



**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
B-65 GTK,Industrial Aria,110007,

Nature and Location of work:

Security & Services B-65 GTK,Industrial Aria,110007,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SUDHIR KUMAR MISHRA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	07-07-2006
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
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G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
B-65 GTK,Industrial Aria,110007,

Nature and Location of work:

Security & Services B-65 GTK,Industrial Aria,110007,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	PRAMOD KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	27-01-2012
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
B-65 GTK, Industrial Aria, 110007,

Nature and Location of work:

Security & Services B-65 GTK, Industrial Aria, 110007,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	VIJAY KUMAR SAH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	29-06-2019
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

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G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
B-65 GTK,Industrial Aria,110007,

Nature and Location of work:

Security & Services B-65 GTK,Industrial Aria,110007,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KULDEEP KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	22-11-2013
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
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49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
B-65 GTK,Industrial Aria,110007,

Nature and Location of work:

Security & Services B-65 GTK,Industrial Aria,110007,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KUNDAN KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	03-11-2014
7	Remarks	

Signature of the Contractor





**MUSTER ROLL  
Rule 78(1)(a)(i)  
Form XVI**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Nature and Location of Work :** Security Services, Watch/Ward B-65 GTK Industrial Aria 110007

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited B-65 GTK Industrial Aria 110007

**Name and Address of Principal employer :** InstaKart Services Private Limited B-65 GTK Industrial Aria 110007

**For the month of :** Jul, 2022

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days	
1	27957	SUDHIR KUMAR MISHRA	RAVINATH MISHRA	MALE	P	W	A	CL	P	P	P	P	W	A	P	P	P	P	P	W	A	P	P	A	P	P	W	A	P	P	P	P	P	W	P	21	
2	379714	PRAMOD KUMAR	BHAGIRATH	MALE	A	A	P	P	W	A	A	A	A	P	P	A	P	A	A	A	P	P	W	P	A	A	A	P	P	W	A	A	A	A	A	10	
3	550933	VIJAY KUMAR SAH	PRADEEP SAH	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	A	A	P	A	A	A	A	A	A	A	A	A	A	A	2
4	632292	KULDEEP KUMAR	MEHAR CHAND SHARMA	MALE	P	P	P	P	W	P	P	P	P	P	A	W	CL	P	P	P	P	A	W	PL	PL	PL	PL	PL	PL	PL	P	P	P	P	P	26	
5	633172	KUNDAN KUMAR	VISHWNATH SINGH	MALE	CL	CL	CL	A	A	A	A	A	A	A	A	A	A	A	CL	CL	A	A	P	P	A	P	P	P	A	A	A	A	A	A	A	A	10





**REGISTER OF WAGES**  
**Form XVII**  
**Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Nature and Location of Work :** Security, Watch/Ward B-65 GTK Industrial Aria 110007

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited B-65 GTK Industrial Aria 110007

**Name and Address of Principal employer :** InstaKart Services Private Limited B-65 GTK Industrial Aria 110007

**For the month of :** Jul, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAL	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	27957	SUDHIR KUMAR MISHRA	GUARD	26	16506	16506	0	100	0	0	0	0	16606	1800	124	0	22	106	0	2052	14554	'100032773797	INDUSIND Bank - New Delhi	Bank Transfer
2	379714	PRAMOD KUMAR	GUARD	26	16506	16506	0	100	0	0	1905	0	18511	1800	139	0	22	106	0	2067	16443	'0264104000197830	IDBI BANK,DELHI	Bank Transfer
3	550933	VJAY KUMAR SAH	GUARD	26	16506	16506	0	100	0	0	1905	0	18511	1800	139	0	22	106	0	2067	16443	'21170100090656	BANK OF BARODA	Bank Transfer
4	632292	KULDEEP KUMAR	GUARD	26	16506	16506	0	100	0	0	635	0	17241	1800	129	0	22	106	0	2057	15184	'00000003093440453	CENTRAL BANK OF INDIA	Bank Transfer
5	633172	KUNDAN KUMAR	GUARD	18	16506	11427	0	69	0	0	0	0	11496	1371	86	0	22	106	0	1585	9911	'100032738703	INDUSIND Bank - New Delhi	Bank Transfer









**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited B-65 GTK,Industrial Aria,110007,

**Month:**Jul, 2022

**Name of Workman:** SUDHIR KUMAR MISHRA

**Father Name:** RAVINATH MISHRA

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16606.00
6.	Deductions, if any	2052.00
7.	Net amount of wages paid	14554.00

Initials of the Contractor or his Representative





FORM XIX  
See Rule 78(1) (b)  
Wage Slip

Name & Address of Contractor:G4S Secure Solution ( India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited B-65 GTK,Industrial Aria,110007,

Month:Jul, 2022

Name of Workman: PRAMOD KUMAR

Father Name: BHAGIRATH

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18511.00
6.	Deductions, if any	2067.00
7.	Net amount of wages paid	16443.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited B-65 GTK,Industrial Aria,110007,

**Month:**Jul, 2022

**Name of Workman:** VIJAY KUMAR SAH

**Father Name:** PRADEEP SAH

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18511.00
6.	Deductions, if any	2067.00
7.	Net amount of wages paid	16443.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited B-65 GTK,Industrial Aria,110007,

**Month:**Jul, 2022

**Name of Workman:** KULDEEP KUMAR

**Father Name:** MEHAR CHAND SHARMA

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17241.00
6.	Deductions, if any	2057.00
7.	Net amount of wages paid	15184.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited B-65 GTK,Industrial Aria,110007,

**Month:**Jul, 2022

**Name of Workman:** KUNDAN KUMAR

**Father Name:** VISHWNATH SINGH

**Designation:** GUARD

1.	No. of Days Worked	18
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	11496.00
6.	Deductions, if any	1585.00
7.	Net amount of wages paid	9911.00

Initials of the Contractor or his Representative











**Form A**  
**(See Rule 3)**  
**Muster Roll ( Maternity Benefit Act 1961)**

	Name of Establishment	InstaKart Services Private Limited, B-65 GTK Industrial Aria 110007			
1	Serial Number	NO CASE INVOLVED			
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Jul, 2022					
6	Date on which the woman gives notice under Section 6		Nil		
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

