



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

Paxton Estate Management Services Ltd
1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Nature and Location of work:

Security & Services 1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	AJAY KUMAR SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17002.00
5	Wage period	Monthly
6	Tenure of Employment	06-12-1994
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

Paxton Estate Management Services Ltd
1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Nature and Location of work:

Security & Services 1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	PRAMOD KUMAR SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17002.00
5	Wage period	Monthly
6	Tenure of Employment	30-05-1995
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

Paxton Estate Management Services Ltd
1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Nature and Location of work:

Security & Services 1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	NAGENDRA RAI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	20457.00
5	Wage period	Monthly
6	Tenure of Employment	20-10-1995
7	Remarks	

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110055

Name and address of establishment in / under which
contract is carried on :

Paxton Estate Management Services Ltd
1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Nature and Location of work:

Security & Services 1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	SATYANARAYAN YADAV
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17002.00
5	Wage period	Monthly
6	Tenure of Employment	13-02-1996
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
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Paxton Estate Management Services Ltd
1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Nature and Location of work:

Security & Services 1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	ASHOK KUMAR VARMA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16992.00
5	Wage period	Monthly
6	Tenure of Employment	20-05-1996
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

Paxton Estate Management Services Ltd
1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Nature and Location of work:

Security & Services 1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	SHANKAR JHA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	20548.00
5	Wage period	Monthly
6	Tenure of Employment	11-02-1997
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

Paxton Estate Management Services Ltd
1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Nature and Location of work:

Security & Services 1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	MUNMUN TIWARI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16992.00
5	Wage period	Monthly
6	Tenure of Employment	09-07-1998
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

Paxton Estate Management Services Ltd
1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Nature and Location of work:

Security & Services 1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	AJAY KR SAW
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17002.00
5	Wage period	Monthly
6	Tenure of Employment	28-12-1999
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

Paxton Estate Management Services Ltd
1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Nature and Location of work:

Security & Services 1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	DALPAT SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16952.00
5	Wage period	Monthly
6	Tenure of Employment	29-11-2002
7	Remarks	

Signature of the Contractor





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Name and address of establishment in / under which
contract is carried on :

Paxton Estate Management Services Ltd
1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Nature and Location of work:

Security & Services 1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	SANJAY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16952.00
5	Wage period	Monthly
6	Tenure of Employment	14-09-2005
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

Paxton Estate Management Services Ltd
1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Nature and Location of work:

Security & Services 1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	SATYA PRAKASH PANDEY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16952.00
5	Wage period	Monthly
6	Tenure of Employment	23-02-2004
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

Paxton Estate Management Services Ltd
1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Nature and Location of work:

Security & Services 1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	AJAY KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16952.00
5	Wage period	Monthly
6	Tenure of Employment	04-11-2006
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

Paxton Estate Management Services Ltd
1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Nature and Location of work:

Security & Services 1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	ATUL YADAV
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16952.00
5	Wage period	Monthly
6	Tenure of Employment	18-04-2007
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
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Paxton Estate Management Services Ltd
1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Nature and Location of work:

Security & Services 1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	SURESH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	29-10-2008
7	Remarks	

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110055

Name and address of establishment in / under which
contract is carried on :

Paxton Estate Management Services Ltd
1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Nature and Location of work:

Security & Services 1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	PRAKASH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	19-12-2007
7	Remarks	

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110055

Name and address of establishment in / under which
contract is carried on :

Paxton Estate Management Services Ltd
1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Nature and Location of work:

Security & Services 1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	BHUPENDRA SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	19-05-2010
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

Paxton Estate Management Services Ltd
1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Nature and Location of work:

Security & Services 1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	ARVIND KUMAR SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	14-05-2013
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

Paxton Estate Management Services Ltd
1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Nature and Location of work:

Security & Services 1B/2 ,Pusa Road,New Delhi,,NEW DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	PARVEEN KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	01-07-2020
7	Remarks	

Signature of the Contractor





Form XXIII
Rule 78(1) (a)(iii)
Register of Overtime

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
Paxton Estate Management Services Ltd
1B/2 ,Pusa Road New Delhi NEW DELHI
Name and Address of Principal employer:
Paxton Estate Management Services Ltd
FOR THE MONTH OF
Dec, 2022

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Dec, 2022											





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Paxton Estate Management Services Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Month:Dec, 2022

Name of Workman: AJAY KUMAR SINGH

Father Name: RAM BHAGWAN SINGH

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	23668.00
6.	Deductions, if any	2000.00
7.	Net amount of wages paid	21668.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Paxton Estate Management Services Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,NEW DELHI

Month:Dec, 2022

Name of Workman: PRAMOD KUMAR SINGH

Father Name: RAM AYODHYA SINGH

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	24560.00
6.	Deductions, if any	2007.00
7.	Net amount of wages paid	22553.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Paxton Estate Management Services Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Month:Dec, 2022

