



**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055
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Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI
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Nature and Location of work:

Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited
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1	Name of the workman and address	PRAVESH CHANDRA KANDWAL
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	0.00
5	Wage period	Monthly
6	Tenure of Employment	30-01-1993
7	Remarks	

Signature of the Contractor





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**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055
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Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI
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Nature and Location of work:

Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited
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1	Name of the workman and address	ROHITASH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	0.00
5	Wage period	Monthly
6	Tenure of Employment	25-01-1995
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055
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Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI
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Nature and Location of work:

Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited
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1	Name of the workman and address	BARMESHWAR TIWARI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	0.00
5	Wage period	Monthly
6	Tenure of Employment	19-06-1995
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

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G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055
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Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI
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Nature and Location of work:

Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited
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1	Name of the workman and address	OM PRAKASH MISHRA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	0.00
5	Wage period	Monthly
6	Tenure of Employment	25-05-1998
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055
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Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI
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Nature and Location of work:

Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited
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1	Name of the workman and address	VIKAS KUMAR SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	0.00
5	Wage period	Monthly
6	Tenure of Employment	22-01-2005
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055
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Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI
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Nature and Location of work:

Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited
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1	Name of the workman and address	CHARN SINGH YADAV
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	0.00
5	Wage period	Monthly
6	Tenure of Employment	12-10-2006
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

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G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055
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Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI
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Nature and Location of work:

Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited
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1	Name of the workman and address	KUSUM
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY GUARD
4	Wages rate (with particularly of unit in case of piece work)	0.00
5	Wage period	Monthly
6	Tenure of Employment	23-06-2014
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055
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Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI
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Nature and Location of work:

Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited
------------------------------------

1	Name of the workman and address	DAYAL SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	0.00
5	Wage period	Monthly
6	Tenure of Employment	19-12-2019
7	Remarks	

Signature of the Contractor







**MUSTER ROLL  
Rule 78(1)(a)(i)  
Form XVI**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security Services, Watch/Ward InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), NEW DELHI

**Name and Address of Principal employer :** InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), NEW DELHI

**For the month of :** Feb, 2022

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	Present Days		
1	2936	PRAVESH CHANDRA KANDWAL	Chndi Prasad Kandwal	MALE	P	W	P	P	P	P	P	P	W	P	P	P	P	P	A	W	P	P	P	P	P	P	W	P	P	A	PL	PL	22		
2	7185	ROHITASH	Abhai Ram Singh	MALE	A	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	PL	PL	PL	PL	PL	P	P	P	P	P	P	24		
3	7893	BARMESHWAR TIWARI	Dina Nath Tiwari	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	P	P	W	A	P	P	P	P	W	A	P	P	P	11		
4	16816	OM PRAKASH MISHRA	Ramji Mishra	MALE	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	A	P	W	P	P	P	P	A	P	W	P	P	22		
5	26510	VIKAS KUMAR SINGH	JANARDHAN SINGH	MALE	P	P	P	P	P	W	P	P	P	P	P	P	W	A	P	P	P	P	P	W	P	P	P	P	CL	P	P	W	CL	23	
6	186094	CHARN SINGH YADAV	RAGHUNATH SINGH YADAV	MALE	A	A	A	A	A	A	A	A	A	CL	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	P	CL	A	P	5
7	807165	DAYAL SINGH	RAJVINDER SINGH	MALE	A	P	P	P	W	P	P	P	P	P	P	W	P	P	P	CL	P	P	W	P	P	P	P	P	P	PL	W	P	P	23	
8	632843	KUSUM	HARPAL SINGH	FEMALE	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	24		





**REGISTER OF WAGES  
Form XVII  
Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security, Watch/Ward 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,)), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,)), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,)), NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,)), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,)), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,)), NEW DELHI

**Name and Address of Principal employer :** InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,)), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,)), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,)), NEW DELHI

**For the month of :** Feb, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/percentage rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	2936	PRAVESH CHANDRA KANDWAL	HEAD GUARD	24	0	16174	0	100	0	0	0	0	16274	1800	122	0	22	0	0	1944	14330	0192104000183390	IDBI BANK	Bank Transfer
2	7185	ROHITASH	HEAD GUARD	24	0	16164	0	100	0	0	1243	0	17507	1800	131	0	22	0	0	1953	15554	590010079957	KOTAK MAHINDRA BANK	Bank Transfer
3	7893	BARMESHWAR TIWARI	HEAD GUARD	21	0	14299	0	88	0	0	0	0	14387	1716	108	0	22	0	0	1846	12541	503010232258	KOTAK MAHINDRA BANK	Bank Transfer
4	16816	OM PRAKASH MISHRA	HEAD GUARD	24	0	16164	0	100	0	0	0	0	16264	1800	122	0	22	0	0	1944	14320	503010199530	KOTAK MAHINDRA BANK	Bank Transfer
5	26510	VIKAS KUMAR SINGH	HEAD GUARD	24	0	16124	0	100	0	0	2481	0	18705	1800	140	0	22	0	0	1962	16743	590010070732	KOTAK MAHINDRA BANK	Bank Transfer
6	186094	CHARN SINGH YADAV	HEAD GUARD	23	0	15542	0	96	0	0	933	0	16571	1800	124	0	22	0	0	1946	14625	503010262678	KOTAK MAHINDRA BANK	Bank Transfer
7	807165	DAYAL SINGH	GUARD	24	0	16064	0	100	0	0	1854	0	18018	1800	135	0	22	0	0	1957	16061	100097863062	IndusInd Bank	Bank Transfer
8	632843	KUSUM	LADY GUARD	24	0	16064	0	100	0	0	3398	0	19562	1800	146	0	22	0	0	1968	17594	0168-YH0631-001	INDUSIND Bank - New Delhi	Bank Transfer





