

41	527288	RAJU KUMAR SINGH	GUARD	26	20670	16562	4108	100	0	0	10733	0	31503	1800	236	0	22	0	0	2036	29467	'32935963291	STATE BANK OF INDIA	Bank Transfer
42	892267	DEEPAK	GUARD	23	20670	14651	3634	88	0	0	9938	0	28311	1800	212	0	22	0	0	2012	26299	'50100484052825	HDFC BANK	Bank Transfer
43	842182	AKHILESH KUMAR JHA	GUARD	26	20670	16562	4108	100	0	0	11130	0	31900	1800	239	0	22	0	0	2039	29861	'20191432385	STATE BANK INDIA,NEW DELHI	Bank Transfer
44	845107	NARAYAN DIXIT	GUARD	26	20670	16562	4108	100	0	0	12323	0	33093	1800	248	0	22	0	0	2048	31045	'21260100012148	BANK OF BARODA	Bank Transfer
45	827700	HARISH KUMAR	GUARD	25	20670	15925	3950	96	0	0	10733	0	30704	1800	230	0	22	0	0	2030	28674	'100031249725	IndusInd Bank	Bank Transfer
46	828984	AJAY KUMAR JHA	GUARD	26	20670	16562	4108	100	0	0	11130	0	31900	1800	239	0	22	0	0	2039	29861	'503010284399	KOTAK MAHINDRA BANK	Bank Transfer
47	828986	MITHILESH CHANDRA KUMAR	GUARD	26	20670	16562	4108	100	0	0	11925	0	32695	1800	245	0	22	0	0	2045	30650	'10572741023	STATE BANK INDIA,NEW DELHI	Bank Transfer
48	828987	DILEEP KUMAR SINGH	GUARD	26	20670	16562	4108	100	0	0	12323	0	33093	1800	248	0	22	0	0	2048	31045	'0192104000174992	IDBI BANK,DELHI	Bank Transfer
49	827300	RANCHOR DIWAKAR	GUARD	26	20670	16562	4108	100	0	0	13913	0	34683	1800	260	0	22	0	0	2060	32623	'100031249619	INDUSIND Bank - New Delhi	Bank Transfer
50	827301	ANMOL KUMAR JHA	GUARD	26	20670	16562	4108	100	0	0	11925	0	32695	1800	245	0	22	0	0	2045	30650	'503010257160	KOTAK MAHINDRA BANK	Bank Transfer
51	827302	KAMAL NARAYAN SINGH	GUARD	26	20670	16562	4108	100	0	0	12323	0	33093	1800	248	0	22	0	0	2048	31045	'503010197117	KOTAK MAHINDRA BANK	Bank Transfer
52	827303	SURESH CHAND PAL	GUARD	26	20670	16562	4108	100	0	0	11130	0	31900	1800	239	0	22	0	0	2039	29861	'13221000005311	Punjab & Sind Bank	Bank Transfer
53	827304	RAJPAL SINGH	GUARD	26	20670	16562	4108	100	0	0	12323	0	33093	1800	248	0	22	0	0	2048	31045	'503010239763	KOTAK MAHINDRA BANK	Bank Transfer
54	827305	NIRANJAN JHA	GUARD	26	20670	16562	4108	100	0	0	11130	0	31900	1800	239	0	22	0	0	2039	29861	'31749109382	STATE BANK OF INDIA	Bank Transfer
55	893088	ROHIT KUMAR	GUARD	25	20670	15925	3950	96	0	0	10335	0	30306	1800	227	0	22	0	0	2027	28279	'32281029522	STATE BANK INDIA,NEW DELHI	Bank Transfer
56	888314	VIJAY KUMAR	GUARD	26	20670	16562	4108	100	0	0	11130	0	31900	1800	239	0	22	0	0	2039	29861	'44280100010598	BANK OF BARODA	Bank Transfer
57	889877	RANBIR	GUARD	26	20670	16562	4108	100	0	0	12323	0	33093	1800	248	0	22	0	0	2048	31045	'37720100007793	BANK OF BARODA	Bank Transfer
58	893952	PIYUSH KUMAR	GUARD	26	20670	16562	4108	100	0	0	12323	0	33093	1800	248	0	22	0	0	2048	31045	'0745282969	KOTAK MAHINDRA BANK	Bank Transfer