Name of Workman: NAGENDRA RAI

Father Name: GANESH RAI

Designation: SUPERVISOR

1.	No. of Days Worked	22
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	787.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20101.00
6.	Deductions, if any	3482.00
7.	Net amount of wages paid	16619.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Paxton Estate Management Services Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,NEW DELHI

Month:Dec, 2022

Name of Workman: SATYANARAYAN YADAV

Father Name: LT.LORIK YADAV

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19640.00
6.	Deductions, if any	1970.00
7.	Net amount of wages paid	17671.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Paxton Estate Management Services Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Month:Dec, 2022

Name of Workman: ASHOK KUMAR VARMA

Father Name: Ram Cheez Verma

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	25575.00
6.	Deductions, if any	2015.00
7.	Net amount of wages paid	23560.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Paxton Estate Management Services Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Month:Dec, 2022

Name of Workman: SHANKAR JHA

Father Name: Dinanath Jha

Designation: SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	790.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	30125.00
6.	Deductions, if any	5134.00
7.	Net amount of wages paid	24992.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Paxton Estate Management Services Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,NEW DELHI

Month:Dec, 2022

Name of Workman: MUNMUN TIWARI

Father Name: S Tiwari

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	25256.00
6.	Deductions, if any	2012.00
7.	Net amount of wages paid	23245.00

Initials of the Contractor or his Representative





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Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Paxton Estate Management Services Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Month:Dec, 2022

Name of Workman: AJAY KR SAW

Father Name: RAMNARESH SAW

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	24461.00
6.	Deductions, if any	2006.00
7.	Net amount of wages paid	22455.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Paxton Estate Management Services Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Month:Dec, 2022

Name of Workman: DALPAT SINGH

Father Name: SURAT SINGH

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	652.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	25159.00
6.	Deductions, if any	2011.00
7.	Net amount of wages paid	23148.00

Initials of the Contractor or his Representative





FORM XIX
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Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Paxton Estate Management Services Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,NEW DELHI

Month:Dec, 2022

Name of Workman: SANJAY

Father Name: BHANE RAM

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	652.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20693.00
6.	Deductions, if any	1978.00
7.	Net amount of wages paid	18715.00

Initials of the Contractor or his Representative





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Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Paxton Estate Management Services Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Month:Dec, 2022

Name of Workman: SATYA PRAKASH PANDEY

Father Name: AVDHESH NARAYAN PANDEY

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	652.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	23880.00
6.	Deductions, if any	2002.00
7.	Net amount of wages paid	21878.00

Initials of the Contractor or his Representative





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Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Paxton Estate Management Services Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Month:Dec, 2022

Name of Workman: AJAY KUMAR

Father Name: HARICHARAN SINGH

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	652.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	26472.00
6.	Deductions, if any	2021.00
7.	Net amount of wages paid	24451.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Paxton Estate Management Services Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Month:Dec, 2022

Name of Workman: ATUL YADAV

Father Name: SH. RAM PADARATH YADAV

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	652.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	26488.00
6.	Deductions, if any	2021.00
7.	Net amount of wages paid	24467.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Paxton Estate Management Services Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Month:Dec, 2022

Name of Workman: SURESH

Father Name: ANUP SINGH

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	26391.00
6.	Deductions, if any	2021.00
7.	Net amount of wages paid	24370.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Paxton Estate Management Services Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Month:Dec, 2022

Name of Workman: PRAKASH

Father Name: HARI SINGH

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	25734.00
6.	Deductions, if any	2016.00
7.	Net amount of wages paid	23718.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Paxton Estate Management Services Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Month:Dec, 2022

Name of Workman: BHUPENDRA SINGH

Father Name: SH. GAJBIR SINGH

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	23746.00
6.	Deductions, if any	2001.00
7.	Net amount of wages paid	21746.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Paxton Estate Management Services Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,NEW DELHI

Month:Dec, 2022

Name of Workman: ARVIND KUMAR SINGH

Father Name: BISHNUPAT SINGH

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	26642.00
6.	Deductions, if any	2023.00
7.	Net amount of wages paid	24619.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Paxton Estate Management Services Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Month:Dec, 2022

Name of Workman: PARVEEN KUMAR

Father Name: BHIM SINGH

Designation: GUARD

1.	No. of Days Worked	20
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	15577.00
6.	Deductions, if any	1690.00
7.	Net amount of wages paid	13887.00

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
Paxton Estate Management Services Ltd
1B/2 ,Pusa Road New Delhi NEW DELHI
Name and Address of Principal employer:
Paxton Estate Management Services Ltd
FOR THE MONTH OF
Dec, 2022