Form XXIII  
Rule 78(1) (a)(iii)  
Register of Overtime

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
Community Center Naraina, New Delhi-110028  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**

InstaKart Services Private Limited  
03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village  
Nawada,), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926,  
Village Nawada,), 03rd Floor, C-5A, Kiran Garden (Khasra No.  
926, Village Nawada,), NEW DELHI

**Name and Address of Principal employer:**

InstaKart Services Private Limited

**FOR THE MONTH OF**

Feb, 2022

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Feb, 2022											





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,NEW DELHI

**Month:**Feb, 2022

**Name of Workman:** PRAVESH CHANDRA KANDWAL

**Father Name:** Chndi Prasad Kandwal

**Designation:** HEAD GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16274.00
6.	Deductions, if any	1944.00
7.	Net amount of wages paid	14330.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Prinicpal employer:**InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,NEW DELHI

**Month:**Feb, 2022

**Name of Workman:** ROHITASH

**Father Name:** Abhai Ram Singh

**Designation:** HEAD GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17507.00
6.	Deductions, if any	1953.00
7.	Net amount of wages paid	15554.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Prinicpal employer:**InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,NEW DELHI

**Month:**Feb, 2022

**Name of Workman:** BARMESHWAR TIWARI

**Father Name:** Dina Nath Tiwari

**Designation:** HEAD GUARD

1.	No. of Days Worked	21
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	14387.00
6.	Deductions, if any	1846.00
7.	Net amount of wages paid	12541.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Prinicpal employer:**InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,NEW DELHI

**Month:**Feb, 2022

**Name of Workman:** OM PRAKASH MISHRA

**Father Name:** Ramji Mishra

**Designation:** HEAD GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16264.00
6.	Deductions, if any	1944.00
7.	Net amount of wages paid	14320.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,NEW DELHI

**Month:**Feb, 2022

**Name of Workman:** VIKAS KUMAR SINGH

**Father Name:** JANARDHAN SINGH

**Designation:** HEAD GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18705.00
6.	Deductions, if any	1962.00
7.	Net amount of wages paid	16743.00

Initials of the Contractor or his Representative







**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,NEW DELHI

**Month:**Feb, 2022

**Name of Workman:** CHARN SINGH YADAV

**Father Name:** RAGHUNATH SINGH YADAV

**Designation:** HEAD GUARD

1.	No. of Days Worked	23
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16571.00
6.	Deductions, if any	1946.00
7.	Net amount of wages paid	14625.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Prinicpal employer:**InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,NEW DELHI

**Month:**Feb, 2022

**Name of Workman:** KUSUM

**Father Name:** HARPAL SINGH

**Designation:** LADY GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19562.00
6.	Deductions, if any	1968.00
7.	Net amount of wages paid	17594.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,NEW DELHI

**Month:**Feb, 2022

**Name of Workman:** DAYAL SINGH

**Father Name:** RAJVINDER SINGH

**Designation:** GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	0.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18018.00
6.	Deductions, if any	1957.00
7.	Net amount of wages paid	16061.00

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)  
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
Community Center Naraina, New Delhi-110028  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
InstaKart Services Private Limited  
03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), NEW DELHI  
**Name and Address of Principal employer:**  
InstaKart Services Private Limited  
**FOR THE MONTH OF**  
Feb, 2022

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Feb, 2022												







Form XXII  
Rule 78(1) (a)(ii)  
Register of Advances

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
Community Center Naraina, New Delhi-110028  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
InstaKart Services Private Limited  
03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada.), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada.), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada.), NEW DELHI  
**Name and Address of Principal employer:**  
InstaKart Services Private Limited  
**FOR THE MONTH OF**  
Feb, 2022

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Feb, 2022										



**Form A**  
**(See Rule 3)**  
**Muster Roll ( Maternity Benefit Act 1961)**

	Name of Establishment	InstaKart Services Private Limited, 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) NEW DELHI			
1	Serial Number	NO CASE INVOLVED			
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Feb, 2022					
6	Date on which the woman gives notice under Section 6		Nil		
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

