



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	M C PATHAK
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	0.00
5	Wage period	Monthly
6	Tenure of Employment	19-03-1996
7	Remarks	

Signature of the Contractor





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Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	MUKESH KR SHARMA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	0.00
5	Wage period	Monthly
6	Tenure of Employment	08-11-2001
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SAVITRI YADAV
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	0.00
5	Wage period	Monthly
6	Tenure of Employment	21-03-2005
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAJESH KUMAR JHA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	0.00
5	Wage period	Monthly
6	Tenure of Employment	06-03-2006
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KRISHAN KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	0.00
5	Wage period	Monthly
6	Tenure of Employment	30-11-2015
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SATYENDRA KUMAR SONI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	0.00
5	Wage period	Monthly
6	Tenure of Employment	02-01-2007
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SUBEDAR KUMAR PANDEY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	0.00
5	Wage period	Monthly
6	Tenure of Employment	05-04-2016
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	VARUNA KUMARI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY GUARD
4	Wages rate (with particularly of unit in case of piece work)	0.00
5	Wage period	Monthly
6	Tenure of Employment	05-05-2016
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SITA DEVI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY GUARD
4	Wages rate (with particularly of unit in case of piece work)	0.00
5	Wage period	Monthly
6	Tenure of Employment	08-01-2010
7	Remarks	

Signature of the Contractor





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Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	NEERAJ KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	0.00
5	Wage period	Monthly
6	Tenure of Employment	17-07-2019
7	Remarks	

Signature of the Contractor





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Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SANJAY YADAV
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	0.00
5	Wage period	Monthly
6	Tenure of Employment	15-03-2021
7	Remarks	

Signature of the Contractor





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security Services, Watch/Ward Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

For the month of : Feb, 2022

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	Present Days
1	10121	M C PATHAK	Umesh Chander Pathak	MALE	A	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	A	P	P	P	P	W	P	A	P	P	21
2	22441	MUKESH KR SHARMA	Lt Sh Gokul Chand Sharma	MALE	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	P	P	P	A	A	A	A	A	A	A	A	A	4
3	26606	SAVITRI YADAV	GHASEETU	FEMALE	A	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	1	
4	91719	RAJESH KUMAR JHA	BIJAY KUMAR JHA	MALE	A	A	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	1	
5	174509	KRISHAN KUMAR	SHUBH KARAN SHUKLA	MALE	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	CL	P	W	P	P	CL	P	P	W	P	24	
6	186396	SATYENDRA KUMAR SONI	DEO MUNI SETH	MALE	A	A	A	A	P	W	P	P	P	P	P	P	W	P	A	A	A	A	A	P	P	P	P	P	A	P	P	W	14
7	285284	SUBEDAR KUMAR PANDEY	SHUSHIL KUMAR PANDEY	MALE	P	P	W	P	A	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	A	P	P	W	P	P	P	22	
8	852990	SANJAY YADAV	AMBIKA YADAV	MALE	A	P	W	P	P	A	A	A	A	A	A	A	A	A	P	P	P	P	P	P	P	P	P	W	P	P	A	A	14
9	304171	VARUNA KUMARI	BIJENDER KUMAR	FEMALE	P	P	P	W	P	P	A	P	P	P	W	P	P	P	P	P	P	W	PL	PL	P	P	P	P	W	P	P	P	23
10	378120	SITA DEVI	PAVENDER KUMAR	FEMALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	P	A	A	A	A	A	A	A	2	
11	552971	NEERAJ KUMAR	RAM NARESH GIRI	MALE	P	P	P	P	P	W	P	P	P	P	P	W	P	A	P	P	P	P	W	P	A	P	P	P	P	W	P	22	





**REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security, Watch/Ward InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

For the month of : Feb, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	10121	M C PATHAK	HEAD GUARD	23	0	15552	0	96	0	0	0	0	15648	1800	117	0	22	0	0	1939	13709	'3590668483	CENTRAL BANK OF INDIA	Bank Transfer
2	22441	MUKESH KR SHARMA	HEAD GUARD	24	0	16174	0	100	0	0	6629	0	22903	1800	172	0	22	0	0	1994	20909	'503010165788	KOTAK MAHINDRA BANK	Bank Transfer
3	26606	SAVITRI YADAV	LADY HEAD GUARD	18	0	11812	0	73	0	0	823	0	12709	1417	95	0	22	0	0	1534	11175	'264104000078861	IDBI BANK,DELHI	Bank Transfer
4	91719	RAJESH KUMAR JHA	HEAD GUARD	24	0	16164	0	100	0	0	923	0	17187	1800	129	0	22	0	0	1951	15236	'264104000089052	IDBI BANK,DELHI	Bank Transfer
5	174509	KRISHAN KUMAR	GUARD	24	0	16064	0	100	0	0	1236	0	17400	1800	130	0	22	0	0	1952	15448	'0192104000157513	IDBI BANK,DELHI	Bank Transfer
6	186396	SATYENDRA KUMAR SONI	HEAD GUARD	20	0	13643	0	85	0	0	620	0	14348	1637	107	0	22	0	0	1766	12582	'503010196115	KOTAK MAHINDRA BANK	Bank Transfer
7	285284	SUBEDAR KUMAR PANDEY	GUARD	24	0	16064	0	100	0	0	0	0	16164	1800	121	0	22	0	0	1943	14221	'0192104000164849	IDBI BANK,DELHI	Bank Transfer
8	852990	SANJAY YADAV	GUARD	21	0	14210	0	88	0	0	357	0	14656	1705	110	0	22	0	0	1837	12819	'30980060389	STATE BANK INDIA,NEW DELHI	Bank Transfer
9	304171	VARUNA KUMARI	LADY GUARD	24	0	16064	0	100	0	0	618	0	16782	1800	126	0	22	0	0	1948	14834	'0192104000167727	IDBI BANK,DELHI	Bank Transfer
10	378120	SITA DEVI	LADY GUARD	6	0	4325	0	27	0	0	307	0	4659	519	35	0	22	0	0	576	4083	'50039192059	INDIAN BANK	Bank Transfer
11	552971	NEERAJ KUMAR	GUARD	24	0	16064	0	100	0	0	0	0	16164	1800	121	0	22	0	0	1943	14221	'520481029154697	UNION BANK OF INDIA	Bank Transfer