44	845107	NARAYAN DIXIT	CHANDRA SEN DIXIT	MALE	P	P	P	P	W	P	P	P	P	P	P	P	W	A	P	P	P	P	P	W	A	P	P	P	P	W	A	P	P	P	P	24
45	827700	HARISH KUMAR	BHOLU RAM	MALE	A	P	P	P	W	A	A	P	P	P	W	P	A	P	P	P	P	W	P	A	P	P	P	W	P	A	P	P	P	21		
46	828984	AJAY KUMAR JHA	SRIKANT JHA	MALE	A	P	P	P	P	W	A	P	P	P	P	W	A	P	P	P	P	P	P	P	W	A	P	P	P	P	P	W	A	P	P	22
47	828986	MITHILESH CHANDRA KUMAR	SHYAMAL KISHOR KUMAR	MALE	P	W	P	P	P	P	A	P	W	P	P	P	A	P	W	P	P	P	P	A	P	W	P	P	P	P	A	CL	W	P	22	
48	828987	DILEEP KUMAR SINGH	SHAMBHU NATH SINGH	MALE	P	P	W	P	P	A	P	P	P	W	P	P	P	P	P	W	A	P	A	P	P	W	P	P	P	A	P	P	W	22		
49	827300	RANCHOR DIWAKAR	SHISHUPAL SINGH	MALE	P	P	P	W	P	A	P	P	P	W	P	P	P	P	P	W	P	CL	P	P	P	W	P	CL	P	P	P	P	P	26		
50	827301	ANMOL KUMAR JHA	DEV RAT JHA	MALE	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	CL	P	P	W	P	P	P	P	A	26		
51	827302	KAMAL NARAYAN SINGH	AMBIKA SINGH	MALE	P	P	P	A	P	W	P	P	P	A	P	W	P	P	P	A	P	W	P	P	P	A	P	W	P	P	P	P	23			
52	827303	SURESH CHAND PAL	KEDHAR NATH PAK	MALE	P	W	A	P	P	P	P	W	A	P	P	P	W	A	P	P	P	P	W	A	P	P	P	P	P	P	W	A	21			
53	827304	RAJPAL SINGH	BANWANRI LAL	MALE	P	P	W	A	P	P	P	P	W	A	P	P	P	P	W	A	P	P	P	P	W	A	P	P	P	P	P	P	W	22		
54	827305	NIRANJAN JHA	KUSHESHWAR JHA	MALE	P	P	A	W	P	P	P	P	A	W	P	P	P	P	A	W	P	P	P	P	A	W	P	P	P	P	A	22				
55	893088	ROHIT KUMAR	PARASURAM	MALE	P	A	P	P	W	P	P	P	A	P	W	P	CL	A	P	P	W	P	P	A	P	P	W	P	A	A	A	P	21			
56	888314	VIJAY KUMAR	MEGHNATH RAY	MALE	P	P	A	P	P	W	P	P	P	A	P	W	P	P	A	P	P	W	P	P	A	P	P	W	P	P	P	A	22			
57	889877	RANBIR	LATE MEHAR SINGH	MALE	P	W	P	P	A	P	P	P	W	P	A	P	P	W	P	P	A	P	P	P	W	P	A	P	P	W	P	22				
58	893952	PIYUSH KUMAR	LATE SURAJ SINGH	MALE	P	P	P	A	W	P	P	P	P	A	W	P	P	P	P	A	W	CL	P	P	CL	A	W	P	P	P	23					





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

SPICEJET LIMITED
DELHI,DELHI,DELHI,NEW DELHI

Nature and Location of work:

Security & Services DELHI,DELHI,DELHI,NEW DELHI

Name and address of Principal Employer :

SPICEJET LIMITED

1	Name of the workman and address	DHANANJAY JHA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	20770.00
5	Wage period	Monthly
6	Tenure of Employment	11-01-1995
7	Remarks	

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

SPICEJET LIMITED
DELHI,DELHI,DELHI,NEW DELHI

Nature and Location of work:

Security & Services DELHI,DELHI,DELHI,NEW DELHI

Name and address of Principal Employer :

SPICEJET LIMITED

1	Name of the workman and address	KAMAL SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SR. ARMED GUARD
4	Wages rate (with particularly of unit in case of piece work)	22564.00
5	Wage period	Monthly
6	Tenure of Employment	10-06-1996
7	Remarks	

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

SPICEJET LIMITED
DELHI,DELHI,DELHI,NEW DELHI

Nature and Location of work:

Security & Services DELHI,DELHI,DELHI,NEW DELHI

Name and address of Principal Employer :

SPICEJET LIMITED

1	Name of the workman and address	RAMESH CHAND
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SR. ARMED GUARD
4	Wages rate (with particularly of unit in case of piece work)	22564.00
5	Wage period	Monthly
6	Tenure of Employment	10-10-2002
7	Remarks	

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

SPICEJET LIMITED
DELHI,DELHI,DELHI,NEW DELHI

Nature and Location of work:

Security & Services DELHI,DELHI,DELHI,NEW DELHI

Name and address of Principal Employer :

SPICEJET LIMITED

1	Name of the workman and address	AJAYA CHANDRA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	20770.00
5	Wage period	Monthly
6	Tenure of Employment	20-07-2006
7	Remarks	

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

SPICEJET LIMITED
DELHI,DELHI,DELHI,NEW DELHI

Nature and Location of work:

Security & Services DELHI,DELHI,DELHI,NEW DELHI

Name and address of Principal Employer :

