



MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security Services, Watch/Ward Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi

Name & Address of Establishment In/ under which contract is carried on : Mitsui & Company India Pvt. Ltd Plot No-D-1 4th Floor ,
Salcon Ras Vilas District Centre Saket New Delhi

Name and Address of Principal employer : Mitsui & Company India Pvt. Ltd Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi

For the month of : Feb, 2022

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	Present Days
1	3344	RAM AVTAR	Harbans Lal	MALE	P	W	A	PL	PL	P	CL	P	P	A	P	P	P	P	P	W	A	PL	PL	A	P	P	P	A	P	P	P	P	21
2	8811	KAMLESH YADAV	Phekoo Yadav	MALE	A	P	P	W	P	P	P	A	P	P	W	P	P	P	A	P	P	W	P	P	P	A	P	P	W	P	P	P	20
3	10117	VINOD KUMAR MISHRA	Inderdev Mishra	MALE	P	P	P	W	P	P	P	A	P	P	W	P	P	P	P	P	W	P	P	P	P	A	P	W	P	P	A	21	
4	186399	SANJAY KUMAR	MADAN MISHRA	MALE	P	P	P	P	W	A	P	P	P	P	A	P	A	P	P	P	P	W	A	P	P	P	P	P	W	A	P	20	
5	220570	SURESH KUMAR	MR KASHI RAM	MALE	P	P	P	P	W	A	P	P	P	P	P	W	A	P	P	P	P	P	W	A	P	P	P	P	P	W	A	20	
6	230713	OM PRAKASH VERMA	SH BALU RAM	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	A	1
7	252187	NANDAN SINGH	SHRIPHAL GURJAR	MALE	P	A	W	P	P	P	P	A	W	P	P	P	P	A	W	P	P	P	P	P	A	W	P	P	P	P	20		
8	526380	SUMANTA BISWAL	SANATAN BISWAL	MALE	A	A	A	A	A	A	A	A	A	A	CL	A	A	A	A	A	A	A	A	P	A	A	A	A	A	A	A	2	
9	891180	MAHESH KUMAR SINGH	LATE RAJENDRA SINGH	MALE	A	A	A	P	P	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	5	





REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi

Name & Address of Establishment In/ under which contract is carried on : Mitsui & Company India Pvt. Ltd Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi

Name and Address of Principal employer : Mitsui & Company India Pvt. Ltd Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi

For the month of : Feb, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	3344	RAM AVTAR	HEAD GUARD	21	0	14299	0	88	0	0	3300	0	17687	1716	132	0	22	0	0	1848	15839	'0192104000197212	IDBI BANK,DELHI	Bank Transfer
2	8811	KAMLESH YADAV	HEAD GUARD	22	0	14921	0	92	0	0	3300	0	18313	1791	137	0	22	0	0	1928	16385	'0192104000196673	IDBI BANK,DELHI	Bank Transfer
3	10117	VINOD KUMAR MISHRA	HEAD GUARD	21	0	14299	0	88	0	0	3300	0	17687	1716	132	0	22	0	0	1848	15839	'264104000089991	IDBI BANK,DELHI	Bank Transfer
4	186399	SANJAY KUMAR	HEAD GUARD	21	0	14264	0	88	0	0	3300	0	17652	1712	132	0	22	0	0	1844	15808	'590010066136	KOTAK MAHINDRA BANK	Bank Transfer
5	220570	SURESH KUMAR	GUARD	22	0	14828	0	92	0	0	3918	0	18838	1779	141	0	22	0	0	1920	16918	'100034336907	INDUSIND Bank - New Delhi	Bank Transfer
6	230713	OM PRAKASH VERMA	HEAD GUARD	22	0	14921	0	92	0	0	7149	0	22162	1791	166	0	22	0	0	1957	20205	'264104000004077	IDBI BANK,DELHI	Bank Transfer
7	252187	NANDAN SINGH	GUARD	22	0	14828	0	92	0	0	3918	0	18838	1779	141	0	22	0	0	1920	16918	'264104000088840	IDBI BANK,DELHI	Bank Transfer
8	526380	SUMANTA BISWAL	GUARD	22	0	14828	0	92	0	0	6888	0	21808	1779	163	0	22	0	95	2037	19771	'31880260589	STATE BANK INDIA,NEW DELHI	Bank Transfer
9	891180	MAHESH KUMAR SINGH	GUARD	12	0	8032	0	50	0	0	0	0	8082	964	61	0	22	0	0	1025	7057	'50100149897417	HDFC BANK	Bank Transfer





