



**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor  
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog  
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog  
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper  
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	M C PATHAK
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16716.00
5	Wage period	Monthly
6	Tenure of Employment	19-03-1996
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor  
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog  
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog  
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper  
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	AKHILESH PRASAD
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16716.00
5	Wage period	Monthly
6	Tenure of Employment	17-06-1998
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor  
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog  
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog  
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper  
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SAVITRI YADAV
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16706.00
5	Wage period	Monthly
6	Tenure of Employment	21-03-2005
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor  
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog  
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog  
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper  
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KALPANA DEVI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	12-10-2015
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor  
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog  
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog  
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper  
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KRISHAN KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	30-11-2015
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor  
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog  
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog  
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper  
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SATYENDRA KUMAR SONI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16666.00
5	Wage period	Monthly
6	Tenure of Employment	02-01-2007
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor  
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog  
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog  
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper  
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SUBEDAR KUMAR PANDEY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	05-04-2016
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor  
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog  
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog  
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper  
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	NEERAJ KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	17-07-2019
7	Remarks	

Signature of the Contractor







**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor  
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog  
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog  
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper  
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KUNDAN KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	03-11-2014
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor  
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog  
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog  
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper  
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SANJAY YADAV
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	15-03-2021
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor  
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog  
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog  
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper  
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	ANJALI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	02-04-2022
7	Remarks	

Signature of the Contractor





**MUSTER ROLL**  
**Rule 78(1)(a)(i)**  
**Form XVI**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Nature and Location of Work :** Security Services, Watch/Ward Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

**Name and Address of Principal employer :** InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

**For the month of :** Jul, 2022

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days	
1	10121	M C PATHAK	Umesh Chander Pathak	MALE	P	W	P	P	A	P	P	P	W	P	P	P	A	P	P	W	P	P	P	P	P	W	P	P	P	P	A	P	P	W	P	23	
2	17087	AKHILESH PRASAD	Gulab Chandra Thakur	MALE	A	A	A	A	A	A	A	A	A	A	A	PL	A	A	A	A	A	A	A	CL	A	A	A	A	PL	P	A	A	A	A	A	A	4
3	26806	SAVITRI YADAV	GHASEETU	FEMALE	A	CL	P	A	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	CL	A	A	A	P	A	A	A	A	A	A	A	P	7
4	134926	KALPANA DEVI	RINKU KASHYAP	FEMALE	A	A	A	P	CL	A	A	A	A	CL	A	PL	PL	PL	A	A	A	A	A	A	A	A	A	PL	A	A	A	A	A	A	A	A	7
5	174509	KRISHAN KUMAR	SHUBH KARAN SHUKLA	MALE	P	P	A	P	P	W	P	P	P	P	P	A	W	P	P	P	A	P	P	W	P	P	P	P	P	A	W	P	P	P	P	23	
6	186396	SATYENDRA KUMAR SONI	DEO MUNI SETH	MALE	A	A	P	W	P	A	P	P	P	P	W	P	P	P	P	P	W	P	A	P	P	P	CL	W	CL	A	A	A	A	A	A	18	
7	552971	NEERAJ KUMAR	RAM NARESH GIRI	MALE	P	P	P	W	P	P	A	P	P	A	W	P	P	A	P	P	W	P	P	A	P	P	P	W	P	P	A	P	P	P	P	22	
8	852990	SANJAY YADAV	AMBIKA YADAV	MALE	P	P	P	A	P	W	P	P	A	P	P	W	P	P	A	P	A	A	W	P	P	A	P	P	CL	W	P	P	A	PL	20		
9	633172	KUNDAN KUMAR	VISHWNATH SINGH	MALE	CL	CL	CL	A	A	A	A	A	A	A	A	A	A	CL	CL	A	A	A	A	A	A	A	A	A	A	A	A	A	P	P	P	P	11
10	904925	ANJALI	RAJESH SHARMA	FEMALE	P	W	A	A	P	P	P	P	W	A	P	P	P	P	P	W	A	P	P	P	P	W	A	P	P	P	P	P	W	A	20		
11	285284	SUBEDAR KUMAR PANDEY	SHUSHIL KUMAR PANDEY	MALE	P	P	W	P	P	P	P	A	P	W	P	P	P	A	P	W	P	P	P	A	P	W	P	P	P	A	P	W	22				