SPICEJET LIMITED

1	Name of the workman and address	RAJENDRA PRASAD MISHRA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	ARMED GUARD
4	Wages rate (with particularly of unit in case of piece work)	22564.00
5	Wage period	Monthly
6	Tenure of Employment	23-12-2015
7	Remarks	

Signature of the Contractor





Form XXIII
Rule 78(1) (a)(iii)
Register of Overtime

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
SPICEJET LIMITED
Terminal 1 D, Parking Area IGI AIRPORT Terminal 1 D, Parking Area IGI AIRPORT Terminal 1 D, Parking Area IGI AIRPORT NEW DELHI
Name and Address of Principal employer:
SPICEJET LIMITED
FOR THE MONTH OF
Mar, 2022

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Mar, 2022											





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:SPICEJET LIMITED

Nature and Location of Work:Security Services

Name and Address of Principal employer:SPICEJET LIMITED DELHI,DELHI,DELHI,NEW DELHI

Month:Mar, 2022

Name of Workman: DHANANJAY JHA

Father Name: Shyam Sunder Jha

Designation: HEAD GUARD

1.	No. of Days Worked	26.00
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	799.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	33093.00
6.	Deductions, if any	2048.00
7.	Net amount of wages paid	31045.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:SPICEJET LIMITED

Nature and Location of Work:Security Services

Name and Address of Principal employer:SPICEJET LIMITED DELHI,DELHI,DELHI,NEW DELHI

Month:Mar, 2022

Name of Workman: KAMAL SINGH

Father Name: Rajpal Singh

Designation: SR. ARMED GUARD

1.	No. of Days Worked	26.00
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	868.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	31936.00
6.	Deductions, if any	2039.00
7.	Net amount of wages paid	29897.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:SPICEJET LIMITED

Nature and Location of Work:Security Services

Name and Address of Principal employer:SPICEJET LIMITED DELHI,DELHI,DELHI,NEW DELHI

Month:Mar, 2022

Name of Workman: RAMESH CHAND

Father Name: MISHRI LAL

Designation: SR. ARMED GUARD

1.	No. of Days Worked	26.00
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	868.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	36256.00
6.	Deductions, if any	2072.00
7.	Net amount of wages paid	34184.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:SPICEJET LIMITED

Nature and Location of Work:Security Services

Name and Address of Principal employer:SPICEJET LIMITED DELHI,DELHI,DELHI,NEW DELHI

Month:Mar, 2022

Name of Workman: AJAYA CHANDRA

Father Name: BALBIR SINGH

Designation: HEAD GUARD

1.	No. of Days Worked	26.00
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	799.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	33093.00
6.	Deductions, if any	2048.00
7.	Net amount of wages paid	31045.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:SPICEJET LIMITED

Nature and Location of Work:Security Services

Name and Address of Principal employer:SPICEJET LIMITED DELHI,DELHI,DELHI,NEW DELHI

Month:Mar, 2022

Name of Workman: RAJENDRA PRASAD MISHRA

Father Name: RAM SAJEEWAN MISHRA

Designation: ARMED GUARD

1.	No. of Days Worked	26.00
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	868.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	35956.00
6.	Deductions, if any	2069.00
7.	Net amount of wages paid	33887.00

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
SPICEJET LIMITED
Terminal 1 D, Parking Area IGI AIRPORT Terminal 1 D, Parking Area IGI AIRPORT Terminal 1 D, Parking Area IGI AIRPORT NEW DELHI
Name and Address of Principal employer:
SPICEJET LIMITED
FOR THE MONTH OF
Mar, 2022

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Mar, 2022												





FORM XXI
Rule 78(1)a(ii)
Register of Fines

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
SPICEJET LIMITED
Terminal 1 D, Parking Area IGI AIRPORT Terminal 1 D, Parking Area IGI AIRPORT Terminal 1 D, Parking Area IGI AIRPORT NEW DELHI
Name and Address of Principal employer:
SPICEJET LIMITED
FOR THE MONTH OF
Mar, 2022

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Mar, 2022											





Form XXII
Rule 78(1) (a)(ii)
Register of Advances

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
SPICEJET LIMITED
Terminal 1 D, Parking Area IGI AIRPORT Terminal 1 D, Parking Area IGI AIRPORT Terminal 1 D, Parking Area IGI AIRPORT
NEW DELHI
Name and Address of Principal employer:
SPICEJET LIMITED
FOR THE MONTH OF
Mar, 2022

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Mar, 2022										



Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

	Name of Establishment			SPICEJET LIMITED, Terminal 1 D, Parking Area IGI AIRPORT Terminal 1 D, Parking Area IGI AIRPORT Terminal 1 D, Parking Area IGI AIRPORT NEW DELHI	
1	Serial Number			NO CASE INVOLVED	
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Mar, 2022					
6	Date on which the woman gives notice under Section 6			Nil	
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

