



**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	OM PRAKASH PANDEY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	0.00
5	Wage period	Monthly
6	Tenure of Employment	26-02-1996
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	RAMA SHANKAR THAKUR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	0.00
5	Wage period	Monthly
6	Tenure of Employment	08-05-1996
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	BAL KISHAN
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	0.00
5	Wage period	Monthly
6	Tenure of Employment	11-02-1997
7	Remarks	

Signature of the Contractor





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**Employment Card**

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G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	VIRENDRA KR SHARMA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	0.00
5	Wage period	Monthly
6	Tenure of Employment	23-12-1997
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	DALPAT SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	0.00
5	Wage period	Monthly
6	Tenure of Employment	29-11-2002
7	Remarks	

Signature of the Contractor





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Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	UMESH CHAND PRASAD
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	0.00
5	Wage period	Monthly
6	Tenure of Employment	30-11-2002
7	Remarks	

Signature of the Contractor





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Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	SHAMSHER
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	0.00
5	Wage period	Monthly
6	Tenure of Employment	16-07-2004
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
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Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	PARSHURAM KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	0.00
5	Wage period	Monthly
6	Tenure of Employment	21-12-2004
7	Remarks	

Signature of the Contractor







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**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	SURENDRA KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	0.00
5	Wage period	Monthly
6	Tenure of Employment	21-07-2005
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	RAJESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	0.00
5	Wage period	Monthly
6	Tenure of Employment	12-10-2004
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	HARI OM TOMER
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	0.00
5	Wage period	Monthly
6	Tenure of Employment	16-05-2007
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	SUNIL KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	0.00
5	Wage period	Monthly
6	Tenure of Employment	25-01-2007
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	NAVEEN KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	0.00
5	Wage period	Monthly
6	Tenure of Employment	15-12-2008
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	PRAKASH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	0.00
5	Wage period	Monthly
6	Tenure of Employment	19-12-2007
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	VISHAL ARORA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GENERAL MANAGER
4	Wages rate (with particularly of unit in case of piece work)	0.00
5	Wage period	Monthly
6	Tenure of Employment	22-07-2010
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	CHARAN SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	0.00
5	Wage period	Monthly
6	Tenure of Employment	22-05-2013
7	Remarks	

Signature of the Contractor







**MUSTER ROLL  
Rule 78(1)(a)(i)  
Form XVI**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Nature and Location of Work :** Security Services, Watch/Ward 18-20, KASTURBA GANDHI MARG NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG NEW DELHI

