



**REGISTER OF WAGES**  
**Form XVII**  
**Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security, Watch/Ward 3, LSC, PUSHP VIHAR

**Name & Address of Establishment In/ under which contract is carried on :** CITICORP FINANCE INDIA LTD 3, LSC, PUSHP VIHAR

**Name and Address of Principal employer :** CITICORP FINANCE INDIA LTD 3, LSC, PUSHP VIHAR

**For the month of :** Mar, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAL	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	378943	RAKESH KUMAR SINGH	GUARD	26	16064	16064	0	100	0	0	1385	0	17549	1800	131	0	22	0	0	1953	15596	'0192104000163415	IDBI BANK,DELHI	Bank Transfer
2	633026	KUBER DUTT	SUPERVISOR	8	19473	5992	0	31	0	0	231	0	6253	719	47	0	22	0	0	788	5465	'100031190641	INDUSIND Bank - New Delhi	Bank Transfer
3	854244	RAMDAYAL GURJAR	GUARD	26	16064	16064	0	100	0	0	2118	0	18282	1800	137	0	22	0	0	1959	16323	'61225459170	STATE BANK OF INDIA	Bank Transfer





**MUSTER ROLL**  
**Rule 78(1)(a)(i)**  
**Form XVI**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security Services, Watch/Ward 3, LSC, PUSHP VIHAR

**Name & Address of Establishment In/ under which contract is carried on :** CITICORP FINANCE INDIA LTD 3, LSC, PUSHP VIHAR

**Name and Address of Principal employer :** CITICORP FINANCE INDIA LTD 3, LSC, PUSHP VIHAR

**For the month of :** Mar, 2022

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days	
1	378943	RAKESH KUMAR SINGH	SH. MANGAL DEV SINGH	MALE	P	P	W	P	P	A	P	P	P	W	P	A	A	P	P	P	W	A	P	A	P	P	P	W	P	CL	A	P	P	P	W	20	
2	633026	KUBER DUTT	DHARAMPAL	MALE	A	PL	PL	PL	PL	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	P	A	P	P	8
3	854244	RAMDAYAL GURJAR	NARAYAN LAL GURJAR	MALE	A	P	P	P	P	W	P	A	P	P	P	P	W	P	A	P	P	P	P	W	P	A	P	P	P	P	W	P	A	P	P	22	





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

CITICORP FINANCE INDIA LTD  
3, LSC, PUSHP VIHAR,,,

Nature and Location of work:

Security & Services 3, LSC, PUSHP VIHAR,,,

Name and address of Principal Employer :

CITICORP FINANCE INDIA LTD

1	Name of the workman and address	SURESH KUMAR DUBEY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	19573.00
5	Wage period	Monthly
6	Tenure of Employment	18-12-1993
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

CITICORP FINANCE INDIA LTD  
3, LSC, PUSHP VIHAR,,,

Nature and Location of work:

Security & Services 3, LSC, PUSHP VIHAR,,,

Name and address of Principal Employer :

CITICORP FINANCE INDIA LTD

1	Name of the workman and address	PHOOL BADAN SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	19573.00
5	Wage period	Monthly
6	Tenure of Employment	19-12-1995
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

CITICORP FINANCE INDIA LTD  
3, LSC, PUSHP VIHAR,,,

Nature and Location of work:

Security & Services 3, LSC, PUSHP VIHAR,,,

Name and address of Principal Employer :

CITICORP FINANCE INDIA LTD

1	Name of the workman and address	MITHILESH KUMAR SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	19573.00
5	Wage period	Monthly
6	Tenure of Employment	14-01-1998
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

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G4S Secure Solutions India Private Limited  
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

CITICORP FINANCE INDIA LTD  
3, LSC, PUSHP VIHAR,,,

Nature and Location of work:

Security & Services 3, LSC, PUSHP VIHAR,,,

Name and address of Principal Employer :

CITICORP FINANCE INDIA LTD

1	Name of the workman and address	RAJESH KUMAR JHA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	12-06-2001
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which  
contract is carried on :

CITICORP FINANCE INDIA LTD  
3, LSC, PUSHP VIHAR,,,

Nature and Location of work:

Security & Services 3, LSC, PUSHP VIHAR,,,

Name and address of Principal Employer :

