



**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
A12H.No. 93 Landmark GTK, Landmark GTK Road Sarai Pipal  
Thalla, North West Delhi,

Nature and Location of work:

Security & Services A12H.No. 93 Landmark GTK, Landmark GTK  
Road Sarai Pipal Thalla, North West Delhi,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SANJEEV KUMAR TYAGI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	19664.00
5	Wage period	Monthly
6	Tenure of Employment	24-01-1992
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
A12H.No. 93 Landmark GTK, Landmark GTK Road Sarai Pipal  
Thalla, North West Delhi,

Nature and Location of work:

Security & Services A12H.No. 93 Landmark GTK, Landmark GTK  
Road Sarai Pipal Thalla, North West Delhi,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	CHHATHU SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16274.00
5	Wage period	Monthly
6	Tenure of Employment	10-01-1995
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
A12H.No. 93 Landmark GTK, Landmark GTK Road Sarai Pipal  
Thalla, North West Delhi,

Nature and Location of work:

Security & Services A12H.No. 93 Landmark GTK, Landmark GTK  
Road Sarai Pipal Thalla, North West Delhi,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SUMIT KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16224.00
5	Wage period	Monthly
6	Tenure of Employment	19-05-2003
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
A12H.No. 93 Landmark GTK, Landmark GTK Road Sarai Pipal  
Thalla, North West Delhi,

Nature and Location of work:

Security & Services A12H.No. 93 Landmark GTK, Landmark GTK  
Road Sarai Pipal Thalla, North West Delhi,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	ANIL KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	16-03-2004
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
A12H.No. 93 Landmark GTK, Landmark GTK Road Sarai Pipal  
Thalla, North West Delhi,

Nature and Location of work:

Security & Services A12H.No. 93 Landmark GTK, Landmark GTK  
Road Sarai Pipal Thalla, North West Delhi,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	VINOD KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16224.00
5	Wage period	Monthly
6	Tenure of Employment	10-01-2006
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
A12H.No. 93 Landmark GTK, Landmark GTK Road Sarai Pipal  
Thalla, North West Delhi,

Nature and Location of work:

Security & Services A12H.No. 93 Landmark GTK, Landmark GTK  
Road Sarai Pipal Thalla, North West Delhi,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	PRAMOD KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	27-01-2012
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
A12H.No. 93 Landmark GTK, Landmark GTK Road Sarai Pipal  
Thalla, North West Delhi,

Nature and Location of work:

Security & Services A12H.No. 93 Landmark GTK, Landmark GTK  
Road Sarai Pipal Thalla, North West Delhi,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	VIJAY KUMAR SAH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	29-06-2019
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
A12H.No. 93 Landmark GTK, Landmark GTK Road Sarai Pipal  
Thalla, North West Delhi,

Nature and Location of work:

Security & Services A12H.No. 93 Landmark GTK, Landmark GTK  
Road Sarai Pipal Thalla, North West Delhi,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KUNDAN KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	03-11-2014
7	Remarks	

Signature of the Contractor







**MUSTER ROLL  
Rule 78(1)(a)(i)  
Form XVI**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Nature and Location of Work :** Security Services, Watch/Ward A12 H.No. 93 Landmark GTK Landmark GTK Road Sarai Pipal Thalla North West Delhi

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited A12 H.No. 93 Landmark GTK Sarai Pipal Thalla North West Delhi

**Name and Address of Principal employer :** InstaKart Services Private Limited A12 H.No. 93 Landmark GTK Road Sarai Pipal Thalla North West Delhi  
**For the month of :** Mar, 2022

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	1564	SANJEEV KUMAR TYAGI	Sh Asharam Tyagi	MALE	P	W	P	A	P	CL	CL	P	W	P	A	P	P	P	P	W	P	A	P	P	P	P	W	P	A	P	P	P	P	W	P	22
2	7075	CHHATHU SINGH	Bhagwan Singh	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	A	A	A	A	A	1
3	27426	VINOD KUMAR	MANGE RAM	MALE	A	A	A	A	A	P	P	A	A	CL	A	A	A	A	PL	P	P	P	A	A	A	PL	A	PL	PL	A	A	PL	A	A	11	
4	25602	SUMIT KUMAR	BAL KISHAN SHARMA	MALE	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	CL	A	A	A	A	A	A	A	A	A	2	
5	25980	ANIL KUMAR	Raghubir Singh	MALE	P	CL	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	A	26	
6	379714	PRAMOD KUMAR	BHAGIRATH	MALE	A	PL	A	A	A	A	A	A	P	W	P	A	A	A	A	A	A	A	A	A	A	A	A	P	P	P	P	A	A	P	9	
7	550933	VIJAY KUMAR SAH	PRADEEP SAH	MALE	P	P	W	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	P	W	P	CL	CL	CL	P	P	W	26	
8	633172	KUNDAN KUMAR	VISHWNATH SINGH	MALE	A	CL	P	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	4	





**REGISTER OF WAGES**  
**Form XVII**  
**Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Nature and Location of Work :** Security, Watch/Ward A12 H.No. 93 Landmark GTK Landmark GTK Road Sarai Pipal Thalla North West Delhi

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited A12 H.No. 93 Landmark GTK Road Sarai Pipal Thalla North West Delhi

**Name and Address of Principal employer :** InstaKart Services Private Limited A12 H.No. 93 Landmark GTK Road Sarai Pipal Thalla North West Delhi