**Name and Address of Principal employer :** Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG NEW DELHI

**For the month of :** Feb, 2022

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	Present Days	
1	9906	OM PRAKASH PANDEY	Awadhesh Narayan Pandey	MALE	P	W	P	P	P	A	P	P	W	P	P	P	A	P	P	W	P	P	P	A	P	P	W	P	P	P	A	P	20	
2	10594	RAMA SHANKAR THAKUR	Kameshwar Thakur	MALE	P	P	W	P	P	P	P	A	P	W	P	P	P	A	P	W	P	P	P	P	A	P	W	P	P	P	P	P	21	
3	12832	BAL KISHAN	Chattar Singh	MALE	P	P	P	W	P	P	P	CL	CL	W	P	P	P	P	A	P	W	P	P	P	A	P	W	P	P	P	P	22		
4	15564	VIRENDRA KR SHARMA	Keshav Chand Sharma	MALE	A	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	P	W	P	P	P	P	P	W	A	22		
5	25182	DALPAT SINGH	SURAT SINGH	MALE	P	P	P	P	P	W	A	P	P	P	P	W	P	A	P	P	P	P	P	W	P	A	P	P	P	W	P	21		
6	25224	UMESH CHAND PRASAD	SURESH PRASAD	MALE	P	W	A	A	A	A	A	P	P	P	P	P	A	P	P	W	P	P	P	A	P	P	W	P	P	P	CL	P	19	
7	251059	PRAKASH	HARI SINGH	MALE	P	P	P	P	W	A	A	A	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	7
8	26247	SHAMSHER	ISHWAR SINGH	MALE	P	P	W	P	P	P	P	P	W	P	CL	P	P	P	P	W	P	CL	P	P	P	P	W	P	PL	P	P	24		
9	26461	PARSHURAM KUMAR	BADRI SINGH	MALE	P	P	P	W	P	P	A	P	P	P	W	P	P	P	P	P	W	P	A	P	P	P	P	W	P	P	P	22		
10	26916	SURENDRA KUMAR	RAM NIWAS	MALE	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	P	W	P	P	P	A	P	P	W	P	A	22	
11	32500	RAJESH KUMAR	SH KULDEEP SINGH	MALE	P	P	P	P	W	P	P	A	P	P	P	W	A	P	P	P	P	P	P	W	A	P	P	P	P	W	A	20		
12	106050	HARI OM TOMER	SHMAHIPAL SINGH	MALE	P	W	P	P	P	P	A	W	P	P	P	P	A	P	W	P	P	P	P	A	P	W	P	P	P	P	A	20		
13	186507	SUNIL KUMAR	RAM VILAS	MALE	P	P	W	P	P	P	P	A	W	P	P	P	P	A	W	P	P	P	P	P	CL	W	P	P	P	P	22			
14	236221	NAVEEN KUMAR	SATWAN	MALE	P	P	P	W	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	A	P	W	P	P	A	22			
15	378962	VISHAL ARORA	LATE SH K L ARORA	MALE	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	P	W	P	24			
16	631515	CHARAN SINGH	RAJPAL	MALE	P	W	P	P	P	P	P	W	A	P	P	P	P	P	W	A	P	P	P	P	P	W	A	P	P	P	21			





**REGISTER OF WAGES  
Form XVII  
Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Nature and Location of Work :** Security, Watch/Ward 18-20, KASTURBA GANDHI MARG NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG NEW DELHI

**Name and Address of Principal employer :** Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG NEW DELHI

**For the month of :** Feb, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	9906	OM PRAKASH PANDEY	HEAD GUARD	22	0	14921	0	92	0	0	7460	0	22473	1791	168	0	22	0	0	1981	20492	'600310110005662	BANK OF INDIA	Bank Transfer
2	10594	RAMA SHANKAR THAKUR	HEAD GUARD	22	0	14921	0	92	0	0	7460	0	22473	1791	168	0	22	0	0	1981	20492	'1525409419	CENTRAL BANK OF INDIA	Bank Transfer
3	12832	BAL KISHAN	SUPERVISOR	22	0	18059	0	92	0	0	8277	0	26428	1800	198	0	22	0	4589	6609	19819	'503010271315	KOTAK MAHINDRA BANK	Bank Transfer
4	15564	VIRENDRA KR SHARMA	HEAD GUARD	22	0	14921	0	92	0	0	7149	0	22162	1791	166	0	22	0	0	1979	20183	'100029546263	INDUSIND Bank - New Delhi	Bank Transfer
5	25182	DALPAT SINGH	HEAD GUARD	22	0	14884	0	92	0	0	7442	0	22418	1786	168	0	22	0	0	1976	20442	'37353674180	STATE BANK OF INDIA	Bank Transfer
6	25224	UMESH CHAND PRASAD	HEAD GUARD	19	0	13056	0	81	0	0	6217	0	19353	1567	145	0	22	0	0	1734	17619	'590010062002	KOTAK MAHINDRA BANK	Bank Transfer
7	251059	PRAKASH	GUARD	22	0	14828	0	92	0	0	6178	0	21099	1779	158	0	22	0	0	1959	19140	'264104000016870	IDBI BANK,DELHI	Bank Transfer
8	26247	SHAMSHER	HEAD GUARD	24	0	16174	0	100	0	0	8709	0	24983	1800	187	0	22	0	0	2009	22974	'5945605229	CITI BANK, DELHI	Bank Transfer
9	26461	PARSHURAM KUMAR	HEAD GUARD	22	0	14884	0	92	0	0	7442	0	22418	1786	168	0	22	0	0	1976	20442	'16520100020437	BANK OF BARODA	Bank Transfer
10	26916	SURENDRA KUMAR	HEAD GUARD	22	0	14921	0	92	0	0	7460	0	22473	1791	168	0	22	0	0	1981	20492	'503010155089	KOTAK MAHINDRA BANK	Bank Transfer
11	32500	RAJESH KUMAR	GUARD	22	0	14828	0	92	0	0	7414	0	22335	1779	167	0	22	0	0	1968	20367	'20088250926	STATE BANK OF INDIA	Bank Transfer
12	106050	HARI OM TOMER	HEAD GUARD	22	0	14884	0	92	0	0	7442	0	22418	1786	168	0	22	0	0	1976	20442	'50056914687	INDIAN BANK	Bank Transfer
13	186507	SUNIL KUMAR	HEAD GUARD	23	0	15504	0	96	0	0	7442	0	23042	1800	173	0	22	0	0	1995	21047	'503010199413	KOTAK MAHINDRA BANK	Bank Transfer
14	236221	NAVEEN KUMAR	GUARD	22	0	14828	0	92	0	0	7414	0	22335	1779	167	0	22	0	0	1968	20367	'264104000075235	IDBI BANK,DELHI	Bank Transfer
15	378962	VISHAL ARORA	GENERAL MANAGER	24	0	72000	0	0	0	0	44477	0	116477	5760	0	0	22	0	32765	38547	77930	'50038942038	INDIAN BANK	Bank Transfer
16	631515	CHARAN SINGH	GUARD	22	0	14828	0	92	0	0	7414	0	22335	1779	167	0	22	0	0	1968	20367	'100024681437	INDUSIND Bank - New Delhi	Bank Transfer