CITICORP FINANCE INDIA LTD

1	Name of the workman and address	HARENDRA NATH KARN
2	S.No. in the register of workman employed	
3	Nature of employment / designation	INSPECTOR
4	Wages rate (with particularly of unit in case of piece work)	19573.00
5	Wage period	Monthly
6	Tenure of Employment	12-09-2002
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

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G4S Secure Solutions India Private Limited  
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

CITICORP FINANCE INDIA LTD  
3, LSC, PUSHP VIHAR,,,

Nature and Location of work:

Security & Services 3, LSC, PUSHP VIHAR,,,

Name and address of Principal Employer :

CITICORP FINANCE INDIA LTD

1	Name of the workman and address	RANJEET KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16224.00
5	Wage period	Monthly
6	Tenure of Employment	07-05-2004
7	Remarks	

Signature of the Contractor







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**(see Rule 76)**  
**Employment Card**

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G4S Secure Solutions India Private Limited  
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which  
contract is carried on :

CITICORP FINANCE INDIA LTD  
3, LSC, PUSHP VIHAR,,,

Nature and Location of work:

Security & Services 3, LSC, PUSHP VIHAR,,,

Name and address of Principal Employer :

CITICORP FINANCE INDIA LTD

1	Name of the workman and address	RAKESH KUMAR SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	19-07-2010
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

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G4S Secure Solutions India Private Limited  
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

CITICORP FINANCE INDIA LTD  
3, LSC, PUSHP VIHAR,,,

Nature and Location of work:

Security & Services 3, LSC, PUSHP VIHAR,,,

Name and address of Principal Employer :

CITICORP FINANCE INDIA LTD

1	Name of the workman and address	KUBER DUTT
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	19573.00
5	Wage period	Monthly
6	Tenure of Employment	30-10-2014
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

CITICORP FINANCE INDIA LTD  
3, LSC, PUSHP VIHAR,,,

Nature and Location of work:

Security & Services 3, LSC, PUSHP VIHAR,,,

Name and address of Principal Employer :

CITICORP FINANCE INDIA LTD

1	Name of the workman and address	RAMDAYAL GURJAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	31-03-2021
7	Remarks	

Signature of the Contractor





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**CITICORP FINANCE INDIA LTD

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**CITICORP FINANCE INDIA LTD 3, LSC, PUSHP VIHAR,,,

**Month:**Mar, 2022

**Name of Workman:** SURESH KUMAR DUBEY

**Father Name:** Sh Satrugan Dubey

**Designation:** SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	753.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	22571.00
6.	Deductions, if any	1991.00
7.	Net amount of wages paid	20580.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**CITICORP FINANCE INDIA LTD

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**CITICORP FINANCE INDIA LTD 3, LSC, PUSHP VIHAR,,,

**Month:**Mar, 2022

**Name of Workman:** PHOOL BADAN SINGH

**Father Name:** NAGESHWAR SINGH

**Designation:** SUPERVISOR

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	753.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	24774.00
6.	Deductions, if any	2008.00
7.	Net amount of wages paid	22766.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**CITICORP FINANCE INDIA LTD

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**CITICORP FINANCE INDIA LTD 3, LSC, PUSHP VIHAR,,,

**Month:**Mar, 2022

**Name of Workman:** MITHILESH KUMAR SINGH

**Father Name:** ANUGRAH NARAYAN SINGH

**Designation:** SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	753.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	38320.00
6.	Deductions, if any	4518.00
7.	Net amount of wages paid	33802.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**CITICORP FINANCE INDIA LTD

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**CITICORP FINANCE INDIA LTD 3, LSC, PUSHP VIHAR,,,

**Month:**Mar, 2022

**Name of Workman:** RAJESH KUMAR JHA

**Father Name:** NISHI KANT JHA

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18386.00
6.	Deductions, if any	1960.00
7.	Net amount of wages paid	16426.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**CITICORP FINANCE INDIA LTD

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**CITICORP FINANCE INDIA LTD 3, LSC, PUSHP VIHAR,,,

**Month:**Mar, 2022

**Name of Workman:** HARENDRA NATH KARN

**Father Name:** YOGENDRA NARAYAN KARN

**Designation:** INSPECTOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	753.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	22571.00
6.	Deductions, if any	1991.00
7.	Net amount of wages paid	20580.00

Initials of the Contractor or his Representative







**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**CITICORP FINANCE INDIA LTD

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**CITICORP FINANCE INDIA LTD 3, LSC, PUSHP VIHAR,,,

**Month:**Mar, 2022

**Name of Workman:** RANJEET KUMAR

**Father Name:** UPENDRA SINGH

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	624.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20821.00
6.	Deductions, if any	1978.00
7.	Net amount of wages paid	18843.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**CITICORP FINANCE INDIA LTD