Form XXIII
 Rule 78(1) (a)(iii)
 Register of Overtime

Name & Address of Contractor:
 G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi
 Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055
 Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract
is carried on:**
 InstaKart Services Private Limited
 Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground
 Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60
 Rajastani Udyog Nagar, NEW DELHI
Name and Address of Principal employer:
 InstaKart Services Private Limited
FOR THE MONTH OF
 Feb, 2022

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Feb, 2022											





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Month:Feb, 2022

Name of Workman: M C PATHAK

Father Name: Umesh Chander Pathak

Designation: HEAD GUARD

1.	No. of Days Worked	23
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	15648.00
6.	Deductions, if any	1939.00
7.	Net amount of wages paid	13709.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Month:Feb, 2022

Name of Workman: MUKESH KR SHARMA

Father Name: Lt Sh Gokul Chand Sharma

Designation: HEAD GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	22903.00
6.	Deductions, if any	1994.00
7.	Net amount of wages paid	20909.00

Initials of the Contractor or his Representative





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See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Month:Feb, 2022

Name of Workman: SAVITRI YADAV

Father Name: GHASEETU

Designation: LADY HEAD GUARD

1.	No. of Days Worked	18
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	12709.00
6.	Deductions, if any	1534.00
7.	Net amount of wages paid	11175.00

Initials of the Contractor or his Representative





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Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Month:Feb, 2022

Name of Workman: RAJESH KUMAR JHA

Father Name: BIJAY KUMAR JHA

Designation: HEAD GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17187.00
6.	Deductions, if any	1951.00
7.	Net amount of wages paid	15236.00

Initials of the Contractor or his Representative





FORM XIX
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Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Month:Feb, 2022

Name of Workman: KRISHAN KUMAR

Father Name: SHUBH KARAN SHUKLA

Designation: GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17400.00
6.	Deductions, if any	1952.00
7.	Net amount of wages paid	15448.00

Initials of the Contractor or his Representative





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Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Month:Feb, 2022

Name of Workman: SATYENDRA KUMAR SONI

Father Name: DEO MUNI SETH

Designation: HEAD GUARD

1.	No. of Days Worked	20
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	14348.00
6.	Deductions, if any	1766.00
7.	Net amount of wages paid	12582.00

Initials of the Contractor or his Representative





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Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Month:Feb, 2022

Name of Workman: SUBEDAR KUMAR PANDEY

Father Name: SHUSHIL KUMAR PANDEY

Designation: GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16164.00
6.	Deductions, if any	1943.00
7.	Net amount of wages paid	14221.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Month:Feb, 2022

Name of Workman: VARUNA KUMARI

Father Name: BIJENDER KUMAR

Designation: LADY GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16782.00
6.	Deductions, if any	1948.00
7.	Net amount of wages paid	14834.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Month:Feb, 2022

Name of Workman: SITA DEVI

Father Name: PAVENDER KUMAR

Designation: LADY GUARD

1.	No. of Days Worked	6
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	4659.00
6.	Deductions, if any	576.00
7.	Net amount of wages paid	4083.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Month:Feb, 2022

Name of Workman: NEERAJ KUMAR

Father Name: RAM NARESH GIRI

Designation: GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16164.00
6.	Deductions, if any	1943.00
7.	Net amount of wages paid	14221.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Month:Feb, 2022

Name of Workman: SANJAY YADAV

Father Name: AMBIKA YADAV

Designation: GUARD

1.	No. of Days Worked	21
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	14656.00
6.	Deductions, if any	1837.00
7.	Net amount of wages paid	12819.00

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI
Name and Address of Prinicpal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Feb, 2022

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Feb, 2022												





FORM XXI
Rule 78(1)a(ii)
Register of Fines

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi
Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground
Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60
Rajastani Udyog Nagar, NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Feb, 2022

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Feb, 2022											





Form XXII
Rule 78(1) (a)(ii)
Register of Advances

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Feb, 2022

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Feb, 2022										



Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

	Name of Establishment		InstaKart Services Private Limited, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI		
1	Serial Number		NO CASE INVOLVED		
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Feb, 2022					
6	Date on which the woman gives notice under Section 6		Nil		
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