Form XXIII  
Rule 78(1) (a)(iii)  
Register of Overtime

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG NEW DELHI  
**Name and Address of Principal employer:**  
Paxton Estate Management Services Ltd  
**FOR THE MONTH OF**  
Feb, 2022

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Feb, 2022											





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Feb, 2022

**Name of Workman:** OM PRAKASH PANDEY

**Father Name:** Awadhesh Narayan Pandey

**Designation:** HEAD GUARD

1.	No. of Days Worked	22
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	22473.00
6.	Deductions, if any	1981.00
7.	Net amount of wages paid	20492.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Feb, 2022

**Name of Workman:** RAMA SHANKAR THAKUR

**Father Name:** Kameshwar Thakur

**Designation:** HEAD GUARD

1.	No. of Days Worked	22
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	22473.00
6.	Deductions, if any	1981.00
7.	Net amount of wages paid	20492.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,NEW DELHI

**Month:**Feb, 2022

**Name of Workman:** BAL KISHAN

**Father Name:** Chattar Singh

**Designation:** SUPERVISOR

1.	No. of Days Worked	22
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	26428.00
6.	Deductions, if any	6609.00
7.	Net amount of wages paid	19819.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,NEW DELHI

**Month:**Feb, 2022

**Name of Workman:** VIRENDRA KR SHARMA

**Father Name:** Keshav Chand Sharma

**Designation:** HEAD GUARD

1.	No. of Days Worked	22
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	22162.00
6.	Deductions, if any	1979.00
7.	Net amount of wages paid	20183.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Feb, 2022

**Name of Workman:** DALPAT SINGH

**Father Name:** SURAT SINGH

**Designation:** HEAD GUARD

1.	No. of Days Worked	22
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	22418.00
6.	Deductions, if any	1976.00
7.	Net amount of wages paid	20442.00

Initials of the Contractor or his Representative







**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,NEW DELHI

**Month:**Feb, 2022

**Name of Workman:** UMESH CHAND PRASAD

**Father Name:** SURESH PRASAD

**Designation:** HEAD GUARD

1.	No. of Days Worked	19
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19353.00
6.	Deductions, if any	1734.00
7.	Net amount of wages paid	17619.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Feb, 2022

**Name of Workman:** SHAMSHER

**Father Name:** ISHWAR SINGH

**Designation:** HEAD GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	24983.00
6.	Deductions, if any	2009.00
7.	Net amount of wages paid	22974.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Feb, 2022