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**CITICORP FINANCE INDIA LTD 3, LSC, PUSHP VIHAR,,,

**Month:**Mar, 2022

**Name of Workman:** RAKESH KUMAR SINGH

**Father Name:** SH. MANGAL DEV SINGH

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17549.00
6.	Deductions, if any	1953.00
7.	Net amount of wages paid	15596.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**CITICORP FINANCE INDIA LTD

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**CITICORP FINANCE INDIA LTD 3, LSC, PUSHP VIHAR,,,

**Month:**Mar, 2022

**Name of Workman:** KUBER DUTT

**Father Name:** DHARAMPAL

**Designation:** SUPERVISOR

1.	No. of Days Worked	8
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	753.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	6253.00
6.	Deductions, if any	788.00
7.	Net amount of wages paid	5465.00

Initials of the Contractor or his Representative





FORM XIX  
See Rule 78(1) (b)  
Wage Slip

Name & Address of Contractor:G4S Secure Solution ( India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:CITICORP FINANCE INDIA LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:CITICORP FINANCE INDIA LTD 3, LSC, PUSHP VIHAR,,,

Month:Mar, 2022

Name of Workman: RAMDAYAL GURJAR

Father Name: NARAYAN LAL GURJAR

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18282.00
6.	Deductions, if any	1959.00
7.	Net amount of wages paid	16323.00

Initials of the Contractor or his Representative





**REGISTER OF ADVANCES**  
**FORM XXII, See Rule-78 (1) (a) (iii)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security, Watch/Ward 3, LSC, PUSHP VIHAR

**Name & Address of Establishment In/ under which contract is carried on :** CITICORP FINANCE INDIA LTD 3, LSC, PUSHP VIHAR

**Name and Address of Principal employer :** CITICORP FINANCE INDIA LTD 3, LSC, PUSHP VIHAR

**For the month of :** Mar, 2022

SNo.	Name of Employee	Father/Husband Name	Nature of employment/Designation	Wage Peroid and wages Payable	Date and amount of advance given	Purpose(s) for Which advance mace	No of Instalments by which advance to be repaid	Date and amount of each instalment was paid	Date on which last instalment was repaid	Remarks
No Advance Paid to any Employees in the current month , MAR,2022										





**REGISTER OF DEDUCTION FOR DAMAGE OR LOSS**  
**FORM XX ,See Rule- 78 (1) (a) (ii)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security, Watch/Ward 3, LSC, PUSHP VIHAR

**Name & Address of Establishment In/ under which contract is carried on :** CITICORP FINANCE INDIA LTD 3, LSC, PUSHP VIHAR

**Name and Address of Principal employer :** CITICORP FINANCE INDIA LTD 3, LSC, PUSHP VIHAR

**For the month of :** Mar, 2022

SNo.	Name of Employee	Father/Husband Name	Nature of employment/Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	First Instalments	Last Instalments	Remarks
No Deduction for Damages & loss in the current month MAR,2022												





**REGISTER OF FINES**  
**FORM XXI, See Rule-78 (1) (a) (ii)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security, Watch/Ward 3, LSC, PUSHP VIHAR

**Name & Address of Establishment In/ under which contract is carried on :** CITICORP FINANCE INDIA LTD 3, LSC, PUSHP VIHAR

**Name and Address of Principal employer :** CITICORP FINANCE INDIA LTD 3, LSC, PUSHP VIHAR

**For the month of :** Mar, 2022

SNo.	Name of Workman	Father/Husband Name	Nature of employment/Designation	Act/Omission for which fine imposed	Date of Offence	Name of person in whose presence employees explanation was heard	Wage period and wage payable	Amount of fine imposed	Date on which fine realised	Remarks
No Deduction for Damages & loss in the current month MAR,2022										



<p align="center"><b>Form A</b> <b>(See Rule 3)</b> <b>Muster Roll ( Maternity Benefit Act 1961)</b></p>					
	Name of Establishment			CITICORP FINANCE INDIA LTD, 3, LSC, PUSHP VIHAR	
1	Serial Number			NO CASE INVOLVED	
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Mar, 2022					
6	Date on which the woman gives notice under Section 6			Nil	
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				