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Dec, 2022												





FORM XXI
Rule 78(1)a(ii)
Register of Fines

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
Paxton Estate Management Services Ltd
1B/2 ,Pusa Road New Delhi NEW DELHI
Name and Address of Principal employer:
Paxton Estate Management Services Ltd
FOR THE MONTH OF
Dec, 2022

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Dec, 2022											





Form XXII
Rule 78(1) (a)(ii)
Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi
Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract
is carried on:**

Paxton Estate Management Services Ltd
1B/2 ,Pusa Road New Delhi NEW DELHI

Name and Address of Principal employer:

Paxton Estate Management Services Ltd

FOR THE MONTH OF

Dec, 2022

Sl.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Dec, 2022										





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security Services, Watch/Ward 1B/2 ,Pusa Road New Delhi NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : Paxton Estate Management Services Ltd 1B/2 ,Pusa Road New Delhi NEW DELHI

Name and Address of Principal employer : Paxton Estate Management Services Ltd 1B/2 ,Pusa Road New Delhi NEW DELHI

For the month of : Dec, 2022

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	6826	AJAY KUMAR SINGH	RAM BHAGWAN SINGH	MALE	A	A	A	A	A	A	A	A	A	A	A	CL	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	2
2	7790	PRAMOD KUMAR SINGH	RAM AYODHYA SINGH	MALE	P	P	W	P	P	P	P	P	A	W	P	P	P	P	A	W	P	P	P	P	P	A	W	PL	PL	PL	PL	PL	PL	PL	PL	24
3	8871	NAGENDRA RAI	GANESH RAI	MALE	A	A	A	A	A	A	A	A	A	A	A	PL	A	CL	CL	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	5
4	9839	SATYANARAYAN YADAV	LT.LORIK YADAV	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	P	P	P	A	A	A	A	A	CL	CL	A	A	A	5
5	10740	ASHOK KUMAR VARMA	Ram Cheez Verma	MALE	A	P	P	A	P	P	W	P	P	P	P	P	P	W	A	P	P	P	P	P	W	P	A	CL	P	P	P	P	P	P	22	
6	12819	SHANKAR JHA	Dinanath Jha	MALE	A	A	A	A	A	A	A	A	A	A	A	A	P	W	P	P	A	A	A	P	CL	W	CL	P	P	A	P	P	W	P	P	13
7	17312	MUNMUN TIWARI	S Tiwari	MALE	A	A	P	P	W	P	A	P	A	P	P	W	P	A	A	P	CL	CL	W	P	A	A	A	P	P	W	P	A	P	A	P	16
8	20116	AJAY KR SAW	RAMNARESH SAW	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	CL	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	2
9	33370	SANJAY	BHANE RAM	MALE	A	A	A	A	A	A	A	A	A	A	A	P	P	P	A	A	A	A	A	A	A	A	P	A	A	A	A	A	A	A	A	4
10	53623	SATYA PRAKASH PANDEY	AVDHESH NARAYAN PANDEY	MALE	P	W	A	P	P	P	P	A	P	A	P	PL	PL	CL	CL	CL	A	P	P	P	P	P	W	A	P	P	P	P	P	W	A	22
11	186171	AJAY KUMAR	HARICHARAN SINGH	MALE	P	P	W	P	A	P	P	P	P	W	P	A	P	P	P	P	W	CL	A	P	P	P	P	W	P	P	A	P	P	P	W	22
12	224365	ATUL YADAV	SH. RAM PADARATH YADAV	MALE	P	P	P	W	P	P	P	A	P	P	W	P	CL	A	P	P	P	W	P	A	P	P	P	P	W	P	P	A	P	P	P	23
13	235919	SURESH	ANUP SINGH	MALE	P	P	P	P	W	A	P	P	P	P	P	W	A	P	P	P	P	P	W	A	CL	P	P	P	P	W	A	P	P	P	P	23
14	25162	DALPAT SINGH	SURAT SINGH	MALE	P	A	P	A	W	P	P	P	P	A	W	P	P	P	CL	CL	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	24
15	827298	PARVEEN KUMAR	BHIM SINGH	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	4
16	251059	PRAKASH	HARI SINGH	MALE	P	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	CL	CL	CL	A	A	A	6
17	378681	BHUPENDRA SINGH	SH. GAJBIR SINGH	MALE	A	A	A	A	A	A	A	A	P	A	A	A	A	A	A	CL	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	3
18	631485	ARVIND KUMAR SINGH	BISHNUPAT SINGH	MALE	A	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A



<p align="center">Form A (See Rule 3) Muster Roll (Maternity Benefit Act 1961)</p>					
	Name of Establishment			Paxton Estate Management Services Ltd, 1B/2 ,Pusa Road New Delhi NEW DELHI	
1	Serial Number			NO CASE INVOLVED	
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Dec, 2022					
6	Date on which the woman gives notice under Section 6			Nil	
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				





**REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security, Watch/Ward 1B/2 ,Pusa Road New Delhi NEW DELHI

Name & Address of Establishment in/ under which contract is carried on : Paxton Estate Management Services Ltd 1B/2 ,Pusa Road New Delhi NEW DELHI

Name and Address of Principal employer : Paxton Estate Management Services Ltd 1B/2 ,Pusa Road New Delhi NEW DELHI

For the month of : Dec, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	6826	AJAY KUMAR SINGH	HEAD GUARD	26	16902	16902	0	100	0	394	6272	0	23668	1800	177	1	22	0	0	2000	21668	0192104000196239	IDBI BANK LTD	Bank Transfer
2	7796	PRAMOD KUMAR SINGH	HEAD GUARD	26	16902	16902	0	100	0	264	7294	0	24560	1800	184	1	22	0	0	2007	22553	503010271105	KOTAK MAHINDRA BANK	Bank Transfer
3	8871	NAGENDRA RAI	SUPERVISOR	22	20357	17225	0	85	0	338	2453	0	20101	1800	151	1	22	0	1508	3482	16619	6258101001160	CANARA BANK	Bank Transfer
4	9839	SATYANARAYAN YADAV	HEAD GUARD	26	16902	16902	0	100	0	286	2352	0	19640	1800	147	1	22	0	0	1970	17671	0637000104287303	PUNJAB NATIONAL BANK	Bank Transfer
5	10740	ASHOK KUMAR VARMA	HEAD GUARD	26	16892	16892	0	100	0	286	8297	0	25575	1800	192	1	22	0	0	2015	23560	33582806830	STATE BANK INDIA,NEW DELHI	Bank Transfer
6	12819	SHANKAR JHA	SUPERVISOR	26	20448	20448	0	100	0	338	9239	0	30125	1800	226	1	22	0	3085	5134	24992	50100144133147	HDFC BANK	Bank Transfer
7	17312	MUNMUN TIWARI	HEAD GUARD	26	16892	16892	0	100	0	286	7978	0	25256	1800	189	1	22	0	0	2012	23245	1525408212	CENTRAL BANK OF INDIA	Bank Transfer
8	20116	AJAY KR SAW	HEAD GUARD	26	16902	16902	0	100	0	286	7173	0	24461	1800	183	1	22	0	0	2006	22455	414601500305	ICICI BANK	Bank Transfer
9	33370	SANJAY	HEAD GUARD	26	16852	16852	0	100	0	165	3576	0	20693	1800	155	1	22	0	0	1978	18715	264104000059529	IDBI BANK,DELHI	Bank Transfer
10	53623	SATYA PRAKASH PANDEY	HEAD GUARD	26	16852	16852	0	100	0	286	6642	0	23880	1800	179	1	22	0	0	2002	21878	703210110001258	BANK OF INDIA	Bank Transfer
11	186171	AJAY KUMAR	HEAD GUARD	26	16852	16852	0	100	0	286	9234	0	26472	1800	198	1	22	0	0	2021	24451	503010159202	KOTAK MAHINDRA BANK	Bank Transfer
12	224365	ATUL YADAV	HEAD GUARD	26	16852	16852	0	100	0	286	9250	0	26488	1800	198	1	22	0	0	2021	24467	6480101000124	CANARA BANK	Bank Transfer
13	235919	SURESH	GUARD	26	16792	16792	0	100	0	286	9213	0	26391	1800	198	1	22	0	0	2021	24370	264104000057099	IDBI BANK,DELHI	Bank Transfer
14	25182	DALPAT SINGH	HEAD GUARD	26	16852	16852	0	100	0	286	7921	0	25159	1800	188	1	22	0	0	2011	23148	37353674180	STATE BANK OF INDIA	Bank Transfer
15	827298	PARVEEN KUMAR	GUARD	20	16792	12917	0	77	0	0	2583	0	15577	1550	117	1	22	0	0	1690	13887	6480101000183	CANARA BANK	Bank Transfer
16	251059	PRAKASH	GUARD	26	16792	16792	0	100	0	286	8556	0	25734	1800	193	1	22	0	0	2016	23718	264104000016870	IDBI BANK,DELHI	Bank Transfer
17	378681	BHUPENDRA SINGH	GUARD	26	16792	16792	0	100	0	286	6568	0	23746	1800	178	1	22	0	0	2001	21746	50099455995	INDIAN BANK	Bank Transfer
18	631485	ARVIND KUMAR SINGH	GUARD	26	16792	16792	0	100	0	286	9464	0	26642	1800	200	1	22	0	0	2023	24619	100023538660	INDUSIND Bank - New Delhi	Bank Transfer

