



REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi

Name & Address of Establishment In/ under which contract is carried on : Mitsui & Company India Pvt. Ltd Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi

Name and Address of Principal employer : Mitsui & Company India Pvt. Ltd Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi

For the month of : Mar, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAA	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	186399	SANJAY KUMAR	HEAD GUARD	26	16124	16124	0	100	0	0	4540	0	20764	1800	155	0	22	0	0	1955	18809	'590010066136	KOTAK MAHINDRA BANK	Bank Transfer
2	220570	SURESH KUMAR	GUARD	26	16064	16064	0	100	0	0	5154	0	21318	1800	160	0	22	0	0	1960	19358	'100034336907	INDUSIND Bank - New Delhi	Bank Transfer
3	252187	NANDAN SINGH	GUARD	24	16064	14828	0	92	0	0	4536	0	19456	1779	146	0	22	0	0	1925	17531	'264104000088840	IDBI BANK,DELHI	Bank Transfer
4	891180	MAHESH KUMAR SINGH	GUARD	26	16064	16064	0	100	0	0	4319	0	20483	1800	153	0	22	0	0	1953	18530	'50100149897417	HDFC BANK	Bank Transfer





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security Services, Watch/Ward Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi

Name & Address of Establishment In/ under which contract is carried on : Mitsui & Company India Pvt. Ltd Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi

Name and Address of Principal employer : Mitsui & Company India Pvt. Ltd Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi

For the month of : Mar, 2022

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days	
1	186399	SANJAY KUMAR	MADAN MISHRA	MALE	P	P	P	P	W	A	P	P	P	P	P	W	A	P	P	P	P	P	W	A	P	P	P	P	P	W	A	CL	CL	CL	P	23	
2	220570	SURESH KUMAR	MR. KASHI RAM	MALE	P	P	P	P	W	A	P	P	P	P	P	W	A	P	P	P	P	P	W	A	P	P	P	P	P	W	A	P	P	P	P	23	
3	252187	NANDAN SINGH	SHRIPHAL GURJAR	MALE	P	W	P	P	P	P	P	W	A	A	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P	W	P	24	
4	891180	MAHESH KUMAR SINGH	LATE RAJENDRA SINGH	MALE	A	A	A	A	A	A	A	P	A	W	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	P	P	P	W	6





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

Mitsui & Company India Pvt. Ltd
Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

Nature and Location of work:

Security & Services Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

Name and address of Principal Employer :

Mitsui & Company India Pvt. Ltd

1	Name of the workman and address	RAM AVTAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	23-04-1993
7	Remarks	

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

Mitsui & Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

Nature and Location of work:

Security & Services Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi
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Name and address of Principal Employer :

Mitsui & Company India Pvt. Ltd

1	Name of the workman and address	KAMLESH YADAV
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	10-10-1995
7	Remarks	

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

Mitsui & Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

Nature and Location of work:

Security & Services Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi
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Name and address of Principal Employer :

Mitsui & Company India Pvt. Ltd

1	Name of the workman and address	VINOD KUMAR MISHRA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	19-03-1996
7	Remarks	

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

Mitsui & Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

Nature and Location of work:

Security & Services Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi
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Name and address of Principal Employer :

Mitsui & Company India Pvt. Ltd

1	Name of the workman and address	SANJAY KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16224.00
5	Wage period	Monthly
6	Tenure of Employment	03-01-2007
7	Remarks	

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

Mitsui & Company India Pvt. Ltd
Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

Nature and Location of work:

Security & Services Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

Name and address of Principal Employer :

Mitsui & Company India Pvt. Ltd

1	Name of the workman and address	SURESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	16-02-2010
7	Remarks	

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

Mitsui & Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

Nature and Location of work:

Security & Services Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi
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Name and address of Principal Employer :

Mitsui & Company India Pvt. Ltd

1	Name of the workman and address	NANDAN SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	16-07-2008
7	Remarks	

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

Mitsui & Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

Nature and Location of work:

Security & Services Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi
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Name and address of Principal Employer :

Mitsui & Company India Pvt. Ltd

1	Name of the workman and address	MAHESH KUMAR SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	17-12-2021
7	Remarks	

Signature of the Contractor





Form XXIII
 Rule 78(1) (a)(iii)
 Register of Overtime

Name & Address of Contractor:
 G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
 Community Center Naraina, New Delhi-110028
 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
 Mitsui & Company India Pvt. Ltd
 Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket
 New Delhi
Name and Address of Principal employer:
 Mitsui & Company India Pvt. Ltd
FOR THE MONTH OF
 Mar, 2022

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Mar, 2022											





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Mitsui & Company India Pvt. Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Mitsui & Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

Month:Mar, 2022

Name of Workman: RAM AVTAR

Father Name: Harbans Lal

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20186.00
6.	Deductions, if any	1951.00
7.	Net amount of wages paid	18235.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Mitsui & Company India Pvt. Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Mitsui & Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

Month:Mar, 2022

Name of Workman: KAMLESH YADAV

Father Name: Phekoo Yadav

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20186.00
6.	Deductions, if any	1951.00
7.	Net amount of wages paid	18235.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Mitsui & Company India Pvt. Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Mitsui & Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

Month:Mar, 2022

Name of Workman: VINOD KUMAR MISHRA

Father Name: Inderdev Mishra

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19564.00
6.	Deductions, if any	1946.00
7.	Net amount of wages paid	17618.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Mitsui & Company India Pvt. Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Mitsui & Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

Month:Mar, 2022

Name of Workman: SANJAY KUMAR

Father Name: MADAN MISHRA

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	624.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20764.00
6.	Deductions, if any	1955.00
7.	Net amount of wages paid	18809.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Mitsui & Company India Pvt. Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Mitsui & Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

Month:Mar, 2022

Name of Workman: SURESH KUMAR

Father Name: MR. KASHI RAM

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21318.00
6.	Deductions, if any	1960.00
7.	Net amount of wages paid	19358.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Mitsui & Company India Pvt. Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Mitsui & Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

Month:Mar, 2022

Name of Workman: NANDAN SINGH

Father Name: SHRIPHAL GURJAR

Designation: GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19456.00
6.	Deductions, if any	1925.00
7.	Net amount of wages paid	17531.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Mitsui & Company India Pvt. Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Mitsui & Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

Month:Mar, 2022

Name of Workman: MAHESH KUMAR SINGH

Father Name: LATE RAJENDRA SINGH

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20483.00
6.	Deductions, if any	1953.00
7.	Net amount of wages paid	18530.00

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
Mitsui & Company India Pvt. Ltd
Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket
New Delhi
Name and Address of Principal employer:
Mitsui & Company India Pvt. Ltd
FOR THE MONTH OF
Mar, 2022

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Mar, 2022												





FORM XXI
Rule 78(1)a(ii)
Register of Fines

Name & Address of Contractor:
 G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
 Community Center Naraina, New Delhi-110028
 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
 Mitsui & Company India Pvt. Ltd
 Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket
 New Delhi
Name and Address of Principal employer:
 Mitsui & Company India Pvt. Ltd
FOR THE MONTH OF
 Mar, 2022

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Mar, 2022											





Form XXII
Rule 78(1) (a)(ii)
Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

Mitsui & Company India Pvt. Ltd
Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket
New Delhi

Name and Address of Principal employer:

Mitsui & Company India Pvt. Ltd

FOR THE MONTH OF

Mar, 2022

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Mar, 2022										



<p align="center">Form A (See Rule 3) Muster Roll (Maternity Benefit Act 1961)</p>					
	Name of Establishment			Mitsui & Company India Pvt. Ltd, Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi	
1	Serial Number			NO CASE INVOLVED	
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Mar, 2022					
6	Date on which the woman gives notice under Section 6			Nil	
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