Form XXIII
Rule 78(1) (a)(iii)
Register of Overtime

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
Mitsui & Company India Pvt. Ltd
Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket
New Delhi
Name and Address of Principal employer:
Mitsui & Company India Pvt. Ltd
FOR THE MONTH OF
Feb, 2022

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Feb, 2022											





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Mitsui & Company India Pvt. Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Mitsui & Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

Month:Feb, 2022

Name of Workman: RAM AVTAR

Father Name: Harbans Lal

Designation: HEAD GUARD

1.	No. of Days Worked	21
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17687.00
6.	Deductions, if any	1848.00
7.	Net amount of wages paid	15839.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Mitsui & Company India Pvt. Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Mitsui & Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

Month:Feb, 2022

Name of Workman: KAMLESH YADAV

Father Name: Phekoo Yadav

Designation: HEAD GUARD

1.	No. of Days Worked	22
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18313.00
6.	Deductions, if any	1928.00
7.	Net amount of wages paid	16385.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Mitsui & Company India Pvt. Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Mitsui & Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

Month:Feb, 2022

Name of Workman: VINOD KUMAR MISHRA

Father Name: Inderdev Mishra

Designation: HEAD GUARD

1.	No. of Days Worked	21
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17687.00
6.	Deductions, if any	1848.00
7.	Net amount of wages paid	15839.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Mitsui & Company India Pvt. Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Mitsui & Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

Month:Feb, 2022

Name of Workman: SANJAY KUMAR

Father Name: MADAN MISHRA

Designation: HEAD GUARD

1.	No. of Days Worked	21
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17652.00
6.	Deductions, if any	1844.00
7.	Net amount of wages paid	15808.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Mitsui & Company India Pvt. Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Mitsui & Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

Month:Feb, 2022

Name of Workman: SURESH KUMAR

Father Name: MR KASHI RAM

Designation: GUARD

1.	No. of Days Worked	22
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18838.00
6.	Deductions, if any	1920.00
7.	Net amount of wages paid	16918.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Mitsui & Company India Pvt. Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Mitsui & Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

Month:Feb, 2022

Name of Workman: OM PRAKASH VERMA

Father Name: SH BALU RAM

Designation: HEAD GUARD

1.	No. of Days Worked	22
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	22162.00
6.	Deductions, if any	1957.00
7.	Net amount of wages paid	20205.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Mitsui & Company India Pvt. Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Mitsui & Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

Month:Feb, 2022

Name of Workman: NANDAN SINGH

Father Name: SHRIPHAL GURJAR

Designation: GUARD

1.	No. of Days Worked	22
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18838.00
6.	Deductions, if any	1920.00
7.	Net amount of wages paid	16918.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Mitsui & Company India Pvt. Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Mitsui & Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

Month:Feb, 2022

Name of Workman: SUMANTA BISWAL

Father Name: SANATAN BISWAL

Designation: GUARD

1.	No. of Days Worked	22
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21808.00
6.	Deductions, if any	2037.00
7.	Net amount of wages paid	19771.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Mitsui & Company India Pvt. Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Mitsui & Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

Month:Feb, 2022

Name of Workman: MAHESH KUMAR SINGH

Father Name: LATE RAJENDRA SINGH

Designation: GUARD

1.	No. of Days Worked	12
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	8082.00
6.	Deductions, if any	1025.00
7.	Net amount of wages paid	7057.00

Initials of the Contractor or his Representative





**FORM XX ,See Rule- 78 (1) (a) (ii)
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS**

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

Mitsui & Company India Pvt. Ltd
Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket
New Delhi

Name and Address of Principal employer:

Mitsui & Company India Pvt. Ltd

FOR THE MONTH OF

Feb, 2022

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Feb, 2022												





FORM XXI
Rule 78(1)a(ii)
Register of Fines

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
Mitsui & Company India Pvt. Ltd
Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket
New Delhi
Name and Address of Principal employer:
Mitsui & Company India Pvt. Ltd
FOR THE MONTH OF
Feb, 2022

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Feb, 2022											





Form XXII
 Rule 78(1) (a)(ii)
 Register of Advances

Name & Address of Contractor:
 G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
 Community Center Naraina, New Delhi-110028
 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

Mitsui & Company India Pvt. Ltd
 Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket
 New Delhi

Name and Address of Principal employer:

Mitsui & Company India Pvt. Ltd
FOR THE MONTH OF
 Feb, 2022

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Feb, 2022										



<p align="center">Form A (See Rule 3) Muster Roll (Maternity Benefit Act 1961)</p>					
	Name of Establishment			Mitsui & Company India Pvt. Ltd, Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi	
1	Serial Number			NO CASE INVOLVED	
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Feb, 2022					
6	Date on which the woman gives notice under Section 6			Nil	
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