**REGISTER OF WAGES  
Form XVII  
Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Nature and Location of Work :** Security, Watch/Ward Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

**Name and Address of Principal employer :** InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

**For the month of :** Jul, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	10121	M C PATHAK	HEAD GUARD	26	16616	16616	0	100	0	0	1278	0	17994	1800	135	0	22	106	0	2063	15931	'3890668483	CENTRAL BANK OF INDIA	Bank Transfer
2	17087	AKHILESH PRASAD	HEAD GUARD	15	16616	9586	0	58	0	38	2597	0	12280	1150	92	0	22	106	0	1370	10909	'5407911228	CITI BANK, DELHI	Bank Transfer
3	26606	SAVITRI YADAV	LADY HEAD GUARD	23	16606	14690	0	88	0	838	1323	0	16940	1763	127	0	22	106	0	2018	14922	'264104000078861	IDBI BANK,DELHI	Bank Transfer
4	134926	KALPANA DEVI	LADY GUARD	21	16506	13570	0	82	1040	365	1953	0	17010	1753	127	0	22	106	0	2008	15001	'0192104000157094	IDBI BANK,DELHI	Bank Transfer
5	174509	KRISHAN KUMAR	GUARD	26	16506	16506	0	100	0	0	635	0	17241	1800	129	0	22	106	0	2057	15184	'0192104000157513	IDBI BANK,DELHI	Bank Transfer
6	186396	SATYENDRA KUMAR SONI	HEAD GUARD	22	16566	14017	0	85	0	0	4	0	14106	1682	106	0	22	106	0	1916	12190	'503010196115	KOTAK MAHINDRA BANK	Bank Transfer
7	552971	NEERAJ KUMAR	GUARD	26	16506	16506	0	100	0	0	0	0	16606	1800	124	0	22	106	0	2052	14554	'520481029154697	UNION BANK OF INDIA	Bank Transfer
8	852990	SANJAY YADAV	GUARD	26	16506	16506	0	100	0	0	2	0	16608	1800	124	0	22	106	0	2052	14556	'30980060389	STATE BANK INDIA,NEW DELHI	Bank Transfer
9	633172	KUNDAN KUMAR	GUARD	18	16506	11427	0	69	0	0	0	0	11496	1371	86	0	22	106	0	1585	9911	'100032738703	INDUSIND Bank - New Delhi	Bank Transfer
10	904925	ANJALI	LADY GUARD	25	16506	15871	0	96	0	0	2	0	15969	1800	120	0	22	106	0	2048	13921	'33169498805	STATE BANK OF INDIA	Bank Transfer
11	285284	SUBEDAR KUMAR PANDEY	GUARD	26	16506	16506	0	100	0	0	635	0	17241	1800	129	0	22	106	0	2057	15184	'0192104000164849	IDBI BANK,DELHI	Bank Transfer





Form XXIII  
Rule 78(1) (a)(iii)  
Register of Overtime

**Name & Address of Contractor:**  
 G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi  
 Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055  
 Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract  
is carried on:**  
 InstaKart Services Private Limited  
 Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground  
 Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60  
 Rajastani Udyog Nagar, NEW DELHI  
**Name and Address of Principal employer:**  
 InstaKart Services Private Limited  
**FOR THE MONTH OF**  
 Jul, 2022

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Jul, 2022											





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

**Month:**Jul, 2022

**Name of Workman:** M C PATHAK

**Father Name:** Umesh Chander Pathak

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17994.00
6.	Deductions, if any	2063.00
7.	Net amount of wages paid	15931.00

Initials of the Contractor or his Representative





FORM XIX  
See Rule 78(1) (b)  
Wage Slip

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

**Month:**Jul, 2022

**Name of Workman:** AKHILESH PRASAD

**Father Name:** Gulab Chandra Thakur

**Designation:** HEAD GUARD

1.	No. of Days Worked	15
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	12280.00
6.	Deductions, if any	1370.00
7.	Net amount of wages paid	10909.00