**For the month of :** Mar, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	1564	SANJEEV KUMAR TYAGI	SUPERVISOR	26	19564	19564	0	100	0	0	1505	0	21169	1800	159	0	22	0	3671	5652	15517	'503010272232	KOTAK MAHINDRA BANK	Bank Transfer
2	7075	CHHATHU SINGH	HEAD GUARD	26	16174	16174	0	100	0	0	7307	0	23581	1800	178	0	22	0	0	2000	21581	'0637000104260740	PUNJAB NATIONAL BANK	Bank Transfer
3	27426	VINOD KUMAR	HEAD GUARD	26	16124	16124	0	100	0	0	2481	0	18705	1800	140	0	22	0	0	1962	16743	'503010162984	KOTAK MAHINDRA BANK	Bank Transfer
4	25602	SUMIT KUMAR	HEAD GUARD	26	16124	16124	0	100	0	0	1279	0	17503	1800	131	0	22	0	0	1953	15550	'10803204362	STATE BANK INDIA,NEW DELHI	Bank Transfer
5	25980	ANIL KUMAR	HEAD GUARD	26	16164	16164	0	100	0	0	1243	0	17507	1800	131	0	22	0	0	1953	15554	'00900100006094	BANK OF BARODA	Bank Transfer
6	379714	PRAMOD KUMAR	GUARD	26	16064	16064	0	100	0	0	1236	0	17400	1800	130	0	22	0	0	1952	15448	'0264104000197830	IDBI BANK,DELHI	Bank Transfer
7	550933	VIJAY KUMAR SAH	GUARD	26	16064	16064	0	100	0	0	618	0	16782	1800	126	0	22	0	0	1948	14834	'21170100090656	BANK OF BARODA	Bank Transfer
8	633172	KUNDAN KUMAR	GUARD	26	16064	16064	0	100	0	0	1854	0	18018	1800	135	0	22	0	0	1957	16061	'100032738703	INDUSIND Bank - New Delhi	Bank Transfer







**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited A12H.No. 93 Landmark GTK,Landmark GTK Road Sarai Pipal Thalla,North West Delhi,

**Month:**Mar, 2022

**Name of Workman:** SANJEEV KUMAR TYAGI

**Father Name:** Sh Asharam Tyagi

**Designation:** SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	756.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21169.00
6.	Deductions, if any	5652.00
7.	Net amount of wages paid	15517.00

Initials of the Contractor or his Representative





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**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited A12H.No. 93 Landmark GTK,Landmark GTK Road Sarai Pipal Thalla,North West Delhi,

**Month:**Mar, 2022

**Name of Workman:** CHHATHU SINGH

**Father Name:** Bhagwan Singh

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	23581.00
6.	Deductions, if any	2000.00
7.	Net amount of wages paid	21581.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited A12H.No. 93 Landmark GTK,Landmark GTK Road Sarai Pipal Thalla,North West Delhi,

**Month:**Mar, 2022

**Name of Workman:** SUMIT KUMAR

**Father Name:** BAL KISHAN SHARMA

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	624.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17503.00
6.	Deductions, if any	1953.00
7.	Net amount of wages paid	15550.00

Initials of the Contractor or his Representative





FORM XIX  
See Rule 78(1) (b)  
Wage Slip

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited A12H.No. 93 Landmark GTK,Landmark GTK Road Sarai Pipal Thalla,North West Delhi,

**Month:**Mar, 2022

**Name of Workman:** ANIL KUMAR

**Father Name:** Raghubir Singh

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17507.00
6.	Deductions, if any	1953.00
7.	Net amount of wages paid	15554.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited A12H.No. 93 Landmark GTK,Landmark GTK Road Sarai Pipal Thalla,North West Delhi,

**Month:**Mar, 2022

**Name of Workman:** VINOD KUMAR

**Father Name:** MANGE RAM

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	624.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18705.00
6.	Deductions, if any	1962.00
7.	Net amount of wages paid	16743.00

Initials of the Contractor or his Representative







FORM XIX  
See Rule 78(1) (b)  
Wage Slip

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited A12H.No. 93 Landmark GTK,Landmark GTK Road Sarai Pipal Thalla,North West Delhi,

**Month:**Mar, 2022

**Name of Workman:** PRAMOD KUMAR

**Father Name:** BHAGIRATH

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17400.00
6.	Deductions, if any	1952.00
7.	Net amount of wages paid	15448.00

Initials of the Contractor or his Representative





**FORM XIX**  
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**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited A12H.No. 93 Landmark GTK,Landmark GTK Road Sarai Pipal Thalla,North West Delhi,

**Month:**Mar, 2022

**Name of Workman:** VIJAY KUMAR SAH

**Father Name:** PRADEEP SAH

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16782.00
6.	Deductions, if any	1948.00
7.	Net amount of wages paid	14834.00

Initials of the Contractor or his Representative





FORM XIX  
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Wage Slip

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited A12H.No. 93 Landmark GTK,Landmark GTK Road Sarai Pipal Thalla,North West Delhi,

**Month:**Mar, 2022

**Name of Workman:** KUNDAN KUMAR

**Father Name:** VISHWNATH SINGH

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18018.00
6.	Deductions, if any	1957.00
7.	Net amount of wages paid	16061.00

Initials of the Contractor or his Representative









<p align="center"><b>Form A</b> <b>(See Rule 3)</b> <b>Muster Roll ( Maternity Benefit Act 1961)</b></p>					
	Name of Establishment			InstaKart Services Private Limited, A12H.No. 93 Landmark GTK Landmark GTK Road Sarai Pipal Thalla North West Delhi	
1	Serial Number			NO CASE INVOLVED	
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Mar, 2022					
6	Date on which the woman gives notice under Section 6			Nil	
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

