



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No.
2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A
Main Patel Nagar Road West Patel Nagar, NEW DELHI

Nature and Location of work:

Security & Services Plot No. 2150/3A Main Patel Nagar Road West
Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel
Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel
Nagar, NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	GULAB SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16224.00
5	Wage period	Monthly
6	Tenure of Employment	23-05-2005
7	Remarks	

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No.
2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A
Main Patel Nagar Road West Patel Nagar, NEW DELHI

Nature and Location of work:

Security & Services Plot No. 2150/3A Main Patel Nagar Road West
Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel
Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel
Nagar, NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	MAHESH BANDHU
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	02-07-2019
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No.
2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A
Main Patel Nagar Road West Patel Nagar, NEW DELHI

Nature and Location of work:

Security & Services Plot No. 2150/3A Main Patel Nagar Road West
Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel
Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel
Nagar, NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	POORAN SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16224.00
5	Wage period	Monthly
6	Tenure of Employment	10-05-2006
7	Remarks	

Signature of the Contractor





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(see Rule 76)
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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No.
2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A
Main Patel Nagar Road West Patel Nagar, NEW DELHI

Nature and Location of work:

Security & Services Plot No. 2150/3A Main Patel Nagar Road West
Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel
Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel
Nagar, NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SURENDRA KUMAR SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SR. ARMED GUARD
4	Wages rate (with particularly of unit in case of piece work)	17847.00
5	Wage period	Monthly
6	Tenure of Employment	13-05-1999
7	Remarks	

Signature of the Contractor





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(see Rule 76)
Employment Card

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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No.
2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A
Main Patel Nagar Road West Patel Nagar, NEW DELHI

Nature and Location of work:

Security & Services Plot No. 2150/3A Main Patel Nagar Road West
Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel
Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel
Nagar, NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SONU KUMAR ROY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	05-01-2016
7	Remarks	

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No.
2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A
Main Patel Nagar Road West Patel Nagar, NEW DELHI

Nature and Location of work:

Security & Services Plot No. 2150/3A Main Patel Nagar Road West
Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel
Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel
Nagar, NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SHIV SHANKAR RAY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16284.00
5	Wage period	Monthly
6	Tenure of Employment	14-07-2001
7	Remarks	

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No.
2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A
Main Patel Nagar Road West Patel Nagar, NEW DELHI

Nature and Location of work:

Security & Services Plot No. 2150/3A Main Patel Nagar Road West
Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel
Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel
Nagar, NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAJESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16284.00
5	Wage period	Monthly
6	Tenure of Employment	24-11-2000
7	Remarks	

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No.
2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A
Main Patel Nagar Road West Patel Nagar, NEW DELHI

Nature and Location of work:

Security & Services Plot No. 2150/3A Main Patel Nagar Road West
Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel
Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel
Nagar, NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	VIKAS SRIVASTAVA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	30-06-2008
7	Remarks	

Signature of the Contractor





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security Services, Watch/Ward Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar

Name and Address of Principal employer : InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

For the month of : Mar, 2022

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	27761	POORAN SINGH	BHAWAN SINGH	MALE	P	A	P	P	P	W	P	P	P	A	P	P	W	P	P	P	A	P	CL	W	CL	A	P	A	P	P	W	P	A	PL	P	21
2	26692	GULAB SINGH	J CHANDER	MALE	P	P	A	A	A	A	P	A	A	P	P	W	A	A	A	CL	P	P	P	P	P	P	P	A	W	P	P	P	P	A	18	
3	19020	SURENDRA KUMAR SINGH	Shiv Kumar	MALE	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	1
4	20971	RAJESH KUMAR	KEDAR SINGH	MALE	P	P	W	P	P	P	A	P	P	W	P	P	CL	CL	A	P	W	P	P	P	A	P	W	P	P	P	A	P	P	W	22	
5	22365	SHIV SHANKAR RAY	R K Ray	MALE	P	A	P	W	P	P	P	A	A	CL	A	P	P	P	P	P	W	A	A	P	P	P	A	A	A	A	A	P	P	A	18	
6	252108	VIKAS SRIVASTAVA	PREM CHANDRA SRIVASTAVA	MALE	A	P	P	W	P	P	CL	P	P	P	W	P	P	P	P	P	W	P	P	P	P	CL	P	W	P	A	CL	P	P	25		
7	207826	SONU KUMAR ROY	UMESH ROY	MALE	P	W	P	P	A	P	P	W	P	P	P	P	P	P	P	W	P	P	P	P	CL	P	W	P	P	P	P	A	W	P	24	
8	550960	MAHESH BANDHU	SATYA SWAROOP	MALE	A	P	P	CL	W	A	P	A	P	P	W	P	P	P	P	A	P	W	P	P	P	A	P	P	W	P	P	A	P	21		





REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security, Watch/Ward Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

For the month of : Mar, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	27761	POORAN SINGH	HEAD GUARD	25	16124	15504	0	96	0	0	620	0	16220	1800	121	0	22	0	0	1943	14277	503010131790	KOTAK MAHINDRA BANK	Bank Transfer
2	26692	GULAB SINGH	HEAD GUARD	19	16124	11783	0	73	0	0	620	0	12476	1414	94	0	22	0	0	1530	10946	503010199196	KOTAK MAHINDRA BANK	Bank Transfer
3	19020	SURENDRA KUMAR SINGH	SR. ARMED GUARD	23	17747	15699	0	88	0	0	636	0	16424	1800	126	0	22	0	1489	3437	12987	33582879377	STATE BANK OF INDIA	Bank Transfer
4	20971	RAJESH KUMAR	HEAD GUARD	26	16184	16184	0	100	0	0	1245	0	17529	1800	131	0	22	0	0	1953	15576	503010291463	KOTAK MAHINDRA BANK	Bank Transfer
5	22365	SHIV SHANKAR RAY	HEAD GUARD	26	16184	16184	0	100	0	0	622	0	16906	1800	127	0	22	0	0	1949	14957	5411855227	CITI BANK, DELHI	Bank Transfer
6	252108	VIKAS SRIVASTAVA	GUARD	26	16064	16064	0	100	0	0	1236	0	17400	1800	130	0	22	0	0	1952	15448	264104000026035	IDBI BANK,DELHI	Bank Transfer
7	207826	SONU KUMAR ROY	GUARD	26	16064	16064	0	100	0	0	2471	0	18635	1800	140	0	22	0	0	1962	16673	0192104000168618	IDBI BANK	Bank Transfer
8	550960	MAHESH BANDHU	GUARD	26	16064	16064	0	100	0	0	1236	0	17400	1800	130	0	22	0	0	1952	15448	1206104000125673	IDBI BANK	Bank Transfer





Form XXIII
Rule 78(1) (a)(iii)
Register of Overtime

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Mar, 2022

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Mar, 2022											





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

Month:Mar, 2022

Name of Workman: GULAB SINGH

Father Name: J CHANDER

Designation: HEAD GUARD

1.	No. of Days Worked	19
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	624.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	12476.00
6.	Deductions, if any	1530.00
7.	Net amount of wages paid	10946.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

Month:Mar, 2022

Name of Workman: MAHESH BANDHU

Father Name: SATYA SWAROOP

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17400.00
6.	Deductions, if any	1952.00
7.	Net amount of wages paid	15448.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

Month:Mar, 2022

Name of Workman: POORAN SINGH

Father Name: BHAWAN SINGH

Designation: HEAD GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	624.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16220.00
6.	Deductions, if any	1943.00
7.	Net amount of wages paid	14277.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

Month:Mar, 2022

Name of Workman: SURENDRA KUMAR SINGH

Father Name: Shiv Kumar

Designation: SR. ARMED GUARD

1.	No. of Days Worked	23
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	686.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16424.00
6.	Deductions, if any	3437.00
7.	Net amount of wages paid	12987.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

Month:Mar, 2022

Name of Workman: SONU KUMAR ROY

Father Name: UMESH ROY

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18635.00
6.	Deductions, if any	1962.00
7.	Net amount of wages paid	16673.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

Month:Mar, 2022

Name of Workman: SHIV SHANKAR RAY

Father Name: R K Ray

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16906.00
6.	Deductions, if any	1949.00
7.	Net amount of wages paid	14957.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

Month:Mar, 2022

Name of Workman: RAJESH KUMAR

Father Name: KEDAR SINGH

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17529.00
6.	Deductions, if any	1953.00
7.	Net amount of wages paid	15576.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

Month:Mar, 2022

Name of Workman: VIKAS SRIVASTAVA

Father Name: PREM CHANDRA SRIVASTAVA

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17400.00
6.	Deductions, if any	1952.00
7.	Net amount of wages paid	15448.00

Initials of the Contractor or his Representative





**FORM XX ,See Rule- 78 (1) (a) (ii)
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS**

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited
Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

Name and Address of Principal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

Mar, 2022

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Mar, 2022												





FORM XXI
Rule 78(1)a(ii)
Register of Fines

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited
Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

Name and Address of Principal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

Mar, 2022

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Mar, 2022											





Form XXII
Rule 78(1) (a)(ii)
Register of Advances

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Mar, 2022

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Mar, 2022										



Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

	Name of Establishment	InstaKart Services Private Limited, Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI			
1	Serial Number	NO CASE INVOLVED			
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Mar, 2022					
6	Date on which the woman gives notice under Section 6		Nil		
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