Initials of the Contractor or his Representative







**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

**Month:**Jul, 2022

**Name of Workman:** SAVITRI YADAV

**Father Name:** GHASEETU

**Designation:** LADY HEAD GUARD

1.	No. of Days Worked	23
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16940.00
6.	Deductions, if any	2018.00
7.	Net amount of wages paid	14922.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

**Month:**Jul, 2022

**Name of Workman:** KALPANA DEVI

**Father Name:** RINKU KASHYAP

**Designation:** LADY GUARD

1.	No. of Days Worked	21
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17010.00
6.	Deductions, if any	2008.00
7.	Net amount of wages paid	15001.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

**Month:**Jul, 2022

**Name of Workman:** KRISHAN KUMAR

**Father Name:** SHUBH KARAN SHUKLA

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17241.00
6.	Deductions, if any	2057.00
7.	Net amount of wages paid	15184.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

**Month:**Jul, 2022

**Name of Workman:** SATYENDRA KUMAR SONI

**Father Name:** DEO MUNI SETH

**Designation:** HEAD GUARD

1.	No. of Days Worked	22
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	641.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	14106.00
6.	Deductions, if any	1916.00
7.	Net amount of wages paid	12190.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

**Month:**Jul, 2022

**Name of Workman:** SUBEDAR KUMAR PANDEY

**Father Name:** SHUSHIL KUMAR PANDEY

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17241.00
6.	Deductions, if any	2057.00
7.	Net amount of wages paid	15184.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

**Month:**Jul, 2022

**Name of Workman:** NEERAJ KUMAR

**Father Name:** RAM NARESH GIRI

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16606.00
6.	Deductions, if any	2052.00
7.	Net amount of wages paid	14554.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

**Month:**Jul, 2022

**Name of Workman:** KUNDAN KUMAR

**Father Name:** VISHWNATH SINGH

**Designation:** GUARD

1.	No. of Days Worked	18
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	11496.00
6.	Deductions, if any	1585.00
7.	Net amount of wages paid	9911.00

Initials of the Contractor or his Representative





FORM XIX  
See Rule 78(1) (b)  
Wage Slip

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

**Month:**Jul, 2022

**Name of Workman:** SANJAY YADAV

**Father Name:** AMBIKA YADAV

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16608.00
6.	Deductions, if any	2052.00
7.	Net amount of wages paid	14556.00

Initials of the Contractor or his Representative







**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

**Month:**Jul, 2022

**Name of Workman:** ANJALI

**Father Name:** RAJESH SHARMA

**Designation:** LADY GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	15969.00
6.	Deductions, if any	2048.00
7.	Net amount of wages paid	13921.00

Initials of the Contractor or his Representative





FORM XX, See Rule- 78 (1) (a) (ii)  
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
InstaKart Services Private Limited  
Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI  
**Name and Address of Principal employer:**  
InstaKart Services Private Limited  
**FOR THE MONTH OF**  
Jul, 2022

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Jul, 2022												





FORM XXI  
 Rule 78(1)a(ii)  
 Register of Fines

**Name & Address of Contractor:**  
 G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
 InstaKart Services Private Limited  
 Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI  
**Name and Address of Principal employer:**  
 InstaKart Services Private Limited  
**FOR THE MONTH OF**  
 Jul, 2022

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12

No deduction for damages & loss in the current month Jul, 2022





Form XXII  
Rule 78(1) (a)(ii)  
Register of Advances

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
InstaKart Services Private Limited  
Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI  
**Name and Address of Principal employer:**  
InstaKart Services Private Limited  
**FOR THE MONTH OF**  
Jul, 2022

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Jul, 2022										



**Form A**  
**(See Rule 3)**  
**Muster Roll ( Maternity Benefit Act 1961)**

	Name of Establishment		InstaKart Services Private Limited, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI		
1	Serial Number		NO CASE INVOLVED		
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Aailed by G4S Lady Gaurd for the month of : Jul, 2022					
6	Date on which the woman gives notice under Section 6		Nil		
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

