



**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055
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Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI
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Nature and Location of work:

Security & Services 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited
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1	Name of the workman and address	PREMCHAND KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	20119.00
5	Wage period	Monthly
6	Tenure of Employment	22-11-1991
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

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G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055
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Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI
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Nature and Location of work:

Security & Services 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited
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1	Name of the workman and address	SANJEEV KUMAR PATHAK
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16706.00
5	Wage period	Monthly
6	Tenure of Employment	23-01-1996
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055
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Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB), 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB), 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB), NEW DELHI
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Nature and Location of work:

Security & Services 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB), 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB), 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB), NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited
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1	Name of the workman and address	YOGENDER KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	20119.00
5	Wage period	Monthly
6	Tenure of Employment	26-09-2003
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
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G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055
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Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI
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Nature and Location of work:

Security & Services 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited
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1	Name of the workman and address	AMARNATH JHA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16706.00
5	Wage period	Monthly
6	Tenure of Employment	19-07-2004
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
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Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB), 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB), 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB), NEW DELHI
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Nature and Location of work:

Security & Services 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB), 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB), 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB), NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited
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1	Name of the workman and address	BIRENDRA KUMAR UPADHYAY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	01-07-2009
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055
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Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI
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Nature and Location of work:

Security & Services 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited
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1	Name of the workman and address	RAVINDER SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	02-05-2022
7	Remarks	

Signature of the Contractor





**MUSTER ROLL  
Rule 78(1)(a)(i)  
Form XVI**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Nature and Location of Work :** Security Services, Watch/Ward 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh

**Name and Address of Prinicpal employer :** InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4

**For the month of :** Jul, 2022

Sl No.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	PREMCHAND KUMAR	Tulsi Saw	MALE	A	A	P	A	A	A	A	A	A	P	A	A	A	CL	A	A	A	A	A	PL	A	PL	PL	A	PL	PL	PL	A	A	A	P	10
2	SANJEEV KUMAR PATHAK	Surendra Pathak	MALE	A	A	A	A	CL	A	A	A	A	A	A	CL	A	A	A	A	P	A	A	A	A	A	P	A	A	A	A	A	A	A	A	4
3	AMARNATH JHA	Tara Kant Jha	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	1
4	YOGENDER KUMAR	Ram Rishi	MALE	P	P	A	W	P	P	P	P	P	A	W	P	P	P	P	P	A	W	P	P	P	P	P	A	W	P	P	P	P	A	22	
5	RAVINDER SINGH	OM PRAKASH	MALE	A	A	A	A	CL	A	A	A	A	A	A	A	A	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	2
6	BIRENDRA KUMAR UPADHYAY	RAM AWATAR UPADHYAY	MALE	A	A	A	A	A	A	A	A	CL	A	A	A	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	A	A	CL	A	3





**REGISTER OF WAGES**  
**Form XVII**  
**Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Nature and Location of Work :** Security, Watch/Ward 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277

**Name and Address of Principal employer :** InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall  
**For the month of :** Jul, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAL	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	1324	PREMCHAND KUMAR	SUPERVISOR	26	20019	20019	0	100	0	0	1155	0	21274	1800	159	0	22	106	3513	5600	15674	'503010271852	KOTAK MAHINDRA BANK	Bank Transfer
2	9679	SANJEEV KUMAR PATHAK	HEAD GUARD	26	16606	16606	0	100	0	731	1918	0	19355	1800	145	0	22	106	0	2073	17282	'2006101066527	CANARA BANK	Bank Transfer
3	26252	AMARNATH JHA	HEAD GUARD	27	16606	17245	0	104	0	38	679	0	18066	1800	135	0	22	106	0	2063	16002	'503010157183	KOTAK MAHINDRA BANK	Bank Transfer
4	25836	YOGENDER KUMAR	SUPERVISOR	26	20019	20019	0	100	0	0	0	0	20119	1800	151	0	22	106	3513	5592	14527	'21170100063060	BANK OF BARODA	Bank Transfer
5	909011	RAVINDER SINGH	GUARD	26	16506	16506	0	100	0	0	796	0	17402	1800	130	0	22	106	0	2058	15343	'503010271953	KOTAK MAHINDRA BANK	Bank Transfer
6	376677	BIRENDRA KUMAR UPADHYAY	GUARD	27	16506	17141	0	104	0	0	1905	0	19149	1800	143	0	22	106	0	2071	17078	'264104000117937	IDBI BANK,DELHI	Bank Transfer









**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI

**Month:**Jul, 2022

**Name of Workman:** PREMCHAND KUMAR

**Father Name:** Tulsi Saw

**Designation:** SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	774.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21274.00
6.	Deductions, if any	5600.00
7.	Net amount of wages paid	15674.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Prinicpal employer:**InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI

**Month:**Jul, 2022

**Name of Workman:** SANJEEV KUMAR PATHAK

**Father Name:** Surendra Pathak

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19355.00
6.	Deductions, if any	2073.00
7.	Net amount of wages paid	17282.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI

**Month:**Jul, 2022

**Name of Workman:** YOGENDER KUMAR

**Father Name:** Ram Rishi

**Designation:** SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	774.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20119.00
6.	Deductions, if any	5592.00
7.	Net amount of wages paid	14527.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Prinicpal employer:**InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI

**Month:**Jul, 2022

**Name of Workman:** AMARNATH JHA

**Father Name:** Tara Kant Jha

**Designation:** HEAD GUARD

1.	No. of Days Worked	27
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18066.00
6.	Deductions, if any	2063.00
7.	Net amount of wages paid	16002.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI

**Month:**Jul, 2022

**Name of Workman:** BIRENDRA KUMAR UPADHYAY

**Father Name:** RAM AWTAR UPADHYAY

**Designation:** GUARD

1.	No. of Days Worked	27
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19149.00
6.	Deductions, if any	2071.00
7.	Net amount of wages paid	17078.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI

**Month:**Jul, 2022

**Name of Workman:** RAVINDER SINGH

**Father Name:** OM PRAKASH

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17402.00
6.	Deductions, if any	2058.00
7.	Net amount of wages paid	15343.00

Initials of the Contractor or his Representative











**Form A**  
**(See Rule 3)**  
**Muster Roll ( Maternity Benefit Act 1961)**

	Name of Establishment	InstaKart Services Private Limited, 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) NEW DELHI			
1	Serial Number	NO CASE INVOLVED			
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Jul, 2022					
6	Date on which the woman gives notice under Section 6		Nil		
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