**Name of Workman:** PARSHURAM KUMAR

**Father Name:** BADRI SINGH

**Designation:** HEAD GUARD

1.	No. of Days Worked	22
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	22418.00
6.	Deductions, if any	1976.00
7.	Net amount of wages paid	20442.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Feb, 2022

**Name of Workman:** SURENDRA KUMAR

**Father Name:** RAM NIWAS

**Designation:** HEAD GUARD

1.	No. of Days Worked	22
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	22473.00
6.	Deductions, if any	1981.00
7.	Net amount of wages paid	20492.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,NEW DELHI

**Month:**Feb, 2022

**Name of Workman:** RAJESH KUMAR

**Father Name:** SH KULDEEP SINGH

**Designation:** GUARD

1.	No. of Days Worked	22
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	22335.00
6.	Deductions, if any	1968.00
7.	Net amount of wages paid	20367.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,NEW DELHI

**Month:**Feb, 2022

**Name of Workman:** HARI OM TOMER

**Father Name:** SHMAHIPAL SINGH

**Designation:** HEAD GUARD

1.	No. of Days Worked	22
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	22418.00
6.	Deductions, if any	1976.00
7.	Net amount of wages paid	20442.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Feb, 2022

**Name of Workman:** SUNIL KUMAR

**Father Name:** RAM VILAS

**Designation:** HEAD GUARD

1.	No. of Days Worked	23
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	23042.00
6.	Deductions, if any	1995.00
7.	Net amount of wages paid	21047.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Feb, 2022

**Name of Workman:** NAVEEN KUMAR

**Father Name:** SATWAN

**Designation:** GUARD

1.	No. of Days Worked	22
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	22335.00
6.	Deductions, if any	1968.00
7.	Net amount of wages paid	20367.00

Initials of the Contractor or his Representative







**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Feb, 2022

**Name of Workman:** PRAKASH

**Father Name:** HARI SINGH

**Designation:** GUARD

1.	No. of Days Worked	22
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21099.00
6.	Deductions, if any	1959.00
7.	Net amount of wages paid	19140.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Feb, 2022

**Name of Workman:** VISHAL ARORA

**Father Name:** LATE SH K L ARORA

**Designation:** GENERAL MANAGER

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	116477.00
6.	Deductions, if any	38547.00
7.	Net amount of wages paid	77930.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,NEW DELHI

**Month:**Feb, 2022

**Name of Workman:** CHARAN SINGH

**Father Name:** RAJPAL

**Designation:** GUARD

1.	No. of Days Worked	22
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	22335.00
6.	Deductions, if any	1968.00
7.	Net amount of wages paid	20367.00

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)  
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi  
Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG NEW DELHI  
**Name and Address of Principal employer:**  
Paxton Estate Management Services Ltd  
**FOR THE MONTH OF**  
Feb, 2022

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Feb, 2022												





FORM XXI  
Rule 78(1)a(ii)  
Register of Fines

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG NEW DELHI  
**Name and Address of Principal employer:**  
Paxton Estate Management Services Ltd  
**FOR THE MONTH OF**  
Feb, 2022

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Feb, 2022											





Form XXII  
 Rule 78(1) (a)(ii)  
 Register of Advances

**Name & Address of Contractor:**  
 G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi  
 Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055  
 Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
 Paxton Estate Management Services Ltd  
 18-20, KASTURBA GANDHI MARG NEW DELHI  
**Name and Address of Principal employer:**  
 Paxton Estate Management Services Ltd  
**FOR THE MONTH OF**  
 Feb, 2022

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Feb, 2022										



**Form A**  
**(See Rule 3)**  
**Muster Roll ( Maternity Benefit Act 1961)**

	Name of Establishment			Paxton Estate Management Services Ltd, 18-20, KASTURBA GANDHI MARG NEW DELHI	
1	Serial Number			NO CASE INVOLVED	
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Feb, 2022					
6	Date on which the woman gives notice under Section 6			Nil	
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

