name of Workman: SURAJ KUMAR

Father Name: RAMRAJ PRASAD SHARMA

Designation: HEAD GUARD

1.	No. of Days Worked	15
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	9694.00
6.	Deductions, if any	1214.00
7.	Net amount of wages paid	8480.00

Initials of the Contractor or his Representative





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Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Month:May, 2022

Name of Workman: DHARMENDRA KUMAR SINGH

Father Name: LAKSHMAN SINGH

Designation: GUARD

1.	No. of Days Worked	11
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	6839.00
6.	Deductions, if any	889.00
7.	Net amount of wages paid	5950.00

Initials of the Contractor or his Representative





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Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Month:May, 2022

Name of Workman: SARMENDRA RAI

Father Name: MITHILESH RAI

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21435.00
6.	Deductions, if any	1983.00
7.	Net amount of wages paid	19452.00

Initials of the Contractor or his Representative





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Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Month:May, 2022

Name of Workman: RAMESHWAR

Father Name: JAGAN SINGH

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	24291.00
6.	Deductions, if any	2004.00
7.	Net amount of wages paid	22287.00

Initials of the Contractor or his Representative





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Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Month:May, 2022

Name of Workman: RAM KISHUN AHIRWAR

Father Name: HARI RAM

Designation: GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	14921.00
6.	Deductions, if any	1913.00
7.	Net amount of wages paid	13008.00

Initials of the Contractor or his Representative





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Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Month:May, 2022

Name of Workman: AKASH

Father Name: SATISH KUMAR

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20199.00
6.	Deductions, if any	1973.00
7.	Net amount of wages paid	18226.00

Initials of the Contractor or his Representative



Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

	Name of Establishment		InstaKart Services Private Limited, KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI		
1	Serial Number		NO CASE INVOLVED		
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : May, 2022					
6	Date on which the woman gives notice under Section 6		Nil		
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

