



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI
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Nature and Location of work:

Security & Services 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	PREMCHAND KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	20457.00
5	Wage period	Monthly
6	Tenure of Employment	22-11-1991
7	Remarks	

Signature of the Contractor





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(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI

Nature and Location of work:

Security & Services 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	YOGENDER KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	20457.00
5	Wage period	Monthly
6	Tenure of Employment	26-09-2003
7	Remarks	

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB), 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB), 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB), NEW DELHI
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Nature and Location of work:

Security & Services 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB), 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB), 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB), NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	BIRENDRA KUMAR UPADHYAY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	01-07-2009
7	Remarks	

Signature of the Contractor





Form XXIII
 Rule 78(1) (a)(iii)
 Register of Overtime

Name & Address of Contractor:
 G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi
 Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055
 Security, Watch/Ward.

Name & Address of Establishment in/ under which contract is carried on:
 InstaKart Services Private Limited
 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh
 (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall
 Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman
 Mega Mall Shalimar Bagh (Pitampura HUB) NEW DELHI
Name and Address of Principal employer:
 InstaKart Services Private Limited
FOR THE MONTH OF
 Dec, 2022

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Dec, 2022											





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth
Nagaram,Chenani,Chenani

Month:Dec, 2022

Name of Workman: PREMCHAND KUMAR

Father Name: Tulsi Saw

Designation: SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	787.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21604.00
6.	Deductions, if any	5687.00
7.	Net amount of wages paid	15917.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth
Nagaram,Chenani,Chenani

Month:Dec, 2022

Name of Workman: YOGENDER KUMAR

Father Name: Ram Rishi

Designation: SUPERVISOR

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	787.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20034.00
6.	Deductions, if any	5401.00
7.	Net amount of wages paid	14633.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth
Nagaram,Chenani,Chenani

Month:Dec, 2022

Name of Workman: BIRENDRA KUMAR UPADHYAY

Father Name: RAM AWTAR UPADHYAY

Designation: GUARD

1.	No. of Days Worked	13
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	10380.00
6.	Deductions, if any	1115.00
7.	Net amount of wages paid	9265.00

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Dec, 2022

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Dec, 2022												





FORM XXI
Rule 78(1)a(ii)
Register of Fines

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Dec, 2022

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Dec, 2022											





Form XXII
Rule 78(1) (a)(ii)
Register of Advances

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Dec, 2022

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Dec, 2022										





MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security Services, Watch/Ward 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) NEW DELHI

For the month of : Dec, 2022

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	1324	PREMCHAND KUMAR	Tulsi Saw	MALE	P	A	A	A	A	A	A	P	A	A	A	A	A	P	A	A	A	A	A	A	P	A	A	A	A	A	A	A	P	A	A	5
2	25836	YOGENDER KUMAR	Ram Rishi	MALE	A	P	P	W	P	P	P	A	A	P	W	P	P	A	P	P	W	P	P	P	A	P	P	W	P	P	P	A	P	CL	21	
3	376677	BIRENDRA KUMAR UPADHYAY	RAM AWATAR UPADHYAY	MALE	A	A	A	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	2



Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

	Name of Establishment	InstaKart Services Private Limited, 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) NEW DELHI			
1	Serial Number	NO CASE INVOLVED			
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Dec, 2022					
6	Date on which the woman gives notice under Section 6		Nil		
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				





REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security, Watch/Ward 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) NEW DELHI

For the month of : Dec, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/percentage rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	1324	PREMCHAND KUMAR	SUPERVISOR	26	20357	20357	0	100	0	338	809	0	21604	1800	162	1	22	0	3702	5687	15917	503010271852	KOTAK MAHINDRA BANK	Bank Transfer
2	25836	YOGENDER KUMAR	SUPERVISOR	25	20357	19574	0	96	0	338	26	0	20034	1800	150	1	22	0	3428	5401	14633	21170100063060	BANK OF BARODA	Bank Transfer
3	376677	BIRENDRA KUMAR UPADHYAY	GUARD	13	16792	8396	0	50	0	803	1131	0	10380	1014	78	1	22	0	0	1115	9265	264104000117937	IDBI BANK,DELHI	Bank Transfer

